

Strategic Progress End of Year Report

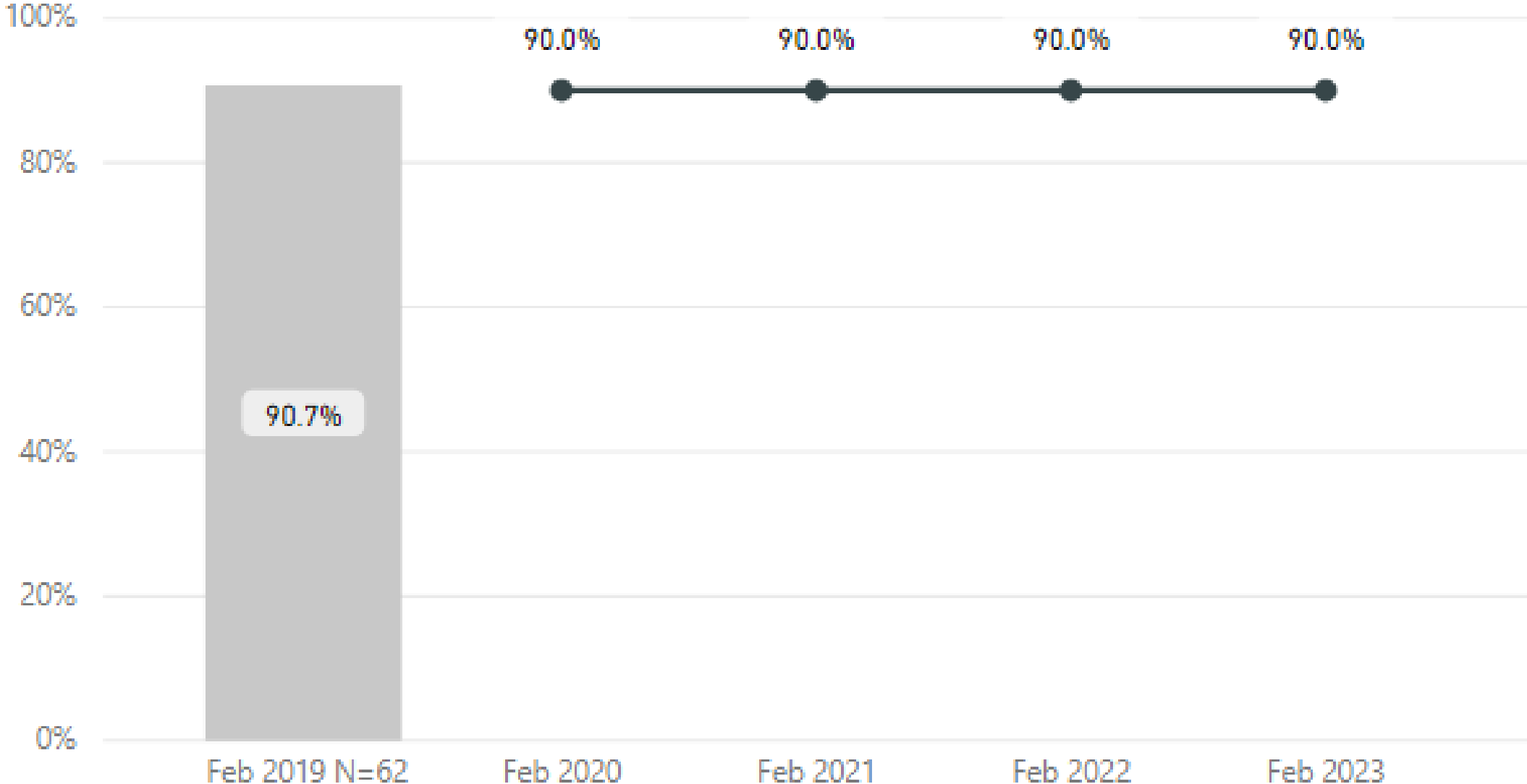
Karen Dodd, Chief Performance Officer



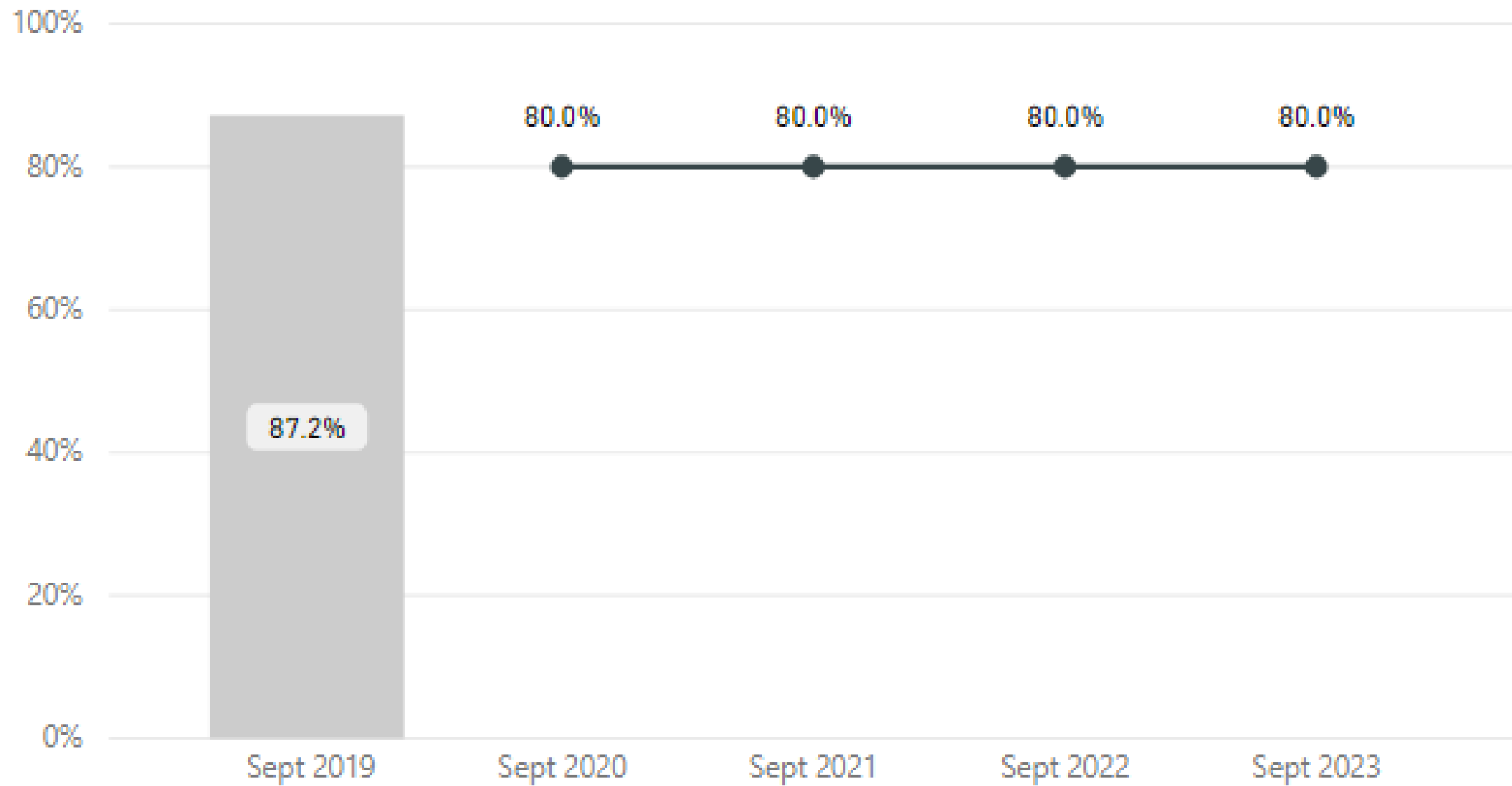
Strategic Priority: Strategic Partnerships



