Record of Board Proceedings (Minutes)

The Kenton County Board of Education met in regular session at 1045 Eaton Drive, Ft. Wright, KY at 7:00pm on December 2, 2019.

I. CALL TO ORDER

Mr. Wicklund called the meeting to order and welcomed guests.

A. Roll call confirmed that board members Karen Collins, Carla Egan, Shannon Herold, Jesica Jehn and Carl Wicklund were present. Superintendent, Dr. Henry Webb; Board Attorney, Jeremy Deters and Board Secretary, Cathy Finley were also present.

B. Mr. Wicklund called for a moment of silence and Ms. Egan led the Pledge of Allegiance.

II. STUDENT PERFORMANCE

A. Holiday Music was performed by the Woodland Middle School Choir led by Lauren Bridges Loyer.

III. RECOGNITION

- **A.** Deborah Brock was recognized for winning the Presidential Award for Excellence in Mathematics and Science Teaching
- **B.** Scott High School Girls Cross Country Team 2109 Class 2A State Championship
- C. Team Kenton Awards

IV. PRESENTATION

A. Gina Jones, Strothman and Company, presented the FY 2018-2019 District Financial Audit.

Mr. Wicklund asked for a motion to accept the FY 2018-2019 District Financial Audit. Approval to accept the FY 2018-2019 District Financial Audit report passed with a motion by Mrs. Carla Egan and a second by Mrs. Karen Collins.

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

V. MONTHLY REPORTS

- A. Attendance
- **B.** Energy
- C. Human Resource
 - 1. Employee Days Without Pay
 - **2.** Personnel Actions 10.25.19 11.21.19

Certified

BOGARD, BARBARA L	X-DUTY-ADDITIONAL JOB PAY RECO	08/19/19 CERT ADD 0.5 EL SPONSOR TCHR @ HN
BROTHERS, VICKIE L	SALARY CHANGE	08/19/19 CERT REMOVE NATIONAL BOARD STIPEND TCHR @ BG
BRUNO, SARA C	EMPLOYEE DEMOGRAPHICS	10/28/19 CERT NAME CHG FR EBY TO BRUNO TCHR @ FW
CARNES, ALISHA M	JOB CLASS CHANGE	8/19/19 CERT CORRECT JOB CLASS DUE TO LEAD ERROR @ 001X
CHEVALIER, KYLE	X-DUTY-ADDITIONAL JOB PAY RECO	10/10/19 CERT ADD EL ATHLETIC ACTIVITIES > 4 TEAMS @ HN
DAUGHERTY, CHRISTY	X-DUTY-ADDITIONAL JOB PAY RECO	08/19/19 CERT ADD 0.5 EL SPONSOR @ RR
EALY, KAYLA R	X-DUTY-ADDITIONAL JOB PAY RECO	08/19/19 CERT ADD 0.5 EL ATHLETICS ACTIVITES DIRECTOR @ WT

EGAN, JENNIFER L	SALARY CHANGE	08/19/19 CERT REMOVE NATIONAL BOARD STIPEND TCHR @ RR
FREED, SALLY S	X-DUTY-ADDITIONAL JOB PAY RECO	10/10/19 CERT ADD EL ATHLETIC ACTIVITIES > 4 TEAMS @ RR
FRY, MINDY A	SALARY CHANGE	08/19/19 CERT REMOVE NATIONAL BOARD STIPEND TCHR @ SVA
GRAHAM, KATHERINE	SALARY CHANGE	08/19/19 CERT REMOVE NATIONAL BOARD STIPEND TCHR @ CY
HOBBS, KENNETH	X-DUTY-ADDITIONAL JOB PAY RECO	08/19/19 CERT ADD 0.5 EL SPONSOR TCHR @ HN
KATHMAN, JOSEPH N	X-DUTY-ADDITIONAL JOB PAY RECO	10/01/19 CERT ADD HS BOWLING ASST COACH @ SC
KEITH, JAMES G	X-DUTY-ADDITIONAL JOB PAY RECO	10/10/19 CERT ADD EL ATHLETIC ACTIVITIES > 4 TEAMS @ PI
LEHN, AMBER L	JOB CLASS CHANGE	8/19/19 CERT CORRECT JOB CLASS DUE TO LEAD ERROR @ 001X
MC INTOSH, ELIZABETH R	X-DUTY-ADDITIONAL JOB PAY RECO	10/10/19 CERT ADD EL ATHLETIC ACTIVITIES > 4 TEAMS @ CY
MOORE, EMILY K	X-DUTY-ADDITIONAL JOB PAY RECO	10/22/19 CERT ADD HS DANCE COACH @ SC
MOORE, EMILY K	X-DUTY-REMOVE JOB PAY RECORD	10/21/19 CERT REMOVE WRITING CLUSTER STIPEND TCHR @ SC
NAGEL, STEPHANIE L	X-DUTY-ADDITIONAL JOB PAY RECO	10/21/19 CERT ADD 0.75 WRITING CLUSTER LEAD TCHR @ SC
PANGALLO, CHRISTINA A	SALARY CHANGE	08/19/19 CERT REMOVE NATIONAL BOARD STIPEND TCHR @ CY
PETROZE, SUZANNE R	X-DUTY-ADDITIONAL JOB PAY RECO	10/10/19 CERT ADD EL ATHLETIC ACTIVITIES > 4 TEAMS @ BG
PITZER, MELISSA	X-DUTY-ADDITIONAL JOB PAY RECO	10/10/19 CERT ADD EL ATHLETIC ACTIVITIES > 4 TEAMS @ CY
RICE, DANIELLE L	JOB CLASS CHANGE	8/19/19 CERT CORRECT JOB CLASS DUE TO LEAD ERROR @ 001X
SHIELDS, JARED A	X-DUTY-ADDITIONAL JOB PAY RECO	10/10/19 CERT ADD EL ATHLETIC ACTIVITIES > 4 TEAMS @ KE
SLUSSER-HORNBACK, KRISTINA	REHIRE-WITH BREAK IN SERVICE	11/11/19 CERT REHIRE TCHR @ SC
STEINBRUNNER, STEPHANIE	SALARY CHANGE	08/19/19 CERT REMOVE NATIONAL BOARD STIPEND TCHR @ HN
TIBBS, ELIZABETH G	X-DUTY-ADDITIONAL JOB PAY RECO	10/10/19 CERT ADD EL ATHLETIC ACTIVITIES > 4 TEAMS @ RY
VOGELPOHL, KIMBERLY A	X-DUTY-ADDITIONAL JOB PAY RECO	08/19/19 CERT ADD EL SPONSOR TCHR @ HN
WIESNER, JENNIFER R	X-DUTY-ADDITIONAL JOB PAY RECO	10/10/19 CERT ADD EL ATHLETIC ACTIVITIES > 4 TEAMS @ SVA
WIETHOLTER, ASHLEY S	X-DUTY-ADDITIONAL JOB PAY RECO	08/19/19 CERT ADD 0.5 EL ATHLETICS ACTIVITES DIRECTOR @ WT
WOLKING, CARY A	SALARY CHANGE	08/19/19 CERT REMOVE NATIONAL BOARD STIPEND TCHR @ SVA

