

**Regular Meeting
October 17, 2019 5:30 PM
Central Office**

Attendance Taken at : 5:30 PM

Present Board Members:

Ms. Christie Devine
Mr. Billy Montgomery
Mr. Randy Phillips
Mr. Bobby Walden
Mr. Larry Yeager

1. Call to Order/Roll Call

Bobby Walden, District 1

Larry Yeager, District 2

Billy Montgomery, District 3

Christie Devine, District 4

Randy Phillips, District 5

2. Approval of Agenda

Order #202043 - Motion Passed: Approval of agenda passed with a motion by Mr. Randy Phillips and a second by Mr. Billy Montgomery.

| | |
|----------------------|-----|
| Ms. Christie Devine | Yes |
| Mr. Billy Montgomery | Yes |
| Mr. Randy Phillips | Yes |
| Mr. Bobby Walden | Yes |
| Mr. Larry Yeager | Yes |

The agenda is being presented for approval. Any changes are to be made at this time.

3. Recognitions

Mr. Terry Gordon is the recipient of the KY Association of School Councils Vision Award. KASC awards the Vision Award to an individual nominated for their vision, commitment and work with School Councils across the Commonwealth.

Mr. Gordon was awarded for 2019 for his vision and commitment to shared decision-making through his service as principal of King Middle School. Mr. Gordon's efficiency and leadership enable the council to focus on the goal of School-Based Decision Making: student achievement. He is determined to ensure students at all levels reach their highest potential and guides the council to do the same. His vision and long-range planning have brought consistency and strength to King Middle School.

Mr. Chris Minor was named an Up and Coming Food Service Director at the Kentucky School Nutrition Association's Administrators Summit in September. Mercer County Food Service has had three major successful audits since January of 2019 under the leadership of Mr. Minor. Participation in the school breakfast and lunch program has increased every month since he has become director of the Mercer County Food Service Program last December.

4. Reports

This section of the agenda is reserved for reports only, no action will be taken.

A. Superintendent's Report

The Superintendent will report to the board at this time.

B. Finance Officer's Report

The Finance Officer will report to the board at this time.

September 2019 Recap

- Ending GF Cash Balance was \$3,176,967 as opposed to \$3,229,577 last September
- General Fund Revenue:
 - Overall revenue is on par with last September, this includes the beginning balance. Receipts received in the year are up 1% compared to last year at this time.
 - Increase in Revenue of \$804,443 between August and September.
- Expenditures:
 - Up 4% compared to the prior year.
 - Increase in Expenses of \$1.48 million between July and August.

• Timeline:

October:

- Audit will be finalized – report to the board by the end of December usually

November:

- Audited Annual Financial Report due to KDE by November 15th

C. Personnel Report

KRS 160.390; KRS 160.38; KRS 160.370 The Superintendent is responsible for all personnel actions including hiring, assignments, transfer, dismissal, suspension, reinstatement, promotion, and for reporting these actions to the board of education (KRS 160.390 (1)). All appointments, promotions and transfers of principals, supervisors, teachers, and other school employees shall be made only by the Superintendent of schools, who shall notify the Board of the action taken (KRS 160.380(2a)).

| Name | Personnel Action | Job title | Location | Date Effective |
|-------------------------|------------------|-------------------|----------|----------------|
| Certified Staff | | | | |
| Jennifer Miller | Interim | Interim Principal | MCES | 11/01/2019 |
| Teresa Harley | New Hire | Part-time Teacher | MCES | 09/16/2019 |
| Classified Staff | | | | |

| | | | | |
|---------------------|----------|-----------------------------------|------------|------------|
| Angela Harris | New Hire | Lunchroom Monitor | District | 8/20/2019 |
| Wayne Taylor | Transfer | Bus Driver | Bus Garage | 8/19/2019 |
| Dawn Sternik | New Hire | Instructional Assistant | District | 9/3/2019 |
| Carla Baker | New Hire | Daycare Instructional Assistant | MCES | 09/12/2019 |
| Chasity Etherington | Transfer | Preschool Instructional Assistant | MCES | 08/29/2019 |
| Stephanie Sizemore | Transfer | Custodian | MCES | 09/09/2019 |
| Carrie Tyler | Transfer | Instructional Assistant | MCIS | 10/14/2019 |
| Hannah Fenwick | New Hire | Instructional Assistant | MCIS | 10/04/2019 |

