



Kenton County School District | *It's about ALL kids.*

THE KENTON COUNTY BOARD OF EDUCATION

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Dr. Henry Webb, Superintendent of Schools

KCSD ISSUE PAPER

DATE:

November 19, 2019

AGENDA ITEM (ACTION ITEM):

Consider/Approve increasing the current 0.6 nursing position to a full time nursing position. Additionally as current Non-licensed Health Technicians (NLHT) resign, change the position to a full time nursing position, until only two (2) NLHT positions remain.

APPLICABLE BOARD POLICY:

03.21 Hiring (Classified); 03.11- Hiring (Certified); 09.22 Student Health and Safety

HISTORY/BACKGROUND:

09.22 Student Health and Safety: Health Services to be Provided- Currently KCSD has 10.6 nurses and 8 Non-licensed Health Technicians serving the medical needs of students in the district. This provides full time nurse coverage at 4 of our 17 schools on a regular basis with coverage in the other 13 schools shared between NLHT and nurse. Health is fluctuating; students with health conditions continue to enroll and current students have increased medical needs.

The chart below demonstrates this trend.

	2014-15	2015-16	2016-17	2017-18	2018-19
Health Conditions in student population	4,000	*6,655	4,907	5,065	5,305
Health Office Visits	no data	39,116	40,617	44,323	**62,922
Routine med doses given	38,250	48,191	52,272	50,830	66,006
as needed (PRN) med doses given	2,224	2,246	2,769	2,002	2,403
Procedures performed	9,520	7,692	11,269	16,830	9,747
Diabetic students	39	39	41	48	53
Diastat (seizure) med orders	49	66	66	64	54
EpiPen orders	181	167	201	170	158
Inhaler orders	326	301	281	264	268

*ICD 10 codes came out which caused duplication for some health conditions.

**Health Offices now staffed full days with the addition of NLHTs this year; better documentation now occurring.

Additional data includes the comparison in 2014-15 school year there were no students enrolled with a tracheostomy and this school year we have 4 students with a tracheostomy one of which is ventilator dependent with a 1:1 agency nurse. Increasing the 0.6 position to full time and through attrition replacing 6 of the 8 NLHT positions with full time nursing positions will ultimately provide 17 full time nursing positions. This will equip each school in the KCSD with a nurse. The remaining two NLHTs will help throughout the district assisting in areas of high demand and help to cover absences that occur within the department. These adjustments will ensure Health

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Services can continue to meet the increasing demands and constantly changing medical needs of our student population.

FISCAL/BUDGETARY IMPACT:

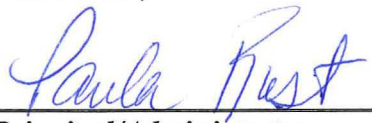
- 0.6 part-time nurse allocation increased to 1.0 full-time nurse allocation is a salary increase of \$13,967 for the remainder of the 2019-20 school year
- Conversion of one (1) non-licensed health technician to one (1) certified school nurse is an average annual increase of \$42,214

RECOMMENDATION:

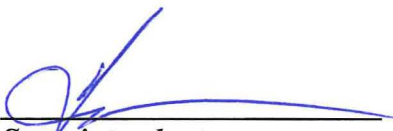
Approve to increase the current 0.6 nursing position to a full time nursing position. Additionally as current Non-licensed Health Technicians (NLHT) resign, change the position to a full time nursing position, until only two (2) NLHT positions remain.

CONTACT PERSON:

Paula Rust, Health Coordinator


Principal/Administrator


District Administrator


Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal—complete, print, sign and send to your Director. Director—if approved, sign and put in the Superintendent's mailbox.

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