Classified

BISHOP, BILLIE	Classified		
BRAUNWART, REVA M	BISHOP, BILLIE	HOURS PER DAY CHANGE	10/21/19 CLAS CHANGE 7 TO 6.5 HR BUS MONITOR @ 901T
CARMONY, TINA HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 4.75 TO 4.25 HOUR BUS DRIVER @ 901S CATALANO, KATHY J NEW HIRE 11/18/19 CLAS NEW HIRE. 5 KINDERGARTER INSTRUCT ASSIST 1.@BG COLLETT, DARRELL HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.25 TO 6.5 HOUR DIVER @ 901S DEATON, TINA M HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.25 TO 6.5 HOUR ITIN BUS MON @ 901T DOUGLAS, MELEAH J NEW HIRE 11/11/19 CLAS NEW HIRE ITINERANT BUS DRIVER @ 901S FIFER, BENITA L NEW HIRE 11/11/19 CLAS NEW HIRE ITINERANT BUS DRIVER 5.5 HRS @ 901T FIFER, BENITA L NEW HIRE 11/11/19 CLAS NEW HIRE CAFETERIA WORKER 6.5 HRS @ WD FREYLER, JESSICA N NEW HIRE 11/18/19 CLAS NEW HIRE CAFETERIA WORKER 6.5 HRS @ WD FREYLER, JESSICA N NEW HIRE 11/18/19 CLAS NEW HIRE CAFETERIA WORKER 6.5 HRS @ WD FREYLER, JESSICA N NEW HIRE 11/18/19 CLAS NEW HIRE PART TIME CAFE WORKER 3.5 HRS @ SK GLAZA, CARLA R HOURS PER DAY CHANGE 10/21/19 CLAS CHANGE 6.25 TO 7.5 HOUR BUS DRIVER @ 901T HALPIN, RHONDA M HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.25 TO 7.5 HOUR BUS DRIVER @ 901T HUFF, ERIN L NOUTY-ADDITIONAL IOB PAY RECO 10/10/19 CLAS ADD EL ATHLETIC ACTIVITIES > 4 TEAMS @ BG KINSTLER, MICHAEL W HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 1.1/18/19 CLAS CHANGE 5.7 TO 6.5 HOUR BUS DRIVER @ 901T MILLS, NIKKI G HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.7 TO 6.5 HOUR BUS DRIVER @ 901T PANKO, MARY S HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.7 TO 6.5 HOUR BUS DRIVER @ 901T PANKO, MARY S HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.7 TO 6.5 HOUR BUS DRIVER @ 901T PARANO, MARY S	BOWERSOCK, PAUL S	HOURS PER DAY CHANGE	11/18/19 CLAS CHANGE 5.75 TO 6.25 HOUR BUS DRIVER @ 901T
CATALANO, KATHY J NEW HIRE 11/18/19 CLAS NEW HIRE 5. KINDERGARTEN INSTRUCT ASSIST L3@BG COLLETT, DARRELL HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 4 TO 4.75 HOUR BUS DRIVER @ 9015 DOGLAS, MELEAH J NEW HIRE 11/11/19 CLAS NEW HIRE ITINERANT BUS DRIVER 5.5 HRS @ 9017 DOUGLAS, MELEAH J NEW HIRE 11/11/19 CLAS NEW HIRE ITINERANT BUS DRIVER 5.5 HRS @ 9017 EWING, DAMIELLE N LOCATION CHANGE 10/28/19 CLAS CHANGE 6 HR BD @ 9015 TO 6 HR BD @ 9017 FFEYLER, JESSICA N NEW HIRE 11/11/19 CLAS NEW HIRE CAFETERIA WORKER 6.5 HRS @ WD FREYLER, JESSICA N NEW HIRE 11/11/19 CLAS NEW HIRE PART TIME CAFE WORKER 5.5 HRS @ ND FREYLER, JESSICA N NEW HIRE 11/11/19 CLAS CHANGE 6.75 TO 6.5 HR BUS DRIVER @ 9017 HALPIN, RHONDA M HOURS PER DAY CHANGE 10/21/19 CLAS CHANGE 6.25 TO 7.5 HOUR BUS DRIVER @ 9017 HALPIN, RHONDA M HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.25 TO 7.5 HOUR BUS DRIVER @ 9015 KINSTLER, MICHAEL W HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6 HR BUS DRIVER @ 9015 LATAILLE, RENEE L LOCATION CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6 HR BUS DRIVER @ 9017 MAIER, LINDA D RESIGNATION 10/30/19 CLAS RESIGN LUNCH MONITOR @ HN MILLS, NIKKI G HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6.5 HOUR BUS DRIVER @ 9017 MAIER, LINDA D RESIGNATION 10/30/19 CLAS RESIGN LUNCH MONITOR @ HN MILLS, NIKKI G HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6.5 HOUR BUS DRIVER @ 9017 MAIER, LINDA D RESIGNATION 10/30/19 CLAS RESIGN LUNCH MONITOR @ HN MILLS, NIKKI G HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6.5 HOUR BUS DRIVER @ 9017 MAIER, LINDA D RESIGNATION 10/30/19 CLAS CHANGE 5.75 TO 6.5 HOUR BUS DRIVER @ 9017 MAIER, LINDA D RESIGNATION 10/30/19 CLAS CHANGE 5.75 TO 6.5 HOUR BUS DRIVER @ 9017 MAIER, LINDA D RESIGNATION 10/30/19 CLAS CHANGE 5.75 TO 6.5 HOUR BUS DRIVER @ 9017 MAIER, LINDA D RESIGNATION 10/30/19 CLAS CHANGE 5.75 TO 6.5 HOUR BUS DRIVER @ 9017 MAIER, LINDA D RESIGNATION 10/30/19 CLAS CHANGE 5.75 TO 6.5 HOUR BUS DRIVER @ 9017 MAIER, LINDA D MILLS, NIKKI G	BRAUNWART, REVA M	HOURS PER DAY CHANGE	11/18/19 CLAS CHANGE 7 TO 7.5 HOUR BUS DRIVER @ 901S
COLLETT, DARRELL HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 4 TO 4.75 HOUR BUS DRIVER @ 901S DEATON, TINA M HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.25 TO 6.5 HOUR ITIN BUS MON @ 901T DOUGLAS, MELEAH J NEW HIRE 11/11/19 CLAS NEW HIRE ITINERANT BUS DRIVER 5.5 HRS @ 901T EWING, DANIELLE N LOCATION CHANGE 10/28/19 CLAS CHANGE 6 1H B D @ 9015 TO 6 HR BD @ 901T FIFER, BENITA L NEW HIRE 11/11/19 CLAS NEW HIRE CAFETERIA WORKER 6.5 HRS @ WD FREYLER, JESSICA N NEW HIRE 11/11/19 CLAS NEW HIRE CAFETERIA WORKER 6.5 HRS @ WD FREYLER, JESSICA N NEW HIRE 11/11/19 CLAS NEW HIRE CAFETERIA WORKER 6.5 HRS @ WD FREYLER, JESSICA N NEW HIRE 11/18/19 CLAS CHANGE 6.75 TO 6.5 HR BUS DRIVER @ 901T HALPIN, RHONDA M HOURS PER DAY CHANGE 10/21/19 CLAS CHANGE 6.75 TO 6.5 HR BUS DRIVER @ 901T HALPIN, RHONDA M HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.25 TO 7.5 HOUR BUS DRIVER @ 901T HUFF, ERIN L X-DUTY-ADDITIONAL JOB PAY RECO 10/10/19 CLAS ADD EL ATHLETIC ACTIVITIES > 4 TEAMS @ BG KINSTLER, MICHAEL W HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 7.5 TO 6 HR BUS DRIVER @ 901S LATAILLE, RENEE L LOCATION CHANGE 11/18/19 CLAS CHANGE 7.5 TO 6 HR BUS DRIVER @ 901T MAIER, LINDA D RESIGNATION 10/30/19 CLAS RESIGN LUNCH MONITOR @ HN MILLS, NIKKI G HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 7.5 TO 6.5 HOUR BUS DRIVER @ 901C MORGAN, KIMBERLY J HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6.75 HOUR BUS DRIVER @ 901C MORGAN, KIMBERLY J HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6.75 HOUR BUS DRIVER @ 901C MORGAN, KIMBERLY J HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6.75 HOUR BUS DRIVER @ 901C MORGAN, KIMBERLY J HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6.75 HOUR BUS DRIVER @ 901C MORGAN, KIMBERLY J HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6.75 HOUR BUS DRIVER @ 901T PEARSON, BRITTANY N NEW HIRE 11/13/19 CLAS CHANGE 5.75 TO 6.75 HOUR BUS DRIVER @ 901T PEARSON, BRITTANY N NEW HIRE 11/13/19 CLAS NEW HIRE HITMERATE DRIVER 5.5 HRS @ 901T RAMOS, JESSE HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.70 5.75 HOUR BUS DRIVER @ 901T	CARMONY, TINA	HOURS PER DAY CHANGE	11/18/19 CLAS CHANGE 4.75 TO 4.25 HOUR BUS DRIVER @ 901S
