

# KENTUCKY DEPARTMENT OF EDUCATION OFFICE OF EDUCATOR LICENSURE AND EFFECTIVENESS



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The Office of Educator Licensure and Effectiveness (OELE) was created by Executive Order in August 2018 to assist the Education Professional Standards Board (EPSB) in carrying out its day-to-day functions. Kentucky Revised Statute (KRS) 161.028 grants the EPSB the authority to establish the standards and requirements for obtaining and maintaining a teaching certificate in Kentucky. The EPSB also is vested with the authority to set the standards and approve and evaluate programs for the preparation of teachers and other professional school personnel. The OELE provides additional support to future and current educators through recruitment and diversification, professional development and professional learning.

## **DIVISION OF EDUCATOR CERTIFICATION AND PREPARATION**

**Todd Davis, Director**

**Allison Bell, Branch Manager**  
**Crystal Hord, Branch Manager**

- Manages the review and approval of all educator preparation programs for teacher certification, advanced certification, alternative routes to certification and rank change such as the Continuing Education Option Plan I and Plan II.
- Provides monitoring and consultation through a cyclical program review process to support educator preparation providers in strengthening preparation programs for national and state accreditation.
- Coordinates and manages the cooperating teacher program to support educator preparation providers in student teaching assignments.
- Manages the educator credentialing process for all Kentucky educators, including initial certification, renewal and advanced certification, alternative routes to certification, rank changes, National Board Certification as well as areas of endorsement.
- Coordinates the semi-annual Local Educator Assignment Data (LEAD) report with all schools and districts to ensure there is a properly certified educator in every position.
- Provides consultation, review and approval of district certified evaluation plans for implementing the Kentucky Framework for Personnel Evaluation.
- Coordinates and monitors the Kentucky Educator Placement System (KEPS) for the posting of all certified vacancies in Kentucky.
- Coordinates and collaborates with agency partners to determine critical shortage areas and reports to the U.S. Department of Education.

## DIVISION OF EDUCATOR RECRUITMENT AND DEVELOPMENT

*Meredith Brewer, Director*

*Erin Ashcraft, Assistant Director*

- Coordinates and leads the Kentucky Department of Education's educator recruitment initiative, GoTeachKY.
- Develops and provides training for human capital managers in best practice for attracting, inducting and retaining high-quality educators.
- Administers and coordinates the Kentucky Academy for Equity in Teaching (KAET) to diversify and strengthen the teacher pipeline.
- Provides technical and financial support for the career and technical education Teaching and Learning pathway for high school students, and for the affiliated Educators Rising chapters.
- Administers the new working conditions survey, Impact Kentucky, formerly known as the Teaching, Empowering, Leading and Learning (TELL) Survey, on a biennial basis to all public school teachers in Kentucky.

