

# **Newport High School**

## **New Staff Support**

### **2019-2020**

#### **Activities prior to school starting:**

- Instructional Leadership Team Meeting (ILT – Teacher Leads) – 7/29
- NHS New Teacher Induction (with mentor teachers) – 7/30
- NHS Class Structure PD – 8/1
- NHS PLC Protocol & Lesson Design PD – 8/7
- NHS Wildcat Way & RtI PD – 8/8

#### **Activities with students to support staff & culture:**

- Start-of-school announcements from principal reminding students of schoolwide expectations
- Teachers reviewed schoolwide expectations in Home Base (advisory) on the first day of school
- Teachers reviewed attendance and behavior highlights from the Code of Conduct on the 3rd day of school
- Principal held Town Hall meetings reviewing Wildcat Way and schoolwide expectations on the 4th and 5th days of school during Home Base
- Principal has met with all students AND parents returning from suspensions since the start of school
- The NHS Schoolwide Expectations are as follows:
  - Follow adult directives
  - No phones or earbuds in classrooms
  - Be prepared with all materials at start of class
  - Be in dress code at all times in the school building
- The print tech teacher made posters that were placed throughout the building in classrooms and common areas delineated PHONE SAFE and NO PHONE zones

#### **Other future activities & trainings planned to continue providing support to our new staff:**

- New teachers developed a classroom management plan on NHS New Teacher day

- Administrative admin team members have been in all teachers' rooms at least once a day per admin team member since the start of school
- The new assistant principal has co-taught with two of the new teachers
- The assistant principal and principal have covered a class to allow a new teacher to observe her mentor teacher's classroom management strategies
- The instructional coach will be observing the four middle school teachers who have evidenced the most need for support on Friday 8/23 and scheduling follow up coaching sessions and subsequent observations following coaching for the week of 8/26 – 8/30

New Teachers and Mentors will meet bi-weekly for an hour after school on Mondays.

New Teachers were also required to attend district PDs for:

- Essential Standards Training – 7/30
- Kagan Training – 7/31
- Poverty Simulation – 8/9

Therefore, the first new teacher/mentor meeting at NHS will be scheduled for 8/26 after school and bi-weekly thereafter.