

District Ethics Guidelines**DISTRICT ETHICS GUIDELINES REQUIRED**

The Superintendent shall develop an administrative procedure setting forth Ethics Guidelines, to apply to all District personnel, volunteers, or any party with access to District staff, students or information thereof. The ethics guidelines shall apply to all situations involving District business, contracts, student relations, and staff events, at any time during the year, including holidays, athletic seasons, contract negotiations, period of contract, and staff appreciation events.

Provisions of the ethics guidelines shall conform with state and federal law, Board policies, and District personnel administrative procedures, and collective bargaining agreements.

Violations of the ethics guidelines may result in administrative or disciplinary action under those laws, policies, rules, regulations, and agreements.

In the event of any conflict, the provisions of those laws, policies, procedures, and agreements shall take precedence over the corresponding provision in the Ethics Guidelines.

Adopted/Amended: 00/00/000

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