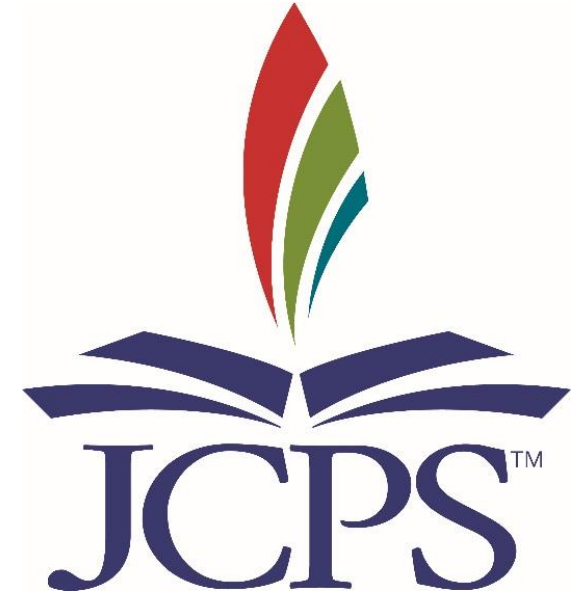


# JCPS Final Corrective Action Plan



*Kentucky Board of Education Meeting  
February 4, 2020*

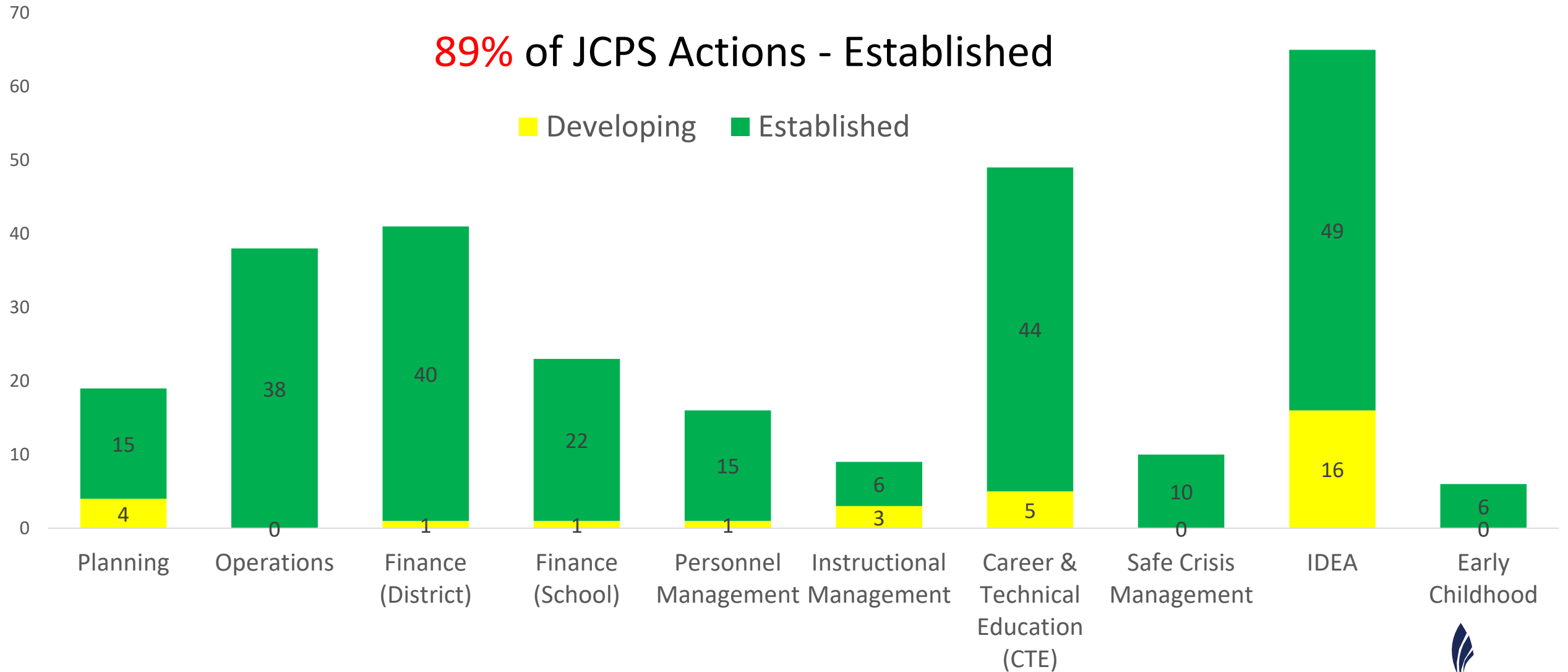
# Agenda

- Corrective Action Update
- JCPS Pillars and Systems Overview
- Questions

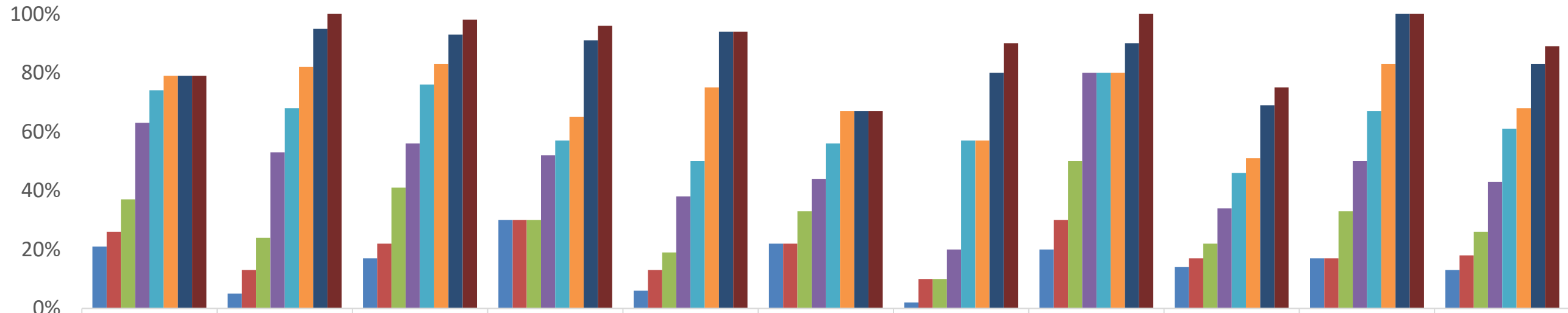
# Corrective Action Plan Presentations

Areas	1 <sup>st</sup> Review	2 <sup>nd</sup> Review
Instructional Management	December 2018	October 2019
Career & Technical Education (CTE)	December 2018	October 2019
Early Childhood	February 2019	December 2019
Personnel Management	February 2019	December 2019
Operations	April 2019	February 2020
IDEA	April 2019	February 2020
Planning	June 2019	<i>April 2020</i>
Finance (District)	June 2019	<i>April 2020</i>
Finance (School)	August 2019	<i>June 2020</i>
Safe Crisis Management (SCM)	August 2019	<i>June 2020</i>

# February 2020 – Status Update



# Status Update - % CAP Actions Established



	Planning	Operations	Finance (District)	Finance (School)	Personnel Mgmt	Instruction Mgmt	Career & Technical Ed (CTE)	Safe Crisis Mgmt	IDEA	Early Childhood	Total
Dec-18	21%	5%	17%	30%	6%	22%	2%	20%	14%	17%	13%
Feb-19	26%	13%	22%	30%	13%	22%	10%	30%	17%	17%	18%
April-19	37%	24%	41%	30%	19%	33%	10%	50%	22%	33%	26%
June-19	63%	53%	56%	52%	38%	44%	20%	80%	34%	50%	43%
Aug-19	74%	68%	76%	57%	50%	56%	57%	80%	46%	67%	61%
Oct-19	79%	82%	83%	65%	75%	67%	57%	80%	51%	83%	68%
Dec-19	79%	95%	93%	91%	94%	67%	80%	90%	69%	100%	83%
Feb-20	79%	100%	98%	96%	94%	67%	90%	100%	75%	100%	89%

