

# JEFFERSON COUNTY BOARD OF EDUCATION

# Minutes of Regular Meeting of August 06, 2019

**Regular Meeting** of the Jefferson County Board of Education held at VanHoose Education Center Stewart Auditorium, Louisville, Kentucky, on Tuesday, August 06, 2019.

### **BOARD MEMBERS PRESENT:**

Chairwoman Diane Porter Vice-Chair Chris Kolb
Mr. Chris Brady Mr. James Craig
Mrs. Linda Duncan Mr. Corrie Shull

#### **STAFF MEMBERS PRESENT:**

Superintendent Martin A. Pollio, Ed.D. Kevin Brown, General Counsel Angie Gilpin, Assistant Secretary to the Board

#### **WORK SESSIONS**

4:30 p.m. Work Session: Plan for a Girls of Color Academy

The Board received information regarding the general plan for a Girls of Color STEAM Academy that will support improving outcomes for Black and Brown girls.

#### **REGULAR MEETING**

Chair Porter called the August 06, 2019, Regular Meeting of the Board of Education to order at approximately 7 p.m.

#### I. Moment of Silence

# II. The Pledge of Allegiance

#### II.A. Vision Statement

Member Duncan read the vision statement.

### III. Recognitions and Resolutions

III.A. Recognition of Kammerer Middle School Teacher Amanda Cornish for Being Named KMEA District 12 Middle School Music Teacher of the Year

III.B. Recognition of JCPS School and Community Nutrition Services Staff for Winning State Award, National Certifications

III.C. Recognition of Atherton High School for Being Finalist in National Vans Art Competition

III.D. Recognition of Louisville Male High School Softball Team for Winning State, National Titles

New principals and principals with new assignments were recognized.

**Order #2019-833 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for August 6, 2019. The recommendation passed with a motion by Mr. Chris Brady and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

# IV. Recommendation for Approval of Meeting Agenda

**Order #2019-834 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the agenda for August 6, 2019. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Corrie Shull.

Mr. Chris Brady	Absent
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

# V. Recommendation for Approval of Minutes of Previous Meeting

**Order #2019-835 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the minutes of the July 16, 2019, regular meeting and July 30, 2019, special meeting. The recommendation passed with a motion by Mr. James Craig and a second by Dr. Christopher Kolb.

Absent
Yes

Kevin Brown, general counsel, provided a brief update on the district 4 Board vacancy and discussed the timeline for the vacancy process.

### VI. Superintendent's Report

Dr. Pollio discussed final preparations and professional development for the beginning of the school year, including the Administrator's Kickoff, AIS week, and a Cabinet Retreat. He then highlighted summer learning activities and concluded by discussing the W.E.B. DuBois Academy Tie & Coat Ceremony.

#### VII. Persons Requesting to Address the Board

The following individuals spoke in opposition to police/SROs in schools: Amanda Stahl, John Jatenbee, Sonja Wilde Devries, Erica Gaither, Laura Patterson, and Corey Dutton. Gay Adelmann discussed the Student Assignment Plan and offered suggestions to help off-set the flow of students from West End communities.

#### VIII. Action Items

There were no action items.

#### IX. Information Items

### IX.A. Acceptance of Report on Opening Day Preparations for the 2019–20 School Year

Dr. Michael Raisor, chief operations officer, presented an overview of the preparations being made for the opening of the 2019–20 school year. Each Board member had an opportunity to comment and ask questions.

**Order #2019-836 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive a report on opening day preparation for the 2019-20 school year. The recommendation passed with a motion by Mr. Chris Brady and a second by Mr. James Craig.

Mr. Chris Brady
Mr. James Craig
Mrs. Linda Duncan
Yes
Dr. Christopher Kolb
Ms. Diane Porter
Mr. Corrie Shull
Yes

### IX.B. Acceptance of a Report on JCPS Alternative School Task Force

Dr. Carmen Coleman, chief academic officer; and Dr. Devon Horton, chief of schools; provided the Board with an overview of program implementation for the 2019–20 school year. Dr. Katy DeFerrari, assistant superintendent, was available to answer questions. Each Board member had an opportunity to comment.

