

**[Marion County Board of Education Regular Meeting]**

[August 8, 2019] [5:00 p.m.]

[Administration Building, 755 East Main Street, Lebanon, KY 40033]

**Attendance Taken at 4:54 PM:**

Present Board Members:

Mr. Brad Cox

Mrs. Peggy Downs

Mr. Kaelin Reed

Mrs. Carrie Truitt

Mr. David Cox

**I. Call to Order**

The meeting was called to order by Chairperson Brad Cox at 5:00 p.m.

**II. Pledge of Allegiance/Moment of Silence**

The Pledge of Allegiance was led by Student Ambassadors Emma Peterson and Libby Palagi.

**III. Communications**

**III.A. Superintendent Report (Attachment #1)**

**III.B. Project Based Learning Presentation**

MCHS Social Studies Teacher Jamie Brown presented along with her students, on their recent Cemetery Historical Project. The class had rediscovered a historic Marion County cemetery near the Cartwright's Creek Baptist Meeting House off Shortline Pike. The class found 20 gravesites and ten unknown graves marked but unidentified, and is hopeful to continue with more cemetery locations in the county.

**III.C. Student Recognitions**

Assistant Superintendent Troy Benningfield recognized many students for their recent awards and participation in various state and national conferences. The groups recognized were the Jr. Beta Club, the Beta Club, the Academic Team, the Skills USA Team, and the HOSA Club participants and winners. Also recognized were the 2013 Microsoft Office Specialist MOS Word Kentucky State Champion Isabella Vittitow, the 2019 KHSAA State Pole Vault Champion Nate Hoppes, and the 2019 Kentucky Rural Electric Washington Youth Tour Participant & the 2020 Distinguished Young Woman Libby Palagi.

**III.D. 2019 Data Security Presentation**

The Director of Pupil Personnel Tim Lyons gave the 2019 Data Security Presentation as required annually to be acknowledged by the local board.

**III.E. Finance Report**

Finance Director Ruth Ann Cocanougher gave the financial report for July 2019.

**IV. Student Learning Services**

**IV.A. First Reading of Policy #03.1211 Certified Salary Deductions & #03.2211 Classified Salary Deductions**

**IV.B. First Reading of Policy #08.132 & Procedure #08.132 AP.1 Gifted & Talented Students**

**IV.C. Consider Approval of 2019-20 Student Code of Conduct**

**Motion Passed:** Approval of the 2019-2020 Student Code of Conduct passed with a motion by Mrs. Carrie Truitt and a second by Mr. Kaelin Reed.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

**IV.D. Consider Approval of 2019-20 MCPS Employee Handbook**

**Motion Passed:** Approval of the 2019-2020 Marion County Public Schools Employee Handbook passed with a motion by Mr. Kaelin Reed and a second by Mr. Brad Cox.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

**V. Student Support Services**

**V.A. Consider Approval to Rescind Existing BG-1 for MCMS Addition**

**Motion Passed:** Approval to rescind existing BG-1 for the Marion County Middle School addition passed with a motion by Mrs. Peggy Downs and a second by Mrs. Carrie Truitt.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

**V.B. Consider Approval of New BG-1 for MCMS Addition**

**Motion Passed:** Approval of the new BG-1 for the Marion County Middle School addition passed with a motion by Mr. Kaelin Reed and a second by Mrs. Carrie Truitt.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

**V.C. Consider Approval of Design Development Documents, including drawings, BG-2, & BG-3, for MCMS addition and submit to KDE for review/approval**

**Motion Passed:** Approval of the design development documents, including drawings, BG-2, & BG-3, for the Marion County Middle School addition and submit to the Ky. Department of Education for review and approval passed with a motion by Mr. Kaelin Reed and a second by Mrs. Peggy Downs.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

**V.D. Discussion of Nelson County Cohort Inter-Local Cooperation Agreement-Paragraph #7**

V.D.1. Consider Approval of current Nelson County Cohort Inter-local Cooperation Agreement w/Nelson County ATC Principal serving as coordinator

No action was taken.