DEATON, TINA M HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.25 TO 6.5 HOUR ITIN BUS MON @ 901T DOUGLAS, MELEAH J NEW HIRE 11/11/19 CLAS NEW HIRE ITINERANT BUS DRIVER 5.5 HRS @ 901T FIFER, BENITA L NEW HIRE 11/11/19 CLAS NEW HIRE ITINERANT BUS DRIVER 6.5 HRS @ WD FREYLER, JESSICA N NEW HIRE 11/11/19 CLAS NEW HIRE CAFETERIA WORKER 6.5 HRS @ WD FREYLER, JESSICA N NEW HIRE 11/11/19 CLAS NEW HIRE CAFETERIA WORKER 6.5 HRS @ WD FREYLER, JESSICA N NEW HIRE 11/11/19 CLAS NEW HIRE CAFETERIA WORKER 6.5 HRS @ WD FREYLER, JESSICA N NEW HIRE 11/18/19 CLAS NEW HIRE PART TIME CAFE WORKER 3.5 HRS @ SK GLAZA, CARLAR HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.25 TO 7.5 HOUR BUS DRIVER @ 901T HALPIN, RHONDA M HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.25 TO 7.5 HOUR BUS DRIVER @ 901T HUFF, ERIN L X-DUTY-ADDITIONAL JOB PAY RECO 10/10/19 CLAS ADD EL ATHLETIC ACTIVITIES > 4 TEAMS @ BG KINSTLER, MICHAEL W LOCATION CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6 HR BUS DRIVER @ 901T LATAILLE, RENEE L LOCATION CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6 HR BUS DRIVER @ 901T MAIER, LINDA D RESIGNATION 10/30/19 CLAS RESIGN LUNCH MONITOR @ HN MILLS, NIKKI G HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 7 TO 6.5 HOUR BUS DRIVER @ 901C MORGAN, KIMBERLY HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6.75 HOUR BUS DRIVER @ 901C MORGAN, KIMBERLY HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.5 TO 5.5 HOUR BUS DRIVER @ 901C MORGAN, KIMBERLY HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.5 TO 5.5 HOUR BUS DRIVER @ 901C MORGAN, KIMBERLY HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.5 TO 5.5 HOUR BUS DRIVER @ 901T PARSON, BRITTANY N HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.5 TO 5.5 HOUR BUS DRIVER @ 901T PARSON, BRITTANY N HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.5 TO 5.5 HOUR BUS DRIVER @ 901T PARSON, BRITTANY N HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.5 TO 5.75 HOUR BUS DRIVER @ 901T PARSON, BRITTANY N HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.5 TO 5.75 HOUR BUS DRIVER @ 901T RAMOS, JESSE HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.5 TO 5.75 HOUR BUS DRIVER @	CATALANO, KATHY J	NEW HIRE	11/18/19 CLAS NEW HIRE .5 KINDERGARTEN INSTRUCT ASSIST L3@BG
DOUGLAS, MELEAH J EWINIRG, DANIELLE N LOCATION CHANGE	COLLETT, DARRELL	HOURS PER DAY CHANGE	11/18/19 CLAS CHANGE 4 TO 4.75 HOUR BUS DRIVER @ 901S
EWING, DANIELLE N	DEATON, TINA M	HOURS PER DAY CHANGE	11/18/19 CLAS CHANGE 6.25 TO 6.5 HOUR ITIN BUS MON @ 901T
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FREYLER, JESSICA N NEW HIRE 11/18/19 CLAS NEW HIRE PART TIME CAFE WORKER 3.5 HRS @ SK GLAZA, CARLA R HOURS PER DAY CHANGE 10/21/19 CLAS CHANGE 6.75 TO 6.5 HR BUS DRIVER @ 901T HALPIN, RHONDA M HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.25 TO 7.5 HOUR BUS DRIVER @ 901T HUFF, ERIN L X-DUTY-ADDITIONAL JOB PAY RECO 10/10/19 CLAS ADD EL ATTHLETIC ACTIVITIES > 4 TEAMS @ BG KINSTLER, MICHAEL W HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6 HR BUS DRIVER @ 901S LATAILLE, RENEE L LOCATION CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6 HR BUS DRIVER @ 901S LATAILLE, RENEE L LOCATION CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6.5 HOUR BUS DRIVER @ 901T MAIER, LINDA D RESIGNATION 10/30/19 CLAS RESIGN LUNCH MONITOR @ HN MILLS, NIKKI G HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6.75 HOUR BUS DRIVER @ 901C MORGAN, KIMBERLY J HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6.75 HOUR BUS DRIVER @ 901C MORGAN, KIMBERLY J HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6.75 HOUR BUS DRIVER @ 901C PANKO, MARY S HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.5 TO 5.5 HOUR BUS DRIVER @ 901C PERASON, BRITTANY N NEW HIRE 11/13/19 CLAS NEW HIRE BLDG OP SUPPORT 6 HRS @ CY POWELL, AMY L CHG IN STEP/EXPERIENCE LEVEL 09/30/19 CLAS CHANGE 5TO 5.75 HR BUS MONITOR @ 901T PRONAY, SEAN E NEW HIRE 11/11/19 CLAS NEW HIRE HINERANT DRIVER S.5 HRS @ 901T RAMOS, JESSE HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.5 TO 5.75 HR BUS MONITOR @ 901T RAMOS, JESSE HOURS PER DAY CHANGE 11/11/19 CLAS CHANGE 5.5 TO 5.75 HOUR BUS DRIVER @ 901T SAYLOR, JESSICA L HOURS PER DAY CHANGE 11/11/19 CLAS CHANGE 5.5 TO 5.75 HOUR BUS DRIVER @ 901T SAYLOR, JESSICA L HOURS PER DAY CHANGE 11/11/19 CLAS CHANGE 5.5 TO 5.75 HOUR BUS DRIVER @ 901T SCHMITT, MICHAELR SUB TO FULL TIME-GAIN OF BENEF 11/11/19 CLAS CHANGE 5.5 TO 5.75 HOUR BUS DRIVER @ 901T SCHMITT, MICHAELR SUB TO FULL TIME-GAIN OF BENEF 11/11/19 CLAS CHANGE 5.5 TO 5.75 HOUR BUS DRIVER @ 901T SCHMITT, MICHAELR SUB TO FULL TIME-GAIN OF BENEF 11/18/19 CLAS CHA	EWING, DANIELLE N	LOCATION CHANGE	10/28/19 CLAS CHANGE 6 HR BD @ 901S TO 6 HR BD @ 901T