Certified & Classified Subs

| | | | | |
|----------------------|--|--------------------------------------|----------|------------|
| Carol Alford | | Classified Sub. | District | 07/01/2019 |
| Tawaka Bartleson | | Classified Sub. | District | 07/01/2019 |
| Cathy Caton | | Classified Sub | District | 07/01/2019 |
| Paula Click | | Classified Sub | District | 07/01/2019 |
| Teresa Coffman | | Classified Sub | District | 07/01/2019 |
| Orbie Jean Compton | | Classified Sub | District | 07/01/2019 |
| Sandy Carss | | Classified Sub | District | 07/01/2019 |
| Thomas Cummins | | Classified Sub | District | 07/01/2019 |
| Jack Edwards | | Classified Sub | District | 07/01/2019 |
| Betty Foster | | Classified Sub | District | 07/01/2019 |
| Jessica Kneisley | | Classified Sub | District | 07/01/2019 |
| Donna Schmiers-Gomez | | Classified Sub | District | 07/01/2019 |
| Barbara Meaux | | Classified Sub | District | 07/01/2019 |
| Mary Ann Rawlings | | Classified Sub | District | 07/01/2019 |
| Melissa Reynolds | | Classified Sub | District | 07/01/2019 |
| Debra Starks | | Classified Sub | District | 07/01/2019 |
| Vicki Tewmey | | Classified Sub | District | 07/01/2019 |
| Debra Mink | | Classified Sub | District | 07/01/2019 |
| Jeannie Yates | | Classified Sub | District | 09/10/2019 |
| Marianne Davis | | Certified Sub | District | 08/16/2019 |
| Kristie Bartley | | Certified Sub | District | 07/10/2019 |
| Emily Vandivier | | Emergency Certified & classified sub | District | 09/04/2019 |
| Rose Rogers | | Certified Sub | District | 8/20/2019 |
| Colleen Green | | Certified Sub | District | 09/05/2019 |
| Justin Lilly | | Classified Sub. | District | 09/12/2019 |

Terminations

| | | | | |
|----------------|------------|-------------------------|------|------------|
| Dawn Sternik | Resigned | Instructional Assistant | MCES | 09/07/2019 |
| Tanner Davis | Resigned | Instructional Assistant | MCIS | 10/18/2019 |
| Michele Bugg | Retirement | Teacher | MCES | 11/01/2019 |
| Joshua Goodman | Resigned | Custodian | MCHS | 10/03/2019 |

Leaves

| | | | | |
|-----------------|------|-----------|------|----------------|
| Lora Watts | FMLA | Custodian | MCHS | 10-14-2019 |
| Stephanie Baker | FMLA | Teacher | MCIS | February-March |

D. National School Psychologist Awareness Week

The Mercer County School Psychologists would like to raise awareness of their role in the District and services they provide. School Psychologist Awareness Week is November 11 - 15.

5. Public Participation

Pursuant to Board Policy 01.421, persons wishing to address the Board must first be recognized by the Chairperson and stand behind the podium. An individual or group granted the privilege of being heard must give his/her name, address, and reason for speaking. The Chairperson may rule on the relevance of the topic to the Board's Agenda, and will set the time limit to five (5) minutes. The Board will only act on/respond to items on the published agenda. If you wish to have an item placed on the agenda, you must first meet with the Superintendent.

At this time the board will receive comments from the public.

