Racial Equity Policy Update

By John Marshall - Chief Equity Officer

Purpose of the racial equity policy committee



Racial Equity Analysis Protocol

Entrance to Magnets

or

Minority Hiring

The Metrics

- Programmatic Access
- Central Office
- Professional Development
- Diversity Hiring

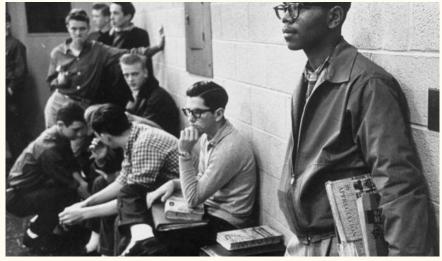
Goals and Measurements

Metric Focus

- Smartsheet (link to smartsheet will go here)
- New editions to smartsheet
 - Suggestions and actions recommended from the Committee after reviewing the smartsheet, equity scorecard, and other data set







Summary Metric

As it relates to the goals and metrics set forth and agreed upon...

- Some goals are met
- Some goals low and need to be adjusted

Variables that may affect the outcome...

- Buy in and esse for somrle
- The Racial Equity policy is taking root

Partner discussion

IN GROUPS DISCUSS...

- your understanding of the presentation
- 2. your opinion of the pace of the goal
- 3. discuss and write down what you need more information on
- 4. if or how your group can support this work



Conclusion and next meeting