

# Overview of JCPS Investigations

## Stakeholders

- Students; families; employees; general public; community partners

## Stakeholder makes allegation

- Written; phone call; hotline; personal visit (face to face)

## Allegations are forwarded to respective department

- Performs inquiry/investigation
- Determines next step (internal and/or external)

## Report Internally\*

### Security & Investigations - Reports to Operations Division

- Assaults; burglary; arson; thefts; threats; weapons; child pornography; illegal drugs; vandalism; trespassing; other criminal activity

### Compliance & Investigations - Reports to General Counsel

- Equal opportunity; affirmative actions; sexual harassment; discrimination; misconduct; other Federal compliance issues

### Internal Audit - Reports to Superintendent

- Fraud; special assignments from Superintendent/Cabinet/JCBOE Board members

## Report Externally, may also be concurrently reviewed internally in concert with external partner

### Federal/local law enforcement

### Child Protective Services

### Relevant regulatory body (i.e. Local, State (i.e. KDE; Ky Commission on Human Rights etc), Federal (i.e. OCR, EEOC etc.)

## Resolution

- Superintendent/Cabinet leaders (if appropriate)/Cost Center Head
- Employee Relations
- EPSB (if appropriate - certified)
- Legal Action (if appropriate)

\*When unclear, Chief of Staff decides which investigation team is assigned