RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., November 19, 2019

The Breathitt County Board of Education met in the Breathitt High School Library at 5:00 PM, with the following members present:

Attendance Taken at 5:00 PM:

Present Board Members:

Ms. Ruschelle Hamilton

Mr. John Hollan

Mr. Albert Little

Mrs. Anna Morris

Mrs. Rebecca Watkins

State Manager Mike Murphy was not present.

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m. at the Breathitt High School Library.

- I.A. Roll Call
- I.B. Pledge of Allegiance/Mission and Vision
- I.C. Review of Commissioner's Approvals

Superintendent Phillip Watts reported per State Manager Mike Murphy all prior minutes have been approved by the Commissioner.

I.D. Adopt Agenda

Order #376 - Motion Passed: passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

II. Presentations/Reports

- II.A. Student Recognitions
- II.A.1. JROTC
- II.A.1.a. Michael Wells
- II.A.1.b. Dylan Gilbert
- II.A.1.c. Mataya Howard
- II.A.1.d. Kennedy Mullins
- II.A.1.e. Artis(AJ) Fugate
- II.A.1.f. Chelsey Campbell
- II.A.1.g. Amber Baker
- II.A.1.h. Jerryn Johnson
- II.A.1.i. Michael Turner
- II.A.1.j. Autumn Cox
- II.A.1.k. Caden Hogg
- II.A.1.1. Tyler Roberts

- II.A.1.m. Jacob Banks
- II.A.1.n. Jeremy Pelfrey
- II.A.1.o. Cody Lovins
- II.A.1.p. Braxton Hardin
- II.A.1.q. Enrique Mancillas
- II.A.1.r. Danielle Griffith
- II.A.1.s. Malachai Hurt
- II.A.1.t. Austin Cox
- II.A.1.u. Jace Johnson
- II.A.1.v. Alex Wireman
- II.A.1.w. Marissa Howard
- II.A.1.x. Glen Hensley
- II.A.1.y. Ethan Nichols
- II.A.1.z. Leah Peters
- II.A.1.aa. Chasity (Star) Banks
- II.A.1.bb. Ina Whitely
- II.A.2. Cross Country
- II.A.2.a. Herbert McIntosh
- II.A.3. Volley-Cats 14th Region Champs
- II.A.3.a. Kaileigh Brown-14th Region All Tourney Team
- II.A.3.b. Alexis Clemons
- II.A.3.c. Tory Gross
- II.A.3.d. Bayleigh Miller
- II.A.3.e. Chloe Richart-14th Region All Tourney Team
- II.A.3.f. Mckenzie Robertson
- II.A.3.g. Adryona Salyers
- II.A.3.h. Kendra Sizemore
- II.A.3.i. Emilie Vanover
- II.A.3.j. Christina Neace
- II.A.3.k. Parker Bowling
- II.A.3.1. Mckenzie Napier
- II.A.3.m. Adreonna Schutz-14th Region MVP
- II.A.3.n. Emalee Watts-14th Region All Tourney Team
- II.A.3.o. Sandra Neace
- II.A.3.p. Kaylea Ritchie
- II.A.3.q. Allie Noble
- II.A.3.r. Jacey Carpenter
- II.A.3.s. Haley Hyden
- II.A.3.t. Hannah Turner
- II.A.3.u. Molly Clay
- II.A.3.v. Breleigh Spencer
- II.A.3.w. Kirsten Spicer
- II.A.3.x. Angelina Brewer
- II.A.3.y. Grace Clemons
- II.A.3.z. Savanna Montgomery
- II.B. Staff Recognitions
- II.C. Reports
- II.C.1. Kentucky Center for School Safety Safe School Assessment Report
 Dan Orman from Kentucky Center for School Safe was present and presented to
 the board. He discussed the evaluations in the school and reports that when
 they send out the email about coming, Superintendent Watts responds
 immediately. Mr. Orman stated there is a great relationship with the
 Breathitt County Schools and Jackson City Police Department. School Safety is
 a top priority in this district. Mr. Orman discussed the assessment process
 and the members it is made up of. Both schools are very well organized. The
 support system is huge in this district and community. Mr. Orman stated this
 is the third District out of sixteen that the doors were locked and closed.

