

**CHRISTIAN COUNTY BOARD OF EDUCATION  
BOARD OF EDUCATION MEETING  
HOPKINSVILLE, KENTUCKY**

**MINUTES OF BOARD MEETING  
DECEMBER 19, 2019  
6:00 P.M.**

**REGULAR BOARD MEETING**

The Christian County Board of Education met at the Board of Education Central Office on Glass Avenue on Thursday, December 19, 2019, 6:00 P.M. for a Regular Board Meeting.

**BOARD MEMBERS PRESENT:**

Ms. Linda Keller, Chairperson

Mr. Tom Bell, Vice-Chair

Mr. Jeff Moore

Ms. Susan Hayes

Mr. Lindsey Clark

Ms. Mary Ann Gemmill, Superintendent and Board Secretary

Also present: Mr. Jack Lackey, Jr., School Board Attorney; Administrators, Media and Guests

**BOARD MEMBERS ABSENT:**

**ACTION/ITEMS**

---

**RECOGNITIONS:**

- A) November High Attendance Staff Award Elementary Division -  
Sinking Fork Elementary

November High Attendance Staff Award Middle School  
Division – Hopkinsville Middle School

November High Attendance Staff Award High School  
Division – Christian County High School

November High Attendance Student Award Elementary Division –  
Millbrooke Elementary School

November High Attendance Student Award Middle School  
Division – Christian County Middle School

November High Attendance Student Award High School  
Division – Christian County High School

B) America Library of Student Poetry Annual Contest

**INVOCATION  
PLEDGE  
CALL TO ORDER**

The Invocation was given by Ms. Hayes, with the prayer by Mr. Bell, followed by the Pledge of Allegiance. Ms. Keller called the meeting to order at 6:08 P.M.

**#81 APPROVAL  
OF AGENDA**

Motion by Mr. Clark, second by Ms. Hayes, to approve the Agenda as presented (a copy of which is attached and the terms of which are incorporated by reference.)

Voting yes: Mr. Clark, Ms. Hayes, Mr. Moore,  
Mr. Bell, Ms. Keller

Voting no: NONE

**COMMUNICATIONS/  
VISITORS AND  
OPEN FORUM**

NONE

**PRESENTATIONS:**

**INSTRUCTIONAL UPDATE: CAREER AND TECHNICAL  
EDUCATION**

Penny Knight, Principal, Gateway Academy to Innovation and Technology, was present to give the board a PowerPoint update on Career and Technical Education (a copy of which is attached to the minutes.)

Ms. Knight reviewed current initiatives, the different pathways offered at Christian County High School, Gateway and

Hopkinsville High School, current Career and Technical Enrollment numbers and Career and Technical Enrollment 10-year trends. Ms. Knight recognized and thanked Community Partners.

Ms. Knight thanked the Board and Ms. Gemmill for their support in opening the Gateway Academy – Breathitt Campus. The Dedication Plaque honoring the Board and Superintendent Gemmill has been hung at the Breathitt Campus. A picture of the dedication plaque was shown.

## **COMMITTEE REPORTS**

### **Mr. Moore**

Mr. Moore was unable to attend the PBIS meeting this morning, but did receive an update from Kim Stevenson. He stated the goal for 2019-2020 referrals is 5000 and they currently have 2000 referrals mid-year. Mr. Moore stated two schools moved from bronze status to silver status which is Christian County High School and Christian County Middle School. He thanked Ms. Stevenson and her team for all the work they are doing and Principals for putting strategies in place.

### **Mr. Bell**

Mr. Bell stated the focus word of the month is Equitable, which means to be consistent in the way we address all individual situations – without bias.

### **Mr. Clark**

Mr. Clark stated that he, Ms. Gemmill, Cabinet members and Mr. Lackey meet with State Legislators, Myron Dossett, Lynn Beckler and Whitney Westerfield on Tuesday to discuss obstacles that Christian County faces with state mandates, funding issues, etc. Mr. Clark stated the meeting went well and it enlightened the Representatives to difficulties the school system is facing. The Representatives asked us to make a

prioritized list of issues that they can take back to Frankfort. Mr. Clark stated January will be a budget session with a new Governor and Republicans have a super majority. It will be interesting to watch.

