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127 East Adair Street P.O. Box 219 Smithland, Kentucky 42081

## LIMITED CONTRACT OF EMPLOYMENT

Pursuant to KRS 161.730, this contract is entered into this <u>1st day of July 2018</u>, by the <u>Livingston</u> <u>County Board of Education School District</u> of Smithland Kentucky, (hereinafter called the District), and <u>NAME</u> of <u>ADDRESS</u>, (hereinafter called the Teacher), a teacher holding a <u>Statement of Eligibility For Professional Certificate For Teaching in Elementary School, Primary Through Grade 5; M.A. ED. In SED/Mild LBD teacher's certificate issued in accordance with the laws of Kentucky and now in force.</u>

THE TEACHER HAS BEEN APPOINTED BY THE SUPERINTENDENT OF THE DISTRICT FOR ONE YEAR. THE PARTIES TO THIS CONTRACT AGREE TO THE FOLLOWING CONDITIONS:

- 1. The services to be performed by the teacher shall be such as are required by law and by the policies of the district, and those duties assigned by the superintendent and the teacher's supervisor.
- 2. The duties to be performed are to commence on the first day required by the school calendar adopted or amended by the district and approved by the Kentucky Department of Education for the school year, for the number of days required by the school calendar, to end no later than June 30 of the school year.
- 3. In consideration of the services provided for by this contract the teacher shall be paid a salary in accordance with his or her qualifications and the salary schedule adopted by the district and approved by the Kentucky Board of Education for the year coming within the limits of this contract.
- 4. The salary shall be payable not later than the end of each month during the period of employment or in accordance with a plan adopted by the district in compliance with state law.
- 5. The teacher shall be entitled to sick leave and other leave and fringe benefits in accordance with state law and district policies.
- 6. The teacher shall keep records and reports and furnish them to the district superintendent at regular periods designated by the superintendent, state law, and district policies.
- 7. The power of the district to transfer, suspend or dismiss the teacher, as provided for in KRS 160.380, 161.760, and 161.790, or other applicable statutes, is in no manner impaired or affected by this contract.
- 8. This contract shall remain in effect for one school year unless it is terminated in compliance with KRS 161.780, 161.790 or any other applicable statute. This contract may be renewed by the superintendent if accepted by the teacher. This contract may be subject to nonrenewal under KRS 161.750.
- 9. FOR THIS TYPE OF EMPLOYMENT, STATE LAW REQUIRES A NATIONAL AND STATE CRIMINAL HISTORY BACKGROUND CHECK AND A LETTER, PROVIDED BY THE INDIVIDUAL, FROM THE CABINET FOR HEALTH AND FAMILY SERVICES STATING THE APPLICANT HAS NO FINDINGS OF SUBSTANTIATED CHILD ABUSE OR NEGLECT FOUND THROUGH A BACKGROUND CHECK OF CHILD ABUSE AND NEGLECT RECORDS MAINTAINED BY THE CABINET FOR HEALTH AND FAMILY SERVICES

Agreed to as of the date written above:

Livingston County School District

Superintendent

Teacher