



Kenton County School District | It's about ALL kids.

THE KENTON COUNTY BOARD OF EDUCATION

1055 EATON DRIVE, FORT WRIGHT, KENTUCKY 41017

TELEPHONE: (859) 344-8888 / FAX: (859) 344-1531

WEBSITE: www.kenton.kyschools.us

Dr. Henry Webb, Superintendent of Schools

KCSD ISSUE PAPER

DATE:

January 23, 2020

AGENDA ITEM (ACTION ITEM):

Consider/Approve the addition of one full time high school teacher to serve as an Allied Health Teacher at Scott, Simon Kenton, and Dixie Heights High Schools to provide classes and certification in State Testing Nursing Assistant (STNA) starting in the 2020-21 school year.

APPLICABLE BOARD POLICY:

02.4331 "School Staffing"

HISTORY/BACKGROUND:

The need for workers in the Allied Health field is a high need area for the Northern Kentucky region. It is also one of the five High Demand areas established from the Department of Education (KDE). Our regional partner, St. Elizabeth Hospital, has over 500 unfilled jobs in the health field. The KCSD scholars will be provide the curriculum, skills, real world clinical experience, and an industry recognized STNA Certification. In addition, approximately 150 KCSD scholars will meet KDE requirements to be Transition Ready by high school graduation annually and be job ready to fill many of the positions needed at St. Elizabeth and other health providers in the Northern Kentucky Region.

FISCAL/BUDGETARY IMPACT:

Salary and benefits estimated at \$68,000 annually from General Funds.

RECOMMENDATION:

It is recommended the Kenton County School District approve the addition of one full time high school teacher to serve as an Allied Health Teacher at Scott, Simon Kenton, and Dixie Heights High Schools to provide classes and certification in State Testing Nursing Assistant (STNA) starting in the 2020-21 school year.

CONTACT PERSON:

Francis O'Hara, Director

Martha Setters

Principal

[Signature]

District Administrator

[Signature]

Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda. Principal -complete, print, sign and send to your Director. Director -if approved, sign and put in the Superintendent's mailbox.

Kenton County Board of Education

Board Members: Carl Wicklund, Chairperson Karen L. Collins, Vice Chairperson Carla Egan Shannon Herold Jessica Jehn "The Kenton County Board of Education provides Equal Education & Employment Opportunities."

**State Tested Nurse Aide (STNA) Program  
PROPOSAL  
Three-Year Plan  
for  
Kenton County Schools  
2020 - 2023**

## FIRST YEAR 2020-21 OF KCSD STNA PROGRAM

<b>STNA CERTIFICATION PROGRAM AT DIXIE HEIGHTS HIGH SCHOOL 2020-21 (Three Trimesters)</b>				
STNA EXAM Three Trimesters (Perkins Funds)	Upfront Cost First Year (Perkins Funds And School Funds)	Annual Cost (School Funds)	CPR/First Aid Certification (Optional) (Perkins Funds)	Total Cost for High School
\$75 X 15 Scholars = \$1125.00 X 3 Trimesters = \$3375.00	School Funds \$1150.00 Perkins Funds \$5550.00	School Funds \$3700.00	15 X \$20.00 X 3 Trimesters = \$900.00	\$9825 Perkins + \$4850 School = \$14675.00

<b>STNA CERTIFICATION PROGRAM AT SCOTT SCHOOL 2020-21 (Three Trimesters)</b>				
STNA EXAM Three Trimesters (Perkins Funds)	Upfront Cost First Year (Perkins Funds And School Funds)	Annual Cost (School Funds)	CPR/First Aid Certification (Optional) (Perkins Funds)	Total Cost for High School
\$75 X 15 Scholars = \$1125.00 X 3 Trimesters = \$3375.00	School Funds \$1150.00 Perkins Funds \$5550.00	School Funds \$3700.00	15 X \$20.00 X 3 Trimesters = \$900.00	\$9825 Perkins + \$4850 School = \$14675.00

<b>STNA CERTIFICATION PROGRAM AT SIMON KENTON HIGH SCHOOL 2020-21 (Two Semesters)</b>				
STNA EXAM Two Semesters (Perkins Funds)	Upfront Cost First Year (Perkins Funds And School Funds)	Annual Cost (School Funds)	CPR/First Aid Certification (Optional) (Perkins Funds)	Total Cost for High School
\$75 X 15 Scholars = \$1125.00 X Two Periods per Semesters is X 4 = \$4500.00	School Funds \$1150.00 Perkins Funds \$5550.00	School Funds \$4640.00	15 X \$20.00 X Two Periods per Semesters is X 4 = \$1200.00	\$11250 Perkins + \$5790 School = \$17040.00