GLAZA, CARLA R HOURS PER DAY CHANGE 10/21/19 CLAS CHANGE 6.75 TO 6.5 HR BUS DRIVER @ 901T HALPIN, RHONDA M HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.25 TO 7.5 HOUR BUS DRIVER @ 901T HUFF, ERIN L X-DUTY-ADDITIONAL JOB PAY RECO 10/10/19 CLAS ADD EL ATHLETIC ACTIVITIES > 4 TEAMS @ BG KINSTLER, MICHAEL W HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6 HR BUS DRIVER @ 901S LATAILLE, RENEE L LOCATION CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6 HR BUS DRIVER @ 901S LATAILLE, RENEE L LOCATION CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6 HR BUS DRIVER @ 901S MAIER, LINDA D RESIGNATION 10/30/19 CLAS RESIGN LUNCH MONITOR @ HN MILLS, NIKKI G HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6.5 HOUR BUS DRIVER @ 901C MORGAN, KIMBERLY J HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6.75 HOUR BUS DRIVER @ 901C MORGAN, KIMBERLY J HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.5 TO 5.5 HOUR BUS DRIVER @ 901C PANKO, MARY S HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.5 TO 5.5 HOUR BUS DRIVER @ 901T PEARSON, BRITANY N NEW HIRE 11/18/19 CLAS CHANGE 5.75 TO 6.75 HOUR BUS DRIVER @ 901T PEARSON, BRITANY N HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6.5 HOUR BUS DRIVER @ 901T PRONAY, SEAN E NEW HIRE 11/13/19 CLAS CHANGE 5 TO 5.75 HR BUS MONITOR @ 901T PRONAY, SEAN E NEW HIRE 11/11/19 CLAS CHANGE 5 TO 5.75 HR BUS MONITOR @ 901T PRONAY, SEAN E NEW HIRE 11/11/19 CLAS CHANGE 6 TO 5.75 HR BUS MONITOR @ 901T PRONAY, SEAN E NEW HIRE 11/11/19 CLAS CHANGE 6.5 TO 5.75 HOUR BUS DRIVER @ 901T SAYLOR, JESSE HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.5 TO 5.75 HOUR BUS DRIVER @ 901T SAYLOR, JESSICA L HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.5 TO 5.75 HOUR BUS DRIVER @ 901T SAYLOR, JESSICA L HOURS PER DAY CHANGE 11/11/19 CLAS CHANGE 6.5 TO 5.75 HOUR BUS DRIVER @ 901T SCHMITT, MICHAEL R SUB TO FULL TIME-GAIN OF BENEF 11/18/19 CLAS CHANGE 6.5 TO 5.75 HOUR BUS DRIVER @ 901T SCHMITT, MICHAEL R SUB TO FULL TIME-GAIN OF BENEF 11/18/19 CLAS CHANGE 5.75 TO 5.75 HOUR BUS DRIVER @ 901S SIFFEL, AMANDA C SUB TO FULL TIME-GAIN OF BENEF 11/18/19 CLAS CHANGE 5	FIFER, BENITA L	NEW HIRE	11/11/19 CLAS NEW HIRE CAFETERIA WORKER 6.5 HRS @ WD
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MAIER, LINDA D RESIGNATION 10/30/19 CLAS RESIGN LUNCH MONITOR @ HN MILLS, NIKKI G HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6.75 HOUR BUS DRIVER @ 901C MORGAN, KIMBERLY J HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.5 TO 5.5 HOUR BUS DRIVER @ 901C PANKO, MARY S HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 4 TO 5 HOUR BUS DRIVER @ 901T PEARSON, BRITTANY N NEW HIRE 11/13/19 CLAS NEW HIRE BLDG OP SUPPORT 6 HRS @ CY POWELL, AMY L CHG IN STEP/EXPERIENCE LEVEL 09/30/19 CLAS CHANGE STEP 0 TO STEP 10 IA L3 @ SC PRICE, LUANN HOURS PER DAY CHANGE 10/21/19 CLAS CHANGE 6 TO 5.75 HR BUS MONITOR @ 901T PRONAY, SEAN E NEW HIRE 11/11/19 CLAS NEW HIRE ITINERANT DRIVER 5.5 HRS @ 901T RAMOS, JESSE HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 4.5HR BD @ 901S TO 5.5 HR BD @ 901T SAYLOR, JESSICA L HOURS PER DAY CHANGE 11/11/19 CLAS NEW HIRE ITINERANT BUS DRIVER @ 901T SCHUITT, MICHAEL R SUB TO FULL TIME-GAIN OF BENEF 11/18/19 CLAS CHANGE 5.5 TO 5.75 HOUR BUS DRIVER @ 901T SCHUITT, WALTER M HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE S.DB DT O ITIN BUS DRIVER @ 901S SIFFEL, AMANDA C SUB TO FULL TIME-GAIN OF BENEF 11/18/19 CLAS CHANGE CLAS SUB TO KIND IA L2 @ WT SKIDMORE, MATT C HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.5 TO 5.75 HOUR BUS DRIVER @ 901T STAMM, ZACHARY J NEW HIRE 11/11/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ SVA STRANGE, REBECCA L NEW HIRE 11/11/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ SVA STRANGE, REBECCA L NEW HIRE 11/11/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ SVA STRANGE, REBECCA L NEW HIRE 11/11/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT TWEHUES, JAMIE S HOURS PER DAY CHANGE 10/28/19 CLAS RESIGN BUS DRIVER @ 901T TWEHUES, JAMIE S HOURS PER DAY CHANGE 10/28/19 CLAS RESIGN BUS DRIVER @ 901T	LATAILLE, RENEE L	LOCATION CHANGE	11/19/19 CLAS LOCATION CHANGE INSTRUCT ASSIST L2 FR KE TO FW
MILLS, NIKKI G HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.75 TO 6.75 HOUR BUS DRIVER @ 901C MORGAN, KIMBERLY J HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.5 TO 5.5 HOUR BUS DRIVER @ 901C PANKO, MARY S HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 4 TO 5 HOUR BUS DRIVER @ 901T PEARSON, BRITTANY N NEW HIRE 11/13/19 CLAS NEW HIRE BLDG OP SUPPORT 6 HRS @ CY POWELL, AMY L CHG IN STEP/EXPERIENCE LEVEL 09/30/19 CLAS CHANGE STEP 0 TO STEP 10 IA L3 @ SC PRICE, LUANN HOURS PER DAY CHANGE 10/21/19 CLAS CHANGE 6 TO 5.75 HR BUS MONITOR @ 901T PRONAY, SEAN E NEW HIRE 11/11/19 CLAS NEW HIRE ITINERANT DRIVER 5.5 HRS @ 901T RAMOS, JESSE HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 4.5HR BD @ 901S TO 5.5 HR BD @ 901T RAMOS, JESSICA L HOURS PER DAY CHANGE 11/11/19 CLAS NEW HIRE ITINERANT BUS DRIVER 5.5 HRS @ 901T SAYLOR, JESSICA L HOURS PER DAY CHANGE 11/11/19 CLAS NEW HIRE ITINERANT BUS DRIVER @ 901T SCHMITT, MICHAEL R SUB TO FULL TIME-GAIN OF BENEF 11/18/19 CLAS CHANGE SUB BD TO ITIN BUS DRIVER @ 901T SCHMITT, MICHAEL R SUB TO FULL TIME-GAIN OF BENEF 11/18/19 CLAS CHANGE 5.5 TO 5.75 HOUR BUS