Mr. Shull and Dr. Kolb requested more information demonstrating the District's work in advancing the recommendations of the task force.

Dr. Kolb requested more data specifically around PBIS, Restorative Practices, de-escalation, and the progressive discipline structure.

Chair Porter ask for information regarding culturally responsive training for staff.

**Order #2019-837 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive a report on the District's Alternative School Task Force. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Corrie Shull.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

## IX.C. Acceptance of an Update on the Backpack League Summer Learning Initiative

Dr. Carmen Coleman, chief academic officer; Dr. Felicia Cummings-Smith, assistant superintendent; Kara Ammerman, principal; and Dr. Dena Dossett, chief of accountability, research and systems improvement; presented the report. Each Board member had an opportunity to comment and ask questions.

Chair Porter requested information regarding the timeline for next year and which disabilities were served at the camp.

**Order #2019-838 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive an update on the Backpack League Summer Learning Initiative. The recommendation passed with a motion by Mr. Chris Brady and a second by Mr. James Craig.

Yes
Yes

### X. Consent Calendar

- X.A. Certified Leaves of Absence
- X.B. Report of Personnel Actions
- X.C. Recommendation for Approval of Job Descriptions
- X.D. Recommendation for Approval of Organizational Charts
- X.E. Recommendation for Approval of Field Trip Request
- X.F. Recommendation for Approval of Contract Completions and BG-4 Forms
- X.F.1. Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Ballard High School
- X.F.2. Recommendation for Approval of Contract Completion and BG-4 Form for Boiler Replacement at Southern High School
- X.F.3. Recommendation for Approval of Contract Completion and BG-4 Form for Stage Rigging Repair at Johnson Traditional Middle School
- X.G. Recommendation for Approval of Construction Change Orders
- X.H. Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendments
- X.I. Recommendation for Approval of Professional Services Contracts of \$5,000 or More
- X.J. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More
- X.K. Acceptance of Orders of the Treasurer
- X.K.1. Acceptance of Orders of the Treasurer-Invoices
- X.K.2. Acceptance of Orders of the Treasurer-Purchase Orders
- X.K.3. Acceptance of Orders of the Treasurer-Vouchers

- X.L. Acceptance of Monthly Financial Report for Period Ended June 30, 2019
- X.M. Acceptance of Quarterly Report of Investment Performance
- X.N. Acceptance of Donations, Grants, and Funding
- X.N.1. Acceptance of Donations and Small Grants
- X.N.2. Acceptance of Community Education Grant from the Kentucky Department of Education
- X.N.3. Acceptance of Funding from the University of Kentucky
- X.N.4. Acceptance of Funding From the University of Louisville Research Foundation
- X.N.5. Acceptance of Funding from Boys and Girls Clubs of Kentuckiana for a 21st Century Community Learning Center at Robert Frost Sixth-Grade Academy and Stuart Academy
- X.N.6. Acceptance of IDEA-B State Share Restricted Funds from Kentucky Department of Education
- X.O. Recommendation for Approval of Agreements
- X.O.1. Recommendation for Approval of Achieve3000-JCPS Data Sharing Agreement
- X.O.2. Recommendation for Approval of Memorandum of Agreement with Jefferson Community and Technical College
- X.O.3. Recommendation for Approval of Agreement with Systems Management Group for Social and Emotional Learning Program
- X.O.4. Recommendation for Approval of Memorandums of Agreement with the University of Louisville and JCPS High Schools for Dual Credit Courses
- X.O.5. Recommendation for Approval of Memorandum of Agreement with the University of Louisville for the UofL PACT Program
- X.O.6. Recommendation for Approval of NWEA-JCPS Data Sharing Agreement
- X.P. Recommendation for Approval of Impact Aid for Fiscal Year 2019-20
- X.Q. Acceptance of Report on Required KAR Board Notification of Data Security
- X.R. Recommendation for Approval of Job Descriptions to Create Organizational Coherence
- X.S. KSBA 2019 Board Policy Update Adoption of Board Policies (Second Reading)
- X.T. Adoption of New Board Policy 05.46 Unmanned Aircraft Systems (Second Reading)
- X.U. Revision of Board Policy 09.14 Student Records (Second Reading)
- X.V. WITHDRAWN: Revision of Board Policies 03.1324 Extended Disability Leave (Certified) and 03.2234 Extended Disability Leave (Classified) (First Reading)
- X.W. Revision of Board Policy 09.33 Fund-Raising Activities (First Reading)
- X.X. Revision of Board Policy 09.2241 Student Medication (First Reading)
- X.Y. Revision of Board Policy 10.5 Visitors to Schools (First Reading)
- Dr. Kolb pulled down item X.I. *Recommendation for Approval of Professional Services Contracts of* \$5,000 or More (Contracts 7, 8, and 9 with various law enforcement agencies)
- Mr. Brady pulled down item X.S. *KSBA 2019 Board Policy Update Adoption of Board Policies (Second Reading)*. He specifically wanted to discuss the paragraph in policy 01.11 regarding the National Motto on page 56 of the attachment.