Partner Satisfaction



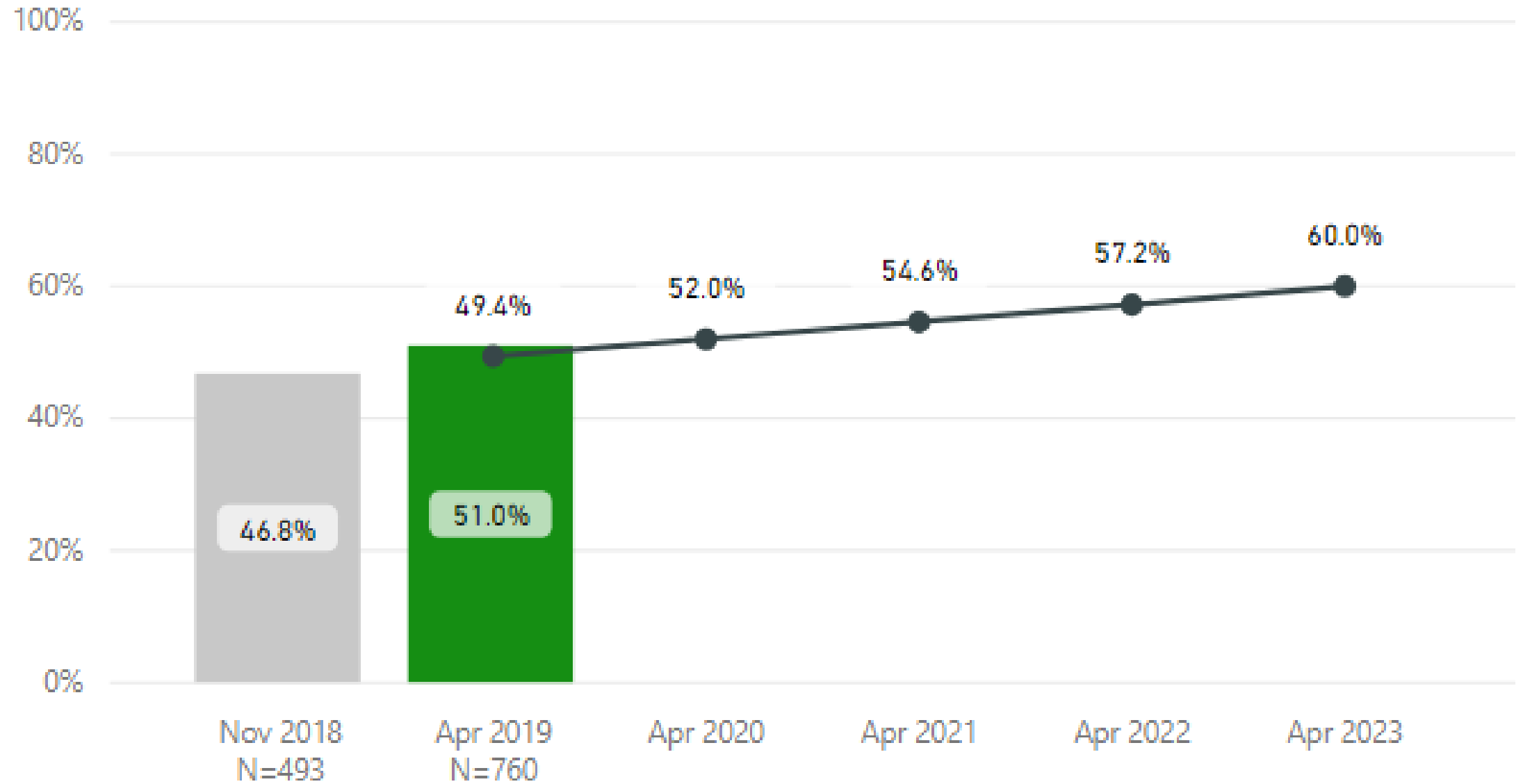
Partnership Effectiveness



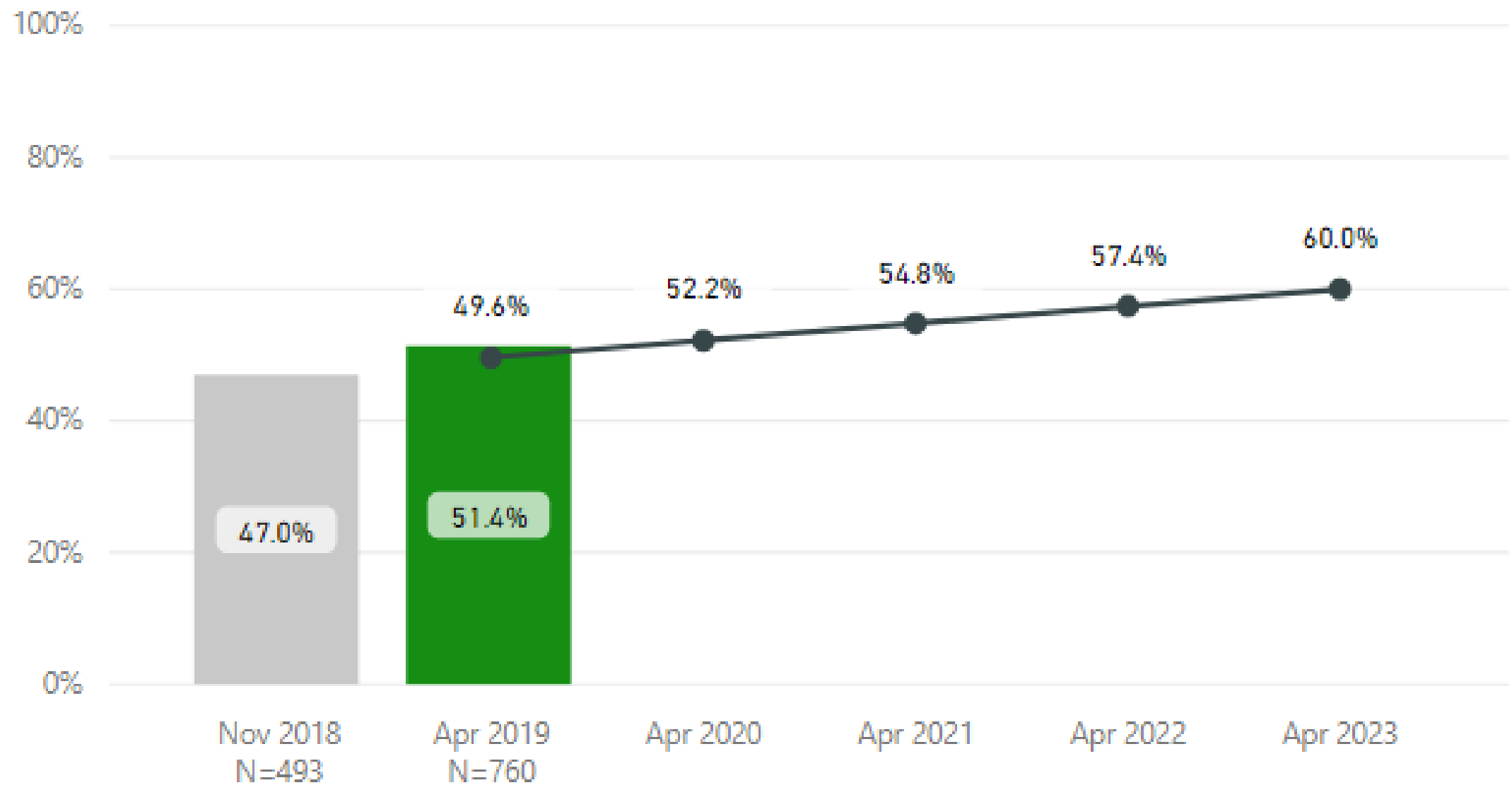
Strategic Priority: Operational Excellence



