RECORD OF BOARD PROCEEDINGS
(MINUTES)

Jackson, Ky., September 24, 2019

The Breathitt County Board of Education met in the Highland Turner Elementary School at 5:00 PM, with the following members present:

Attendance Taken at 5:00 PM:

Present Board Members:
Ms. Ruschelle Hamilton
Mr. John Hollan
Mr. Albert Little
Mrs. Anna Morris
Mrs. Rebecca Watkins

Also Present State Manager Mike Murphy

I. Call to Order.
Discussion:
The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at
I.A. Roll Call
I.B. Pledge of Allegiance/Mission and Vision
I.C. Review of Commissioner's Approvals
I.D. Adopt Agenda
Order #328 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of adoption of the agenda passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

II. Presentations/Reports
II.A. Student Recognitions
II.A.1. Academic Showcase
II.A.1.a. Art Winners
II.A.1.a.1. Brooklynn Davis-Grade 1 (Sebastian)
II.A.1.a.2. Jacey Shepherd-Grade 2 (Sebastian)
II.A.1.a.3. Jared Hurt-Grade 3 (MRC)
II.A.1.a.4. Billie Helton-Grade 4 (HTS)
II.A.1.a.5. Alexis Pelfrey-Grade 5 (Sebastian)
II.A.1.a.6. Paige Amis-Grade 6 (HTS)
II.A.2. Mathematics Challenge Winners
II.A.2.a. Anna Watts-Grade 3 (Sebastian)
II.A.2.b. Jaxton Hall-Grade 4 (HTS)
II.A.2.c. Kylan Combs-Grade 5 (MRC)
II.A.2.d. Wyatt Spencer-Grade 6 (Sebastian)
II.A.2.e. Katelyn Terry -Grade 8 (BHS)
II.A.2.f. Courtney Bowling- Grade 11 (BHS)
II.A.3. Spelling Bee Winners
II.A.3.a. Ashton Segraves-3rd Grade (HTS)
II.A.3.b. Brystal Allen-4th Grade-(MRC)

II.A.3.c. Hunter Barrett-5th Grade (Sebastian)
II.A.3.d. Madison Strong-7th Grade(BHS)
II.A.3.e. Mariah Kjellesvig-10th Grade (BHS)
II.A.3.f. Hayley Oaks-11th Grade (BHS)
II.A.4. Writing Winners
II.A.4.a. Katelyn Terry-8th Grade(BHS)
II.A.5. Art-Runner-up
II.A.5.a. Willow Howard-Grade 1(Sebastian)
II.A.5.b. Ibby Perkins-Grade 2(MRC)
II.A.5.c. Addyson Hall-Grade 6 (Sebastian)
II.A.6. Mathematics Challenge Runner-Up
II.A.6.a. Ava Neace- 3rd Grade (Sebastian)
II.A.6.b. Sophia Jiang-5th Grade (Sebastian)
II.A.6.c. Addie Salyers-6th Grade (HTS)
II.A.6.d. Erin Thorpe-7th Grade (BHS)
II.A.6.e. Ben Wooton-8th Grade (BHS)
II.A.6.f. Tim Dousay-9th Grade (BHS)
II.A.6.g. Breana Lovins-11th Grade (BHS)
II.A.7. Spelling Bee Runner-up
II.A.7.a. KoKo Kincaid-3rd Grade (MRC)
II.A.7.b. Natilee Turner-5th Grade (HTS)
II.A.7.c. Audrynn Hamilton-6th Grade (Sebastian)
II.A.7.d. Carly Taulbee-7th Grade (BHS)
II.A.7.e. Ben Wooton-8th Grade(BHS)
II.A.7.f. Mason Rogers-9th Grade (BHS)
II.B. Staff Recognitions
II.C. Reports
II.C.1. Superintendent Report
Superintendent Watts discussed the KDE action plan that had taken place in August. Mr. Watts expressed how hard the District has been working and names several staff, subs, retirees, teachers, bus drivers and people that help on a day to day basis to ensure things are done in our district. Mr. Watts expressed we need to have positive relationships with our parents. Mr. Watts discussed safety and steps that are taken to participate with parents, community. Police department and school personnel to ensure safety of our students. The Instructional team continues to work hard with Curriculum questions and continues to write grants, Shriving Readers, Novice Reduction and school Improvement Fund. The District Improvement plans are posted on the website. Continue to make progress on action plans. KSBA continues to provide training. Some board members attended the fall regional meeting which was held in Lee County earlier this month. Superintendent Watts talked about the cleanliness of the schools. Mr. Watts also addressed how much the schools facilities are being used and referenced, basketball both boys and girl's high school and elementary, cheerleaders from all schools, volleyball, football, band and there was more after school activities. The District Facility plan was approved by the Board of Education and KDE.

II.C.2. Attendance Report
Susan Watts, DPP, was not present. Mr. Watts stated MRC had won the banner this month at 96 percent. HTS was only ½ a point behind. Mr.Hall at Sebastian is working hard for the banner. Sebastian is currently at 94.97. The District is a little behind this year in comparison to where we were at last year. This ends the second month of school. BHS was at 93.95

II.C.3. Energy Report

Hershaw Trane was present and presented the Energy report. Mr. Reed reported he continues to work with Facilities Director Will Noble. The District has avoided $22,880 in operational costs. Mr. Reed stated Breathitt as a whole was doing better and talked about in the report the best time to run equipment and they are running efficiently.

III. Student Learning and Support Items Recommended for Approval
III.A. CONSENT ITEMS

Order #329 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the consent items listed below passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.A.1. Approval of Use Property Requests
III.A.1.a. Consider approval of MRC PTO using the gymnasium and classrooms for Fall Festival on Oct 3rd and 4th.
III.A.1.b. Consider approval Anchor Ridge using Breathitt High School or LBJ for Kentucky Mountain Christmas(Community giveaway event) in December 2019.
III.A.1.c. Consider approval of Jackson Women's Club Downtown Christmas using the Breathitt High School parking lot on 12/07/2019.
III.A.2. Consider approval of Kentucky New Skills for Youth Sustainability MOA.
III.A.3. Consider approval of the KVEC Membership Agreement for the 2019-2020 school year.
III.A.4. Consider approval of MOA between HCTC and Breathittt County Schools for the Interdisciplinary Early Childhood Education Program (IECE) for 2019-2020 school year.
III.A.5. Consider approval of MOA with Berea College for Gaining Early Awareness and Readiness for Undergraduate Program (GEAR-UP) for 2019-2020 school year.
III.A.6. Consider approval of the following fundraiser request.
III.A.6.a. MRC PTO Fall Festival and Haunted House contingent on not interfering with instructional time.
III.A.6.b. MRC Fundraiser T-Shirt sales.
III.A.6.c. Sebastian Elementary PTO to sell Team Colton/Bobcat T-shirts.
III.A.6.d. Sebastian Elementary PTO Back to School Dance on 09/27/2019 at LBJ/Sebastian.
III.A.6.e. Sebastian Elementary PTO Haunted House at LBJ October 25, 2019-October 31, 2019.
III.A.6.f. Sebastian Elementary PTO Fall Festival 10-3-2019 contingent on not interrupting instruction time.
III.A.6.g. Sebastian Elementary Subway Discount Cards.
III.B. DISCUSSION ITEMS
III.B.1. Consider approval of minutes of August 27, 2019 regular meetings.
Order #330 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the minutes of the August 27, 2019 regular meeting,passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes

Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Abstain

III.B.2. Consider approval of September 2019 bills for payment.
Order #331 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of September 2019 bills for payment passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.3. Consider approval of the August Treasurer's Report.
Finance Officer Stacy McKnight reviewed the August Treasurer's report and went over the cash flow. Mrs. McKnight discussed some bills for the playground and food services. Mrs. McKnight stated the tree removal and clean up were also in August bills. Two quarters for Trane payment was also included. Two million is projected for June, however salaries may increase due to the step. The salaries are down a little this year from last year.
Order #332 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the August Treasurer's Report passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.4. Consider approval of the 2019-2020 working budget.
Finance Officer Stacy McKnight discussed the FY2020 budget includes a contingency of $1,300,000.00. Seek revenue is down for 2020.
Order #333 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the 2019-2020 working budget passed with a motion by Mrs. Rebecca Watkins and a second by Mrs. Anna Morris.
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.5. Consider approval of the District Assurances for the 2019-2020 school year.
Order #334 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts approval of District Assurances for 2019-2020 passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.6. Consider approval of second and final reading of KSBA 02.4331 policy school staffing and allocations.
Order #335 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of 1st reading of KSBA 02.4331 policy school staffing

and allocations passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.7. Consider approval to purchase the Leveled Literacy Intervention materials and professional development for grades K-2 utilizing the $41,000 Steele Reese grant award.

Order #336 - Motion Passed: Based upon recommendation of Superintendent Phillip Watts, approval to purchase the Leveled Literacy Intervention materials and professional development for grades K-2 utilizing the $41,000 Steele Reese grant award,passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.8. Consider approval of the district submission of an Early Care and Education Provider Quality Improvement Grant application for up to $45,000 and the Early Care and Education Provider Quality Improvement Alumni Grant for up to $15,000.