**Order #2019-839** - **Motion Passed:** A motion that the Board of Education approve the consent calendar for August 6, 2019, minus item X.I. *Recommendation for Approval of Professional Services Contracts of \$5,000 or More* (contracts 7, 8, and 9 with various law enforcement agencies) and item X.S. *KSBA 2019 Board Policy Update - Adoption of Board Policies (Second Reading)* passed with a motion by Mr. James Craig and a second by Dr. Christopher Kolb.

Yes
Yes

■ X.I. Recommendation for Approval of Professional Services Contracts of \$5,000 or More (Contracts 7, 8, and 9 with various law enforcement agencies)

Mr. Craig expressed support for the creation of an in-house security team and to move past outside law enforcement officers in schools.

Mr. Brady inquired about the possibility of accelerating the roll-out plan for an in-house security team. He suggested offering current SROs a pathway/training for in-house job opportunities.

Dr. Pollio reminded the Board that there is a 30-day cancellation clause within the contracts that would make it possible to expedite the process of creating an in-house security team, but it would have a greater financial impact. There is still more discussion that needs to take place including a work session. It will take time to hire and train staff but it is possible to move quickly if that is the direction of the Board.

Dr. Kolb stated that the issue of police in schools has been studied thoroughly for the past 30 years and there is no evidence to support school police improve school safety. He said the evidence shows that they make schools more dangerous. He gave multiple examples to support his view and discussed how police can have an especially negative impact on students of color, furthering the school-to-prison pipeline.

Mrs. Duncan expressed great concern with the idea of not having officers in schools. She stated that she does not want to leave schools defenseless. She supports having SROs in schools.

Dr. Shull expressed concern regarding individuals who have engagement with students and are not accountable to the Board or to the Superintendent. He stated that he can't support anything that increases the rates of justice involvement for our most vulnerable students. He was happy with the idea of accelerating in-house security.

Chair Porter stated that she must be responsive to the fact that there are schools in district 1 that are surrounded by gangs and drug houses and that her decision was based on those realities. She said that she asked principals at random about SROs – yes or no. In every case, she was told *yes*. She continued by giving multiple examples of why the answer was yes to SROs. She supports the idea of possibly shortening the SRO contracts, but she cannot support moving forward without something in place to support schools.

Dr. Pollio shared the results of an internal survey of about 31 middle and high school principals. He said that 75 percent of them answered with a four or five on a five-point scale - five being the highest support for having SROs. He will provide more data once becomes available.

