

OWENSBORO BOARD OF COMMISSIONERS

Regular Meeting
November 19, 2019 5:00 PM
Owensboro City Hall
101 E. 4th Street
Owensboro, Kentucky

1. CALL TO ORDER - Mayor Tom Watson

2. ROLL CALL – Beth Cecil, City Clerk

Present:

Mayor Tom Watson
Mayor Pro Tem Larry Maglinger
Commissioner Pam Smith-Wright
Commissioner Larry Conder
Commissioner Jeff Sanford

3. INVOCATION & PLEDGE – Commissioner Larry Conder

4. PRESENTATIONS

Mayor Watson recognized Troop 611 from First Presbyterian: Leader Flem Gordon and members Jack Gordon and Jamison Ivey.

4.A. The National Hospice and Palliative Care Month Proclamation presented by Mayor Watson was accepted by Hospice of Western Kentucky and Palliative Care's CEO Belinda Blair, Donna Fitzgerald (CCO), Janie Mahoney (CFO), Tina Sauerheber (COO) and Brenda Knollenberg (Development Director).

4.B. Retirement Recognitions: Mayor Watson presented an *Outstanding Service Award* to the following in honor of their years of service with the City:

- Fire Chief Steve Mitchell
- Lieutenant Colonel Jeff Speed

4.C. Appointment and Swear in Ceremony – Fire Chief James Howard

4.C.1. The following Personnel Appointment was approved 5-0 upon motion of Commissioner Smith-Wright and a second from Commissioner Conder:

- **James R. Howard** – Probationary, full-time, non-civil service, promotional appointment to Fire Chief with the Fire Department, effective November 24, 2019

4.C.2. Mayor Watson swore in Fire Chief James Howard and his wife Melanie pinned him.

5. BUSINESS

5.A. Minutes dated November 5, 2019 were unanimously approved upon motion of Mayor Watson with a second by Commissioner Smith-Wright.

5.B. The following board appointments were unanimously approved upon motion of Mayor Watson with a second by Mayor Pro Tem Maglinger:

- **Police and Firefighters' Retirement Fund Board** – Ratify the election of Lloyd Nash to a one-year term expiring December 31, 2020. Reappoint Sharlene Hatfield to a one-year term expiring December 31, 2020.
- **Seven Hills Neighborhood Alliance** – Appoint Bonnie Reynolds to a two-year term expiring November 19, 2021.
- **Owensboro Parks and Recreation Advisory Board** – Appoint Altaf Merchant to a two-year term expiring November 1, 2021.

6. ORDINANCES – 2ND READING

6.A. Ordinance 33-2019 entitled AN ORDINANCE REVISING THE CITY OF OWENSBORO EMPLOYEE HANDBOOK CHAPTER 1000, SUBCHAPTER 1004, PAY CHARTS ENTITLED “KEY EXEMPT MANAGEMENT” AND “PROFESSIONAL TECHNICAL (EXEMPT)” THEREBY ELIMINATING THE POSITION OF INFORMATION TECHNOLOGY INFRASTRUCTURE MANAGER AND FURTHER ESTABLISHING THE POSITIONS OF INFRASTRUCTURE SUPERVISOR AND APPLICATIONS SUPERVISOR, was approved 5-0 on second reading upon motion of Mayor Watson and a second by Commissioner Conder.

To amend the pay charts to add Infrastructure Supervisor and Applications Supervisor, and to remove Information Technology Manager.

6.B. Ordinance 34-2019 entitled AN ORDINANCE AMENDING THE ANNUAL BUDGET FOR THE FISCAL YEAR BEGINNING JULY 1, 2019 AND ENDING JUNE 30, 2020, AND AMENDING ORDINANCE 9-2019 TO PROVIDE FOR BOND REFUNDING/ISSUE COSTS, DOWNTOWN SERVICES, PICKLEBALL COURT PROJECT, ADDITION OF ONE (1) FULL-TIME BUS DRIVER, TWO (2) INFORMATION TECHNOLOGY SUPERVISORS AND REMOVAL OF ONE (1) INFORMATION TECHNOLOGY MANAGER, YEAR END PAYOUT OF SURPLUS DISPATCH FUNDS AND CARRYOVERS, was unanimously approved on second reading upon motion of Mayor Watson and a second by Commissioner Smith-Wright.

Budget Amendment to provide for bond refunding/issue costs, downtown services, pickleball court project, addition of one (1) full-time bus driver, two (2) Information Technology Supervisors and removal of one (1) Information Technology Manager, year end payout of surplus dispatch funds and carryovers.

6.C. Ordinance 35-2019 entitled AN ORDINANCE ANNEXING TO THE CITY OF OWENSBORO CERTAIN UNINCORPORATED TERRITORY IN THE COUNTY OF DAVIESS ADJOINING THE PRESENT BOUNDARY LINE OF THE CITY, BEING PROPERTY OWNED BY SYF PROPERTIES, LLC AND LOCATED AT 2065 EAST PARRISH AVENUE, CONTAINING 4.527 ACRES, MORE OR LESS, was approved 5-0 upon motion of Mayor Watson and seconded by Mayor Pro Tem Maglinger on second reading.

An Ordinance annexing the property located at 2065 East Parrish Avenue, containing 4.527 acres. There will be an annexation incentive agreement for the property.