# Operations

## Challenges

- Aging buildings
- Poor facility infrastructure



## Building the Future

## Improvement Strategies

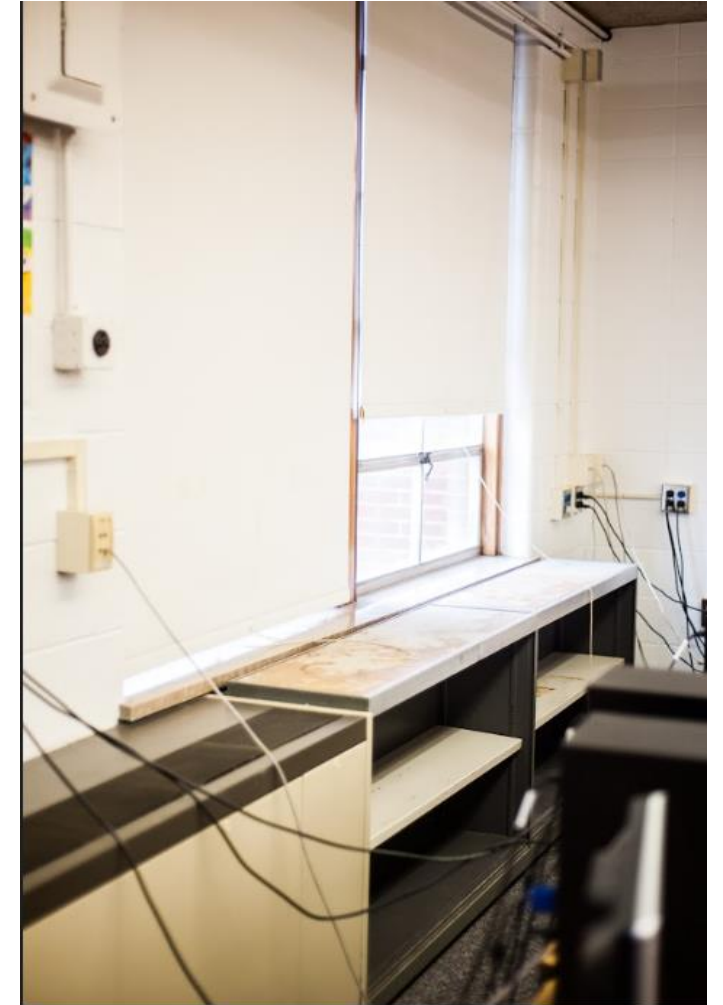
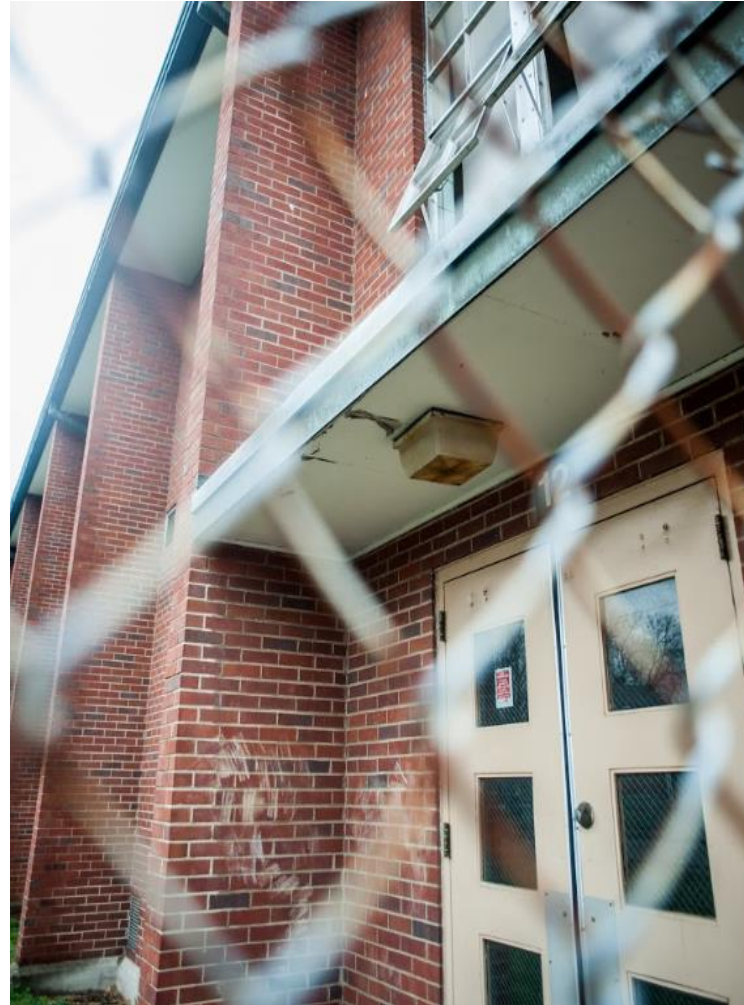
- Plan for additional new schools
- Integrate systems between transportation and other divisions for efficiency
- Prepare for 2020 USDA audit
- Review business continuity plan on regular basis

