



DANVILLE

INDEPENDENT SCHOOLS

WTCDC Contract

February 2020

Contract

WTCDC Current Contract (through July 30)

- The original contract to serve as fiscal agent for WTCDC was approved on January 11, 1993 at a Danville Board of Education meeting
- Current contract was revised in July 2016
- Contract ends each year on June 30th

WTCDC Current Contract (through July 30)

- “All administrative employees for the WTCDC shall be hired by, and shall at all times remain the employee of, WTCDC, which shall be fully responsible for supervising, and for providing all salary and benefits to, those employees.”
- “The Danville Independent Schools agrees to hire, as agent for and on behalf of WTCDC, non-administrative employees that will be used to staff the WTCDC.”

WTCDC Current Contract

- “All WTCDC administrative employees shall be supervised and evaluated by WTCDC alone. Danville Schools shall supervise and evaluate its employees who are assigned to WTCDC in accordance with its normal personnel policies and procedures”
- Hybrid employee model (5 employees WTCDC & 10 employees (Danville Schools))

Hybrid Employee Structure

- The 10 Danville employees are legally employed and evaluated by Danville administrators and managed day to day by WTCDC administrators.
- The employees are governed by two boards. Their day to day operations are governed by one board and their legal employment and evaluations are governed by another board.
- It is difficult for employees when their day to day management is done by administrators who are not Danville employees. The current hybrid approach puts a strain on both administrators and employees and often leads to obstacles.

Hybrid Employee Structure

- When WTCDC decides they don't need an employee - Danville Schools has to absorb any employee that has over 4 years experience
- At the end of 2018-19, WTCDC reduced staff and this led to Danville Schools being forced to non-renew a strong non-tenure employee at one of our elementary schools

Hybrid Employee Structure

Danville Schools' administrators are always willing to provide support to our staff, students, and the community; however, the hybrid approach to staffing at WTCDC makes it difficult to maintain a high level of support. Support is provided onsite and offsite but regardless of on or offsite support, it still pulls administrative staff from serving the over 400 students at Hogsett.

WTCDC Current Contract

- “The WTCDC shall reimburse Danville Schools, on a semi-annual basis, for all salary, payroll taxes, and other benefits paid to, or on behalf of, Danville Schools employees who are assigned to the WTCDC.”
- Reimbursement shall be made within 30 days of receipt of an invoice
- Each semi annual reimbursement shall include the administrative charge of 2% of gross salary expenses
- Either party must provide 90 days written notice to the other party of its decision not to renew the contract

WTCDC facility is not in the boundaries of
Danville Independent School District

Support & Management

Danville Schools Support & Management

- 5 employees WTCDC & 10 employees Danville Schools
- Hogsett staff (principal, assistant principal, and bookkeeper) provides support to Danville Schools employees at WTCDC
- Danville certified staff mentors new WTCDC certified staff
- Finance officer process billing
- HR and payroll officers process hiring, timesheets, payroll, benefits, etc. paperwork
- Director of Special Education
- Technology support
- Food Services Director and Hogsett Cafeteria Staff

Danville Schools Support & Management

- General observations and feedback from WTCDC/Danville employees have raised concerns over services provided
- There have been conflicts and disputes around timesheets, Medicaid billing, hiring, and employee contracts
- Because the administrative support at WTCDC is a fundraising/regulatory support and not instructional support, Danville Schools employees stationed at WTCDC have less instructional support than other Danville employees.

Danville Schools Support & Management

- Danville Schools Federal Title II and the Quality Improvement Grant payed for a mentor for the 2019-20 new WTCDC teacher (\$1,000).
- Hogsett's principal and assistant principal have to leave Hogsett to go to WTCDC to evaluate and support employees, leaving Hogsett with less administrative support.
- Employees at WTCDC use Danville substitutes
 - 35% are filled by Danville Subs
 - 65% of absences at WTCDC are not filled by substitute

Danville Schools and WTCDC Support

- Hogsett has 4 administrative employees (bookkeeper, receptionist/attendance clerk, assistant principal, and principal for over 400 students)
- WTCDC has 4 administrative employees (executive director, assistant director, administrative assistant, and director of Blue Bird Market) for approximately 60 children

Catering Contract

Danville Schools Catering Contract

- Contract was priced based on volume requested and is for 8 pickups of bulk meals per week; Mon-Thurs (4 breakfasts (20 per day) and 4 lunches (15 per day))
 - Breakfast has not been picked up all year
 - Lunch is only picked up twice a week
- We have to order for the contracted 8 pickup but only preparing 2 per week

Danville Schools Catering Contract

- There have been concerns reported to our staff about food handling, delivery, and distribution after it leaves Hogsett
- WTCDC is using Hogsett Cafeteria's health dept. ratings

Finance

Finance

- Estimated cost (including benefits) for Danville employees is \$297,947.58
- FY2020 the 2% admin fee is \$5,842
- Lost interest is \$1,442.05 from Aug. to Dec. 2019 - estimated lost interest for FY2020 is \$2,880
- \$9,691.97 is Danville Schools administrative team salaries to support the contract (not including superintendent)
- Mentor for new teacher \$1,000
- Increased legal fees

Late Payments

- An invoice was sent on 7/26/19 for the spring 2019 reimbursement (due 8/26/19) totaling \$261,044.98
- The center paid \$130,522.49 on 8/19/19 and requested an extension for the balance to 10/19/19
- The balance of \$130,522.49 was paid on 10/24/19
- Danville Schools lost \$2,610.44 in interest

Late payments are a hardship on Danville Schools since we still process payroll twice a month for employees regardless if we are reimbursed.

