

Racial Equity Policy Update

By John Marshall - Chief Equity Officer

Purpose of the racial equity policy committee

A photograph of two young Black girls sitting side-by-side on a wooden bench. They are both wearing black sleeveless athletic tops with the 'DC Timins' logo in yellow and white. The girl on the left is also wearing a white race bib with the number '967' and yellow shorts. The girl on the right is wearing a white race bib with the number '000' and a black bag with the 'DC Timins' logo is resting on her lap. Both girls are smiling at the camera. In the background, a person in a purple shirt is partially visible, and a water bottle is on the bench to the left.

Equity Council

Recap and Report

Racial Equity Analysis Protocol

Entrance to Magnets

or

Minority Hiring

The Metrics

- Programmatic Access
- Central Office
- Professional Development
- Diversity Hiring



Goals and Measurements

Metric Focus

- Smartsheet (link to smartsheet will go here)
- New editions to smartsheet
 - Suggestions and actions recommended from the Committee after reviewing the smartsheet, equity scorecard, and other data set



Summary Metric

As it relates to the goals and metrics set forth and agreed upon...

- Some goals are met
- Some goals low and need to be adjusted

Variables that may affect the outcome...

- Buy in and esse for somrle
- The Racial Equity policy is taking root

Partner discussion

IN GROUPS DISCUSS...

1. your understanding of the presentation
2. your opinion of the pace of the goal
3. discuss and write down what you need more information on
4. if or how your group can support this work



Question and answers



Conclusion and
next meeting