V.D.2. Consider Approval to Request a Revised Nelson County Cohort Inter-local Cooperation Agreement

No action was taken.

**VI. Student Learning & Support Consent Items**

**Motion Passed:** Approval of all consent agenda items VI. A-K passed with a motion by Mr. Kaelin Reed and a second by Mr. Brad Cox.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

**VI.A. Approval of Minutes**

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**VI.B. Approval of School Fundraisers**

LES - Spirit Card Sales/August 23, 2019

LES - Chili Supper/Fall Festival/October 25, 2019

WMES - Candy Bar Sales/August 30-September 12, 2019

WMES - Back to School Dance-August 23, 2019

**VI.C. Approval of 2019-20 KSBA Membership Dues for \$5,301.79**

**VI.D. Approval of Revised Fall 2019 ECU Dual Credit Program Memo of Agreement**

**VI.E. Approval of 2019-20 Child Care Food Program Meal Service Agreements with Central Ky. Head Start**

Lebanon Head Start Program

West Main, Lebanon Head Start Program

Loretto Head Start Program

**VI.F. Approval of 2019-2020 ARC Chairperson List**

**VI.G. Approval for Supt. Schlosser to present at EdLeader21 Annual Event in Houston, Texas, October 2-4, 2019**

**VI.H. Approval of Clever Services Agreement**

**VI.I. Acceptance of 2019-2020 WHAS Crusade for Children Grant for \$5,950**

**VI.J. Approval of Unpaid Leave for Phyllis Tungate from September 19 through October 4, 2019**

**VI.K. Approval of Unpaid Leave for Bailey Miles from August 5 through October 11, 2019**

**VII. Acknowledgement of Personnel Actions (Attachment #2)**

**VIII. Adjournment**

**Motion Passed:** Adjournment of the meeting at 6:15 p.m. passed with a motion by Mrs. Carrie Truitt and a second by Mrs. Peggy Downs.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

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Chairperson

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Superintendent



## August 8, 2019 Superintendent Report

### LEADERSHIP

- Christina McRay & MCATC Staff presented at Annual Career & Tech Ed Summer Conference
- MCLT Retreat held July 17 at KASA Conference
- Partnership with MC Heartland Safe Community Coalition to obtain a Safe Communities America Accreditation to recognize our community's commitment to safety
- Working with Webster County on Portrait of a Graduate
- Appointed to the KY Center for School Safety Board of Directors
- Elected to Vice President of KASA

### TEACHING AND LEARNING

- Professional Development at school level
- District PD, July 31 - 9 Sessions w/variety of topics
- Partnership with our local Farm Bureau group & Cody Rakes, Director of Farm & Land Development at Loretto Motherhouse Farm for elementary schools to get two K-2 kits; Ky. Agriculture & Environment in the Classroom Program; Providing 8 kits @\$250
- English & Math Courses at MCATC
- Regional Consortium Adult Education ranked #1 overall; Marion County #2 in the state
- Lesli VanWhy attended the World Gifted Conference in Nashville

### HIGH EXPECTATIONS

- Learning Begins at Birth/Kindergarten Ready
  - 750 children receiving books/315 graduated; Dolly Parton Imagination Library
  - Preschool Enrollment -  
GES - 60  
LES - 40  
WMES - 38
- Next Generation Marion County
  - Leader-In-Me Trainings
  - LEAD TIME
  - Teen Leadership at MCKA
  - Student Ambassadors (Kick-Off this Sunday)
  - Mentorship Group partnering with FRYSC/Knight Academy
  - Climate & Culture Leaders at MCHS
- Market-Connect-Communicate
  - Summer Dream Academy a SUCCESS! Lots of fun & food for families!
    - 31 sites 16,596 meals served
    - Mobile Meals - Dream Bus 687; Van -1754
  - Open House & Family Night held for registration, etc.