Chair Porter asked members to vote yes or no by a show of hands.

Mr. Brady, Mrs. Duncan, and Chair Porter raised their hands in support of the SRO contracts.

Mr. Craig, Dr. Kolb, and Mr. Shull raised their hands opposed to the approval of SRO contracts.

The tie vote was lost due to lack of a majority.

The official vote was taken later in the meeting due to the lack of a moved or seconded motion.

# ■ X.S. KSBA 2019 Board Policy Update - Adoption of Board Policies (Second Reading)

Mr. Brady wanted to specifically pull down policy 01.11 to discuss and vote separately on the paragraph regarding the National Motto that is on page 56 of the attachment.

**Order #2019-840 - Motion Passed:** A motion was made to approve the policies on item X.S. *KSBA 2019 Board Policy Update - Adoption of Board Policies (Second Reading)* minus the paragraph in policy 01.11 regarding the National Motto that is on page 56 of the attachment. The rest of the policies will be as-is and we are voting specifically on the other policies minus this paragraph. The motion passed with a motion by Mr. Chris Brady and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

Mr. Brady shared the following information: Recent legislation was passed by the Kentucky Legislature that talked about the requirement of displaying "In God we Trust" in a prominent location within schools. This legislation also had a provision in there saying that boards can decide whether-or-not they will allow administrators to display this information. When the legislation was passed, it was said that school boards do not have to necessarily adopt this policy or adhere to it because there is no consequence other than a possible lawsuit from someone on the outside.

He suggested that they might still face a lawsuit by approving this simply because it seems to be a violation of the Establishment Clause of the United States Constitution, it's also in violation of the Kentucky Constitution in regards to establishing religion.

**Order #2019-841 - Motion Passed:** A motion to postpone consideration of the paragraph in policy 01.11 regarding the National Motto on page 56 of the attachment passed with a motion by Mr. James Craig and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

#### **TIE BID**

In accordance with model procurement guidelines, Vice-Chair Chris Kolb drew lots to determine the winner of a tie bid submitted on BID ID# 7742 - Plumbing Supplies & Eqpt. The award went to Masters Supply.

**Order #2019-842 - Motion Failed:** A motion to approve contracts 7, 8, and 9 with various law enforcement agencies on consent item X.I. Recommendation for Approval of Professional Services Contracts of \$5,000 or More failed with a motion by Mrs. Linda Duncan and a second by Mrs. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	No
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	No
Ms. Diane Porter	Yes
Mr. Corrie Shull	No

#### **XI. Board Planning Calendar**

There was no discussion on the planning calendar.

**Order #2019-843 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

# **XII. Committee Reports**

There were no committee reports.

## XIII. Board Reports

Mrs. Duncan discussed a back-to-school event at Valley High School and thanks all those who organized and worked the event.

Chair Porter thanked Lincoln Performing Arts School for hosting the recent Board Retreat. She then discussed the W.E.B. DuBois Academy Tie & Jacket Ceremony at Muhammad Ali Center and the New Teacher Institute. She concluded by discussing the film *Toni Morrison: The Pieces I Am,* about the life and work of the Nobel Prize-winning legendary storyteller. She gave a shout out to the Speed Art Museum and the Speed's Director, Stephen Reily for making the film available.

XIV. Persons Requesting to Address the Board (If Needed)		
XV. Executive Session (If Needed)		
XVI. Action Item (If Needed)		
XVII. Adjournment The meeting adjourned at 10:24 p.m.		
		o adjourn the August 6, 2019, meeting of the the a motion by Mr. James Craig and a second by
Mr. Chris Brady	Yes	
Mr. James Craig	Yes	
Mrs. Linda Duncan	Yes	
Dr. Christopher Kolb	Yes	
Ms. Diane Porter	Yes	
Mr. Corrie Shull	Yes	
	_	
Diane Porter		Dr. Martin A. Pollio
Chairwoman		Superintendent/Secretary

THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY