



August 21, 2019

Ms. Amy Razor
Executive Director
Northern Kentucky Cooperative for Educational Services
5516 Alexandria Pike
Cold Spring, KY 41076

Dear Ms. Razor:

I am writing to provide documentation that, as required by KRS 158.1413, the Northern Kentucky Workforce Investment Board (NKWIB) endorses the NKY Essential Workplace Ethics program developed by the Northern Kentucky Cooperative for Educational Services (the Co-Op) with the participation of its member school districts. The NKWIB has found that the program aligns with the in-demand certification data analysis it was required to do by KRS 185.6455 (1)(c).

Thank you for this collaborative effort.

Sincerely,

A handwritten signature in blue ink, appearing to read "Barbara B. Stewart".

Barbara B. Stewart. Director
Northern Kentucky Workforce Investment Board.