

Board of Education Special Meeting  
January 21, 2020 6:00 PM  
Professional Development Center  
631 North Green Street  
Henderson, KY 42420

**Attendance Taken at 6:00 PM:**

Present Board Members:

Mrs. Lisa Baird  
Mr. Kirk Haynes  
Mr. Wesley Smith  
Mr. Michael Waller  
Mrs. Tracey Williams

**I. Welcome & Call Meeting to Order**

Discussion:

Mrs. Lisa Baird called the meeting to order.

**I.A. Moment of Silence & Pledge of Allegiance**

Discussion:

After a moment of silence the Henderson County High School and North Middle School Cheer Teams led the Pledge of Allegiance.

**II. Approval of Agenda**

**Order #348 - Motion Passed:** A motion to approve the agenda as listed passed with a motion by Mr. Michael Waller and a second by Mrs. Tracey Williams.

**5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**III. Students & Staff Recognition**

**III.A. HCHS Cheer State Champions**

Discussion:

Henderson County High School Cheerleaders competed at the KHSAA Cheerleading State Competition in Lexington, KY December 14th. This is their second year in a row making an appearance at the State Competition. HCHS Cheer won first in the Game Day

Division and became State Champions. In order to even qualify for State they had to win Regionals or Regional Runner Ups. HCHS Cheer won the Regional Title as well. HCHS Cheer competed with 28 members but has 38 total members on the squad. They will be traveling to Orlando Florida to compete at the UCA National Competition for the 2nd time in a row in February.

### **III.B. North Middle Cheer State Champions**

Discussion:

NMS Cheer competed at the KAPOS Cheerleading State Competition in Lexington, KY December 21st. This is their fourth year in a row making it to the State Competition. NMS Cheer advance to state by taking home the Regional Title to qualify. This is the first time ever North Middle School has won a State Title in Cheerleading. North Cheer competed in the Game Day Division. They will be traveling to Orlando Florida to compete at the UCA National Competition for the third time in a row in February.

### **III.C. Judge's Scholars for January**

Rationale:

North Middle School - Bryce Biever - 8th Grade

South Middle School - Jessie Latimer - 8th Grade

### **III.D. School Board Recognition Month**

Discussion:

In recognition of School Board Recognition Month, students from the HCHS Leadership Dynamics Class thanked the Board for their service. Additionally, two students from Spottsville Elementary read thank you letters to the Board and presented thank you notes from other students at Spottsville Elementary for the Board.

### **III.E. Building a Better Graduate Spottsville Elementary School Media Center**

Discussion:

Tracy Payne, Media Specialist at Spottsville Elementary School, presented information on the Spottsville Elementary School Media Center.

## **IV. Public Participation & Recognition of Guests**

Discussion:

The Board recognized HCHS Student Ambassadors in attendance: Isaac Damrath, Jacob Latimer, Madison Carter, and Madison Deno.

## **V. Approve Minutes from Prior Meetings**

**Order #349 - Motion Passed:** A motion to approve the Minutes from the December 16, 2019 Regular Meeting passed with a motion by Mrs. Tracey Williams and a second by Mrs. Lisa Baird.

### **5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

## **VI. Reports**

### **VI.A. Update for Site Improvements Project at South Middle School and New Jefferson Elementary School Project**

Discussion:

Mr. Jeff Justice updated the Board on the Site Improvements Project at South Middle School. He stated that the project is progressing smoothly. Mr. Justice also updated the Board on the New Jefferson Elementary School Project. With the good news of KDE approval of construction and design documents, the pre-bid meeting is scheduled for February 6th with bids to be received on March 3rd. The tentative construction completion date is June 2021.

### **VI.B. HCHS Athletic Report**

Discussion:

Mr. Tommy Ranson, HCHS Principal, presented the HCHS Athletic Report.

### **VI.C. December 1 Count**

Discussion:

Mrs. Kris Mayes, Director of Special Education, presented the December 1 Child Count Special Education Report for 2019-2020.

### **VI.D. Child Nutrition Report**

Discussion:

Mrs. Charlotte Baumgartner presented the Henderson County Wellness Scorecard (WellSAT) Report to the Board. Mrs. Baumgartner will return to the Board in May with a more detailed Child Nutrition Report.

## **VII. Old Business**

## **VIII. New Business**

### **VIII.A. Superintendent Mid-Year Review**

Discussion:

Mrs. Lisa Baird stated that the Board had a mid-year review of the Superintendent and that Mrs. Stanley is doing very well.

#### **VIII.A.1. Superintendent Comments**

Discussion:

Mrs. Marganna Stanley stated the following:

"Our mid-year conversation and review went earlier this evening. I spent time highlighting the work of HCS+ Building Better Graduates, authentic learning, digital backpack, facility upgrades, school safety initiatives, STEAM/STEM integration in media centers, academic focus on reading and writing, collaboration, and our core values.

Our vision with our strategic plan (when it was written in 2015) was to move from a great school district to a world-class school district preparing our students for the social and academic issues that challenge them every day and for the competitive world they enter after graduation. We are well on that trajectory to success.

