



## JEFFERSON COUNTY BOARD OF EDUCATION Minutes of September 24, 2019

Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, September 24, 2019.

### BOARD MEMBERS PRESENT:

Chairwoman Diane Porter  
Mr. Chris Brady  
Mrs. Linda Duncan  
Mr. Corrie Shull

Vice-Chair Chris Kolb  
Mr. James Craig  
Mr. Joseph Marshall

### STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.  
Kevin Brown, General Counsel  
Angie Gilpin, Assistant Secretary to the Board

### EXECUTIVE SESSION

#### I. Call to Order

Chair Porter called the September 24, 2019, meeting to order at 4:38 p.m. and the Board immediately went into closed executive session for the purpose of preliminary discussions regarding the evaluation of the superintendent.

Mr. Brady arrived at 4:43 and was not present for the first vote.

#### II. Enter into Closed Executive Session for Discussions Regarding Superintendent Evaluation

**Order #2019-874 - Motion Passed:** A motion that the Board of Education conduct a closed session, as permitted by KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557 (6), for the purpose of preliminary discussions regarding the evaluation of the superintendent passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Absent
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

### III. Adjourn from Executive Session

The Board adjourned the closed session and returned to open session at 5:19 p.m.

**Order #2019-875 - Motion Passed:** A motion that the Board of Education adjourn from Executive Session and return to Open Session passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

### IV. Adjournment

The Board adjourned at 5:21 p.m. and no action was taken.

**Order #2019-876 - Motion Passed:** A motion to adjourn the special meeting passed with a motion by Mr. James Craig and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

### **WORK SESSION: Discussion on Key Components of Proposed JCPS SRO Program**

Chair Porter called the work session to order at 5:22 p.m. The Board received a short update and then each Board member had had the opportunity to provide feedback regarding the proposal for JCPS School Resource Officers.

The work session adjourned at 6:13 p.m.

**Order #2019-877 - Motion Passed:** A motion to adjourn the work session passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

## **REGULAR MEETING**

Chair Porter called the September 24, 2019, Regular Meeting of the Board of Education to order at approximately 7 p.m.

### **I. Moment of Silence**

### **II. The Pledge of Allegiance**

#### **II.A. Vision Statement**

Mr. Marshall read the vision statement.

### **III. Recognitions and Resolutions**

III.A. Recognition of duPont Manual High School Counselor Amy Medley for Winning the Yale Educator Award

III.B. Recognition of JCPs Family Resource Youth Service Center Coordinators for their Effort in the 2019–20 Back to School School Supply Drive

III.C. Recognition of PRP High School Student Edward Smith for Winning an Emmy Award

III.D. Recognition of the Lincoln Elementary School PTA for Being Named a National PTA School of Excellence

**Order #2019-878 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for September 24, 2019. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

### **IV. Recommendation for Approval of Meeting Agenda**

**Order #2019-879 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the agenda for September 24, 2019. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

## **V. Recommendation for Approval of Minutes of Previous Meeting**

**Order #2019-880 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the minutes of the September 10, 2019, regular meeting. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Corrie Shull.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

## **VI. Superintendent's Report**

Dr. Pollio discussed his Professional Growth Plan as he highlighted some points of progress on standards, goals, and performance. He discussed long-term planning and upcoming major initiatives that are student-centered and equity-focused.

## **VII. Persons Requesting to Address the Board**

Elizabeth and Lee Hinson-Hasty discussed the lack of certified teachers and the need for equitable access to educational opportunities for all students. Rob Mattheu discussed the recent events at Eastern High School's Homecoming regarding dress code.

## **VIII. Action Items**

### **VIII.A. Recommendation for Approval of the Working Budget for Fiscal Year 2019–20**

Cordelia Hardin, chief financial officer; and John Collopy, executive administrator of budget; briefly presented the Working Budget which will be submitted to the Kentucky Board of Education for approval as required by KRS 160.470. Each Board member had an opportunity to comment and ask questions.

Mr. Shull requested more information regarding the recent reorganization including what budget cuts were made and how the funds were redirected. He questioned the impact on departments and children. He would like to see a comparison for each division's previous budget vs. their current budget and the correlation of what was recommended by each Cabinet member with the actual budget they were allotted.

Chair Porter expressed concern with approving the budget before receiving test scores. She questioned the process and the need for additional funding if interventions are needed – she does not want to wait until next year to take action. She also requested clarification regarding cuts on staff from 260 days down to 220 days. She is concerned that there are 220-day employees that need to be increased but funds are not available in the budget.

