| General Comments Page | Question 1 - Benefits |
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| School diversity goals could possibly not be replicated within programs | More opportunities for all students |
| AP Exams not being given to minority students. Why?Cultural bias on test and rate of minority passing is low. | More diversity at the schools.Students from many different cultures would be represented. |
| Difficult to give feedback because participants not well versed on the topic. | More students would have the opportunity to attend high performing schools. |
| School admin and staff may push back.They are used to and signed-up to serve a particular population may require professional development. | Inclusion - Strategic planning |
| Special education support/resources | Open to everyone from different color, nationality , income, background. |
| **How does this work in a lottery system? | NA |
| ${ }^{* *}$ When you include diversity targets how is this a true lottery? | To ensure that schools are more diverse. |
| **Does this replace lottery? | Schools should reflect the diversity of the school district. |
| ${ }^{* *}$ More interest based magnets, admission to magnets not dependent on grades/behavior/etc. | Give more kids opportunities that they are interested in. |
| ${ }^{\star *}$ Consequences for schools who do not meet targets/goals?? | More diversity is needed.This is essential in 2019. |
| **Confusion for families who think lottery is truly random. When in fact who gets put in lottery has been manipulated (targets/goals) before lottery takes place. | It's okay, but be careful.It sounds like some would not get accepted although number is pulled. |
| ** Came up several times in different groups | More equal access to magnets.Data: education / income / \% diversity. |
| What happens when a school reaches its "quota" in a particular demographic?Are students who fall in that over-strengthened demo turned away? | Obviously magnets would look like more of a cross-section of Jefferson Co. as a whole.So more diversity and thus ideally more variety and accessibility. |
| Still results in "sending students out" rather than "moving students in". | This whole deciding of school selection needs to be done away with.Children need to go to schools to be able to focus their goals and futures. |


|  | This change would be a welcomed much needed change so schools can actually resemble the district.This change might allow more people or chance to get in a magnet school.Setting goals and targets is a great idea.It broadens the diversity in schools. |
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|  | Not a true lottery.Way too deep! |
|  | When there is a significant change demographics are key but it should not be the end all. |
|  | Greater equity, possibly |
|  | NA |
|  | Help to make school more diverse. |
|  | The magnet school will resemble their own neighborhood. |
|  | NA |
|  | NA |
|  | The students would feel like the school is considering their lifestyles and include that in the curriculum, so it might be a comfort level, |
|  | Increased diversity in magnet schools. |
|  | There is no benefit unless the schools and the programs are diversified. |
|  | Allows students to go to school with students that "look" like them. |
|  | Making sure all are equal to the low income and color. |


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|  | Access to more students.More <br> students get opportunity to excel. |
|  | Poverty students would have access to <br> the top of the line schools |
|  | To be communicated to a <br> parent/student |
| It would benefit those that want to go to <br> the schools that they would not typically <br> be allowed to go to without all the <br> politics. |  |
| *Came up in several groups | There are not any. |
| How does proposal affect schools and <br> programs within schools? | How do we account for neighborhood that <br> are historically undercounted on the <br> census? |
| Control, Diversity - ESL, Special kids, <br> What supports are or will be provided to <br> parents/families to help them determine a <br> school that is a "good fit" for their child? Is <br> there a way to assess students to determine <br> their skills/interest before committing to a <br> school? | Continuing to increase diversity is <br> always a positive step. Mimicking the <br> district would help students gain <br> exposure. |
| Is there a proposal to use criteria based <br> admission at the elementary level? | Keep in mind special needs students <br> and kids. That are on the autism <br> spectrum disorder. |
| How does this proposal align with the <br> district's Racial Equity Policies? | This will be great to reach those who <br> are low income. |
| How does the lottery system account for and <br> include the diversity in its system. | More student/family choice. |
| Academies of Louisville pathways for <br> attendance diversity in programs and <br> student body? How is diversity addressed <br> here? | Keep in mind all diversity. special <br> needs ESL community |
| High School/University model at Manual <br> should be at all high schools. | District should have control throughout, <br> not school-based. Special populations, <br> in mind as well. (ex. 504, ECE, etc.) |
| How will special needs (and other special <br> populations ESL, etc.) be accounted for in <br> the diversity goals at magnets. | To keep ESL problem. |
| How will outreach be conducted with <br> underrepresented communities? | Help your child achieve its goal. |


|  | The MST need to be changed too because some of the children that are picked to enter really don't need to be there then your child misses out because they get sent to a school of nothing. Choices |
| :---: | :---: |
|  | Give kids opportunities that wouldn't have before. Open the kids minds to different career paths. |
|  | Ready for employment. College ready |
|  | Students/Parents involved. |
|  | More student and parent involvement |
|  | Engages students that may not have been before. Help parent understand what's going on with children and what to do about it. |
|  | Increasing diversity in popular programs. |
|  | Diversity bring District. Magnets resemble intentional outlets. Incoming class resembles diversity. Engage students. |
|  | Having an actual goal in place, with specific targets to reach. Makes it more likely that schools will make concrete plans to reach these grades |
|  | I am lost on this topic because the representation wasn't viable. Didn't answer questions. |
|  | This may allow kids who normally wouldn't attend a magnet school to be able to. |
|  | Increase diversity in magnets. |
|  | Great idea. They should reflect the areas population. |
|  | I think It would be great. |
|  | This would better facilitate students getting in schools that necessarily they didn't have access before. |
|  | Articulate goals for students to participate in magnet programs most will be in lottery programs. |
|  | Would help with diversity. |
|  | Representing all ethnic groups working on different criteria. |