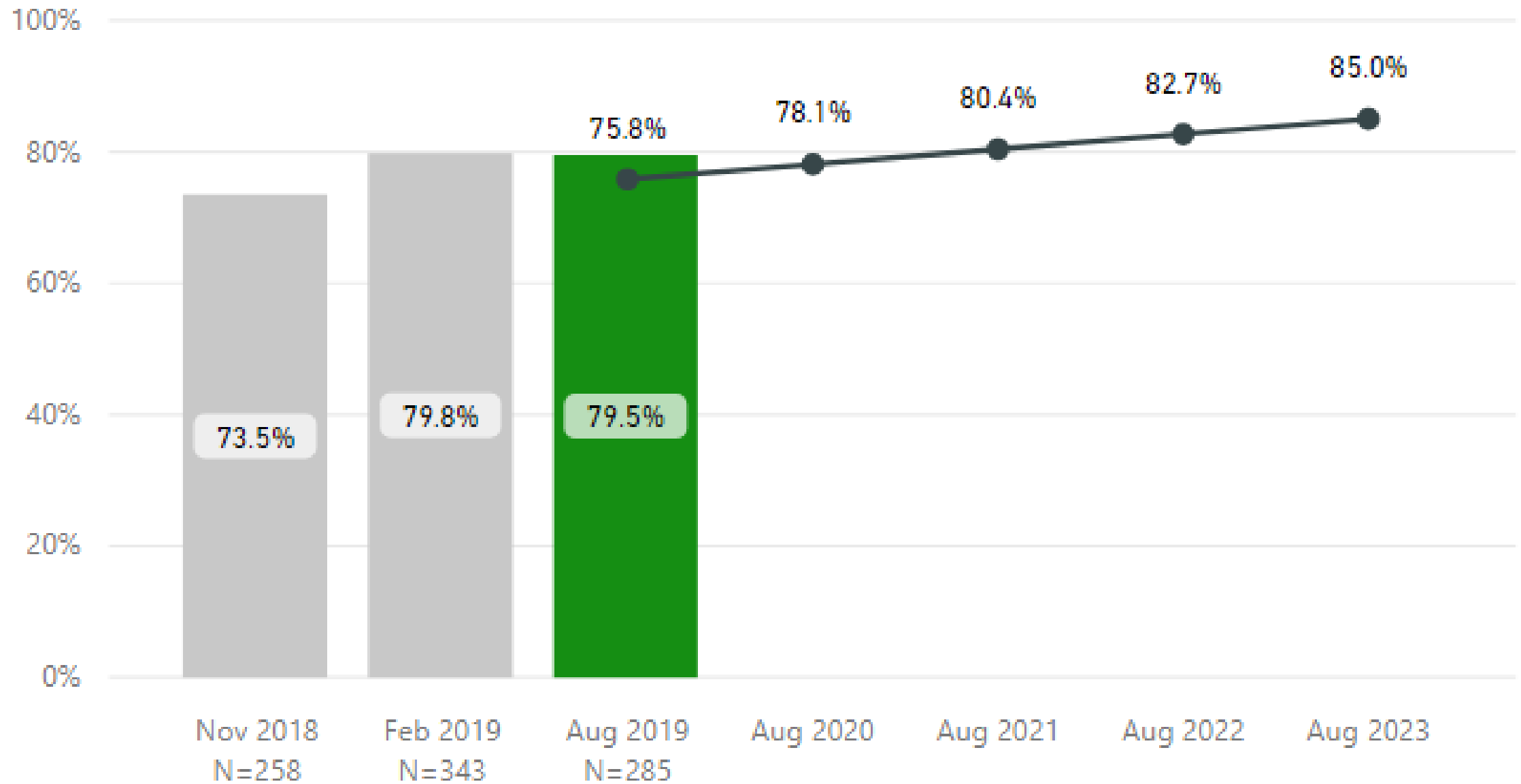
Customer Satisfaction



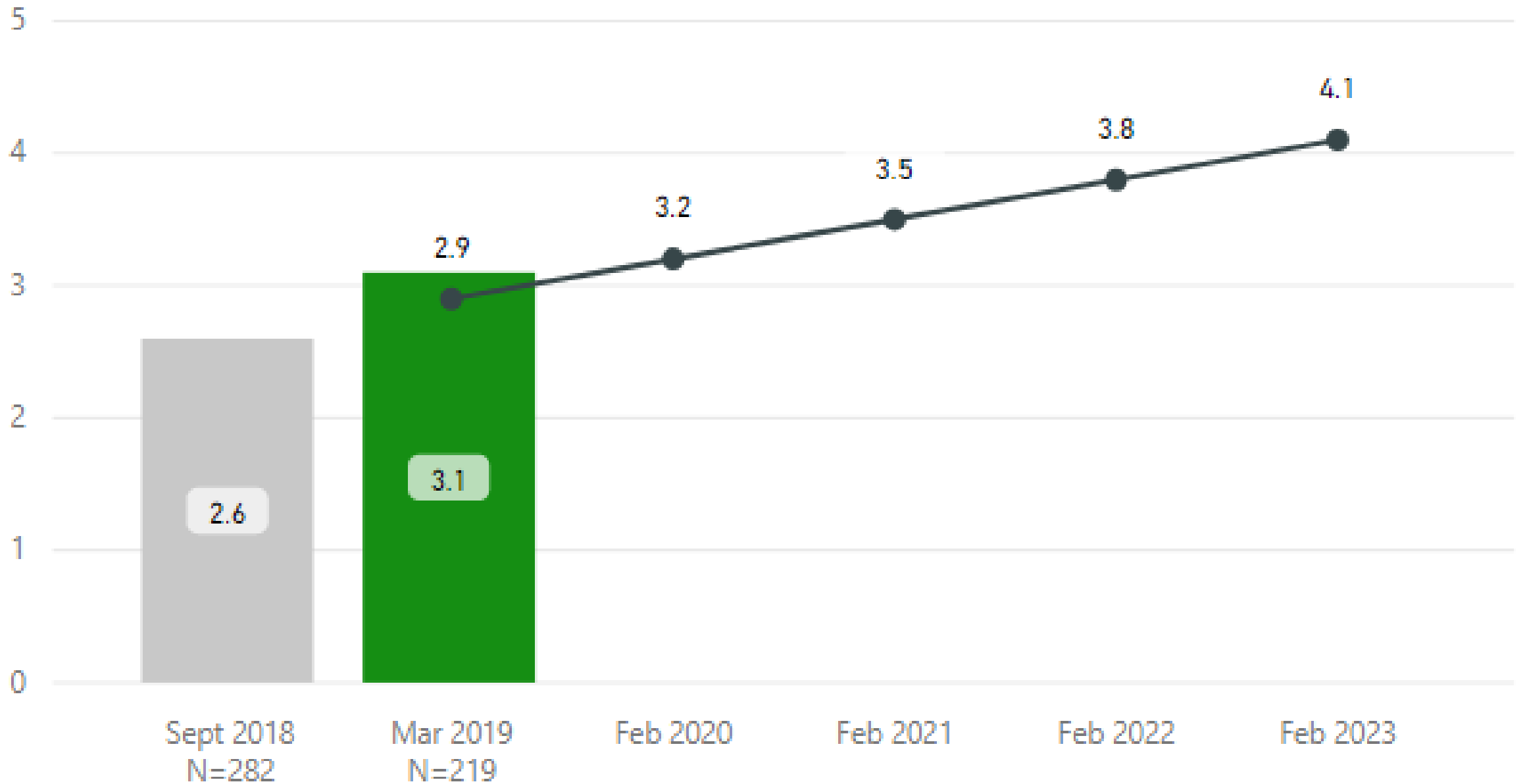
External Communication



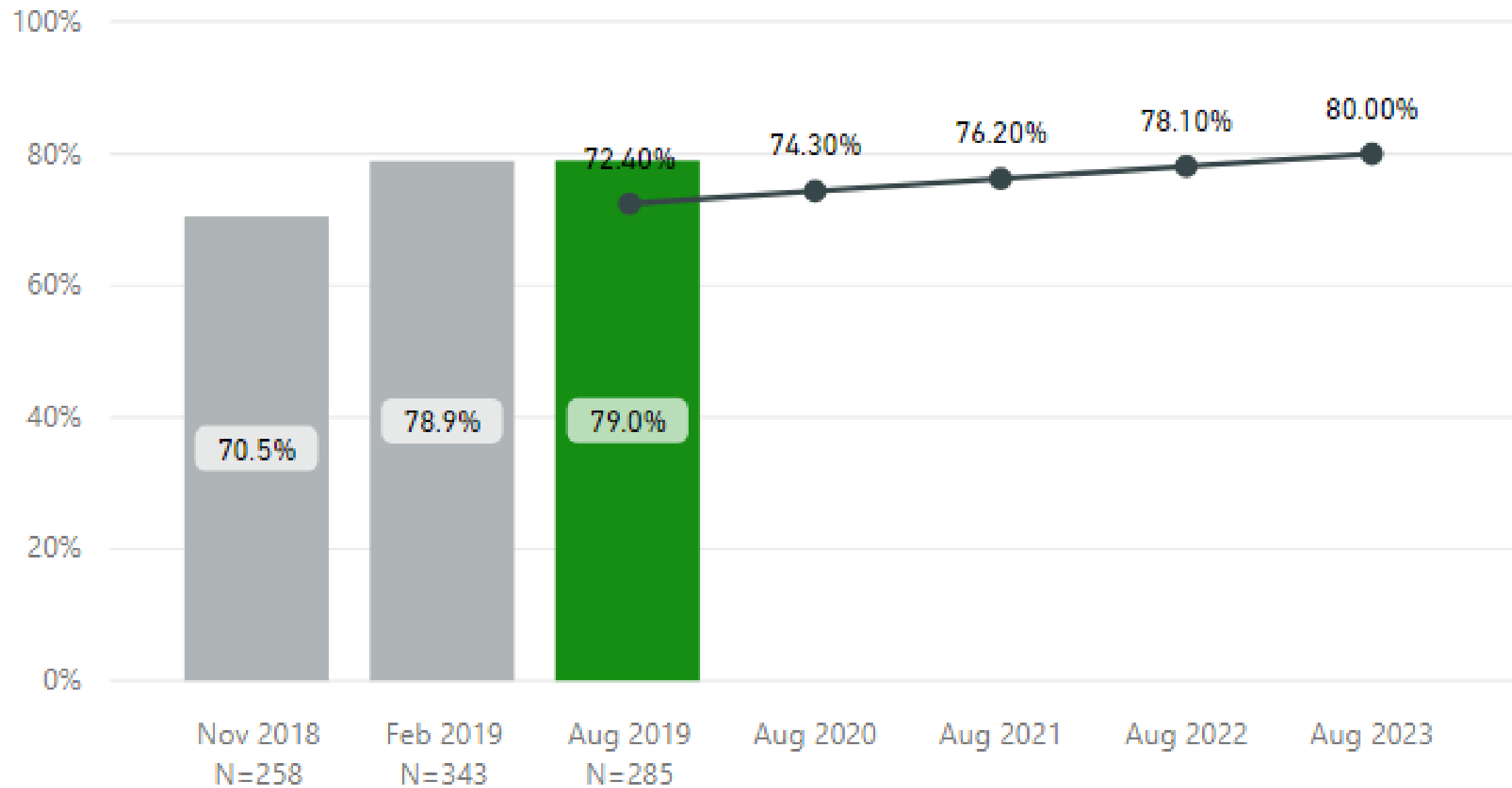
Internal Communication



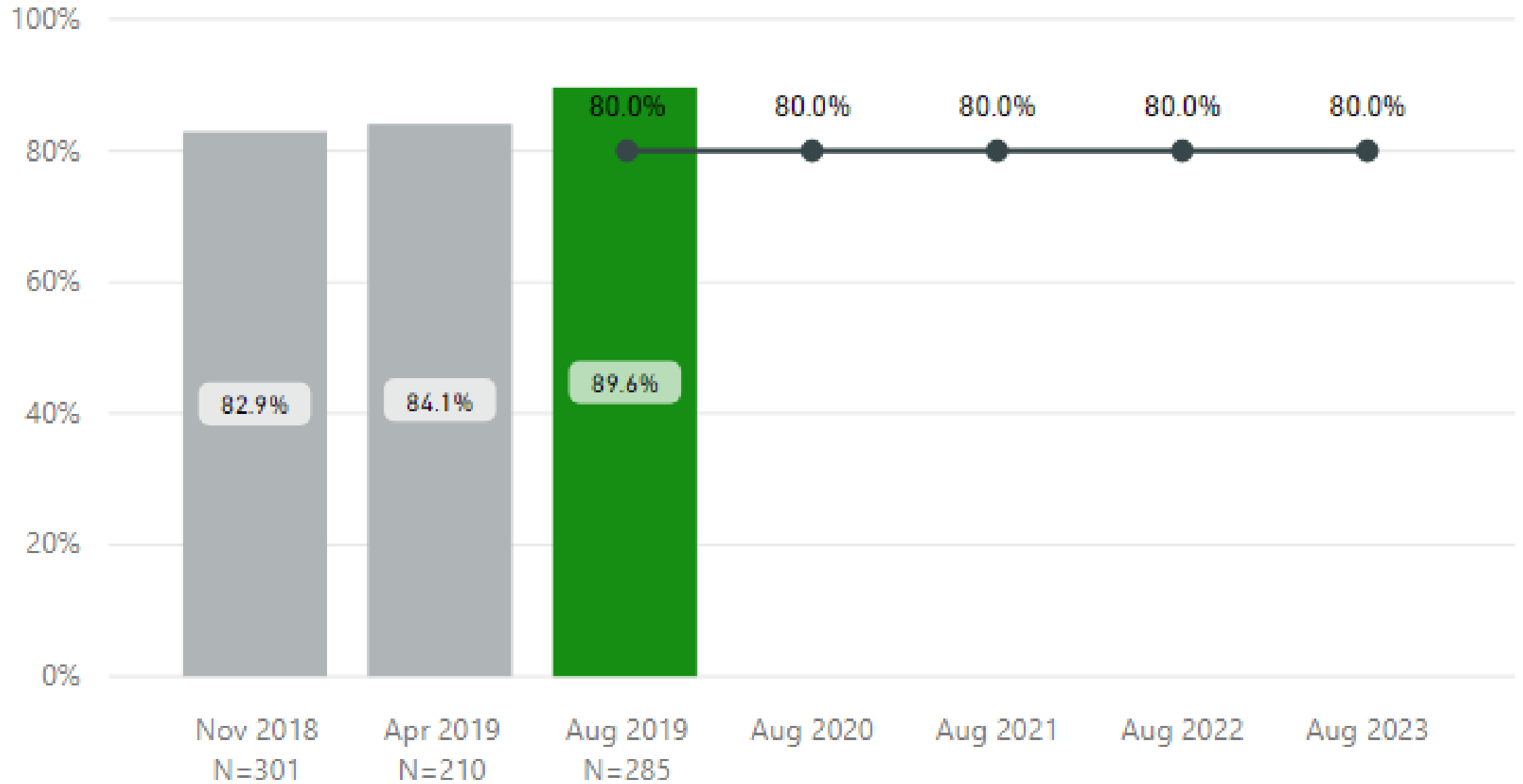
Strategic Management Maturity



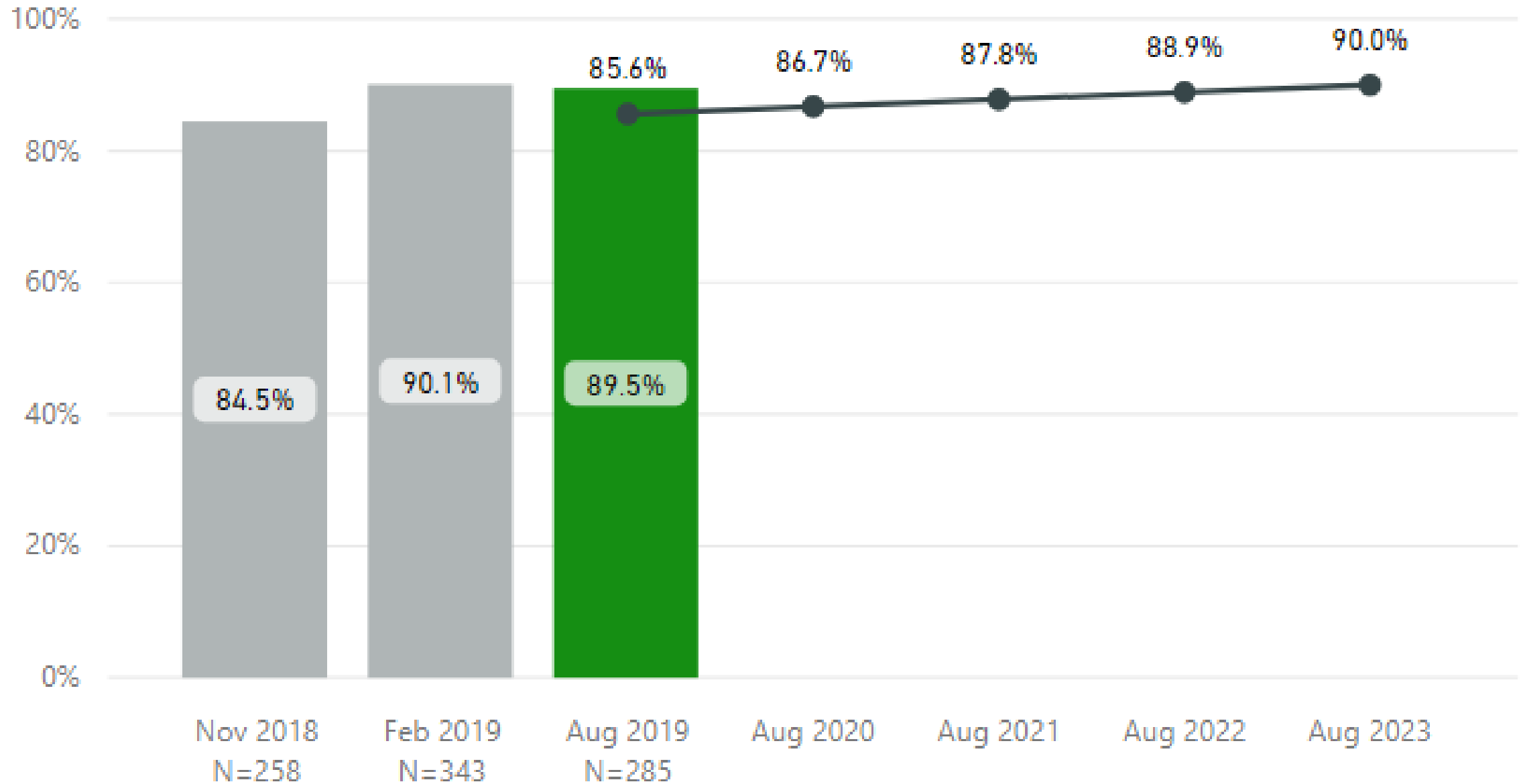
Leadership Effectiveness



Commissioner's Performance Rating



Employee Skills & Expertise



Strategic Priority: Student Success



2030 Goals

Goals are determined by cutting the deficit in half by 2030.

Annual targets are determined by dividing the goal by 11 (2030-2019=11).