# Operations – Summary of Evidence

- Public input on design of new schools
- Provided on-going targeted behavior support strategies to staff, including 1,246 bus drivers
- 751 site visits conducted to monitor compliance with nutrition services requirements through 1st semester



# Current State





# Future State



# IDEA

## Challenges

- Opportunities for specialized classrooms
- Ability to monitor full compliance in every school site
- Disproportionality in discipline

## Improvement Strategies

- Regular meetings with KDE
- Support of ECE Implementation coaches in all schools via district-level supervisors and mandatory monthly training
- Provide on-going professional development for school leadership
- Conduct regular records review to monitor implementation of procedures and compliance
- Reorganize special education department to prioritize support to schools



# IDEA – Summary of Evidence

- Over 940 record reviews conducted from August through December
- Begin 3-year rollout of reorganizing student due process files to increase compliance and boost efficiency
- 130 ECE Implementation coaches hired and trained (increasing number of coaches for 2020-2021 school year)
- Special Education CAP Compliance trainings to-date (trainings are on-going)
  - ARC- 23 sessions – 412 participants
  - FBA/BIP – 51 sessions – 1076 participants
  - IEP – 52 sessions – 1,373 participants

# JCPS Pillars and Systems

## Three Pillars

Backpack of  
Success Skills



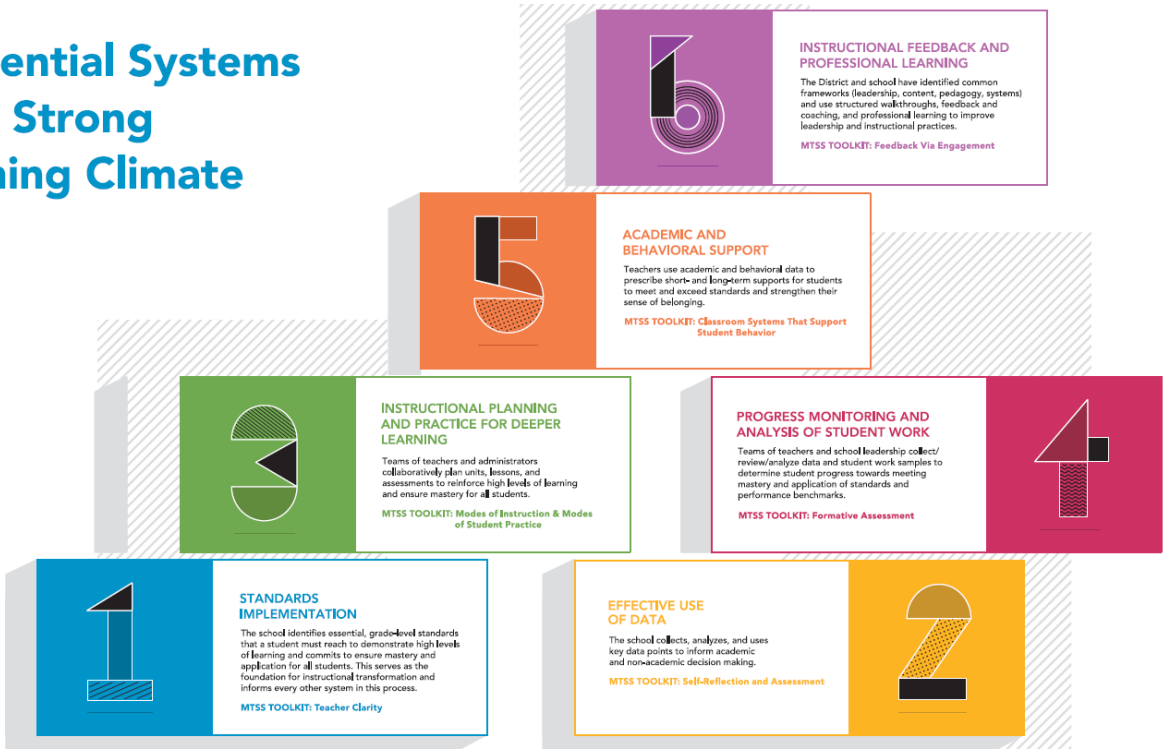
Racial Equity



Culture  
& Climate



## 6 Essential Systems For a Strong Learning Climate



# Questions?