The working budget that will be presented tonight has significantly changed throughout the last six years, moving from a 7.1 million dollar reduction (2013-2014) and another 4 million dollar reduction the following year to now a contingency at 7%. As I reflect on the work over the last six months it mirrors the last six years. Setting goals and working hard to achieve them. Finding solutions, finding the YES!, removing barriers for our students, having tough and fierce conversations when needed, and celebrating when appropriate. We have accomplished so much through the work of teachers, administrators, our staff, and our students!

As we start developing a new five year strategic plan, I believe it is now the best time for our board to select a new leader that will carry that work forward.

Contributing to the district the past six years as the Superintendent has been rewarding both personally and professionally. I am humbled and grateful for a 30 year career in the Henderson County Schools.

Tonight I publically announce my retirement effective June 30th. I wish the board the very best as they begin a search for a new superintendent. I am committed to a smooth transition. And will continue working with the board to ensure that.

I want to thank our school board members for your trust, your leadership, and your support. Many, many people have helped me, coached me, and empowered me. That

support has allowed me to lead collaboratively and serve our students, staff, and community with integrity and excellence. My heart and soul are filled with pride and my hope is that the Henderson County Schools thrive to expand horizons for our students. Thank you."

#### **VIII.B. Approval of 2020 Regular Board of Education Meeting Dates**

**Order #350 - Motion Passed:** A motion to approve the 2020 Regular Board of Education Meeting dates as presented passed with a motion by Mr. Michael Waller and a second by Mr. Kirk Haynes.

##### **5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

#### **VIII.C. Approve BG5 for BG 19-050 - Asphalt Improvements for Niagara, Chandler, and South Heights Project**

Discussion:

Mr. Steve Steiner presented the BG5 Project Closeout Form for Board approval for BG 19-050 - Asphalt Improvements for Niagara, Chandler, and South Heights Project.

**Order #351 - Motion Passed:** A motion to approve FACPAC BG5 Project Closeout Form for BG 19-050 - Asphalt Improvements for Niagara, Chandler, and South Heights Project as presented passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

##### **5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

#### **VIII.D. Consent Agenda**

**Order #352 - Motion Passed:** A motion to approve the Consent Agenda as presented passed with a motion by Mr. Michael Waller and a second by Mrs. Tracey Williams.

##### **5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes

Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

#### **VIII.D.1. Approve Shortened School Day for Two (2) Special Education Students**

#### **VIII.D.2. Approve School Activity Fund Fundraiser Requests**

##### **Rationale:**

HCHS Journalism (Snap Raise) to raise money for student activities - mainly field trips and lodging for competitions;

North Middle School Band (Simply Sheets Fundraising) to raise funds for the North Middle School Band Program; and

Jefferson STLP (JES Yard Sign Sale) yard signs for families and JES community to pay for school shirts for students in K-5.

#### **VIII.D.3. Approve First Reading of the District Improvement Plan**

#### **VIII.D.4. Accept SFCC Offer of Assistance**

##### **Rationale:**

Accept the School Facilities Construction Commission (SFCC) offer of assistance in the annual debt service amount of \$60,971.

#### **VIII.D.5. Approve Student Overnight Trip Request**

##### **Rationale:**

HCHS All-State Choir students to travel to Louisville, KY for KMEA All-State Music Festival February 5-8, 2020.

#### **VIII.D.6. Approve Bid Recommendation**

##### **Rationale:**

Bid Renewal Recommendation:

Office/Bookstore Supplies Bid #3-17-5-2

#### **VIII.D.7. Approve Grant Application**

##### **Rationale:**

East Heights (\$6,000) Rotary/Rotaract funds to remodel with furniture and rugs and electronics in open area called "Hawk's Nest".

#### **VIII.D.8. Approve Technology Surplus**

### **IX. Financial**

## **IX.A. 2020-2021 Draft Budget**

Discussion:

Ms. Cindy Cloutier presented the 2020-2021 Draft Budget for Board review.

## **IX.B. Treasurer's Report**

Discussion:

Ms. Cindy Cloutier presented the Treasurer's Report for the month ending December 31, 2019. Mrs. Marganna Stanley requested Board approval of the Treasurer's Report as presented.

**Order #353 - Motion Passed:** A motion to approve the Treasurer's Report for the month ending December 31, 2019 passed with a motion by Mrs. Tracey Williams and a second by Mrs. Lisa Baird.

### **5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

## **IX.C. Paid Warrant Report**

Discussion:

Ms. Cindy Cloutier presented for Board approval the Paid Warrant Report for payments made between December 17, 2019 and January 21, 2020. Mrs. Marganna Stanley requested Board approval of the Paid Warrant Report as presented.

**Order #354 - Motion Passed:** A motion to approve the Paid Warrant Report for payments made between December 17, 2019 and January 21, 2020 passed with a motion by Mr. Michael Waller and a second by Mr. Kirk Haynes.

### **5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

## **X. Personnel Actions**

Discussion:

Personnel actions taken by the Superintendent since the last regular board meeting were reviewed with the Board and are attached to these minutes.

## **XI. Adjourn**

**Order #355 - Motion Passed:** There being no further business to come before the Board, a motion to adjourn the meeting at 7:01 p.m. passed with a motion by Mr. Michael Waller and a second by Mr. Kirk Haynes.

### **5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

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Lisa Baird, Chairperson

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Marganna Stanley, Superintendent