Ms. Keller

Ms. Keller is on the Calendar Committee and the 2020-2021 School Year Calendar is on the Consent Agenda for 2<sup>nd</sup> reading.

**#82 DISCUSSION/  
APPROVAL  
SELECTION  
OF BOARD  
MEMBER TO  
SERVE ON  
2020-2021  
CODE OF  
ACCEPTABLE  
BEHAVIOR AND  
DISCIPLINE  
COMMITTEE**

All Board Members agreed that Sue Hayes would serve on this committee.

**#83 DISCUSSION/  
APPROVAL  
OF SCHOOL  
BOARD  
MEETINGS/  
WORKSHOPS  
FOR THE  
2020  
CALENDAR  
YEAR**

Motion by Mr. Bell, second by Mr. Moore, to approve the School Board Meetings/Workshops for the 2020 Calendar Year (a copy of which is attached and the terms of which are incorporated by reference.)

Voting Yes: Mr. Bell, Mr. Moore, Ms. Hayes,  
Ms. Keller

Voting No: Mr. Clark

- #84 DISCUSSION/ APPROVAL PAY APPLICATION THREE (3) FROM PREFERRED CONSTRUCTION SERVICE IN THE AMOUNT OF \$58,788.00 FOR HOPKINSVILLE HIGH SCHOOL REROOF PROJECT**
- Motion by Mr. Bell, second by Mr. Clark, to approve the Pay Application Three (3) from Preferred Construction Service in the Amount of \$58,788.00 for Hopkinsville High School Reroof Project (a copy of which is attached and the terms of which are incorporated by reference.)
- Voting Yes: Mr. Bell, Mr. Clark, Ms. Hayes, Mr. Moore, Ms. Keller
- Voting No: NONE
- #85 DISCUSSION/ APPROVAL PAY APPLICATION FOUR (4) FROM PREFERRED CONSTRUCTION SERVICE IN THE AMOUNT OF \$29,595.00 FOR HOPKINSVILLE HIGH SCHOOL REROOF PROJECT**
- Motion by Ms. Hayes, second by Mr. Moore, to approve the Pay Application Four (4) from Preferred Construction Service in the Amount of \$29,595.00 for Hopkinsville High School Reroof Project (a copy of which is attached and the terms of which are incorporated by reference.)
- Voting Yes: Ms. Hayes, Mr. Moore, Mr. Bell, Mr. Clark, Ms. Keller
- Voting No: NONE

- #86 DISCUSSION/ APPROVAL PAY APPLICATION THREE (3) FROM MECHANICAL CONSULTANTS, INC. IN THE AMOUNT OF \$65,272.50 FOR HOPKINSVILLE HIGH SCHOOL POOL AIR HANDLER REPAIR** Motion by Mr. Bell, second by Mr. Clark, to approve Pay Application Three (3) from Mechanical Consultants the Amount of \$65,272.50 for Hopkinsville High School Pool Air Handler Repair (a copy of which is attached terms of which are incorporated by reference.)  
Voting Yes: Mr. Bell, Mr. Clark, Mr. Moore, Ms. Hayes, Ms. Keller  
Voting No: NONE
- #87 DISCUSSION/ APPROVAL PAYMENT TO WBW ENGINEERING, INC. IN THE AMOUNT OF \$1,976.00 FOR HOPKINSVILLE HIGH SCHOOL POOL AIR HANDLER REPAIR** Motion by Ms. Hayes, second by Mr. Bell, to approve Payment to WBW Engineering, Inc. in the Amount of \$1,976.00 for Hopkinsville High School Pool Air Handler Repair (a copy of which is attached and the terms of which are incorporated by reference.)  
Voting Yes: Ms. Hayes, Mr. Bell, Mr. Clark, Mr. Moore, Ms. Keller  
Voting No: NONE
- #88 DISCUSSION/ APPROVAL SELECTION OF CONSULTANT FOR SUPERINTENDENT SEARCH** Following discussion by the Board and an in-depth explanation of what a consultant does for a Superintendent Search by school board attorney, Jack Lackey, the board reviewed four different proposals from KSBA, KASA, Ray and Associates and McPherson Jacobson, LLC. Motion by Mr. Bell to approve Kentucky School Board Association to be the Consultant for the Superintendent Search