DRIVER @ 901S SIFFEL, AMANDA C SUB TO FULL TIME-GAIN OF BENEF 11/18/19 CLAS CHANGE 5.5 TO 5.75 HOUR BUS DRIVER @ 901T STAMM, ZACHARY J NEW HIRE 11/11/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ SVA STRANGE, REBECCA L NEW HIRE 11/11/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ SVA STRANGE, REBECCA L NEW HIRE 11/10/19 RCLA NEW HIRE KINDERGARTEN IA L1 1 YR ONLY @ KE SWEGLES, CYNTHIA M NEW HIRE 11/04/19 RCLA NEW HIRE LUNCHROOM MONITOR 2.5 HRS @ TM TWEHUES, JAMIE S HOURS PER DAY CHANGE 10/28/19 CLAS RESIGN BUS DRIVER @ 901T TWEHUES, JAMIE S HOURS PER DAY CHANGE 10/28/19 CLAS RESIGN BUS DRIVER @ 901T TWEHUES, JAMIE S HOURS PER DAY CHANGE 10/28/19 CLAS RESIGN BUS DRIVER @ 901T TWEHUES, JAMIE S HOURS PER DAY CHANGE 10/28/19 CLAS ADD MIDDAY TO ITIN BUS POS 5.5 TO 6.5 HR @ 901T	LENTZ, KIMBERLY	HOURS PER DAY CHANGE	11/18/19 CLAS CHANGE 7 TO 6.5 HOUR BUS DRIVER @ 901T
MORGAN, KIMBERLY J HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6.5 TO 5.5 HOUR BUS DRIVER @ 901C PANKO, MARY S HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 4 TO 5 HOUR BUS DRIVER @ 901T PEARSON, BRITTANY N NEW HIRE 11/13/19 CLAS NEW HIRE BLDG OP SUPPORT 6 HRS @ CY POWELL, AMY L CHG IN STEP/EXPERIENCE LEVEL 09/30/19 CLAS CHANGE STEP 0 TO STEP 10 IA L3 @ SC PRICE, LUANN HOURS PER DAY CHANGE 10/21/19 CLAS CHANGE 6 TO 5.75 HR BUS MONITOR @ 901T PRONAY, SEAN E NEW HIRE 11/11/19 CLAS NEW HIRE ITINERANT DRIVER 5.5 HRS @ 901T RAMOS, JESSE HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 4.5HR BD @ 901S TO 5.5 HR BD @ 901T SAYLOR, JESSICA L HOURS PER DAY CHANGE 11/11/19 CLAS NEW HIRE ITINERANT BUS DRIVER 5.5 HRS @ 901T SCHMITT, MICHAEL R SUB TO FULL TIME-GAIN OF BENEF 11/18/19 CLAS CHANGE 5.5 TO 5.75 HOUR BUS DRIVER @ 901S SIFFEL, AMANDA C SUB TO FULL TIME-GAIN OF BENEF 11/18/19 CLAS CHANGE CLAS SUB TO KIND IA L2 @ WT SKIDMORE, MATT C HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.2 TO 6.75 HOUR BUS DRIVER @ 901T STAMM, ZACHARY J NEW HIRE 11/11/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ SVA STRANGE, REBECCA L NEW HIRE 11/11/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ SVA STRANGE, REBECCA L NEW HIRE 11/04/19 RCLA NEW HIRE KINDERGARTEN IA L1 1 YR ONLY @ KE SWEGLES, CYNTHIA M NEW HIRE 11/04/19 RCLA NEW HIRE LUNCHROOM MONITOR 2.5 HRS @ TM TEETERS, MEGAN RESIGNATION 10/25/19 CLAS RESIGN BUS DRIVER @ 901T TWEHUES, JAMIE S HOURS PER DAY CHANGE 10/28/19 CLAS ADD MIDDAY TO ITIN BUS POS 5.5 TO 6.5 HR @ 901T	MAIER, LINDA D	RESIGNATION	10/30/19 CLAS RESIGN LUNCH MONITOR @ HN
PANKO, MARY S HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 4 TO 5 HOUR BUS DRIVER @ 901T PEARSON, BRITTANY N NEW HIRE 11/13/19 CLAS NEW HIRE BLDG OP SUPPORT 6 HRS @ CY POWELL, AMY L CHG IN STEP/EXPERIENCE LEVEL 09/30/19 CLAS CHANGE STEP 0 TO STEP 10 IA L3 @ SC PRICE, LUANN HOURS PER DAY CHANGE 10/21/19 CLAS CHANGE 6 TO 5.75 HR BUS MONITOR @ 901T PRONAY, SEAN E NEW HIRE 11/11/19 CLAS NEW HIRE ITINERANT DRIVER 5.5 HRS @ 901T RAMOS, JESSE HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 4.5HR BD @ 901S TO 5.5 HR BD @ 901T RASH, STEVEN W NEW HIRE 11/11/19 CLAS NEW HIRE ITINERANT BUS DRIVER 5.5 HRS @ 901T SAYLOR, JESSICA L HOURS PER DAY CHANGE 11/11/19 CLAS CHANGE 6.5 TO 5.75 HOUR BUS DRIVER @ 901T SCHMITT, MICHAEL R SUB TO FULL TIME-GAIN OF BENEF 11/18/19 CLAS CHANGE 5.5 TO 5.75 HOUR BUS DRIVER @ 901S SIFFEL, AMANDA C SUB TO FULL TIME-GAIN OF BENEF 10/28/19 CLAS CHANGE CLAS SUB TO KIND IA L2 @ WT SKIDMORE, MATT C HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.25 TO 6.75 HOUR BUS DRIVER @ 901T STAMM, ZACHARY J NEW HIRE 11/11/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ SVA STRANGE, REBECCA L NEW HIRE 11/11/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ SVA STRANGE, REBECCA L NEW HIRE 11/11/19 CLAS NEW HIRE KINDERGARTEN IA L1 1 YR ONLY @ KE SWEGLES, CYNTHIA M NEW HIRE 11/04/19 RCLA NEW HIRE LUNCHROOM MONITOR 2.5 HRS @ TM TEETERS, MEGAN RESIGNATION 10/25/19 CLAS RESIGN BUS DRIVER @ 901T TWEHUES, JAMIE S HOURS PER DAY CHANGE 10/28/19 CLAS ADD MIDDAY TO ITIN BUS POS 5.5 TO 6.5 HR @901T	MILLS, NIKKI G	HOURS PER DAY CHANGE	11/18/19 CLAS CHANGE 5.75 TO 6.75 HOUR BUS DRIVER @ 901C
PEARSON, BRITTANY N NEW HIRE 11/13/19 CLAS NEW HIRE BLDG OP SUPPORT 6 HRS @ CY POWELL, AMY L CHG IN STEP/EXPERIENCE LEVEL 09/30/19 CLAS CHANGE STEP 0 TO STEP 10 IA L3 @ SC PRICE, LUANN HOURS PER DAY CHANGE 10/21/19 CLAS CHANGE 6 TO 5.75 HR BUS MONITOR @ 901T PRONAY, SEAN E NEW HIRE 11/11/19 CLAS NEW HIRE ITINERANT DRIVER 5.5 HRS @ 901T RAMOS, JESSE HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 4.5HR BD @ 901S TO 5.5 HR BD @ 901T RASH, STEVEN W NEW HIRE 11/11/19 CLAS NEW HIRE ITINERANT BUS DRIVER 5.5 HRS @ 901T SAYLOR, JESSICA L HOURS PER DAY CHANGE 11/11/19 CLAS CHANGE 6.5 TO 5.75 HOUR BUS DRIVER @ 901T SCHMITT, MICHAEL R SUB TO FULL TIME-GAIN OF BENEF 11/18/19 CLAS CHANGE 5.5 TO 5.75 HOUR BUS DRIVER @ 901S SIFFEL, AMANDA C SUB TO FULL TIME-GAIN OF BENEF 11/18/19 CLAS CHANGE 5.5 TO 5.75 HOUR BUS DRIVER @ 901S SIFFEL, AMANDA C SUB TO FULL TIME-GAIN OF BENEF 10/28/19 CLAS CHANGE 5.25 TO 6.75 HOUR BUS DRIVER @ 901T STAMM, ZACHARY J NEW HIRE 11/11/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ SVA STRANGE, REBECCA L NEW HIRE 11/11/19 CLAS NEW HIRE KINDERGARTEN IA L1 1 YR ONLY @ KE SWEGLES, CYNTHIA M NEW HIRE 11/04/19 RCLA NEW HIRE LUNCHROOM MONITOR 2.5 HRS @ TM TEETERS, MEGAN RESIGNATION 10/25/19 CLAS ADD MIDDAY TO ITIN BUS POS 5.5 TO 6.5 HR @ 901T	MORGAN, KIMBERLY J	HOURS PER DAY CHANGE	11/18/19 CLAS CHANGE 6.5 TO 5.5 HOUR BUS DRIVER @ 901C
