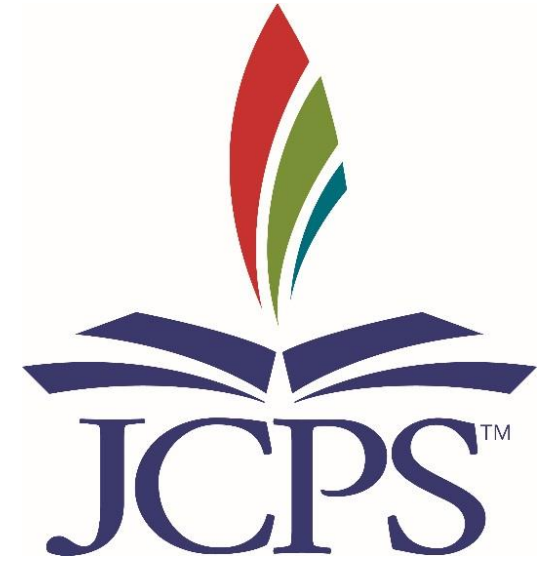# JCPS New Strategic Plan

Jefferson County Board of Education Retreat
January 28, 2020
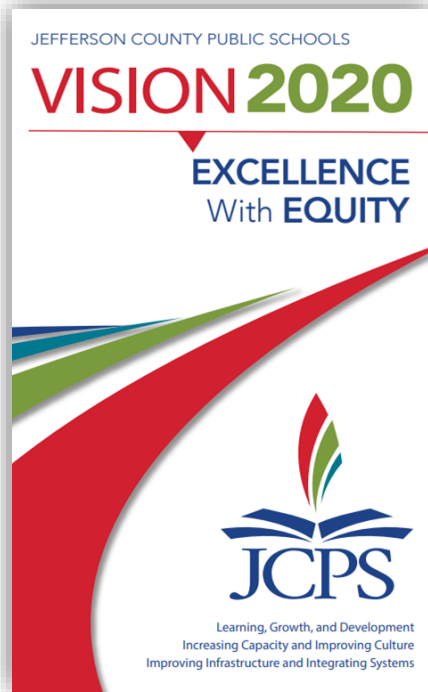
JCPS New Strategic Plan

- Background

- Process

- Timeline

- Feedback

JCPS Strategic Plan:
Where We've Been & Where we are Going

JEFFERSON COUNTY PUBLIC SCHOOLS

VISION 2020
EXCELLENCE With EQUITY

JCPS

Learning, Growth, and Development
Increasing Capacity and Improving Culture
Improving Infrastructure and Integrating Systems