**\*\*\*\*\* Motion Died for Lack of Second \*\*\*\*\***

- #89 DISCUSSION/ APPROVAL SELECTION OF CONSULTANT FOR SUPERINTENDENT SEARCH** Following the lack of a second for the above motion, Motion by Linda Keller, second by Ms. Hayes, to approve Kentucky Association of School Administrators to be the Consultant for the Superintendent Search (a copy of which is attached and the terms of which are incorporated by reference.)

Voting Yes: Ms. Keller, Ms. Hayes, Mr. Moore,  
Mr. Clark

Voting No: Mr. Bell

- #90 CONSENT AGENDA** Motion by Mr. Bell, second by Mr. Clark, to approve the following Consent Agenda:

(All exhibits are attached to the minutes)

- A) Financial Matters:
1. Approval of Monthly Financial Reports and Authorize Payment of Bills
  2. Other
- B) Approval of Minutes of Special Board Meeting held on November 21, 2019; Regular Board Meeting held November 21, 2019; Special Board Meeting/Workshop held December 5, 2019 and Special Board Meeting held on December 9, 2019
- C) Approval School Related Trip Request by Christian County High School to Ashland, KY on December 26-29, 2019
- D) Approval School Related Trip Request by Christian County High School to Louisville, KY on December 5-7, 2019 (Emergency Approval)
- E) Approval School Related Trip Request by Christian County Middle School to Louisville, KY on January 22-24, 2020
- F) Approval School Related Trip Request by Gateway Academy to Mount Vernon, Illinois on December 7, 2019 (Emergency Approval)
- G) Approval School Related Trip Request by Hopkinsville Middle School to Local Elementary Schools on December 16, 2019 (Emergency Approval)

- H) Approval School Related Trip Request by Hopkinsville Middle School to Sportsplex, Hopkinsville KY on December 20, 2019 (Emergency Approval)
- I) Approval School Related Trip Request by Hopkinsville Middle School to WK Cinemas, Hopkinsville KY on December 19, 2019 (Emergency Approval)
- J) Approval Student Related Fund Raiser Request by Christian County High School, Wrestling, Nissan Stadium, September 2019 – June 2020 (Emergency Approval)
- K) Approval Student Related Fund Raiser Request by Christian County High School, Step Team, Chick-Fil-A Spirit Night, January 9, 2020
- L) Approval Student Related Fund Raiser Request by Christian County High School, Step Team, Step Clinic, January 4, 2020
- M) Approval Student Related Fund Raiser Request by Christian County High School, Step Team, Holiday Grams, December 11-19, 2019 (Emergency Approval)
- N) Approval Student Related Fund Raiser Request by Christian County High School, Happiness Project, Sponsorships, December 9, 2019 (Emergency Approval)
- O) Approval Student Related Fund Raiser Request by Christian County High School, Wrestling, Push-Up-A-Thon, September 2019 – June 2020 (Emergency Approval)
- P) Approval Student Related Fund Raiser Request by Christian County High School, Athletics, Video Board Ad Sales, 2019-2020 School Year (Emergency Approval)
- Q) Approval Student Related Fund Raiser Request by Christian County High School, Student Activities, Donations for Hamilton Trip, November 15, 2019 – January 16, 2020 (Emergency Approval)
- R) Approval Student Related Fund Raiser Request by Christian County High School, WLC, O'Charley's Pancake Breakfast, December 7, 2019 (Emergency Approval)
- S) Approval Student Related Fund Raiser Request by Christian County High School, Athletics, Dodge Ball, Winter/Spring 2020
- T) Approval Student Related Fund Raiser Request by Christian County High School, Athletics, Softball Game, Spring 2020
- U) Approval Student Related Fund Raiser Request by Christian County High School, Volleyball Game, December 20, 2019