**Order #2019-881 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the attached Working Budget for Fiscal Year 2019–20. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

**VIII.B. Recommendation for Approval of Internal Audit Plan and Acceptance of Internal Audit Report**

Jodell F Renn, director, Internal Audit; presented the status of the current Audit Work Plan and discussed the proposed Plan for the period November 2019 through October 2020. Each Board member had an opportunity to comment and ask questions.

**Order #2019-882 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the Internal Audit Work Plan for the period ending October 31, 2020, and accept the report on the status of the Internal Audit Work Plan for the period ending August 31, 2019. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Corrie Shull.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

**VIII.C. Recommendation for Approval of Regular Board Meeting Schedule for 2020**

Amy Dennes, chief of staff; and Jonathan Lowe, executive administrator, policy and systems; presented the proposal for the 2020 Board Meeting Schedule. Each Board member had an opportunity to comment and ask questions.

Mr. Brady questioned the agenda format for work sessions, he asked if the Board will hear from public speakers.

Dr. Pollio responded by saying that the agenda format is part of the policy that will be revised to include a consent agenda. It will be up to the Policy Committee to make a recommendation and then the Board can decide if they would like to add public speakers.

**Order #2019-883 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approved the attached Board Meeting Schedule for 2020. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

#### **IX. Information Items**

There were no information items.

#### **X. Consent Calendar**

X.A. Certified Leaves of Absence

X.B. Report of Personnel Actions

X.C. Recommendation for Approval of Job Descriptions

X.D. Recommendation for Approval of Organizational Charts

X.E. Recommendation for Approval of Field Trip Request

X.F. Recommendation for Approval of Projects, Assignment of Architects/Engineers, and BG-1 Forms

X.F.1. Recommendation for Approval of Project, Assignment of Architects/Engineers, and BG-1 Form for Print Shop HVAC Unit Replacement at C. B. Young Jr. Service Center

X.F.2. Recommendation for Approval of Project, Assignment of Architects/Engineers, and BG-1 Form for Stage Lighting Replacement at Johnson Traditional Middle School

X.F.3. Recommendation for Approval of Project, Assignment of Architects/Engineers, and BG-1 Form for Stadium Light Pole Replacement at Louisville Male High School

X.F.4. Recommendation for Approval of Project, Assignment of Architects/Engineers, and BG-1 Form for Data Center HVAC Unit Replacement at VanHoose Education Center

X.G. Recommendation for Approval of Bid and Revised BG-1 Form for Track Repaving and Striping at Butler Traditional High School

X.H. Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Dixie Elementary School

X.I. Recommendation for Approval of Project Closeouts and BG-5 Forms

X.I.1. Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Johnson Traditional Middle School

X.I.2. Recommendation for Approval of Project Closeout and BG-5 Form for Phase I HVAC Renovation at Kenwood Elementary School

X.J. Recommendation for Approval of Construction Change Orders

X.K. Recommendation for Approval of Bid Tabulations and Contract Renewals.

X.L. Recommendation for Approval of Professional Services Contracts of \$20,000 or More

X.M. Acceptance of Report of Professional Services Contracts of \$20,000 or More

X.N. Acceptance of Report of Professional Services Contracts less than \$20,000

X.O. Acceptance of Orders of the Treasurer

X.O.1. Acceptance of Orders of the Treasurer-Invoices

X.O.2. Acceptance of Orders of the Treasurer-Purchase Orders

X.O.3. Acceptance of Orders of the Treasurer-Vouchers

X.P. Acceptance of Monthly Financial Report for Period Ended July 31, 2019

X.Q. Acceptance of Donations, Grants, and Funding

X.Q.1. Acceptance of Donations and Small Grants

X.Q.2. Acceptance of Donations from the Jefferson County Public Education Foundation

X.Q.3. Acceptance of Funding from Louisville/Jefferson County Metro Government for Sponsorship of Neighborhood Place

X.Q.4. Acceptance of Donation from Schaffner Parent Teacher Association

X.Q.5. Acceptance of Fresh Fruit and Vegetable Program Grant from the Kentucky Department of Education

X.Q.6. Acceptance of Grant and Approval of Agreement with the National Center for Families Learning for Martin Luther King Jr. Elementary School and McFerran Preparatory Academy

X.R. Recommendation for Approval of Agreements

X.R.1. Recommendation for Approval of Agreement with Kentucky DataSeam Initiative Inc.