Finance

Financials for FY 2020	
Estimated interest lost due to normal payroll payout	\$2,880
Interest lost due to late payment	\$2,610
DISD administrative support costs (not including Superintendent salary and legal fees)	\$9,692
Mentor Cost (DISD paid)	\$1,000
Total cost to DISD	\$16,182
Income from 2% fee	\$5,842
FY2020 difference	\$10,340

Danville Student Service Contract

FY2017

\$66,838.00

FY2018

\$57,832.50

FY2019

\$41,423.50

Open Records Request

- Pursuant to the Kentucky Open Records Act per KRS 61.870 to 61.884 and 61.991, Danville Schools requested from WTCDC on February 17th for the following:
 - Annual financial audits for 2015 to present
 - Copies of 990 Forms from 2015 to present
- WTCDC did not respond as of today

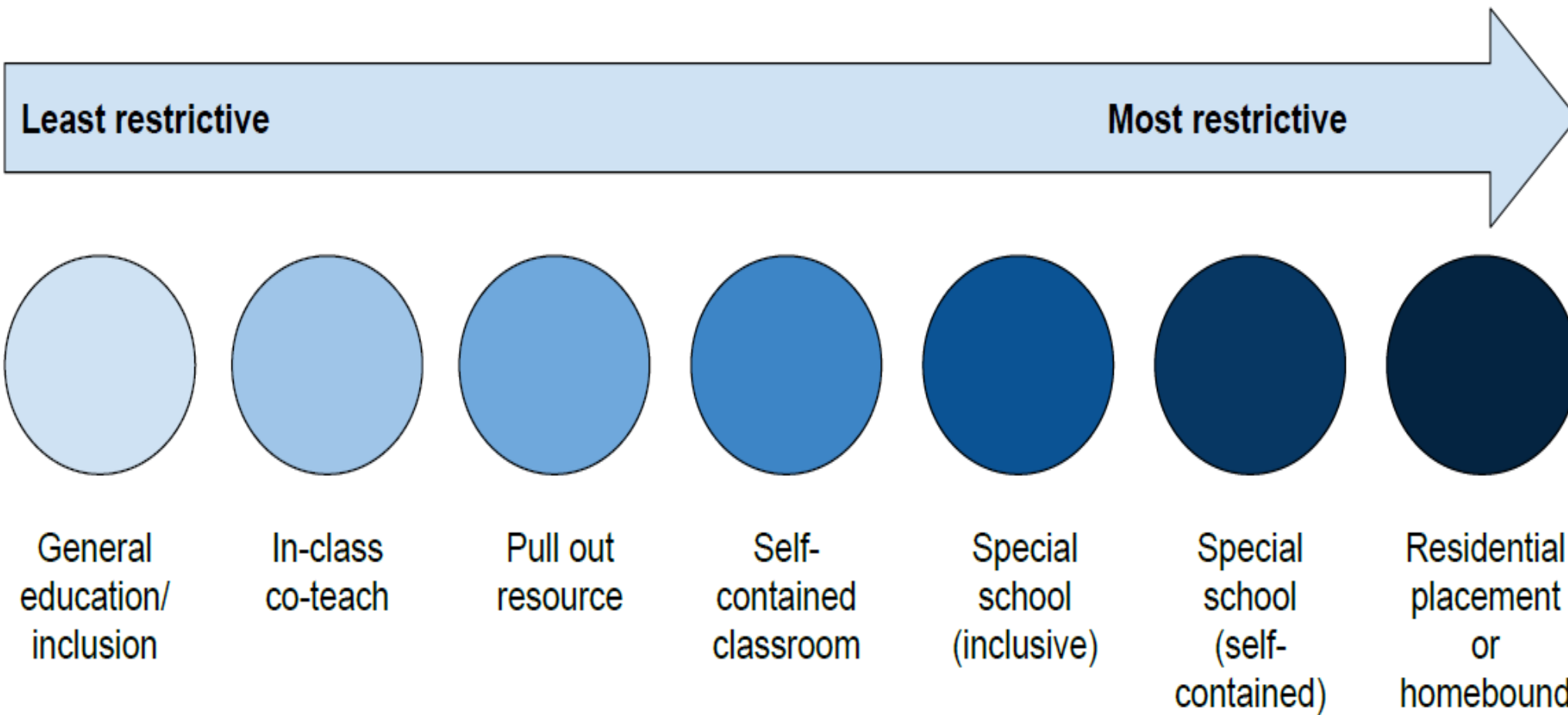
Inclusion and Services

Hogsett Preschool

Hogsett has always provided for special needs preschool children. In past years, the older facility space was an issue. The old Hogsett building only had 3 preschool classrooms. Currently, with the new building, we can provide for larger numbers of students in preschool. We also improved our ability to provide services for all children, including onsite health care, a sensory room, large indoor and outdoor playgrounds and specialized spaces for therapies. Hogsett preschool also has an inclusion model that places students with special needs in the same classes with student without disabilities.

Inclusion Model

Inclusion (inclusive) in education refers to a model where students with disabilities spend most or all of their time with typical (general education) students.

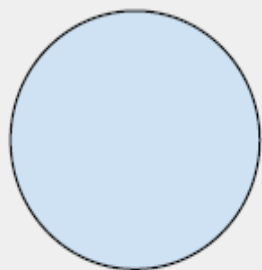


Inclusion Model

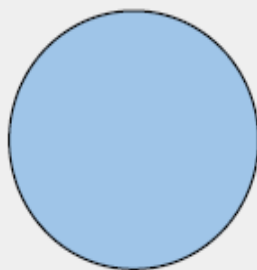
- Danville has 5 IECE certified teachers in 4 classrooms
- Each classroom has 1/2 day classes (total of 8 classes)
- The percentage of Students with Disabilities for the 8 classes is 20%, 26%, 26%, 37%, 41%, 46%, 50%, and 53%)
- Average class size is 15
- At Hogsett students spend the majority of their time with typical peers
- There is only 1 IECE certified teacher at WTCDC.
- WTCDC changed the inclusion model for 2019-20 without consulting Danville Schools

Least restrictive

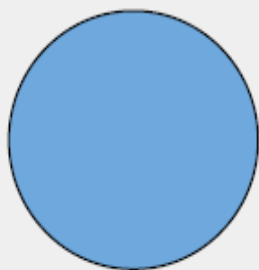
Most restrictive



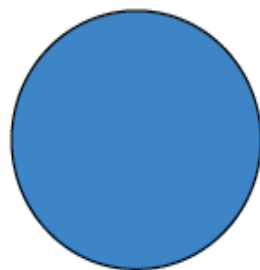
General
education/
inclusion



In-class
co-teach



Pull out
resource



Self-
contained
classroom



Special
school
(inclusive)



Special
school
(self-
contained)



Residential
placement
or
homebound

Danville Preschool

Wilderness Trace
CDC

Personnel & Services Available at Hogsett