He referred to Senate Bill 1. The emergency drills were completed and he mentioned the guard shack now at the front entrance. He complimented the surveillance system that is at the elementary schools. Mr. Orman commented on the student supervision being excellent, new security vestibules, and fence and clean up around Sebastian.

II.C.2. Attendance Report

Susan Watts, DPP, reported we are currently in month 4 which continues until December $4^{\rm th}$. The A-6 schools are at a decline at the time of the report. The District has missed two days for weather. MRC had the high attendance at 94.48.

II.C.3. Benchmark Data Report

Stacey Davidson, Curriculum Coordinator reported that District Comparison Fall 2018 to Fall 2019 MATH (Grades 3-6) MATH (Grades 7-11) Fall 2018 Fall 2019 Fall 2018 Fall 2019 Above 50th %tile 38% 35% Above 50th %tile 45% 55% 11th-49th 45% 46% 11th-49th 40% 34% 10th and below 17% 20% 10th and below 15% 11% READING (Grades 3-6) READING (Grades 7-11) Fall 2018 Fall 2019 Fall 2018 Fall 2019 Above 50th %tile 47% 57% Above 50th %tile 53% 62% 11th-49th 33% 29% 11th-49th 32% 27% 10th and below 20% 14% 10th and below 15% 11%

II.C.4. Superintendent Report

Superintendent Phillip Watts reported the district is working hard and that he was blessed to be here. The district is making academic data-driven decisions by purchasing evidence-based science curriculum resources (\$200,000) for grades K-8. Additionally, reading and mathematics curriculum resources were purchased (\$400,000) and strategy work has shown promise with student academic achievement. Students engage in goal setting and have a conversational knowledge of where they are academically and what steps they can take to improve.

Safety and security measures have been enhanced, including the hiring of a School Resource Officer, the construction and renovation of security vestibules, and the implementation of the Raptor Visitor Management System. Emergency management plans have been updated in conjunction with community agencies. Review of final school safety assessment reports of Breathitt High School and Sebastian Elementary conducted by the Kentucky Center For Safe Schools.

III. Consent

Order #377 - Motion Passed: passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

- III.A. Consider approval of MOA with Kentucky Governor's Office of Early Childhood (GOEC) in the amount of \$59,942.88.
- III.B. Consider approval of the 2019-2020 District Wellness Policy.
- III.C. Consider approval of the 2019-2020 Nutrition & Physical Activity Report Card & District Alliance Report.
- III.D. Consider approval of the 2020-2021 Technology Plan.
- IV. Student Learning and Support Items Recommended for Approval IV.A. DISCUSSION ITEMS
- IV.A.1. Consider approval of minutes of previous meetings.
- IV.A.1.a. October 22, 2019 Regular Meeting

Order #378 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts approval of the regular meeting minutes, passed with a motion

by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

IV.A.1.b. October 22, 2019 Special Called/Finance Corporation Meeting

Order #379 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the October 22, 2019 Special Called/Finance Corporation meeting, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

IV.A.1.c. October 29, 2019 Special Called Meeting

Order #380 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the October 29, 2019 special called meeting, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

IV.A.1.d. November 1, 2019 Special Called Meeting

Order #381 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the November 1, 2019 special called meeting, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

IV.A.2. Consider approval of the October 2019 Treasurer's Report. Stacy McKnight, Finance officer, reported there has not been any tax collection in the past two months. Mrs. McKnight stated the balance is good and reported in the bills there were bond payments, guard shack, text books and Science Curriculum.

Order #382 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the October 2019 Treasurer's Report, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

IV.A.3. Consider approval of the November 2019 bills for payment.

Order #383 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the November 2019 bills for payment, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

IV.A.4. Consider approval of the second and final reading of Policy 04.3111 District Issuance of Checks.

Order #384 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the second and final reading of Policy 04.3111 District Issuance of Check, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

IV.A.5. Consider approval of purchasing materials with Amplify Education for Science Curriculum Resources Grades K-8 in the amount of \$197,531.81.