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RAMOS, JESSE HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 4.5HR BD @ 901S TO 5.5 HR BD @ 901T RASH, STEVEN W NEW HIRE 11/11/19 CLAS NEW HIRE ITINERANT BUS DRIVER 5.5 HRS @ 901T SAYLOR, JESSICA L HOURS PER DAY CHANGE 11/11/19 CLAS CHANGE 6.5 TO 5.75 HOUR BUS DRIVER @ 901T SCHMITT, MICHAEL R SUB TO FULL TIME-GAIN OF BENEF 11/18/19 CLAS CHANGE SUB BD TO ITIN BUS DRIVER @ 901S SCHULTZ, WALTER M HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.5 TO 5.75 HOUR BUS DRIVER @ 901S SIFFEL, AMANDA C SUB TO FULL TIME-GAIN OF BENEF 10/28/19 CLAS CHANGE CLAS SUB TO KIND IA L2 @ WT SKIDMORE, MATT C HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.25 TO 6.75 HOUR BUS DRIVER @ 901T STAMM, ZACHARY J NEW HIRE 11/11/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ SVA STRANGE, REBECCA L NEW HIRE 11/11/19 CLAS NEW HIRE KINDERGARTEN IA L1 1 YR ONLY @ KE SWEGLES, CYNTHIA M NEW HIRE 11/04/19 RCLA NEW HIRE LUNCHROOM MONITOR 2.5 HRS @ TM TEETERS, MEGAN RESIGNATION 10/25/19 CLAS RESIGN BUS DRIVER @ 901T TWEHUES, JAMIE S HOURS PER DAY CHANGE 10/28/19 CLAS ADD MIDDAY TO ITIN BUS POS 5.5 TO 6.5 HR @901T	PRICE, LUANN	HOURS PER DAY CHANGE	10/21/19 CLAS CHANGE 6 TO 5.75 HR BUS MONITOR @ 901T
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SAYLOR, JESSICA L HOURS PER DAY CHANGE 11/11/19 CLAS CHANGE 6.5 TO 5.75 HOUR BUS DRIVER @ 901T SCHMITT, MICHAEL R SUB TO FULL TIME-GAIN OF BENEF 11/18/19 CLAS CHANGE SUB BD TO ITIN BUS DRVR 5.5 HRS@901T SCHULTZ, WALTER M HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.5 TO 5.75 HOUR BUS DRIVER @ 901S SIFFEL, AMANDA C SUB TO FULL TIME-GAIN OF BENEF 10/28/19 CLAS CHANGE CLAS SUB TO KIND IA L2 @ WT SKIDMORE, MATT C HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.25 TO 6.75 HOUR BUS DRIVER @ 901T STAMM, ZACHARY J NEW HIRE 11/11/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ SVA STRANGE, REBECCA L NEW HIRE 11/11/19 CLAS NEW HIRE KINDERGARTEN IA L1 1 YR ONLY @ KE SWEGLES, CYNTHIA M NEW HIRE 11/04/19 RCLA NEW HIRE LUNCHROOM MONITOR 2.5 HRS @ TM TEETERS, MEGAN RESIGNATION 10/25/19 CLAS RESIGN BUS DRIVER @ 901T TWEHUES, JAMIE S HOURS PER DAY CHANGE 10/28/19 CLAS ADD MIDDAY TO ITIN BUS POS 5.5 TO 6.5 HR @901T	RAMOS, JESSE	HOURS PER DAY CHANGE	11/18/19 CLAS CHANGE 4.5HR BD @ 901S TO 5.5 HR BD @ 901T
SCHMITT, MICHAEL R SUB TO FULL TIME-GAIN OF BENEF 11/18/19 CLAS CHANGE SUB BD TO ITIN BUS DRVR 5.5 HRS@901T SCHULTZ, WALTER M HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.5 TO 5.75 HOUR BUS DRIVER @ 901S SIFFEL, AMANDA C SUB TO FULL TIME-GAIN OF BENEF 10/28/19 CLAS CHANGE CLAS SUB TO KIND IA L2 @ WT SKIDMORE, MATT C HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 5.25 TO 6.75 HOUR BUS DRIVER @ 901T STAMM, ZACHARY J NEW HIRE 11/11/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ SVA STRANGE, REBECCA L NEW HIRE 11/11/19 CLAS NEW HIRE KINDERGARTEN IA L1 1 YR ONLY @ KE SWEGLES, CYNTHIA M NEW HIRE 11/04/19 RCLA NEW HIRE LUNCHROOM MONITOR 2.5 HRS @ TM TEETERS, MEGAN RESIGNATION 10/25/19 CLAS RESIGN BUS DRIVER @ 901T TWEHUES, JAMIE S HOURS PER DAY CHANGE 10/28/19 CLAS ADD MIDDAY TO ITIN BUS POS 5.5 TO 6.5 HR @901T	RASH, STEVEN W	NEW HIRE	11/11/19 CLAS NEW HIRE ITINERANT BUS DRIVER 5.5 HRS @ 901T
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STAMM, ZACHARY J NEW HIRE 11/11/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ SVA STRANGE, REBECCA L NEW HIRE 11/11/19 CLAS NEW HIRE KINDERGARTEN IA L1 1 YR ONLY @ KE SWEGLES, CYNTHIA M NEW HIRE 11/04/19 RCLA NEW HIRE LUNCHROOM MONITOR 2.5 HRS @ TM TEETERS, MEGAN RESIGNATION 10/25/19 CLAS RESIGN BUS DRIVER @ 901T TWEHUES, JAMIE S HOURS PER DAY CHANGE 10/28/19 CLAS ADD MIDDAY TO ITIN BUS POS 5.5 TO 6.5 HR @901T	SIFFEL, AMANDA C	SUB TO FULL TIME-GAIN OF BENEF	10/28/19 CLAS CHANGE CLAS SUB TO KIND IA L2 @ WT
STRANGE, REBECCA L NEW HIRE 11/11/19 CLAS NEW HIRE KINDERGARTEN IA L1 1 YR ONLY @ KE SWEGLES, CYNTHIA M NEW HIRE 11/04/19 RCLA NEW HIRE LUNCHROOM MONITOR 2.5 HRS @ TM TEETERS, MEGAN RESIGNATION 10/25/19 CLAS RESIGN BUS DRIVER @ 901T TWEHUES, JAMIE S HOURS PER DAY CHANGE 10/28/19 CLAS ADD MIDDAY TO ITIN BUS POS 5.5 TO 6.5 HR @901T	SKIDMORE, MATT C	HOURS PER DAY CHANGE	11/18/19 CLAS CHANGE 5.25 TO 6.75 HOUR BUS DRIVER @ 901T
SWEGLES, CYNTHIA MNEW HIRE11/04/19 RCLA NEW HIRE LUNCHROOM MONITOR 2.5 HRS @ TMTEETERS, MEGANRESIGNATION10/25/19 CLAS RESIGN BUS DRIVER @ 901TTWEHUES, JAMIE SHOURS PER DAY CHANGE10/28/19 CLAS ADD MIDDAY TO ITIN BUS POS 5.5 TO 6.5 HR @901T	STAMM, ZACHARY J	NEW HIRE	11/11/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ SVA
TEETERS, MEGAN RESIGNATION 10/25/19 CLAS RESIGN BUS DRIVER @ 901T TWEHUES, JAMIE S HOURS PER DAY CHANGE 10/28/19 CLAS ADD MIDDAY TO ITIN BUS POS 5.5 TO 6.5 HR @901T	STRANGE, REBECCA L	NEW HIRE	11/11/19 CLAS NEW HIRE KINDERGARTEN IA L1 1 YR ONLY @ KE
TWEHUES, JAMIE S HOURS PER DAY CHANGE 10/28/19 CLAS ADD MIDDAY TO ITIN BUS POS 5.5 TO 6.5 HR @901T	SWEGLES, CYNTHIA M	NEW HIRE	11/04/19 RCLA NEW HIRE LUNCHROOM MONITOR 2.5 HRS @ TM
	TEETERS, MEGAN	RESIGNATION	10/25/19 CLAS RESIGN BUS DRIVER @ 901T
TWEHUES, STEVEN D HOURS PER DAY CHANGE 11/18/19 CLAS CHANGE 6 TO 4.75 HOUR BUS DRIVER @ 901T	TWEHUES, JAMIE S	HOURS PER DAY CHANGE	10/28/19 CLAS ADD MIDDAY TO ITIN BUS POS 5.5 TO 6.5 HR @901T
	TWEHUES, STEVEN D	HOURS PER DAY CHANGE	11/18/19 CLAS CHANGE 6 TO 4.75 HOUR BUS DRIVER @ 901T