|  | Helps with diversity. Strategy |
| :--- | :--- |
|  | For the benefit of the children |
|  | Students will be encouraged to apply <br> from all areas of the district. |
|  | Better diversity in the school which is <br> good for every student. Better equity <br> for all students. |
|  | Application-Lotery. Goals to go with <br> the lottery. 5 factors of diversity <br> Income, Percentage educational,(Look <br> at neighborhood) How will you <br> evaluate? |
|  | Diversity is an important factor in <br> schools and students and society <br> benefit from diverse schools. |
|  | Growing experience and compassion <br> on diversity in our human community. |
| Increasing the quality and network of |  |
| human relationships across our |  |
| community. |  |


| Question 2 - Unintended Consequences | Question 3 - Considerations |  |
| :--- | :--- | :--- |
| Programs of high interest to a particular culture <br> may have to turn students away. | Will there be a minimum/maximum |  |
| Students who don't want to be there.Students not <br> getting in just because there are too many <br> students in their criteria, | Always the students best interest to be able <br> to learn and engage in a safe environment <br> where they will do their best. |  |
| Not admitting students of all races into these <br> schools. | Let parents know the criteria that is used. |  |
| NA | Will there be a minimum / maximum <br> number of diversity. |  |
| What percentage of diversity will be included?Will <br> it still be a lottery? | NA |  |
| This could take away from the school's cultures <br> (examples Central, DuBois, and Girls of Color <br> STEAM magnets) | NA |  |
| Could change the makeup of the school. | NA |  |
| If lotteries currently take diversity into account <br> and schools are falling out of compliance then <br> obviously supports need to be in place to help <br> socio-economically disadvantaged students. | NA |  |
| Eliminate interested students in the vein of <br> diversity. | NA |  |
| NA | Add more diversity teaches as well. |  |
| Nacial profiling | NA |  |
| Kids don't have the ability to go to a school that is <br> in their interest. | NA |  |
| How much would this change admissions policies <br> for the magnets?Would this affect current student <br> populations or would this be changed gradually <br> over a period of several years as new classes are <br> admitted?ALSO, this mean that the lottery isn't a <br> strict random lottery...so how is that transparent? | TRANSPARENCY. Communicate exactly |  |
| hooll be implemented and handled. |  |  |
| possible. |  |  |


| Truly interested children might not have a chance to get chosen for an academy or magnet due to a school needing to meet a goal. | Just want to encourage and pray for all you educators.I know it's not easy. |  |
| :---: | :---: | :---: |
| NA | NA |  |
| NA | Subject is difficult |  |
| NA | Might be necessary to reexamine admissions criteria. How will the lottery play into reaching the targets and goals? Just learned tonight that the lottery is optimized for diversity glad to know this!This this is important to communicate more clearly. |  |
| NA | Clarify with the lottery system. It gives a perception that it is front loaded. |  |
| NA | NA |  |
| NA | This seems like opposing ideologies which is more important.The children who want to attend a program or magnet or choosing its diversity?What if the children who want to attend program or magnet isn't diverse enough? |  |
| NA | Diversity should not be "targeted".Diversity should not be a forced thing To be fair to all students the lottery should be truly random. |  |
| If we are being reflective of the district student population, what happens if the low income populations supersedes other income levels, will it get the needed resources? | NA |  |
| The exposure is limited to only "what they know". Only immediate surrounding. | Children need versatile education to keep up with the world around them.Not only neighborhood education. |  |
| NA | NA |  |
| NA | AP testing for all kids with a test NOT BIASED. |  |
| Pulling from particular neighborhoods may make the school have too many minorities,Students that attend schools that are too far from home does not allow them to participate in sports and afterschool programs. | NA |  |
| They don't help everybody that's needing help. | Talk more about what's going on in the schools help the kids to meet their needs. |  |


| Pushback from administration, staff, and <br> parents.Possible trainings, cultural sensitivity <br> training and support. | It would be important to address <br> socioeconomic other needs of students that <br> some of the "top tier" schools don't have to <br> deal. With.If food insecurity/safety is an <br> issue a child will struggle even with the best <br> school opportunities. |  |
| :--- | :--- | :--- |
| Require training for staff. | Have things in place to meet the child's <br> needs socially. Special Education needs. <br> Resourcing and communication piece. |  |
| Professional training and development having <br> resources.Special education needs met. | Special needs-foster child. |  |


$\left.\begin{array}{|l|l|l|}\hline \begin{array}{l}\text { What is the district's diversity numbers. Is this } \\ \text { going to set the "bar" lower than what is already } \\ \text { represented. }\end{array} & & \\ \hline \text { Would be a good opportunity and choices. } & \text { Help the children. } & \\ \hline & \begin{array}{l}\text { How do manage magnet programs vs } \\ \text { magnet schools. Do testing in 5th grade to } \\ \text { determine where a student fits in middle } \\ \text { school or 8th grade for HS. What magnet or } \\ \text { program is best for each student. Transition } \\ \text { planning. }\end{array} & \\ \hline \begin{array}{l}\text { Students who desire a magnet may be rejected } \\ \text { because they don't fit diversity criteria. }\end{array} & \begin{array}{l}\text { Educating the community on all of the } \\ \text { details. Good communication and } \\ \text { transparency. }\end{array} & \\ \hline \text { Unknown } & & \\ \hline & \text { Area of the child, where they live. }\end{array}\right]$