Example – Transition Readiness:

2019 result = 64.8%

100 – 64.8 = 35.2 (the deficit between current results and 100% transition ready)

35.2 / 2 = 17.6 (half the deficit)

2030 Goal = 64.8 + 17.6 = 82.4%

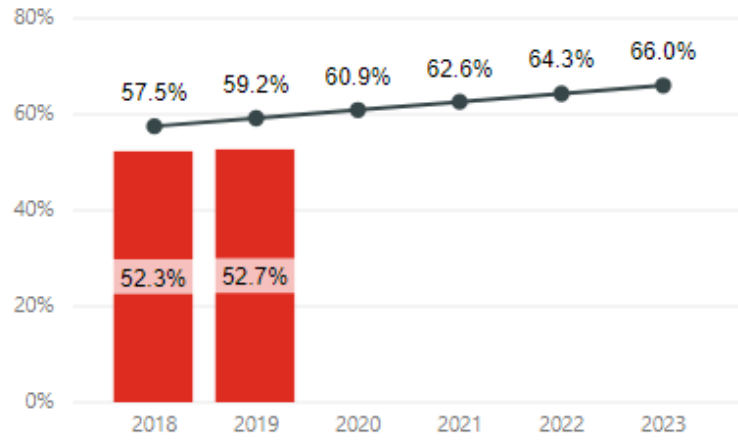
17.6 / 11 = 1.6% (dividing the deficit by 11 years gives us the amount we must increase each year to cut the deficit in half by 2030)

2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
64.8	66.4	68.0	69.6	71.2	72.8	74.4	76.0	77.6	79.2	80.8	82.4