Order #337 - Motion Passed: Based upon the recommendation of the district submission of an Early Care and Education Provider Quality Improvement Grant application for up to $45,000 and the Early Care and Education Provider Quality Improvement Alumni Grant for up to $15,000 passed with a motion by Mr. Albert Little and a second by Mrs. Anna Morris.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.9. Consider approval of the Work Ethic Seal and Criteria for attainment.

Order #338 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Work Ethic Seal and Criteria for attainment passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.10. Consider approval for shortened school day for student ID#1951462074.

Order #339 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval for shortened school day for student ID#1951462074 passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes

Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.11. Consider approval of the 2019-2020 Energy Plan.
Order #340 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the 2019-2020 Energy Plan passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.12. Consider approval for emergency certification for employee # 4689.
Order #341 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, consider approval for emergency certification for employee # 4689 passed with a motion by Mrs. Anna Morris and a second by Mrs. Rebecca Watkins.
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.13. Consider approval of 2019-2020 email Redbook support agreement for activity fund, district activity fund and external account/booster club questions or guidance with Ron Flannery.
Order #342 - Motion Passed: Based upon the recommendations of Superintendent Phillip Watts, approval of 2019-2020 email Redbook support agreement for activity fund, district activity fund and External account/booster club questions or guidance with Ron Flannery passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.14. Consider approval of submitting an application for e-rate funding and developing an RFP for high speed data connection lines (lit fiber) to schools.
Order #343 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of submitting an application for e-rate funding and developing an RFP for high speed data connection lines (lit fiber) to schools passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Mrs. Anna Morris Yes
Mrs. Rebecca Watkins Yes

III.B.15. Consider approval of Board Members attending the KSBA Winter Conference on November 22-23, 2019.
Order #344 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Board Members attending the KSBA Winter Conference

on November 22-23, 2019 passed with a motion by Mrs. Anna Morris and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

III.B.16. Consider approval of the updated Organizational Chart.
Order #345 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts approval of the updated organization chart passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

IV. Personnel Notifications
Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions
Amber Allen, Suspension with Pay, Effective August 30, 2019 Paul Hale, Suspension without Pay, September 4, 2019-September 10, 2019 Michelle Howard-Brown, Resignation as Teacher at BHS, Effective September 13, 2019
Employment/Transfers
Courtney Abner, Gear Up Academic Interventionist, Effective September 2, 2019 Tiffany Barker, Substitute Cook/Baker, Effective September 4, 2019 Michelle Howard-Brown, Teacher at BHS, Effective September 3, 2019 Tammy Curry, Bus Monitor, Effective August 20, 2019 Matthew Day, Substitute Teacher, Effective August 16, 2019 Sarah Howard, Substitute Cook/Baker, Effective August 12, 2019 Morgan McIntosh, Student Tutor in 21st Century Program at BHS, Effective August 13, 2019 Linda Oaks, Instructional Assistant at LBJ, Effective August 5, 2019 Jamey Rice, Substitute Teacher, Effective August 16, 2019 Tammy Ritchie, Substitute Teacher, Effective August 19, 2019 Tammy Stewart, Bus Monitor, Effective August 7, 2019 Ruth Strong, Transfer from Custodian at LBJ to Cook/Baker at MRC, Effective August 12, 2019 Whitney Vires, Bus Monitor, Effective August 13, 2019 Greta White, Substitute Cook/Baker, Effective August 22, 2019 Joyce Zierer, Substitute Teacher, Effective August 27, 2019
FMLA/Leave
Karen Miller, FMLA-September 2 through October 14, 2019 Anthony Mullins, FMLA-August 21 through September 20, 2019 Teresa Turner, FMLA-September 9 through October 4, 2019

V. Informational Items
V.A. Communication/Sharing (All Present)
V.B. School Financial Reports
V.B.1. School SBDM Reports
V.C. Fresh Fruit and Vegetable Program
V.D. Sebastian Elementary School Renovation Schedule Summary

VI. State Management Report and Recommendation
State Manager Mike Murphy stated that the action taken at tonight's meeting would be forwarded to the Commissioner and be recommended for approval.

VII. Adjournment

Order #346 - Motion Passed: There being no further business of the Board, adjournment at 5:41p.m, passed with a motion by Mr. John Hollan and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Mrs. Anna Morris	Yes
Mrs. Rebecca Watkins	Yes

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Secretary

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Board Chairperson