The Hopkins Co. Board of Education met at 320 S. Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 15th day of July, 2019 with the following members present:

(1) J.W. Durst, Chairman (2) Susanne Wolford, Vice Chairman (3) Bobby Fox

(4) Steven Faulk (5) John Osborne Keith Cartwright, Board Attorney

J.W. Durst, Chairman, called the meeting to order.

A. Pledge; Moment of Silence; Mission Statement--Unite as one team to learn and inspire.

Susanne Wolford, Vice Chairman, led the pledge to the flag.

B. Community Input

If you wish to address the Board under item 4B, please complete and submit to the Superintendent a community input sheet located on the side table. (No one signed to speak)

C. Adoption of Agenda

Order #1 - Motion Passed: Approval of the agenda as outlined passed with a motion by Ms. Susanne Wolford and a second by Mr. John Osborne.

Mr. Steven Faulk Yes
Mr. J.W. Durst Yes
Ms. Susanne Wolford Yes
Mr. John Osborne Yes
Mr. Bobby Fox Yes

2. STUDENT/STAFF PRESENTATIONS AND/OR RECOGNITION

A. Superintendent and Staff

Deanna Ashby, Superintendent

Amy Smith, Assistant Superintendent - Presented update on bus driver recruitment.

Jennifer Luttrell, Director of Elementary Instruction & Early Childhood - Presented CDIP Report

STUDENT LEARNING AND SUPPORT SERVICES (DIALOGUE, NO ACTION)

A. School Calendar

FIRST DAY OF SCHOOLS FOR STUDENTS

August 7, 2019

COMMUNICATION

A. Public Comment

None

STUDENT LEARNING AND SUPPORT SERVICES (CONSENT-ACTION)

Order #2 - Motion Passed: Approval of the listed consent items passed with a motion by Mr. Steven Faulk and a second by Mr. Bobby Fox.

Mr. Steven Faulk Yes
Mr. J.W. Durst Yes
Ms. Susanne Wolford Yes
Mr. John Osborne Yes
Mr. Bobby Fox Yes

A. Approval of Minutes, Bills, and Salaries

The Board approved the minutes of June 17, 2019, board meeting and the bills and salaries for the month of July 2019.

B. Approval of Treasurer's Report

The Board approved the Treasurer's report for the month of June 2019.

C. Approval of Leaves of Absence

The Board approved the following leaves of absence.

- 1. Kaylie Adcock, Employee Benefits Specialist, CO, intermittent FML beginning June 6, 2019, not to exceed sixty (60) days.
- 2. Lee Ann Smith, Custodian, SHMS, non-paid Extended Disability Leave beginning July 1, 2019, not to exceed the remainder of the school year.

D. Approval of Out of District/Overnight Trips

The Board approved the following out of district, overnight, or non-school sponsored events as requested by the principal of the school, subject to date rescheduling as necessary.

- 1. HCCHS, Archery, Nashville, TN, World Tournament, July 25, 2019. Travel by school vehicle.
- 2. MNHHS, Dance Team, U of L, Louisville, KY, Dance Camp, July 18-21, 2019. Travel by school bus.
- 3. MNHHS, Girls Golf, Shelbyville, KY, Tournament, August 23-24, 2019. Travel by school bus.
- 4. MNHHS, Girls Volleyball, Paducah Tilghman High School, Paducah, KY, Tournament, August 23-23, 2019. Travel by school bus.
- 5. MNHHS, Band, Washington DC, National Cherry Blossom Festival Parade, April 2-6, 2020. Travel arrangements made through Thomas Tours and travel by approved Charter Company.

E. Approval of Payment of Invoice(s)

- 1. SKY Engineering, \$475.00, Cooling Tower at EES, to be paid from BG19-178.
- 2. SKY Engineering, \$1,200.00, Cooling Tower at JSES/SES, to be paid from BG19-093.
- 3. Comfort Systems, \$64,417.50, Cooling Tower at JSES/SES, to be paid from BG19-093.
- 4. Comfort Systems, \$30,791.25, Cooling Tower at EES, to be paid from BG19-178.

F. Approval of School Activity Fundraiser(s)

The Board approved the following activity fundraiser(s).

1. District-wide fundraiser, Heroes Run, Flag and T-shirt sales, proceeds will go to Patrick Rudd Project.

G. Approval of the 2019-2020 Comprehensive District Improvement Plan (CDIP) A copy may be found in Abstract file #1

The Board approved the 2019-2020 Comprehensive District Improvement Plan (CDIP).

