

# JCPS School Safety Officers

Jefferson County Board of Education Retreat  
January 28, 2020

## Purpose of Tonight's Presentation/ Discussion

- To provide an update of activities taken place regarding the development of the SSO program proposal
- To provide a summary of the safety proposal (policy, structure, SOP, budget)
- To get feedback from board members to determine next steps

## Update on Recent Steps Taken

- Examined best practices and procedures regarding SSO development and use
- Developed a proposed organizational chart and supervisory structure for SSO unit
- Developed budget
- Initiated development of policy and SOP

## Policy & SOP Manual

- Created draft School Safety Officer Policy, using KSBA sample language aligned to SB 1 with JCPS-specific changes
- Initiated development of SOP Manual and Project Manager/District staff continue this work with review by Policy Committee
- Reviewed and discussed policy with Policy Committee on two (2) separate occasions

# Rollout Plan

Phase 1: Hire School Safety Officers and place in high schools that previously had SROs

- Begin hiring in Spring of 2020

Phase 2: Place officers in middle schools that previously had SROs

Phase 3: Place officers in other middle and high schools and assigned to cover elementary schools in area

# Budget

## 2019-2020 Summary Budget (Partial Year)

Item	Cost
Personnel (1 EA, 19 SSOs, 1 Secretary, 1 Clerk)	\$457,407
Uniforms	\$51,086
Equipment	\$109,082
Insurance/Polygraph	\$23,439
Training Materials	\$19,938
Vehicles	\$666,400
<b>TOTAL</b>	<b>\$1,327,353</b>

2020-21 School Year (Full Year): \$1,536,477

- o Same expenses, minus uniforms, training materials, and vehicles

## Board Action Steps

- Reconvene Policy committee to take feedback on policy and SOPs
- Approve organizational chart
- Approve job descriptions
- Approve FY 2020-21 Tentative Budget, to include SSO funding (Current FY - \$1 million previously budgeted)
- Approve Board policy, once finalized
- Review Standard Operating Procedures