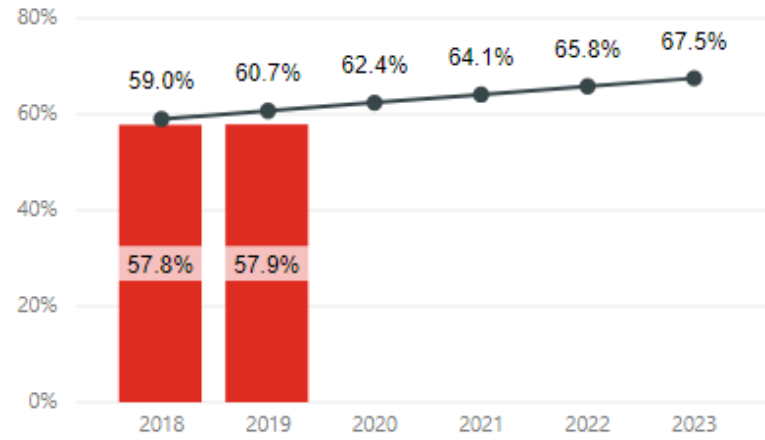


Proficiency Targets & Progress

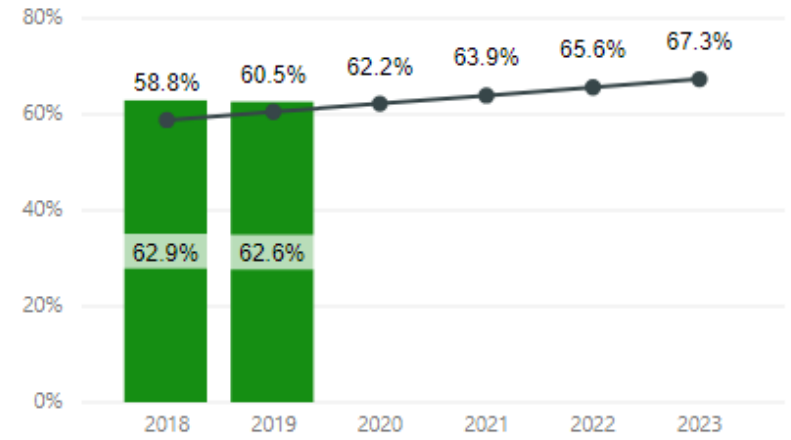
Reading, Grade 3



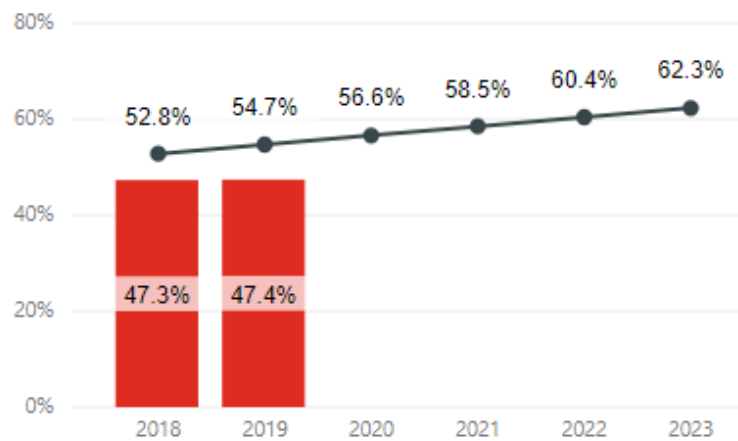
Reading, Grade 5



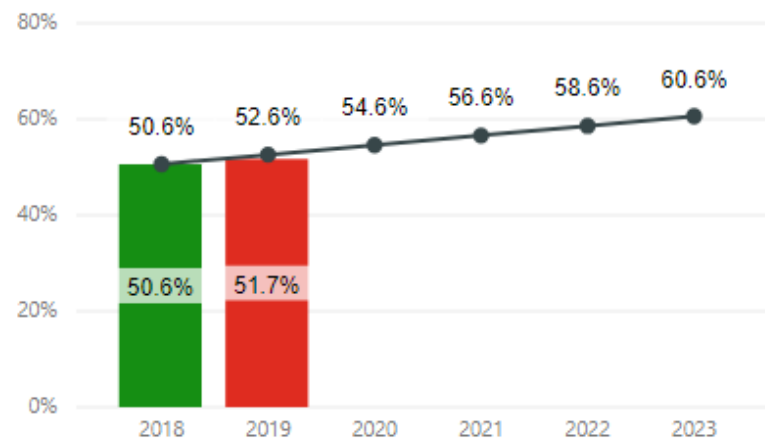
Reading, Grade 8



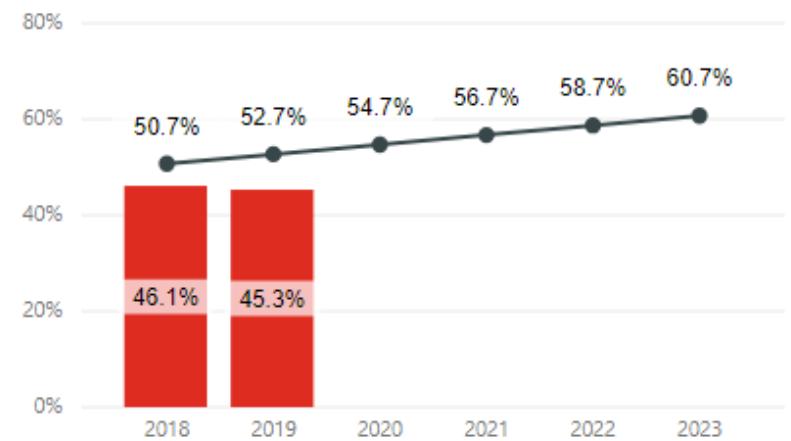
Math, Grade 3



Math, Grade 5



Math, Grade 8

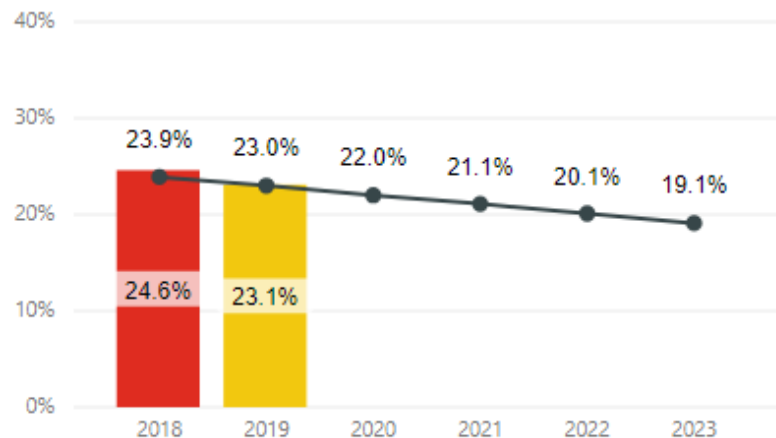


Lines represent annual targets, columns represent results

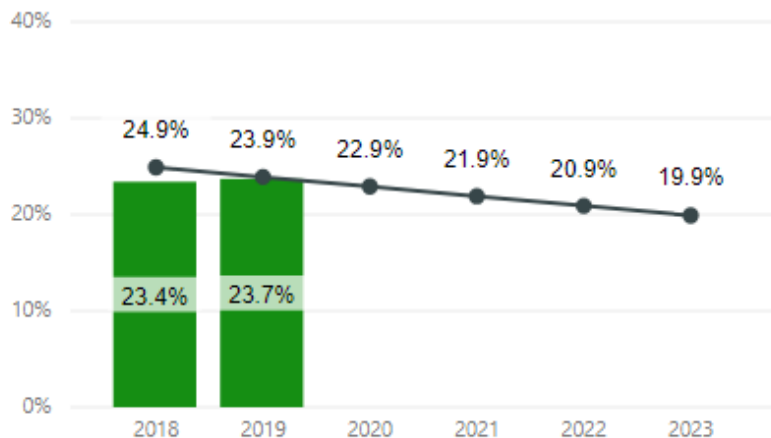
Green - annual target met or exceeded, on track to meet five year goal Yellow - annual target not met, but result within .2 of target Red - annual target not met, not on track to meet goal