Order #385 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of purchasing materials with Amplify Education for Science Curriculum Resources Grades K-8 in the amount of \$197,531.81, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

IV.A.6. Consider approval of amending the 2019-2020 school calendar to move August 1, 2019 and January 3, 2020 (teacher work days) to future dates when school is canceled due to inclement weather.

Order #386 - Motion Passed: Based upon recommendation of Superintendent Phillip Watts, approval of amending the 2019-2020 school calendar to move August 1, 2019 and January 3, 2020 (teacher work days) to future dates when school is canceled due to inclement weather, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

IV.A.7. Consider approval of the FY 2019 Audit Report.

Kevin Fischer was present and reported on the audit this year. This was a new auditor and stated in the 1st page it was their opinion. He reported it was a clean audit. The cash flow is up and accounts receivable are up. Clean opinion of the Federal programs which is located on pages 70-71. Mr. Fischer stated the district is fortunate to have who they do in the finance/accounting office.

Order #387 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the FY 2019 Audit Report, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms.	Ruschelle Hamilton	Yes
Mr.	John Hollan	Yes
Mr.	Albert Little	Yes
Mrs	. Anna Morris	Yes
Mrs	. Rebecca Watkins	Yes

IV.A.8. Consider approval of non-resident contracts with adjacent districts as follows:

Order #388 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the non-resident contracts with adjacent districts: passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

IV.A.8.a. Hazard Independent

IV.A.8.b. Knott County

IV.A.8.c. Lee County

IV.A.8.d. Magoffin Co.

IV.A.8.e. Morgan Co.

IV.A.8.f. Owsley Co.

IV.A.8.g. Wolfe Co.

IV.A.8.h. Estill Co.

IV.A.8.i. Perry County

IV.A.8.j. Jackson Independent

IV.A.9. Consider approval of board members attending the 84th Annual KSBA Conference, February 21-23, 2020 at the Galt House in Louisville.

Order #389 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of board members attending the 84th Annual KSBA Conference, February 21-23, 2020 at the Galt House in Louisville, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

IV.A.10. Consider approval of creating Bus Driver Trainee position(s) and job description.

Order #390 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of creating Bus Driver Trainee position(s) and job description, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Abstain
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

IV.A.11. Consider approval of the commitment letter subject to contract approval later, with a start date of November 19, 2019 with the University of Louisville Research Foundation.

Order #391 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the commitment letter subject to contract approval

later, with a start date of November 19, 2019 with the University of Louisville Research Foundation, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

IV.A.12. Consider approval of Athletic Director position being full time starting in the 2020-2021 school year.

Order #392 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Athletic Director position being full time starting in the 2020-2021 school year, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Abstain
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

IV.A.13. Consider approval of extending position and updating the job description for Literacy (Reading) Specialist to Literacy/Intervention Specialist.

Order #393 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of extending position and updating the job description for Literacy (Reading) Specialist to Literacy/Intervention Specialist, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Abstain
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

IV.A.14. Consider approval of updating the job descriptions for Curriculum Specialist.

Order #394 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of updating the job descriptions for Curriculum Specialist, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Abstain
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

IV.A.15. Consider approval for the Breathitt Baseball High School head coaching salary be reallocated to the high school baseball team to use for equipment, uniforms, and supplies for the 2019-2020 school year.

Order #395 - Motion Passed: Based upon the recommendation of Superintendent Philip Watts, approval for the Breathitt high School head coaching salary be reallocated to the high school baseball team to use for equipment, uniforms, and supplies for the 2019-2020 school year, passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes Mr. John Hollan Yes

Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

IV.A.16. Consider approval of bid amount \$6,820.00 with Wildcat Fencing and Lawn-care for chain link fencing at the Highland-Turner Elementary School road front.

Order #396 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of bid amount \$6,820.00 with Wildcat Fencing and Lawn-care for chain link fencing at the Highland-Turner Elementary School road front, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

IV.A.17. Consider approval of purchasing LED lights for the BHS Library, Blue Softball/Baseball Building, and specific areas at Central Office from State Electric Supply Company per KPC contract, not to exceed \$12,000.

Order #397 - Motion Passed: passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

IV.A.17.a. Consider approval of creating a Technology Integration Specialist position.