H. Approval of KECSAC Memorandum of Agreement for SY2019-2020 A copy may be found in Abstract file #2

The Board approved the KECSAC Memorandum of Agreement for SY2019-2020.

I. Approval of the Department of Juvenile Justice (DJJ) Memorandum of Understanding for SY2019-2020 A copy may be found in Abstract file #3

The Board approved the Department of Juvenile Justice (DJJ) Memorandum of Understanding for SY2019-2020.

J. Approval of Three-Year AHERA Re-inspection Asbestos Agreement with Air Source Technology, Inc. A copy may be found in Abstract file #4

The Board approved the three-year AHERA Re-inspection Asbestos Agreement with Air Source Technology, Inc., ASTI proposal No. 190608.

K. Approval to Award Bids for Earlington Elementary School Blacktopping A copy may be found in Abstract file #5

The Board approved to award blacktopping bid to Scotty's Contracting and Stone for Earlington Elementary School.

L. Approval of KSBA Third Party Administrator Agreement for Medicaid Training and Billing Services A copy may be found in Abstract file #6

The Board approved to accept the KSBA third party Administrator Agreement for Medicaid Training and Billing Services.

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(3) Bobby Fox

(4) Steven Faulk

(5) John Osborne

Keith Cartwright, Board Attorney

M. Approval of Local Head Start Memorandum of Agreement with Audubon Area Head Start A copy may be found in Abstract file #7

The Board approved the local Head Start Memorandum of Agreement with Audubon Area Head Start.

N. Approval of the Agreement with Marshall County Board of Education for Hearing Impaired Services for SY2019-2020

A copy may be found in Abstract file #8

The Board approved the agreement with Marshall County Board of Education for Hearing Impaired Services for SY2019-2020.

O. Approval of Service Contract Vendors for SY2019-2020

The Board approved the following service vendors for SY2019-2020.

Air Gas Refrigerants

Aladdin Electric, Inc.

Alpha Mechanical Services

American Allied Fence Company

Aqua Treat

Baldwin Farms

Carpet Barn

Carpet Decorators

Clean Green

Clearwater Environmental Services

Coalfield Flooring

Comfort & Process Solutions

First Electric Contracting

Galaxy Sports

Go Green Lawn Care

William E. Groves Construction

Hagerman Plumbing & Heating

Hamby Construction, Inc.

Hendricks Septic Service

HMC Service

Johnson Controls

Koorsen Fire & Safety

Lamond Fuller Excavating

Landshark Shredding

Madisonville Garage Doors

Madisonville Paving

Martin Flooring

Metcalfe landscaping & Garden Center

ML Arnold & Associates, LLC

Midwest Systems and Services

Nick's Pest Management & Home Repair, Inc.

Otter Creek Farms

Ohio Valley Sprinklers

Parkin Markin

Parish Construction

Performance Flooring

Pollard & Sons Excavating

Preferred Construction

Republic Services

Road Builders

Ronald Johnson & Associates

S & S Masonry

Sitex
Steve Pleasant Excavating
Super Sealers
The Carpet Barn
The Cutting Crew
Vandco
Vez Communications
Vine & Branch LLC
Western Kentucky Teen Challenge
Willis Klein Safe & Lock

P. Approval of 2018-2019 Donations A copy may be found in Abstract file #9

The Board approved the 2018-2019 donations.

Q. Approval of District Funding Assurances for SY2019-2020 A copy may be found in Abstract file #10

The Board approved the District Funding Assurances for SY2019-2020.

R. Approval of the Big Smiles Memorandum of Understanding for SY2019-2020. A copy may be found in Abstract file #11

The Board approved the Big Smiles Memorandum of Understanding for SY2019-2020.

S. Approval not to Accept Bids on Disaster and Cyber Security Insurance

The Board approved not to accept bids on Disaster and Cyber Security Insurance.

T. Approval of the New Virtual Academy Program A copy may be found in Abstract file #12

The Board approved the new Virtual Academy Program to begin the 2019-2020 school year.

U. Approval of Amended 2019-2020 Salary Schedule A copy may be found in Abstract file #13

The Board approved the amended 2019-2020 salary schedule.

V. Approval of the Organization Chart for SY2019-2020 A copy may be found in Abstract file #14

The Board approved the organization chart for SY2019-2020.