VERON, JESSE C	NEW HIRE	11/08/19 CLAS NEW HIRE PRESCHOOL INSTRUCT ASSIST L3 @ CY
WAITE, GREGORY R	HOURS PER DAY CHANGE	11/18/19 RCLA CHANGE 4 TO 4.25 HOUR BUS DRIVER @ 901T
WILLEN, MICHAEL C	SALARY CHANGE	11/11/19 CLAS CHANGE ITIN DRVR 5.5 HRS TO BD 6 HRS @ 901T
WILLIAMS, RHONDA	HOURS PER DAY CHANGE	11/18/19 CLAS CHANGE 6 TO 6.25 HOUR BUS DRIVER @ 901S

Para Professional

BLEVINS, DANIEL G	X-DUTY-ADDITIONAL JOB PAY RECO	10/15/19 PARA ADD MS WRESTLING ASST COACH @ TW
BOWLING, SAMANTHA F	NEW HIRE	10/15/19 PARA NEW HIRE HS BASKETBALL GIRLS LVL II @ SC
BROWN, KIM	NON-RENEW	06/30/19 PARA NON-RENEW PER 1 YR CONTRACT PT SUPPORT @ SVA
GERREIN, TAYLOR	NON-RENEW	06/30/19 PARA NON-RENEW PER 1 YR CONTRACT PT SUPPORT @ SK
HANDLON, SHAWN D	NON-RENEW	06/30/19 PARA NON-RENEW PER ONE YEAR CONTRACT COACH @ SVA
HELLMANN, CARL J	NON-RENEW	06/30/19 PARA NON-RENEW PER 1 YR CONTRACT PT SUPPORT @ SK
KONERMAN, CHRIS B	X-DUTY-ADDITIONAL JOB PAY RECO	10/10/19 PARA ADD EL ATHLETIC ACTIVITIES > 4 TEAMS @ HN
LLEWELLYN, MAXWELL	NON-RENEW	06/30/19 PARA NON-RENEW PER ONE YEAR CONTRACT COACH @ SC
MOORE, KEVIN S	NEW HIRE	10/23/19 PARA NEW HIRE 0.5 MS WRESTLING HEAD COACH @ WD
NEAL, AMY L	JOB CLASS CHANGE	10/16/19 PARA CHG HS CHEER-FRESH FROM CLAS TO PARA @ DX
REINHART, JACOB	NON-RENEW	06/30/19 PARA NON-RENEW PER ONE YEAR CONTRACT COACH @ SC
SKAGGS, SEAN	RESIGNATION	06/30/19 PARA RESIGN HS SOCCER FRESHMAN GIRLS @ DX
STAMPER, ROSS D	X-DUTY-ADDITIONAL JOB PAY RECO	07/10/19 PARA ADD MS FOOTBALL ASST COACH @ WD
VICARS, PHILIP K	LOCATION CHANGE	10/01/19 PARA MASTER LOCATION CHANGE @ SC

Student Personnel

BOLIN, WILLIAM M	NEW HIRE	11/08/19 STDT NEW HIRE SUTDENTS WORKER @ CY
KIDWELL, GRACE S	NEW HIRE	11/11/19 STDT NEW HIRE STUDENT WORKER @ TW
ROTT, CAITLIN S	NEW HIRE	11/04/19 STDT NEW HIRE STUDENT PT SUPPORT @ SK

Substitute Personnel

N
0

- **D.** Professional Travel
- **E.** Purchasing
- F. School-Related Student Trips Overnight
- G. Student Nutrition
- H. Treasurer's Report

VI. PUBLIC INPUT - None

VII. CONSENT AGENDA

Approval of the following consent agenda Items A-1 thru I-6 passed with a motion by Mrs. Karen Collins and a second by Mrs. Jesica Jehn.

