

Board of Education Regular Meeting
October 21, 2019 6:00 PM
Professional Development Center
631 North Green Street
Henderson, KY 42420

Attendance Taken at 6:00 PM:

Present Board Members:

Mrs. Lisa Baird
Mr. Kirk Haynes
Mr. Wesley Smith
Mrs. Tracey Williams

Absent Board Members:

Mr. Michael Waller

I. Welcome & Call Meeting to Order

Discussion:

Mrs. Lisa Baird called the meeting to order.

I.A. Moment of Silence & Pledge of Allegiance

Discussion:

After a moment of silence, Jenny Richmond, Community Relations Specialist, led the Pledge of Allegiance.

II. Approval of Agenda

Order #307 - Motion Passed: A motion to approve the agenda as listed passed with a motion by Mrs. Tracey Williams and a second by Mr. Kirk Haynes.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Absent
Mrs. Tracey Williams	Yes

III. Sesquicentennial Spotlight

IV. Students & Staff Recognition

IV.A. October Judge's Scholar

Rationale:

October Judge's Scholar is Abigail White of Bend Gate Elementary.

IV.B. Building a Better Graduate North Middle School Media Center

Discussion:

Mr. Richard Marshall presented information on the North Middle School Media Center.

V. Public Participation & Recognition of Guests

Discussion:

The Board recognized HCHS Student Ambassadors in attendance: Sydney Hagan, Shadira Chester, and Ellie Martin.

V.A. "Stuff-a-Bus" Project Check Presentation

Discussion:

Donna Phillips, Patty Bugg, and Debbie Kriner from Remax presented a check in the amount of \$8,274.00 to the Board for their collaborative effort with Audubon Chrysler and Wal-Mart for the Stuff-A-Bus Project.

VI. Approve Minutes from Prior Meetings

Order #308 - Motion Passed: A motion to approve the Minutes from the September 16, 2019 Regular Meeting passed with a motion by Mr. Wesley Smith and a second by Mrs. Lisa Baird.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Absent
Mrs. Tracey Williams	Yes

VII. Reports

VII.A. BG 19-067 - Site Improvements Project at South Middle School

VII.A.1. Update on Construction Progress

Discussion:

Jeff Justice, Hafer Architect, updated the Board on the South Middle School Site Improvements Project.

VII.B. BG 19-068 - New Jefferson Elementary School Project Update

Discussion:

Jeff Justice, Hafer Architect, updated the Board on the New Jefferson Elementary School Project. Mr. Justice presented Construction Documents, Revised BG-1, BG-3 and Tornado Shelter Peer Review Proposal for Board approval. Mrs. Marganna Stanley requested Board approval of the documents as presented.

VII.B.1. Review Construction Documents

VII.B.2. Approve the Construction Documents

Order #309 - Motion Passed: A motion to approve the Construction Documents on BG 19-068 - New Jefferson Elementary School Project as presented passed with a motion by Mrs. Lisa Baird and a second by Mrs. Tracey Williams.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Absent
Mrs. Tracey Williams	Yes

VII.B.3. Approve Revised BG-1 and BG-3 to Match Updated Cost Estimate

Order #310 - Motion Passed: A motion to approve the BG1 Project Application Form (Revised) (Ref# 17440) for BG 19-068 - New Jefferson Elementary School Project as presented passed with a motion by Mrs. Tracey Williams and a second by Mr. Kirk Haynes.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Absent
Mrs. Tracey Williams	Yes

Order #311 - Motion Passed: A motion to approve the BG-3 Statement of Probable Cost for BG 19-068 - New Jefferson Elementary School Project as presented passed with a motion by Mrs. Tracey Williams and a second by Mrs. Lisa Baird.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Absent
Mrs. Tracey Williams	Yes

VII.B.4. Approve Tornado Shelter Peer Review Proposal

Order #312 - Motion Passed: A motion to approve the Tornado Shelter Peer Review Proposal with Bacon/Farmer/Workman (BFW) in the lump sum of \$4,800.00 for BG 19-068 - New Jefferson Elementary School Project as presented passed with a motion by Mr. Wesley Smith and a second by Mr. Kirk Haynes.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Absent
Mrs. Tracey Williams	Yes

VII.C. Hanover Report

Discussion:

Mary Kate Taylor and Garrett Brann, Hanover Research, presented results of the Classified Staff Salary Benchmarking Study as requested by the Board. Mr. Kirk Haynes asked if the report was based on the current salary schedule. Mr. Brann said that it was based on the 2018/2019 salary schedule. Mr. Haynes said that he would like to see the comparisons for the current numbers. Mr. Haynes also asked for a salary comparison for the certified staff after the reports and possible adjustments are made for the classified staff.

VII.D. Council of Councils (North Middle, A.B. Chandler, Bend Gate and East Heights)

Rationale:

North Middle School - Rebecca Johnson
A.B. Chandler Elementary School - Brandy Haley
Bend Gate Elementary School - Deborah Harman
East Heights Elementary School - Erika Odom

Discussion:

Principals from North Middle School, A.B. Chandler Elementary, Bend Gate Elementary, and East Heights Elementary presented their school report discussing their strengths, areas of improvement with their plan in place, and the integration of Building A Better Graduate.

VIII. Old Business

IX. New Business

IX.A. Approve FACPAC BG5 Project Closeout Form for BG 18-133 - HCS Guaranteed Energy Savings Contract

Discussion:

Ms. Cindy Cloutier presented a revised FACPAC BG5 Project Closeout Form for the HCS Guaranteed Energy Savings Contract with a difference of \$1.31 for Board approval.