Approved 2015

VISION 2020 IN ACTION

JEFFERSON COUNTY PUBLIC SCHOOLS

Approved 2017

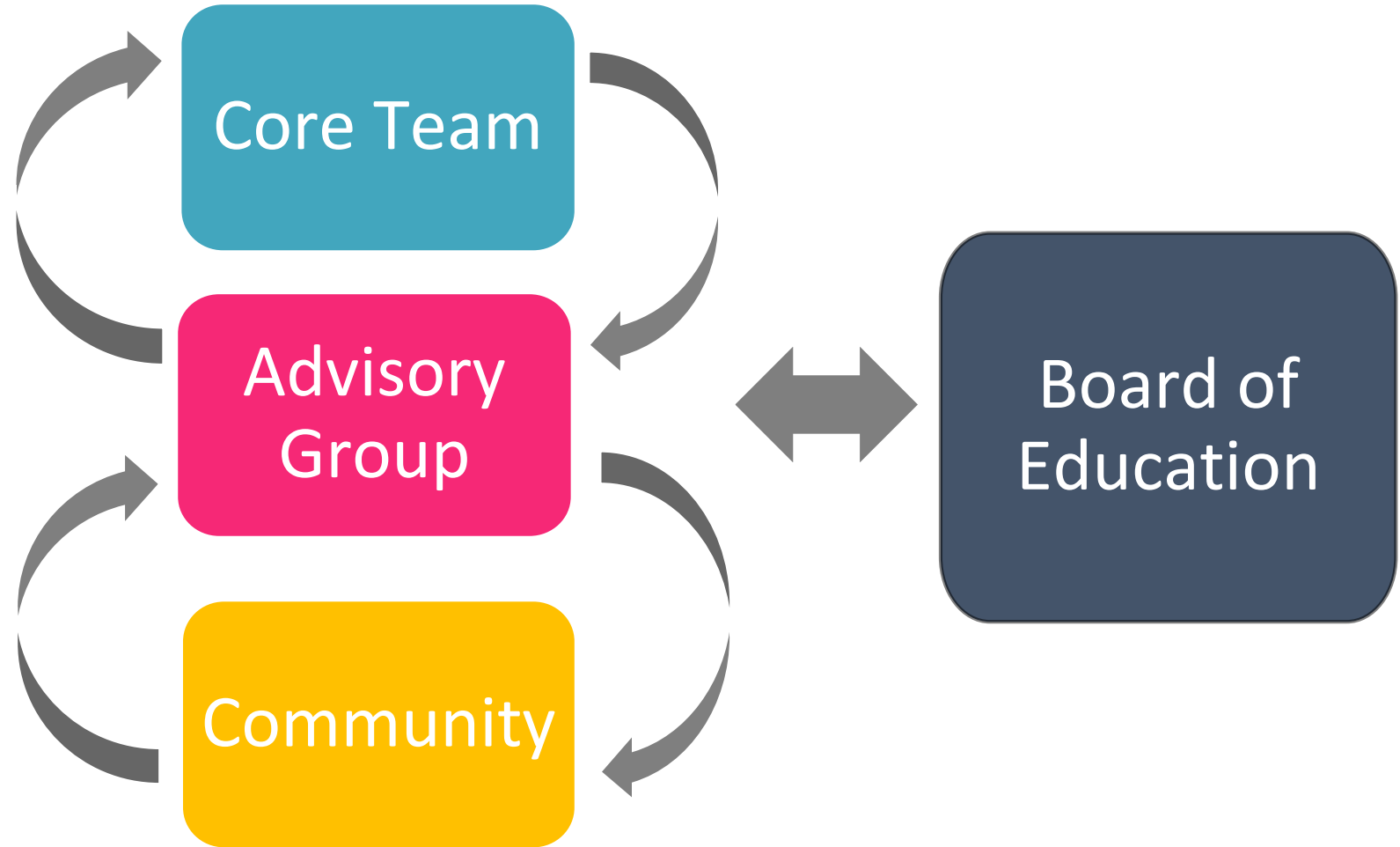Future State

Strategic Planning Process

Core Team -
- Turns Big Ideas into Narrative
- Listens to Advisory Group

Advisory Group -
- Listens to Community
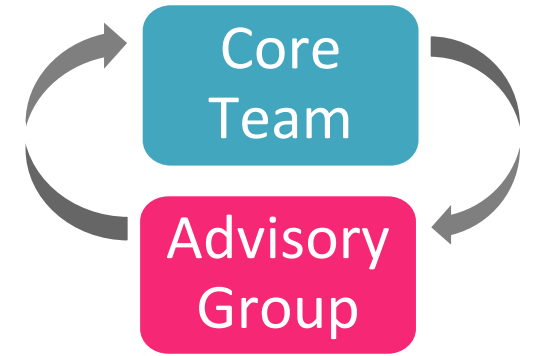- Provides feedback to Core Team
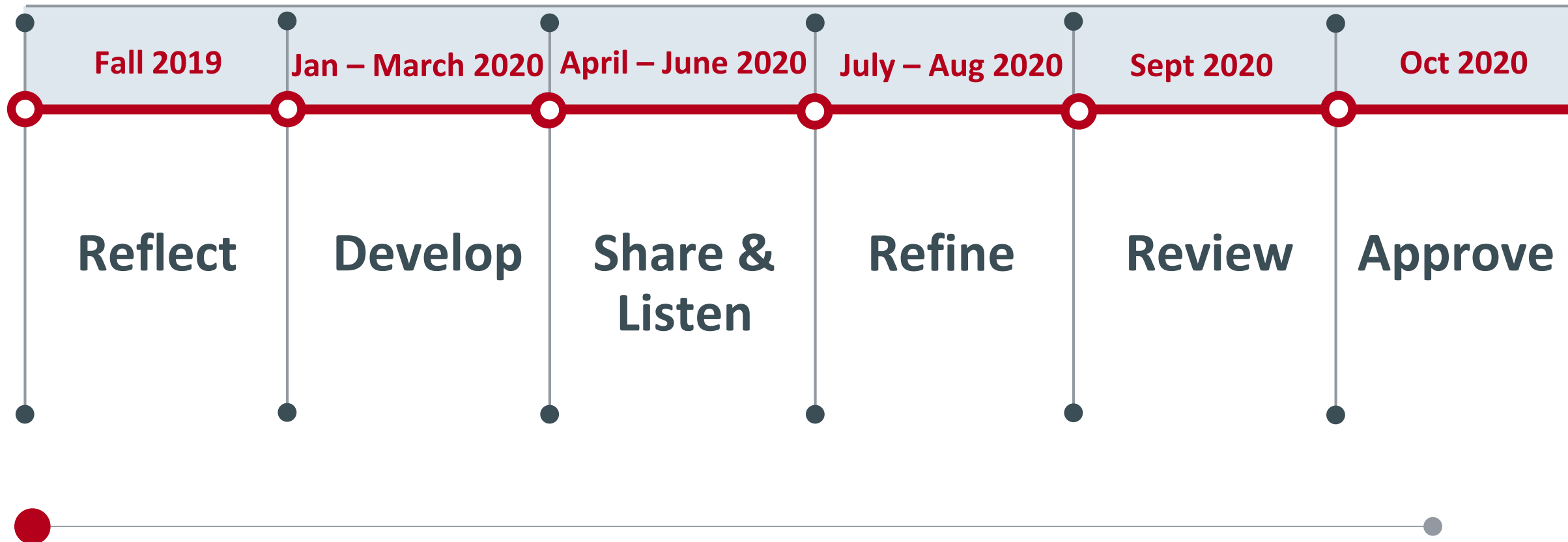
Community-
- Provides feedback to Advisory Group

Proposed Team Members

Core Team

Advisory Group

2 Accountability & Research Division Representatives**

1 Assistant Superintendent – Schools

1 Assistant Superintendent – Academics*

2 Executive Administrators**

3 Principal Representatives

3 Teacher Representatives*

2 Parent Representatives

1 Community Representative

1 Business Partner Representative

*Core Team

Proposed Timeline

Fall 2019	Jan – March 2020	April – June 2020	July – Aug 2020	Sept 2020	Oct 2020
Reflect	**Develop**	**Share & Listen**	**Refine**	**Review**	**Approve**

Fall 2019: Reflect

- Reflect on current plan and pillars
- Share progress report on Vision 2020 in Action
- Develop future state tenets based on same core values
- Share draft future state with stakeholder groups for feedback

January – March 2020: Develop

- Share proposed process & timeline with Board for feedback
- Share future states with Board for feedback
- Refine future state tenets with planning team
- Develop actions and metrics

April – June 2020: Share and Listen

- Share future tenets, actions, and metrics with stakeholder groups and community partners for feedback
- Present feedback to Board

July – August 2020: Refine

- Revise tenets based on feedback
- Refine actions and set metrics
- Develop communication plan

September 2020: Review

- Engage in second round of community feedback
- Share revised plan with board

October 2020: Approve

- Submit plan for board approval
- Roll out plan to schools and community

Future States

- Facilities

- Workforce Development

- Extended Learning Time

- School Choice

- Instructional Systems Support

- AIS Support