- V) Approval Student Related Fund Raiser Request by Gateway Academy, VEX, T-Shirt Sales, November 14, 2019 – June 2020 (Emergency Approval)
- W) Approval School Related Fund Raiser Request by Hopkinsville Middle School, Band, Discount Cards, January 28 – February 11, 2020
- X) Approval School Related Fund Raiser Request by Indian Hills Elementary School, Penguin Patch Holiday Shop, December 2-20, 2019 (Emergency Approval)
- Y) Approval School Related Fund Raiser Request by Pembroke Elementary School, FRC, School Mall, January 13-31, 2020
- Z) Approval School Related Fund Raiser Request by Pembroke Elementary School, STLP, Discount Cards, December 2019 – March 2020
- AA) Approval School Related Fund Raiser Request by South Christian Elementary, Yearbook, December 1, 2019 – June 2020 (Emergency Approval)
- BB) Approval of Nutrition and Physical Activity Report Card 2019-2020; Standards and Indicators; Improvement Plan
- CC) Approval for 2019-2020 District and Schools Continuous Improvement Plan (CDIP and CSIPs)
- DD) Approval 2020-2021 School Year Calendar – 2<sup>nd</sup> Reading
- EE) Approval Formation of Christian County High School Winter Guard Booster Club
- FF) Acknowledgment Receipt of Month Four (4) Attendance
- GG) Acknowledgement Receipt of Personnel Matters/Reports
- HH) Establish Next Regular Meeting for January 16, 2020, 6:00 P.M. in the Board Room at the Central Office
- II) Other

Voting Yes: Mr. Bell, Mr. Clark, Mr. Moore,  
Ms. Hayes, Ms. Keller

Voting No: NONE

**INDIVIDUAL BOARD  
MEMBER AND  
SUPERINTENDENT  
COMMENTS**

**MR. BELL**

Mr. Bell stated the Boards most important job is to make sure the school district is run well and to hire a Superintendent. He doesn't want to put the cart before the horse. He believes there are good candidates within the district and there may be good candidates outside the district, but he will do his due diligence and make sure we get the right person for the right fit. Mr. Bell is looking forward to the task at hand.

**MS. HAYES**

Ms. Hayes thanked everyone who attends the board meetings. She stated she has worked for many corporations but has never seen one run as smooth as Christian County Public Schools, thanks to its employees.

**MR. MOORE**

No Comments

**MR. CLARK**

Mr. Clark wished everyone a Merry Christmas. He appreciates everyone for their hard work. He enjoyed the Site Based Decision Making Council Board Workshop and getting the opportunity to engage with every school.

**MS. KELLER**

Ms. Keller congratulated CCHS Wrestling for winning King of the Bluegrass. She wished best of luck to our basketball, robotics and swim teams. There are so many talented students in our district. We are a very well-rounded district with so many wonderful, talented students. She thanked the board for their hard work over the last year. Ms. Keller stated they will continue to strive to do their best to put students first. She stated it will be a tough job to fill Ms. Gemmill's shoes but they will work hard to find the right fit. Ms. Keller thanked Ms. Gemmill for her hard work and sticking with the district and seeing them through some hard and difficult times.

**MS. GEMMILL**

Ms. Gemmill thanked James Cain, owner of Imagine That, for recently donating a beautiful piece of art work to the district which includes all our schools, surrounding county schools and colleges. Ms. Gemmill wished everyone Happy Holidays. She stated everyone will keep on keeping on and working hard. Ms. Gemmill stated after the holidays they will be bringing some priorities each department is working on as well as keeping in touch with Legislators.

**#91 ADJOURN**

Motion by Mr. Moore, second by Mr. Clark, to Adjourn  
(7:17 P.M.)

Voting Yes: Mr. Moore, Mr. Clark, Mr. Bell,  
Ms. Hayes, Ms. Keller

Voting No: NONE

**APPROVED CHAIRPERSON** \_\_\_\_\_

**APPROVED SECRETARY** \_\_\_\_\_