- 4 pre-school classrooms with experienced IECE certified teachers, plus 1 additional full time IECE teacher for support
- Principal who is IECE and National Board certified
- Early childhood National Board certified assistant principal & instructional coach
- Related service personnel (speech language, occupational and physical therapy)
- Full time nurse and guidance counselor in building
- Daily access to a pediatrician or nurse practitioner
- School psychologists
- Specialists who chair ARC meetings

Personnel & Services Available at Hogsett

- Latest ECERS3 rating is 6.575 out of 7
- True inclusive model
- Sensory room
- Indoor and outdoor playground
- Children are provided choices to hot USDA approved meals daily
- Onsite mental health services (2 wellness counselors)
- Free medical services (immunizations, well-child checks, pediatrician for sick visits, etc...)
- Free dental cleanings and exams
- 1 Moderate and Severe disabilities teacher available for support

Personnel & Services Available at Hogsett

- Academic and social emotional curriculum
- Onsite family resource center
- Early acclimation to the school they will be attending
- Services to support Spanish speaking families and EL families
- Weekly PLCs for preschool and special education teachers (ongoing job embedded support)
- Hogsett staff are trained in assistive technology
- Membership to Dolly Parton's Imagination Library
- Indoor and outdoor fine arts learning spaces

Summary

- WTCDC is not a public school
- Danville Schools **does not have** any legal responsibility to renew the contract with WTCDC
- Danville Schools **does have** a legal and moral responsibility to provide the best inclusive model possible with a wide range of services to meet the needs of Danville preschool age students with disabilities
- Danville students can be served at Hogsett where more services are provided

Summary

- Other school districts send children to WTCDC
- WTCDC has a mechanism to pay employees
- WTCDC can contract with any school district or agency to be their fiscal agent (Danville has graciously served for 26 years)
- WTCDC **does not** have a true inclusion model for Danville students at this time
- The hybrid employment model in the contract is problematic
- Danville taxpayers are financially supporting a non-profit that serves students from other school districts

It is not about the money the contract costs Danville Schools' Taxpayers – it is about the fact that Danville Schools can provide a true inclusive model and more services for our students.

Please stay to see
Hogsett Preschool