Order #313 - Motion Passed: A motion to approve FACPAC BG5 Project Closeout Form (Ref# 880) for BG 18-133 - Henderson County Schools Guaranteed Energy Savings Contract as presented passed with a motion by Mr. Wesley Smith and a second by Mrs. Tracey Williams.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Absent
Mrs. Tracey Williams	Yes

IX.B. Consent Agenda

Order #314 - Motion Passed: A motion to approve the Consent Agenda as presented passed with a motion by Mrs. Tracey Williams and a second by Mrs. Lisa Baird.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Absent
Mrs. Tracey Williams	Yes

IX.B.1. Approve Second Reading of Policy 03.6 - Volunteers

IX.B.2. Approve Grant Applications

Rationale:

Thelma B. Johnson Early Learning Center (\$25,000) - Preston Foundation for scholarships for students who cannot afford tuition but need preschool services;

Thelma B. Johnson Early Learning Center (\$2,500) - VROOM Grant for early literacy materials for current school year; and

Thelma B. Johnson Early Learning Center (\$20,000) - Summit Alumni Quality Improvement Grant from KDE to support pre-schools with curriculum expenses to help students reach school readiness goals.

IX.B.3. Approve Student Overnight Trip Requests

Rationale:

Retroactive approval for HCHS Leo Club Advisor and President to travel to Seattle, WA for the Leo Leadership Forum September 18-22, 2019;

HCHS Cheer Team to travel to Brentwood, TN November 9-10, 2019 to attend UCA Competition for a bid to Nationals;

HCHS Cheer Team to travel to Lexington, KY December 13-14, 2019 to compete in the KHSAA State Competition;

North Middle School Cheer Team to travel to Brentwood, TN November 9-10, 2019 to compete for a bid to UCA Nationals;

North Middle School Cheer Team to travel to Sevierville, TN December 6-8, 2019 to compete for UCA Nationals;

North Middle School Cheer Team to travel to Lexington, KY December 20-21, 2019 to compete at KAPO State competition for state title; and

North Middle School Cheer Team to travel to Orlando, FL February 6-11, 2020 to compete at UCA Nationals for a national title.

IX.B.4. Approve Student Fees

Rationale:

Niagara Elementary School Drama Club - \$30

IX.B.5. Approve School Activity Fundraiser & Crowdfunding Requests

Rationale:

North Middle School (Student Rewards) - Haunted House to raise money for student rewards;

North Middle School (MSD) - Cadet Kitchen to raise funds for the MSD classroom rewards;

HCHS (TSA-Technology Student Association) - Game Night/Beef Jerky Sales to raise money for student competition;

HCHS (Freshman Initiative) - Candy sales to raise money for Freshman Initiative;

A.B. Chandler (PTA) - Burgoo and Craft Fair to raise funds to benefit health and safety program for students;

HCHS (Skills) - BBQ Cookout in place of popcorn fundraiser to raise money for Skills;
HCHS (Volleyball) - Trash bag fundraiser to replace the craft fair to raise funds for the volleyball team;

Jefferson (PTO) - T-Shirt sales to raise money for a new playground and increase school spirit;

Jefferson (PTO) - Raising Recess (Trifest) to raise money for a new playground; and

HCHS (Cheer) - Snap Raise Donation to raise money for travel, competition (nationals), and cheer props.

IX.B.6. Approve District Planning Committee for the Comprehensive District Improvement Plan (CDIP)

IX.B.7. Approve Shortened School Day for One (1) Special Education Student

IX.B.8. Approve Items for October 23, 2019 Surplus Auction

IX.B.9. Approve Bid Recommendations

Rationale:

Bid Recommendation:

Surplus Technology Equipment Bid # 9-19-5-9

Bid Renewals:

Art Supplies Bid # 9-18-6-10

Gasoline & Diesel Fuel Bid # 18-16-5-11

Science Supplies Bid # 16-16-5-11

Teaching Supplies Bid # 15-16-5-11

T-Shirts, Sweatpants/Shirts, & Polo's Bid # 19-16-5-11

Workman's Compensation Insurance Bid #13-17-5-12

IX.B.10. Approve Transportation Request

Rationale:

The City of Henderson to use two school buses on October 27, 2019 to shuttle community members for their annual Halloween Extravaganza.

X. Financial

X.A. Treasurer's Report

Discussion:

Ms. Cindy Cloutier presented the Treasurer's Report for the month ending September 30, 2019. Mrs. Marganna Stanley requested Board approval of the Treasurer's Report as presented.

Order #315 - Motion Passed: A motion to approve the Treasurer's Report for the month ending September 30, 2019 passed with a motion by Mrs. Tracey Williams and a second by Mr. Wesley Smith.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Absent
Mrs. Tracey Williams	Yes

X.B. Paid Warrant Report

Discussion:

Ms. Cindy Cloutier presented the Paid Warrant Report for payments made between September 17, 2019 and October 21, 2019. Mrs. Marganna Stanley requested Board approval of the Paid Warrant Report as presented.

Order #316 - Motion Passed: A motion to approve the Paid Warrant Report for payments made between September 17, 2019 and October 21, 2019 passed with a motion by Mr. Kirk Haynes and a second by Mrs. Lisa Baird.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Absent
Mrs. Tracey Williams	Yes

XI. Personnel Actions

Discussion:

Personnel actions taken by the Superintendent since the last regular board meeting were reviewed with the Board and are attached to these minutes.

XII. Adjourn

Order #317 - Motion Passed: There being no further business to come before the Board, a motion to adjourn the meeting at 7:33 p.m. passed with a motion by Mrs. Tracey Williams and a second by Mr. Kirk Haynes.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Absent
Mrs. Tracey Williams	Yes

Lisa Baird, Chairperson

Marganna Stanley, Superintendent