6. Consent Agenda

Order #202044 - Motion Passed: Approval of consent agenda passed with a motion by Mr. Billy Montgomery and a second by Mr. Larry Yeager.

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|----------------------|-----|
| Ms. Christie Devine | Yes |
| Mr. Billy Montgomery | Yes |
| Mr. Randy Phillips | Yes |
| Mr. Bobby Walden | Yes |
| Mr. Larry Yeager | Yes |

“Consent Agenda” items are voted on with one motion and one vote.

These are, typically, items that happen on a regular basis, are annual fees, or routine items in doing business.

The board may discuss any item they wish.

The board has the option to pull any item out for a separate vote.

A. Board Meeting Minutes

B. Invoices

C. SBDM Meeting Minutes

Approval of SBDM Meeting Minutes as presented.

D. Alternate Attendance for students with disabilities

Based on individual ARC decisions, these students will be attending school on a modified schedule. KDE requires approval by the board each school year. A confidential list will be shared with board members at the meeting.

E. EHO Form Update

Updating the EHO form related to the board policy 09.123 to be consistent with the attendance policy which allows parents/guardians five days after the absence to turn in notes.

This form has been updated to remove the requirement that EHOs be submitted to the principal 5 days prior to the absence. The language included now follows our attendance policy and allows EHOs to be submitted for approval up to five days after the absence.

F. Trailblazer Corning Grant

The Trailblazer Academy is requesting permission to apply for a Corning Grant in the amount of \$8,000 to create learning spaces for the students. Please see attached documents.

7. KISTA Participation

Order #202045 - Motion Passed: Approval of the KISTA participation passed with a motion by Mr. Randy Phillips and a second by Mr. Billy Montgomery.

| | |
|----------------------|-----|
| Ms. Christie Devine | Yes |
| Mr. Billy Montgomery | Yes |
| Mr. Randy Phillips | Yes |
| Mr. Bobby Walden | Yes |
| Mr. Larry Yeager | Yes |

See attachment regarding KISTA Bus Lease Participation for the upcoming year. The plan is to purchase 3 school buses each to include:

Radio/PA System, Camera System, Extra Camera Head, Event marker, Passage Through Storage Box, Disc Brakes, Engine Brakes, Driver Dome Light and Tinted Windows.

Each bus will cost \$119,917 with the total being \$359,751 which will cost the district approximately \$15,000/bus in the 2020-21 school year.

8. Enter Into Executive Session pursuant to KRS 61.810(1)(b)

Order #202046 - Motion Passed: Approval to enter into Executive Session passed with a motion by Mr. Randy Phillips and a second by Mr. Billy Montgomery.

| | |
|----------------------|-----|
| Ms. Christie Devine | Yes |
| Mr. Billy Montgomery | Yes |
| Mr. Randy Phillips | Yes |
| Mr. Bobby Walden | Yes |
| Mr. Larry Yeager | Yes |

A motion is needed to enter into Executive Session.

9. Exit Executive Session

Order #202047 - Motion Passed: Approval to exit Executive Session passed with a motion by Mr. Randy Phillips and a second by Mr. Billy Montgomery.

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|----------------------|-----|
| Ms. Christie Devine | Yes |
| Mr. Billy Montgomery | Yes |
| Mr. Randy Phillips | Yes |
| Mr. Bobby Walden | Yes |
| Mr. Larry Yeager | Yes |

A motion is needed to exit Executive Session.

10. Action related to Executive Session

A motion will be needed to take any action resulting from the Executive Session.

No action taken.

11. Adjournment

Order #202048 - Motion Passed: Approval to adjourn the meeting passed with a motion by Mr. Randy Phillips and a second by Mr. Billy Montgomery.

| | |
|----------------------|-----|
| Ms. Christie Devine | Yes |
| Mr. Billy Montgomery | Yes |
| Mr. Randy Phillips | Yes |
| Mr. Bobby Walden | Yes |
| Mr. Larry Yeager | Yes |