- Welcome Back Letters in Lebanon Enterprise
- Rotary Breakfast held July 23 for all new staff
- Technology (1-2-1)
  - Chromebooks/iPads per school
    - CES - 260/43
    - GES - 560/7
    - LES - 380/61
    - WMES - 352 (50)/34
    - MCMS - 584/21
    - MCKA - 607/8
    - MCHS - 796/11
    -
- Graduating Students Success Ready
  - New Career Pathway: Teaching and Learning -- (Over 20 Pathway options total at MCPS)
  - Dual Credit Opportunities with...ECTC, Campbellsville University, WKU, ECU, UofL

## **COMMUNICATION**

- Current Enrollments
  - CES - 215
  - GES - 443
  - LES - 316
  - WMES - 407
  - MCMS - 510
  - MCKA - 489
  - MCHS - 657
  - MARvel - 86
  - Total - 3,123
- Progress continues on track project
- Tennis court project to begin this fall
- District Facility Plan Update
- New water fountains w/water bottle filling at each site (healthy & environmental friendly)
- August 7 - 1st Day for 2019-2020 school year
- 172 days

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**Certified**

- Acceptance of Allison Cooke's resignation as a teacher at Marion County Middle School, effective July 19, 2019.
- Acceptance of Shannon Richardson's resignation as a preschool teacher at Lebanon Elementary School, effective July 26, 2019.
- Acceptance of Krystal Gootee's resignation as a teacher at Lebanon Elementary School, effective July 12, 2019.
- Acceptance of Emily Cambron's resignation as an emergency certified substitute teacher, effective July 12, 2019.
- Acceptance of Lindsey Begley's resignation as a teacher at Marion County High School, effective July 30, 2019.
- Acceptance of Caitlin Daniels's resignation as a counselor at Marion County High School, effective July 30, 2019.
- Acceptance of Emily Jeffries's resignation as a teacher at Marion County High School, effective July 31, 2019.
- Acceptance of Harriet Simms-Boone's resignation as MCPS Social/Emotional Wellness Educator, effective August 23, 2019.
- Appointment of Dee Dee Rakes as a teacher at Calvary Elementary School, effective August 5, 2019.
- Appointment of Andrea Gribbins as a part-time teacher at Calvary Elementary School, effective August 5, 2019.
- Appointment of Lindsey Browning as a preschool teacher at Lebanon Elementary School, effective August 5, 2019.
- Appointment of Dawn Culver as a teacher at Lebanon Elementary School, effective August 5, 2019.
- Appointment of Tara Haulk as a preschool teacher at Lebanon Elementary School, effective August 5, 2019.
- Acceptance of Charlena Price's resignation as a district-wide substitute, effective July 16, 2019.
- Appointment of Rob Reader as permanent substitute teacher, effective August 5, 2019.
- Appointment of Mike Abell as Director of Student Support Services, effective August 1, 2019.
- Appointment of Caroline Colvin as guidance counselor at Marion County High School, effective August 12, 2019.
- Appointment of Shelley Badgett as Director of Instruction and Federal Programs, effective July 29, 2019.
- Acknowledgement of FMLA leave for Cheyenne Craig from August 6, 2019 to September 13, 2019.



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- Appointment of Holly Cox as a homebound instructor for a student at Marion County High School at regular hourly wage, no less than \$20 per hour, current rate per mile to and from the residence of the student, effective August 7, 2019.
- Appointment of the following individuals as certified substitute teachers for the 2019-20 school year, effective August 7, 2019: Elizabeth Barlow, Charlotte Benningfield, Debbie Burdette, Mary Crum, Mary Edelen, Susan Garrett, Theresa Hughes, Georgietta Johnson, Julia Jones, Gayla Kelly, Freddie Leathers, Thomas Lynch, Buffy Mann, Danny Marks, Pam Marks, Fred Marlowe, Brenda McIlvoy, Josh McKay, Benita Nally, Jackie Owen, Eugenia Proctor, Bonnie Smothers, Jane Spalding, Beverly Thomas, Perri Warren, Lucinda Williams, Mary Leo Wimsatt, and Joan Wood.
- Appointment of the following individuals as emergency certified substitute teachers for the 2019-20 school year, effective August 7, 2019: Brenda Bault, Mary Blair, Morgan Cobb, Caitlin Ellinger, Kaitlyn Farmer, Elizabeth Flanagan, Angela Garrett, Catherine Kirzinger, Fanny Lambe, Clara Logsdon, Michael Martin, Brittany Russell, Elizabeth Wallen, and Lakin Withrow.