<b>Cost to KCSD School Board</b>	<b>Cost of Full Time Nursing Teacher, Transportation, and Teacher Support Person</b>	<b>Total Cost for KCSD School Board Contribution</b>
STNA/Allied Health Teacher	\$60000.00 Estimated	\$60000.00 Est.
Support Teacher for Skills and Clinical Hours	\$2300 SK, \$1900 DH, and \$1900 SC Estimated	\$6100.00 Est.
Transportation Provided by KCSD for Skills & Testing Hours	\$1900.00 Estimated	\$1900.00 Est.
<b>Total</b>		<b>\$68000.00 Est.</b>

<b>Cost to Scholars – Must be 16 Years or Older</b>	<b>Required</b>	<b>Total Cost for Scholars</b>
Scrubs – Galaxy Blue	YES	\$23.80
Background Check	YES	\$34.20
TB Test – May be covered by Insurance	YES	\$20.00
<b>TOTAL</b>		<b>\$78.00</b>

## SECOND YEAR 2021-22 OF KCSD STNA PROGRAM

<b>STNA CERTIFICATION PROGRAM AT DIXIE HEIGHTS HIGH SCHOOL 2020-21 (Three Trimesters)</b>				
STNA EXAM Three Trimesters (Perkins Funds)	Upfront Cost First Year (Perkins Funds And School Funds)	Annual Cost (School Funds)	CPR/First Aid Certification (Optional) (Perkins Funds)	Total Cost for High School
\$75 X 15 Scholars = \$1125.00 X 3 Trimesters = \$3375.00	Already Purchased from 2020-21	School Funds \$3700.00	15 X \$20.00 X 3 Trimesters = \$900.00	\$4275 Perkins + \$3700 School = \$7975.00

<b>STNA CERTIFICATION PROGRAM AT SCOTT SCHOOL 2020-21 (Three Trimesters)</b>				
STNA EXAM Three Trimesters (Perkins Funds)	Upfront Cost First Year (Perkins Funds And School Funds)	Annual Cost (School Funds)	CPR/First Aid Certification (Optional) (Perkins Funds)	Total Cost for High School
\$75 X 15 Scholars = \$1125.00 X 3 Trimesters = \$3375.00	Already Purchased from 2020-21	School Funds \$3700.00	15 X \$20.00 X 3 Trimesters = \$900.00	\$4275 Perkins + \$3700 School = \$7975.00

<b>STNA CERTIFICATION PROGRAM AT SIMON KENTON HIGH SCHOOL 2020-21 (Two Semesters)</b>				
STNA EXAM Two Semesters (Perkins Funds)	Upfront Cost First Year (Perkins Funds And School Funds)	Annual Cost (School Funds)	CPR/First Aid Certification (Optional) (Perkins Funds)	Total Cost for High School
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<b>Cost to KCSD School Board</b>	<b>Cost of Full Time Nursing Teacher, Transportation, and Teacher Support Person</b>	<b>Total Cost for KCSD School Board Contribution</b>
STNA/Allied Health Teacher	\$60000.00 Estimated	\$60000.00 Est.
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Scrubs – Galaxy Blue	YES	\$23.80
Background Check	YES	\$34.20
TB Test – May be covered by Insurance	YES	\$20.00
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### THIRD YEAR 2021-22 OF KCSD STNA PROGRAM

STNA CERTIFICATION PROGRAM AT DIXIE HEIGHTS HIGH SCHOOL 2020-21 (Three Trimesters)				
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STNA CERTIFICATION PROGRAM AT SCOTT SCHOOL 2020-21 (Three Trimesters)				
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<b>TOTAL</b>		<b>\$78.00</b>

## THREE-YEAR COST AND SCHEDULE

### COST ESTIMATE FOR THREE YEARS

STNA CERTIFICATION PROGRAM AT THREE HIGH SCHOOLS				
KCS D	2020--21	2021-22	2022-23	Total Three Year Cost
Dixie Heights High School	\$14675.00	\$7975.00	\$7975.00	\$30,625.00
Scott High School	\$14675.00	\$7975.00	\$7975.00	\$30,625.00
Simon Kenton High School	\$17040.00	\$10340.00	\$10340.00	\$37,720.00
KCS D School Board	\$68000.00	\$68000.00	\$68000.00	\$204,000.00
<b>Total Cost</b>	<b>\$114,390.00</b>	<b>\$94,190.00</b>	<b>\$94,190.00</b>	<b>\$302,970.00</b>
<b>Scholars Earning Certification</b>	<b>150</b>	<b>150</b>	<b>150</b>	<b>450</b>
<b>Cost Per Scholar</b>	<b>\$762.60</b>	<b>\$627.93</b>	<b>\$627.93</b>	<b>\$673.26</b>

If program continues, the cost in 2022-23 would be the approximate cost in the following years.