X.R.2. Recommendation for Approval of Data Sharing Agreement with Louisville Free Public Library

X.R.3. Recommendation for Approval of Memorandum of Agreements with Morehead State University for Dual Credit

X.R.4. Recommendation for Approval of Memorandum of Agreements with Murray State University for Dual Credit

X.R.5. Recommendation for Approval of Agreement with Jefferson Community and Technical College

X.R.6. Recommendation for Approval of Lease Agreement with University of Louisville/Belknap Campus and Jefferson County High School/Jefferson County Public Schools

X.R.7. Recommendation for Approval of Data Sharing Agreement with Khan Academy, Inc.

X.R.8. Recommendation for Approval of Grant Agreement with Louisville Metro Government

X.R.9. Recommendation for Approval of Lease Agreement with Jefferson Community and Technical College/Southwest Campus and Jefferson County High School/Jefferson County Public Schools

X.S. Recommendation for Approval of Stipend for Student Technology Leadership Program

X.T. Revision of Board Policy 03.1235 Educational/Professional Leave (Certified) (First Reading)

X.U. Revision of Board Policy 01.11 General Powers and Duties of the Board (First Reading)

X.V. Revision of Board Policies 03.13253 Domestic/Dating Violence Reporting and Education (Certified) and 03.23253 Domestic/Dating Violence Reporting and Education (Classified) (First Reading)

X.W. Revision of Board Policies 03.162 Harassment/ Discrimination (Certified) and 03.262 Harassment/ Discrimination (Classified) (First Reading)

X.X. Recommendation for Approval of Revenue Advisory Task Force Membership Process and a Timeline for Completion of Task Force Work

X.Y. Recommendation for Approval of Accelerated Placement/Promotion in the Primary School Program

Mr. Brady requested the following item be pulled for a separate vote: X.U. Revision of Board Policy 01.11 General Powers and Duties of the Board (First Reading).

**Order #2019-884 - Motion Passed:** A motion that the Board of Education approve the consent calendar for September 24, 2019, minus item X.U. Revision of Board Policy 01.11 General Powers and Duties of the Board (First Reading) passed with a motion by Mr. Chris Brady and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

- X.U. Revision of Board Policy 01.11 General Powers and Duties of the Board (First Reading)

Mr. Brady discussed recent legislation regarding the requirement of displaying “In God we Trust” in every Kentucky school. He is concerned that this is a violation of the Establishment Clause of the United States Constitution and he believes this type of policy breaks the oath they took as Board members.

Dr. Pollio stated that he prefers to have a policy in place that enforces a uniform way to post the National Motto in schools across the District.

**Order #2019-885 - Motion Passed:** A motion that the Board of Education approve consent item *X.U. Revision of Board Policy 01.11 General Powers and Duties of the Board (First Reading)* passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. Chris Brady	No
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

## **XI. Board Planning Calendar**

There was no discussion.

**Order #2019-886 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. Corrie Shull and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

## **XII. Committee Reports**

There were no reports.

## **XIII. Board Reports**

Mr. Brady discussed recent events at the Homecoming at Eastern High School and expressed concern regarding the dress code and the practice of breathalyzer tests. He requested clarification regarding the Board's role in dictating dress code for after school events and the use of breathalyzers (who was required to take the test, who administered the test, how was this device funded). He was also concerned that the homecoming dance was a formal dress event.

Mr. Brown responded by saying that staff is currently investigating the events that took place and the Board will be informed of the outcome.

Dr. Pollio stated that dress code policies are being reviewed with staff, parents, and students and reiterated that the events are being investigated to see if any additional steps need to be taken.

Mr. Craig acknowledged that the events at Eastern were unfortunate and advised that the best approach to dealing with the situation is to gather information and review with General Counsel before reacting hastily. He's had conversations with parents and the principal and will continue to have discussions in order to hopefully resolve the situation.

Chair Porter referenced the comments made earlier by Mr. and Mrs. Hinson-Hasty regarding the lack of certified teaches and requested data regarding current shortages. Going forward, she would like for the Board to receive a monthly report.

XIV. Persons Requesting to Address the Board (If Needed)

XV. Executive Session (If Needed)

XVI. Action Item (If Needed)

**XVII. Adjournment**

The meeting adjourned at 8:30 p.m.

**Order #2019-887 - Motion Passed:** A motion to adjourn the September 24, 2019, meeting of the Jefferson County Board of Education passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

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Diane Porter  
Chairwoman

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Dr. Martin A. Pollio  
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL  
MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**