Gap Targets & Progress

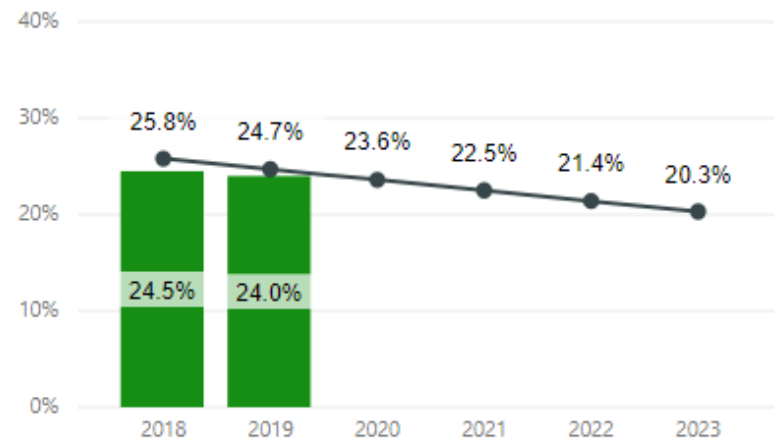
Reading, Grade 3



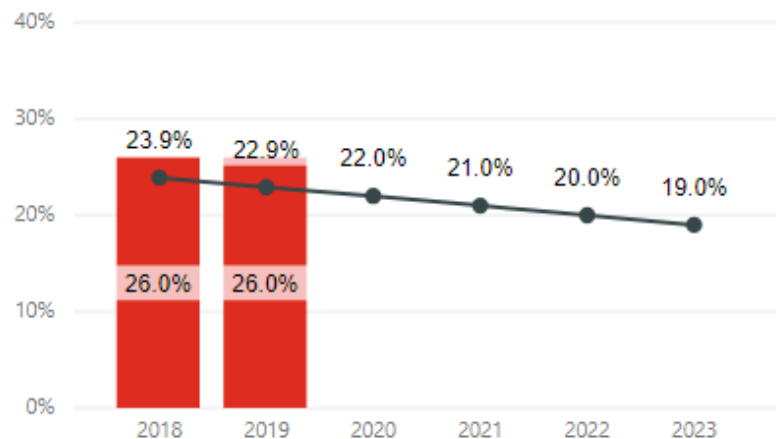
Reading, Grade 5



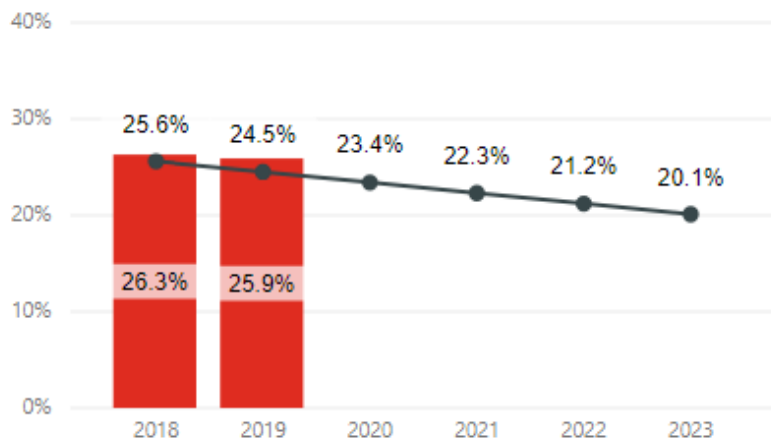
Reading, Grade 8



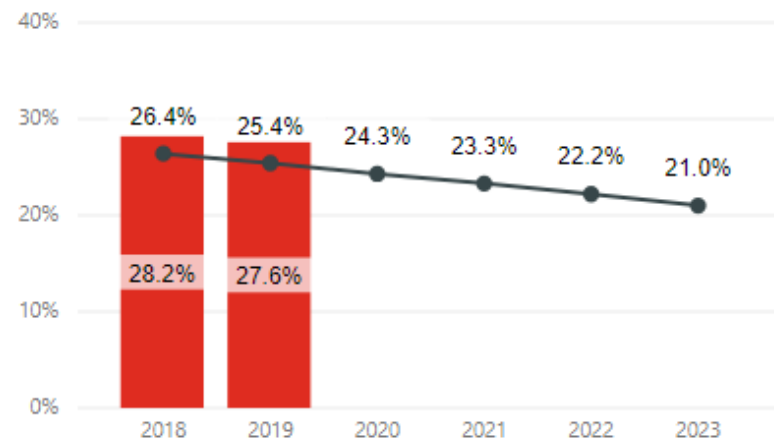
Math, Grade 3



Math, Grade 5



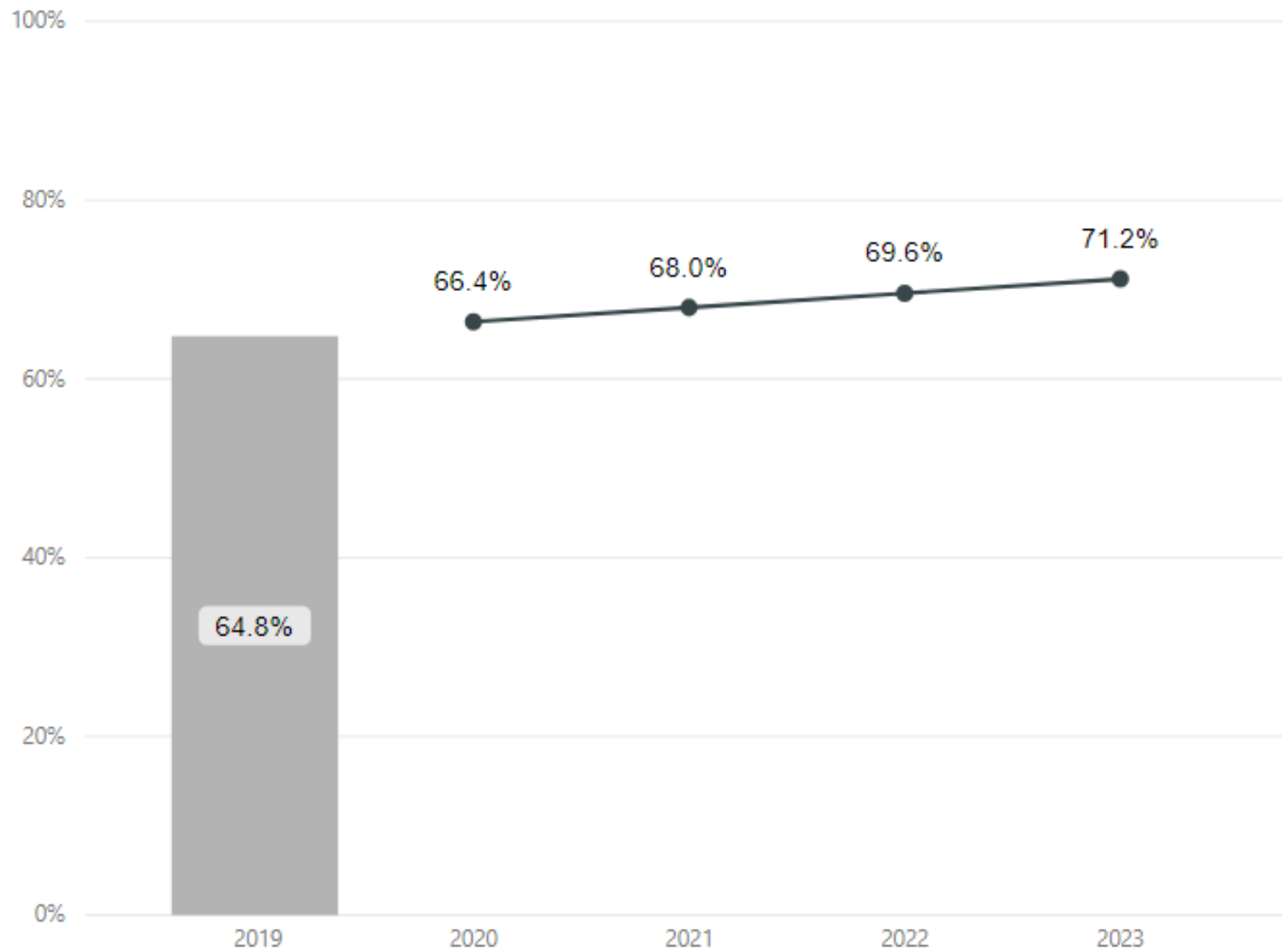
Math, Grade 8