6. STUDENT LEARNING AND SUPPORT SERVICES (ACTION LIKELY)

A. Personnel

The following personnel changes have been made by the Superintendent since June 17, 2019.

CERTIFIED EMPLOY

Claudia Boyd, Title I Teacher, (100 days), SES, eff. 7-1-19
Allen Courington, Itinerant Visual Performing Arts Music Teacher, SES, eff. 7-1-19
Lindsey Fuller, Speech Language Pathologist/Therapist, eff. 7-31-19
Angela Gibson, HES, eff. 7-1-19
Melissa Gobin, SPED Teacher, WHS, eff. 7-31-19
Anna Hoot, Title I Teacher, (up to 80 days), GES, eff. 7-1-19
Kelly Lile, Teacher, JMMS, eff. 7-1-19
Kellie Pannell, SPED Teacher, PES, eff. 7-31-19
Amber Pennington, Teacher, MNHHS, eff. 7-31-19
Frauline Walker, Teacher, JMMS, eff. 7-1-19

CERTIFIED TRANSFER

Christakis Agisilaou, Teacher, WHS to Teacher, MNHHS, eff. 7-1-19 Wendy Gamblin, Teacher, WBES to Assistant Principal, BSMS, eff. 7-1-19 Matthew Melton, Assistant Principal, JMMS to Principal, JMMS, eff. 7-1-19 Lonnie Strader, Teacher, HCDT to Principal, HCDT, eff. 7-1-19

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(5) John Osborne

Keith Cartwright, Board Attorney

CERTIFIED RESIGNATION

Aaron Clark, Principal, HES, eff. 6-30-19

CLASSIFIED EMPLOY

Denisa Baker, Sub. Cook/Baker, eff. 8-1-19 Timothy Brasher, Sub. Custodian, eff. 7-1-19 Matthew Cummins, Sub. Custodian, eff. 7-1-19 Kenneth Demoss, Custodian, SHMS, eff. 7-8-19 Dawn Dickerson, Itinerant Speech CIA, SES, eff. 8-1-19 Laura Garrett, Title I, CIA I, WHS, eff. 8-1-19 Rachel Grace, Computer Lab CIA, GES, eff. 8-1-19 Christa Groves, Computer Lab CIA, WBES, eff. 8-1-19 Jorge Herrera-Ruedas, Custodian, MNHHS, eff. 7-8-19 Jana Hodge, Finance Middle Secretary II, SHMS, eff. 7-1-19 Sarah Hoyle, Sub. Cook/Baker, eff. 8-1-19 Stephanie Hughlett, Sub. Bus Driver, eff. 6-24-19 Makenzie Ipox, Sub. CIA, eff. 7-1-19 Daniel Miller, Bus Driver Trainee, eff. 6-17-19 Rita Miller, Bus Driver Trainee, eff. 6-17-19 Clifford Norris, Sub. Custodian, eff. 7-1-19 Courtney Perry, Sub. Custodian, eff. 7-8-19

CLASSIFIED TRANSFER

Amy Camplin, Sub Cook/Baker to Cook/Baker, MNHHS, eff. 8-1-19
Jennifer Caskey, Elem. School Secretary II, WBES to Admin. Secretary II, Instruction, CO, eff. 7-1-19
Elizabeth Cavanaugh, CIA I (Title I), SHMS to CIA I, SHMS, eff. 7-1-19
Ashlee Harralson, LBD CIA II, SES to CIA I (Title I), SHMS, eff. 7-1-19
Robin Justice, Sub. CIA II to Itinerant KERA Preschool CIA II, eff. 8-1-19
Wanda Merrell, Sub. Bus Monitor to Custodian, PES, eff. 7-8-19
Alissa Oglesby, CIA I (Title I), WHS to CIA I, (Kindergarten), WHS, eff. 7-1-19
Kathy Pendergraff, Sub. Cook/Baker to Cook/Baker, MNHHS, eff. 8-1-19
William Rose, Bus Driver to Sub. Bus Driver, eff. 8-15-19
Laurie Stanley, Sub. Custodian to Custodian, HES, eff. 7-8-19