Mrs. Karen Collins Yes
Mrs. Carla Egan Yes
Ms. Shannon Herold Yes
Mrs. Jesica Jehn Yes
Mr. Carl Wicklund Yes

A. Bid Requests

- **1.** Awarded the Copy Paper Bid to TNT Paper for the period of December 3, 2019 through April 30, 2020, with five mutually agreed upon optional six month renewals
- **B.** Board Meeting Minutes
 - 1. November 4, 2019 Regular Session
 - 2. November 25, 2019 Special Session
- C. Contracts, Agreements, and Memorandums
 - **1.** Approved contract and Memorandum of Agreement (MOA) with the Commonwealth of Kentucky for the FY-20 Quality Improvement PDG Summit Grant, retroactive to the November 12, 2019 signature deadline to secure the grant
 - **2.** Approved agreement with Cinemark for Simon Kenton senior English Classes to attend "A Beautiful Day in the Neighborhood" on December 4, 2019
 - **3.** Approved licensing agreement with Motion Picture Licensing Corporation (MPLC) for R.C. Hinsdale Elementary to show copyrighted movies during PTA events and instructional use in the classrooms during the 2019-2020 school year
 - **4.** Approved agreement for Mutual Aid for Unusual Incidents for Northern Kentucky Cooperative for Educational Services (NKCES) member school districts for the 2019-2020 school year
 - **5.** Approved the annual renewal for superintendent participation in the National Educational Technology, Research and Leadership Cohort (NCERT)
 - **6.** Approved the Memorandum of Agreement (MOA) with Northern Kentucky University (NKU), for practicum students, on behalf of River Ridge Elementary for the 2019-2020 school year
 - **7.** Approved the Memorandum of Agreement with Purdue University Department of Speech, Language & Hearing Sciences for placement of a Speech-Language Pathologist student with KCSD for spring of the 2019-2020 school year
 - **8.** Approved the Memorandum of Agreement with University of Cincinnati's Occupational Therapy Program of the College of Allied Health Sciences for placement of an Occupational Therapy Program student with KCSD for clinical laboratory experiences during the spring of the 2019-2020 school year.
 - **9.** Approved the Memorandum of Agreement with University of Kentucky's College of Health Sciences, Department of Communication Sciences and Disorders for placement of a Communication Sciences and Disorders student with KCSD for spring of the 2019-2020 school year

- **D.** Fund-Raising Requests Schoolwide Activities
- E. Leave of Absence Requests
- **F.** Payment of Monthly Bills
 - 1. Accounts Payable
 - 2. Purchase Card
 - 3. Student Nutrition
- **G.** School-Related Student Trips Approved Fees, Destination and/or Common Carrier Travel via common carrier for the reason of distance and comfort was approved for: Piner 5th Graders Conner Prairie March 31, 2020 Lakefront Lines

H. Student Fees

1. Approved the Student Activity Fee Requests for Simon Kenton High School, River Ridge Elementary and Turkey Foot Middle School

I. Various

- **1.** Approved the BG-4 (Building and Grounds Capital Construction Contract Closeout Form) for R.C. Hinsdale's Secure Vestibule Entrance Project (BG# 18-040).
- **2.** Approved the BG-5 (Building and Grounds Capital Construction Project Closeout Form) for Kenton County Schools GESC (Guaranteed Energy Savings Contract) Retrofit of the HVAC (Heating, Ventilation, and Air Conditioning) System and Interior and Exterior Lighting Project (BG# 17-163).
- **3.** Approval to abolish the "substitute nurse" hourly rate of pay from the 2019-2020 salary schedule
- **4.** Approval of the External Support/Booster Organization for the 2019-2020 school year for the Dixie Heights High School Colonels Club
- **5.** Received the Student Nutrition and Physical Wellness report
- **6.** Received recommendation from the Superintendent and the Calendar Committee for the 2020-2021 School Calendar

VIII. DISCUSSION AND ACTION

A. Approval of the 2nd Reading of revisions to Policy 09.121 "Early Entrance" passed with a motion by Mrs. Karen Collins and a second by Mrs. Carla Egan.

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

B. Approval of adjustments to White's Tower's staffing plan with the addition of two 1.0 classified instructional positions and a 0.5 classified cafeteria monitor position for the 2019-2020 school year passed with a motion by Mrs. Carla Egan and a second by Ms. Shannon Herold.

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

C. Approval to increase the current 0.6 nursing position to a full time nursing position, and as current Non-licensed Health Technicians (NLHT) resign, change the position to a full time nursing position, until only two (2) NLHT positions remain passed with a motion by Mrs. Carla Egan and a second by Ms. Shannon Herold.

Mrs. Karen Collins Yes
Mrs. Carla Egan Yes
Ms. Shannon Herold Yes
Mrs. Jesica Jehn Yes
Mr. Carl Wicklund Yes

IX. MOTION MAKING AGENDA AND ATTACHMENTS PART OF THE OFFICIAL BOARD MEETING RECORDS

Approval making the agenda and attachments part of the Official Board Meeting Records passed with a motion by Mrs. Karen Collins and a second by Mrs. Jesica Jehn.

Mrs. Karen Collins Yes
Mrs. Carla Egan Yes
Ms. Shannon Herold Yes
Mrs. Jesica Jehn Yes
Mr. Carl Wicklund Yes

X. OTHER BUSINESS

- A. Board Members None
- B. Staff and Teachers None

XI. MOTION TO GO INTO CLOSED EXECUTIVE SESSION PER KRS 61.810(1) (f) (Personnel/Pupil Personnel).

Motion for the Board to go into Closed Executive Session, for the purpose of KRS 61.810 (1) (f) (Personnel/Pupil Personnel) passed with a motion by Ms. Shannon Herold and a second by Mrs. Jesica Jehn.

Mrs. Karen Collins Yes
Mrs. Carla Egan Yes
Ms. Shannon Herold Yes
Mrs. Jesica Jehn Yes
Mr. Carl Wicklund Yes

XII. MOTION TO RECONVENE IN OPEN SESSION

Motion to reconvene in open session passed with a motion by Mrs. Carla Egan and a second by Mrs. Karen Collins.

Mrs. Karen Collins

Mrs. Carla Egan

Yes

Ms. Shannon Herold

Yes

Mrs. Jesica Jehn

Yes

Mr. Carl Wicklund

Yes

EXPULSION HEARINGS

Student No. 1

Upon deliberation and with due consideration of all evidence, the student was found to be in violation of the Code of Expected Behavior and Conduct, specifically item #1852, Drug/Alcohol Distribution/Possession. This behavior poses a threat to other students and school staff and it was determined the student could not be placed in a state funded agency program.

Motion to expel Student No.1 for one calendar year beginning October 25, 2019 through October 24, 2020 without services passed with a motion by Mrs. Karen Collins and a second by Mrs. Jesica Jehn.

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Mrs. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

Student No. 2

Upon deliberation and with due consideration of all evidence, the student was found to be in violation of the Code of Expected Behavior and Conduct, specifically item #1852, Drug/Alcohol Distribution/Possession. This behavior poses a threat to other students and school staff and it was determined the student could not be placed in a state funded agency program.

Motion to expel Student No.2 for one calendar year beginning October 25, 2019 through October 24, 2020 without services passed with a motion by Mrs. Karen Collins and a second by Mrs. Carla Egan.

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Mrs. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

Student No. 3

Upon deliberation and with due consideration of all evidence, the student was found to be in violation of the Code of Expected Behavior and Conduct, specifically item #1852, Drug/Alcohol Distribution/Possession. This behavior poses a threat to other students and school staff and it was determined the student could not be placed in a state funded agency program.

Motion to expel Student No.3 for one calendar year beginning October 25, 2019 through October 24, 2020 without services passed with a motion by Mrs. Karen Collins and a second by Mrs. Jesica Jehn.

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Mrs. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

XIII. MOTION TO ADJOURN

Approval to adjourn passed with a motion by Mrs. Carla Egan and a second by Mrs. Jesica Jehn.

Mrs. Karen Collins	Yes	
Mrs. Carla Egan	Yes	
Ms. Shannon Herold	Yes	
Mrs. Jesica Jehn	Yes	
Mr. Carl Wicklund	Yes	
		Carl Wicklund, Chairperson
		Cothy Finley Secretary
		Cathy Finley, Secretary