**Classified**

- Acceptance of Sandra Smother's resignation as an instructional assistant at West Marion Elementary School, effective July 15, 2019.
- Acceptance of Tina Craig's resignation as an instructional assistant at Marion County Knight Academy, effective August 1, 2019.
- Acceptance of Vicky Collette's resignation as a district bus driver, effective July 25, 2019.
- Acceptance of Misty Case's resignation as a district bus driver, effective July 24, 2019.
- Appointment of Erica Furmon as a cook/baker at West Marion Elementary School, effective August 5, 2019.
- Appointment of Ruby Ballard as a cook/baker at Lebanon Elementary School, effective August 5, 2019.
- Appointment of Stephanie Sullivan as a cook/baker at Marion County Knight Academy, effective August 5, 2019.
- Appointment of Secorya Edelen as an instructional assistant at Glasscock Elementary School, effective August 5, 2019.
- Appointment of Madison Cassidy as Community Work Transition Program instructional assistant at Marion County High School, effective August 8, 2019.
- Acceptance of Jessica Lyvers's resignation as a part-time preschool instructional assistant at West Marion, effective July 30, 2019.
- Appointment of Kendra Lyvers as an instructional assistant at West Marion Elementary School, effective August 5, 2019.
- Appointment of Kimberly Riley as MCPS Special Programs Secretary, effective August 5, 2019.
- Appointment of Kristen Scalf as a preschool instructional assistant at Lebanon Elementary School, effective August 5, 2019.
- Appointment of Sevrice Spalding as a custodian at Marion County Middle School, effective July 15, 2019.



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- Appointment of Charlie Harvey as assistant football coach at Marion County High School, effective July 10, 2019.
- Appointment of Luke Mattingly as an instructional assistant at Marion County Knight Academy, effective August 5, 2019.
- Appointment of Savannah Clark as an instructional assistant at Marion County Knight Academy, effective August 5, 2019.
- Acceptance of Robert Spalding's resignation as an instructional assistant at Marion County High School, effective August 2, 2019.
- Acceptance of Devon Spalding-Moffitt's resignation as bookkeeper at Lebanon Elementary School, effective August 2, 2019.
- Acknowledgement of FMLA leave for Phyllis Tungate from August 26, 2019 to October 4, 2019.
- Acknowledgement of FMLA leave for Bailey Miles from August 5, 2019 to October 11, 2019.
- Appointment of Aaron Brown as head middle school basketball coach, effective July 31, 2019.
- Appointment of Scott Spalding as Director of School Safety and Physical Support Services, effective July 29, 2019.
- Appointment of the following individuals as substitute instructional assistants for the 2019-20 school year, effective August 5, 2019: Nancy Baker, Phyllis Bell, Judy Blackwell, Mary Blair, Kathy Blandford, Sarah Goff, Tracy Newton, Linda Settles, Lydia Sidebottom, Taylor Simpson, Holly Sullivan, and Lou Thompson.
- Appointment of the following individuals as substitute cook/bakers for the 2019-20 school year, effective August 5, 2019: Victoria Brady, Kathy Gribbins, Brittany Hays, and Stacy Wilson.
- Appointment of the following individuals as substitute bus drivers for the 2019-20 school year, effective August 5, 2019: Barney Bishop, Chris Brady, Michael Clark, Ricky Courtwright, Daniel Mattingly, Jason Miracle, Pat Thomas, and Alice Tungate.
- Appointment of the following individuals as substitute bus monitors for the 2019-20 school year, effective August 5, 2019: Carol Bishop, Tina Thompson, and William Wheeler.
- Appointment of the following individuals as substitute custodians for the 2019-20 school year, effective August 5, 2019: Anita Elder, Thomas McIlvoy.