

Employee Engagement Survey Results

Question	Spring 2019 97 respondents	Fall 2019 85 respondents
#1 Do you know what is expected of you at work?	90.72%	97.65%
#2 Do you have the materials and equipment to do your work right?	80.41%	88.23%
#3 At work, do you have the opportunity to do what you do best every day?	76.29%	81.17%
#4 In the last seven days, have you received recognition or praise for doing good work?	63.92%	64.70%
#5 Does your supervisor, or someone at work, seem to care about you as a person?	90.73%	94.12%
#6 Is there someone at work who encourages your development?	77.32%	90.59%
#7 At work, do your opinions seem to count?	64.95%	69.41%
#8 Does the mission/purpose of your company make you feel your job is important?	83.50%	87.06%
#9 Are your associates (fellow employees) committed to doing quality work?	86.59%	94.11%
#10 Do you have a best friend at work?	67.06%	72.94%
#11 In the last six months, has someone at work talked to you about your progress?	65.98%	72.94%
#12 In the last year, have you had opportunities to grow and learn?	87.63%	88.24%
#13 Guiding Work Question: Do you believe that the greatest barrier for our kids in regards to student achievement is a lack of will or a lack of skill?	Will 67%	Skill 33%

In the spring of 2019 our school system began surveying employees to measure the strength of our workplace. The survey was developed by Gallup and used universally by businesses throughout the world. The survey is used to measure the core elements needed to attract, focus, and keep the most talented employees.

Our belief is when we get better at the areas that these questions focus on, so many of our other challenges will be easily achieved.

An Inspired and Engaged workforce is key to Growing our Students!