### STNA TEACHER SCHEDULE

School	Start Time	End Time	Activity
SCOTT (80 Hours)	7:40	9:00 (Weds Extra 20 min planning)	Teaching – 15 Scholars
SIMON KENTON (79.5 Hours)	9:36	10:29	Teaching – 15 Scholars
SIMON KENTON - PLAN	10:29	10:58	Planning Period (29 minutes)
SIMON KENTON (99 Hours)	11:03	12:34	Teaching/Lunch – 15 Scholars
DIXIE HEIGHTS - PLAN	1:00	1:20	Planning Period (20 minutes)
DIXIE HEIGHTS (70 Hours)	1:20	2:30	Teaching 15 Scholars

Scott – One Period, Simon Kenton - Two Periods, and Dixie Heights – One Period. This shows 49 minutes of plan 4 days a week and then 69 minutes of planning on WEDS due to Scott's 1<sup>st</sup> period ending at 8:40 on Weds only. Additionally there is extra time built in between schools.

This schedule should provide ample travel time as it takes approximately 15 minutes to get from Scott to Simon Kenton and 15 minutes to get from Simon Kenton to Dixie Heights.

### Minimum of 75 Hours Required 59 Hours Classroom, 16 Hours Skills, and 16 Hours Clinical

#### 16 Skills Hour Schedule and STNA Exam at on Fridays (Proposed)

**Week 2, 5, 8, 11: (16 Skills Hours) for Trimester Schools (Simon Kenton will need a sub for 2 periods on these days)**

8:00 – 12:00pm at Location TBD      Scott 15 Scholars and Dixie Heights 15 Scholars = 30 Scholars

**Week 12: STNA Exam for Trimester Schools (Simon Kenton will need a sub for 2 periods on this day)**

8:30 – 1:00pm at at Location TBD      Scott 15 Scholars and Dixie Heights 15 Scholars = 30 Scholars

**Week 4, 9, 13, 16: (16 Skills Hours) for Semester School (Scott will need a sub for 1 period on these days)**

8:00 – 12:00pm at at Location TBD      Simon Kenton two classes of 15 Scholars = 30 Scholars

**Week 18: STNA Exam for Semester Schools (Scott will need a sub for 1 period on this day)**

8:30 – 1:00pm at Location TBD      Simon Kenton two classes of 15 Scholars = 30 Scholars

#### 16 Clinical Hour Scheduled on Weekend (Locations TBD)

A Saturday and Sunday (8 hours each day) for 30 Simon Kenton Scholars per semester.

A Saturday and Sunday (8 hours each day) for 15 Scott and 15 Dixie Heights Scholars per trimester.

## Annual and Upfront Cost

### Nurse Aide Kenton County Classroom Supplies:

### Annual Consumables per School

1. Workbooks (45 SC/DH or 60 SK)	\$1620.00 or \$2160.00
2. Disposable gloves	\$40.00
3. Emery boards	\$30.00
4. Orange sticks	\$30.00
5. Razors	\$30.00
6. Shaving cream	\$20.00
7. After-shave lotion	\$20.00
8. <u>Balloons (to practice shaving on)</u>	<u>\$10.00</u>
	\$1800.00 or \$2340.00

### Nurse Aide Kenton County Classroom Supplies:

### Upfront Cost per School

1. 15 Textbook Sets (\$96.00)	\$1440.00
1. Elastic Stockings (TED hose)	\$150.00
2. Protective gowns (20)	\$600.00
3. Emesis basins (15)	\$250.00
4. Bath blankets (20)	\$100.00
5. <u>Several towels and wash cloths</u>	<u>\$50.00</u>
	\$1150.00

### Nurse Aide Kenton County Classroom Supplies:

### Upfront Cost per School from Perkins

1. Basins	\$100.00
2. Watch (18)	\$400.00
3. Obstructed Airway manikins (5)	\$1200.00
4. Restraints	\$300.00
5. Sphygmomanometer (B/P cuff) (8)	\$350.00
6. Stethoscope (I suggest dual headed stethoscopes) (15)	\$1500.00
7. Thermometer (20)	\$100.00
8. Emesis basins (15)	\$250.00
9. Nail clippers (20)	\$100.00
10. <u>Simulation B/P arm</u>	<u>\$1300.00</u>
	\$5550.00

### Nurse Aide Kenton County Classroom Paperwork:

1. Intake and output sample records (Reva can help with these)
2. Vital signs sample records (Reva can help with these)

### Skills That Can Be Completed at Kenton County Schools:

- A. Hand Washing (sink, running water, paper towels and orange stick required)
- B. Clearing the obstructed airway (obstructed airway **manikin required**)
- C. Applying knee high elastic stockings (**ted hose required**)
- D. Donning and Doffing personal protective equipment (**person protective gowns and gloves required**)
- E. Giving nail care (**emesis basin, nail file, nail clippers, orange sticks required**)
- F. Measure and record vitals (**B/P cuffs, simulation b/p arm, stethoscopes required**)
- G. Range of motion (**bath blanket required**)
- H. Shaving a person's face (activity with balloons, razors and shave cream)

**Teacher Certification:** The Teacher will need to meet the KDE requirements to teach the complete Allied Health Pathway. This will need to include the STNA requirements of "One year experience in long term care service". See Ignite Allied Health Teacher job description.