Order #398 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of creating a Technology Integration Specialist position, passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Abstain
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

IV.A.18. Consider approval of accepting the proposal from LE Gregg Associates, in the estimated total of \$12,212.00, for the Kentucky Building Code required Material Testing & Special Inspections Services for the Sebastian Elementary Partial Renovation Project (base bid + 2 alternates). The fee structure for services is to be based on the individual Unit Prices listed in their proposal.

Order #399 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of accepting the proposal from LE Gregg Associates, in the estimated total of \$12,212.00, for the Kentucky Building Code required Material Testing & Special Inspections Services for the Sebastian Elementary Partial Renovation Project (base bid + 2 alternates). The fee structure for services is to be based on the individual Unit Prices listed in their proposal, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes

Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

TV.A.19. Consider approval for emergency certification for employee #4603. Order #400 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval for emergency certification for employee #4603, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

IV.A.20. Consider approval of the Breathitt High School 21st Century grant application.

Order #401 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Breathitt High School 21st Century grant application, passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins

V. Personnel Notifications

Breathitt County Board of Education Regular Board Meeting Breathitt County High School Tuesday, November 19, 2019; 5 PM Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions Shellie McDannold, Resignation as Bus Driver, Effective October 18, 2019 Ruth Strong, Resignation as Cook/Baker at MRC, Effective November 13, 2019 Ashley Terry, Resignation as FMD Teacher at BHS, Effective November 8, 2019 Teresa Turner, Resignation due to Retirement as Secretary at MRC, Effective November 29, 2019

Employment/Transfers Dustin Barnett, Girls High School Assistant Basketball Coach/7-8 Grade Girls Head Basketball Coach at BHS, Effective October 25, 2019

Brandice Beckman-Long, Language Arts Teacher at BHS, Effective October 4, 2019 Melissa Brewer, Instructional Assistant at MRC, Effective November 1, 2019 Jeffrey Clair, Science Teacher at BHS, Effective November 11, 2019 Jonathan Collins, Assistant Football Coach at BHS, Effective October 25, 2019 Will Thomas Collins, Assistant Football Coach at BHS, Effective October 25, 2019

Ashlee Combs, Instructional Assistant at LBJ, Effective December 16, 2019 Holly Combs, Preschool Teacher at HT, Effective October 14, 2019 Justin Combs, Assistant Football Coach at BHS, Effective October 25, 2019 Rachael Durham, Assistant Girls Basketball Coach at BHS, Effective October 25, 2019 Jordan Fugate, Social Studies Teacher at BHS, Effective September 27, 2019 Melissa Griffin, School Nurse at HT and MRC, Effective September 20, 2019 Kayla Grubbs, Transfer to 6.5 hour Cook/Baker at HT, Effective November 1, 2019

Rena Hamblin, 7-8 Grade Academic Coach/Assistant High School Academic Coach at BHS, Effective November 7, 2019 Matthew Minix, 7-8 Grade Head Boys Basketball Coach at BHS, Effective October 25, 2019
Brittany Moore, Bus Monitor/Aide, Effective October 14, 2019
Bertha R. Neace, Girls Basketball Coach at SES, Effective September 24, 2019
Emilea Pitts, Substitute Teacher, Effective November 18, 2019 Adam Spencer, Elementary Boys Basketball Coach at SES, Effective November 7, 2019

Carolyn Bryant, November 4-December 5, 2019 Jessica Ellis, Intermittent Leave October 17 - November 30, 2019 Vicki Tomlin, October 17 - January 17, 2020 Teresa Turner, October 17 - November 29, 2019

VI. Informational Items

- VI.A. Communication/Sharing (All Present)
- VI.B. School Financial Reports
- VI.C. School SBDM Reports

VI.D. State Management Report and Recommendation

Superintendent Phillip Watts reported that these minutes would be sent to the Commissioner for approval by State Manager Mike Murphy.

VII. Adjournment

FMLA/Leave

Order #402 - Motion Passed: There being no further business of the Board, adjournment at 6:33p.m., passed with a motion by Mr. John Hollan and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

Secretary		
Board Chairperson		