CLASSIFIED RESIGNATION

Debbie Farris, CIA I (Kindergarten), WHS, eff. 6-30-19

COACH EMPLOY

Ray Austin, Boys Track Head Coach, HCCHS, eff. 7-1-19 Mike Evans, Assistant Football Coach #6, HCCHS, eff. 7-1-19 Michael Fraliex, Boys Basketball Head Coach, HCCHS, eff. 7-1-19 Keagan Keen, Girls Assistant Cheer Coach #1, MNHHS, eff. 7-1-19 David Kyle, Boys Cross Country Head Coach, HCCHS, eff. 7-1-19 Jessie Lewis, Girls Softball Head Coach, HCCHS, eff. 7-1-19 Abigail Sanderson, Girls Volleyball Head Coach, MNHHS, eff. 7-1-19

COACH RESIGNATION

Amy Corbin, Co-Ed Swim Head Coach, HCCHS, eff. 6-11-19

B. Any Other Old/or New Business

B.1. Second Reading to Accept the New Policy Updates for the 2019-2020 School Year as Presented. A copy may be found in Abstract file #15

Policy 02.31 School Resource Officers

Policy 03.19 Professional Development for Certified Personnel

Policy 5.4 Safety

Policy 05.5 Security

Policy 8.113 Graduation Requirements

Policy 08.14 Counselors Mental Health Services

Policy 08.221 Grading

Policy 09.425 Assault and Threats of Violence

Policy 09.429 Threat Assessments

Order #3 - Motion Passed: Second reading and approval to accept the new policy updates for the 2019-2020 school year, passed with a motion by Ms. Susanne Wolford and a second by Mr. John Osborne.

Mr. Steven Faulk Yes
Mr. J.W. Durst Yes
Ms. Susanne Wolford Yes
Mr. John Osborne Yes
Mr. Bobby Fox Yes

B.2. First Reading of Additional Policy Updates for the 2019-2020 School Year A copy may be found in Abstract file #16

The Board held a first reading of the additional policy updates for the 2019-2020 school year as presented.

B.3. Review of Additional Procedure Updates for the 2019-2020 School Year A copy may be found in Abstract file #17

The Board approved the additional procedure updates for the 2019-2020 school year.

CLOSED SESSION PER KRS 61-810

Order #4 - Motion Passed: Approval to enter into CLOSED SESSION per KRS 61.810, which meets the requirement for holding Closed Session and the exceptions to Open Meetings, according to KRS 61.810, subsection (1b) to discuss the future acquisition of property, passed with a motion by Ms. Susanne Wolford and a second by Mr. John Osborne.

Mr. Steven Faulk Yes
Mr. J.W. Durst Yes
Ms. Susanne Wolford Yes
Mr. John Osborne Yes
Mr. Bobby Fox Yes

OPEN SESSION

Order #5 - Motion Passed: Motion to return to OPEN SESSION passed with a motion by Mr. Bobby Fox and a second by Mr. Steven Faulk.

Mr. Steven Faulk Yes
Mr. J.W. Durst Yes
Ms. Susanne Wolford Yes
Mr. John Osborne Yes
Mr. Bobby Fox Yes

BOARD CALENDAR

Review Board Meeting Dates

Monday, August 5, 2019, HCBOE Board Meeting, Central Administrative Office, 5:30 p.m.

Monday, August 19, 2019, HCBOE Board Meeting, Central Administrative Office, 5:30 p.m.

Tuesday, September 3, 2019, HCBOE Board Meeting, Central Administrative Office, 5:30 p.m.

Monday, September 16, 2019, HCBOE Board Meeting, Central Administrative Office, 5:30 p.m.

Monday, October 14, 2019, HCBOE Board Meeting, Central Administrative Office, 5:30 p.m.

Monday, November 4, 2019, HCBOE Board Meeting, Central Administrative Office, 5:30 p.m.

Monday, November 18, 2019, HCBOE Board Meeting, Central Administrative Office, 5:30 p.m.

Monday, December 16, 2019, HCBOE Board Meeting, Central Administrative Office, 5:30 p.m.

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(4) Steven Faulk (5) John Osborne Keith Cartwright, Board Attorney

ADJOURNMENT

J.W. Durst, Chairman

Order #6 - Motion Passed: Motion to adjourn until the next scheduled meeting on August 5, 2019, passed with a motion by Ms. Susanne Wolford and a second by Mr. John Osborne.

Mr. Steven Faulk

Yes

Mr. J.W. Durst Yes
Ms. Susanne Wolford Yes
Mr. John Osborne Yes
Mr. Bobby Fox Yes

Deanna D. Ashby, Superintendent