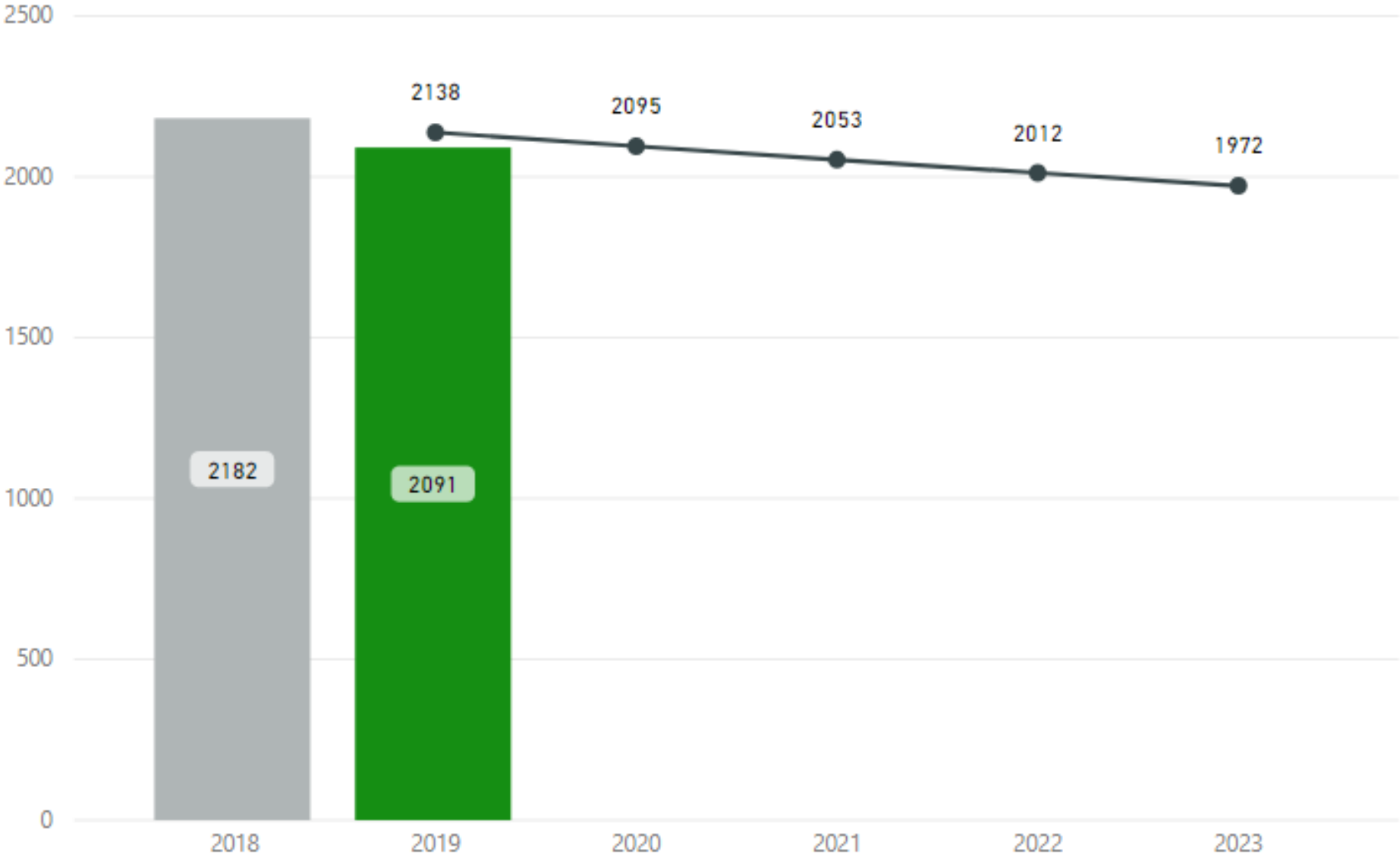
Lines represent annual targets, columns represent results

Green - target met, on track to meet goal Yellow - result within .2 of target Red - target not met, not on track to meet goal

Transition Readiness



District Financial Audits





Questions?

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