7. ORDINANCES – 1ST READING - None

8. MUNICIPAL ORDERS

8.A. Municipal Order 28-2019 entitled A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE A FIRST AMENDMENT TO THE 2016 ECONOMIC INCENTIVE AGREEMENT BETWEEN THE CITY AND ALORICA, INC., was approved 5-0 on one reading upon motion of Mayor Watson with a second by Commissioner Smith-Wright.

In 2016, the City and Alorica entered into an economic incentive agreement in that Alorica would locate a call center in downtown Owensboro in exchange for certain economic incentives. Alorica has requested an extension of time in which to reach certain goals set forth in the 2016 agreement. Commissioner Conder asked the difference in this incentive from the original agreement. City Manager Pagan explained that if Alorica meets certain cumulative payroll targets for a year they are eligible for an incentive. The beginning date for which they had to meet that target began January 1, 2020 in the original agreement. This amendment extends the activation date for one year to January 1, 2021 and it changes the total payroll required to trigger the incentive payment. The former requirement was based on 550 jobs at \$10/hr. with an allowance of staff turnover and the amendment is for 400 jobs at \$13/hr. with the same ten percent (10%) allowance for turnover. Mayor Watson added that they had met with the Alorica representatives and it seemed like the right thing due to the employment numbers. Susan Borce, Senior Site Manager from the local office stated that current employment is at 348.

8.B. Municipal Order 29-2019 entitled A MUNICIPAL ORDER AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE A MEMORANDUM OF AGREEMENT WITH SYF PROPERTIES, LLC, PROVIDING FOR THE CONSENSUAL ANNEXATION OF UNINCORPORATED PROPERTY LOCATED IN DAVIESS

COUNTY AT 2065 EAST PARRISH AVENUE, CONTAINING 4.527 ACRES, MORE OR LESS; AND FURTHER PROVIDING THAT THE CITY SHALL REIMBURSE SYF PROPERTIES, LLC ONE-HUNDRED PERCENT (100%) OF THE TOTAL AD VALOREM, NET PROFITS, AND OCCUPATIONAL TAX REVENUES DERIVED FROM THE PROPERTY OVER A DESIGNATED FIVE (5) YEAR PERIOD AND PROVIDE SANITATION SERVICES DURING THAT SAME PERIOD, was approved 5-0 on one reading upon motion of Mayor Watson with a second by Commissioner Sanford.

SYF Properties, LLC has consented to the annexation of the property located at 2065 East Parrish Avenue containing 4.527 acres. The Order sets forth the terms and conditions of the development incentives. Commissioner Conder asked the difference in this incentive and the incentive previously given to Cedarhurst. City Manager Pagan explained that the duration of an incentive is based on the level of investment of the property (a longer period is given for a higher investment). The general incentive is for five (5) years.

8.C. Consider Municipal Order 30-2019 entitled A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE A MEMORANDUM OF AGREEMENT WITH A+ LEADERSHIP, LLC TO STUDY ECONOMIC GROWTH IN THE OWENSBORO DOWNTOWN AND TO MAKE RECOMMENDATIONS TO FACILITATE CONTINUED DOWNTOWN DEVELOPMENT, was approved 5-0 on one reading upon motion of Mayor Watson with a second by Mayor Pro Tem Maglinger.

The City desires to enter into an agreement with A+ Leadership, LLC to study economic growth in the downtown and make recommendations to the City to facilitate continued development of the area. Mayor Watson explained that the consultants were sought to address residential living, activities and density in the downtown area. They have prior experience with downtown since they worked on the OBKY project. A+ Leadership will work in collaboration with the Chamber, Economic Development Corporation and the City. They will present matrixes at Work Sessions and will be monitored by the City and the elected officials.

9. CITY MANAGER ITEMS

9.A. The financial report for the period ending September 30, 2019 was approved 5-0 to file for audit upon motion of Mayor Watson with a second by Commissioner Conder.

9.B. The following Personnel Appointments were approved 5-0 upon motion of Mayor Watson and a second from Commissioner Sanford:

REGULAR STATUS:

- **Michael C. Johnson** – Regular, full-time, non-civil service appointment to Police Officer with the Police Department, effective November 14, 2019

- **Kyle E. Mullins** – Regular, full-time, non-civil service appointment to Police Officer with the Police Department, effective November 14, 2019
- **John S. Doucet** – Regular, full-time, non-civil service appointment to Police Officer with the Police Department, effective November 26, 2019
- **James D. Devine** – Regular, full-time, non-civil service appointment to Parkkeeper/Maintenance Helper with the Public Works Grounds Department, effective November 26, 2019
- **Michael J. Stinnett** – Regular, full-time, non-civil service appointment to Public Works Bus Driver with the Public Works Transit Department, effective November 26, 2019
- **Benjamin R. LaRue** – Regular, full-time, non-civil service appointment to Bus Driver with the Public Works Transit Department, effective November 26, 2019

9.C. City Manager Comments – None

10. COMMUNICATIONS FROM ELECTED OFFICIALS

Brief communications were heard from the elected officials.

11. OPEN PUBLIC FORUM - None

12. ADJOURNMENT

There being no further business to discuss, the meeting unanimously adjourned at 5:51 p.m. upon motion of Mayor Watson and a second by Commissioner Smith-Wright.

Thomas H. Watson, Mayor

ATTEST:

Beth Cecil, City Clerk