

**KSB/KSD
2019 Policy Adoptions and Amendments**

Chapter	Policy #	Policy Title	Legal	Financial Implications
Administration	2.31	School Resource Officers (SROs)	2019 SB 1 defines school resource officers (SROs) and mandates that such officers must complete forty (40) hours of annual in-service training. This policy is for districts that contract with a law enforcement agency to provide SROs.	Cost of salary, benefits and insurance; daily compensation while SRO attends training.
Personnel (Certified)	3.11	Hiring	2019 SB 15 amends KRS 160.380 to clarify employment records check requirements. SB 15 also removes the exception on hiring a relative of a board member who was an employee of the district as of July 13, 1990.	Cost of reprinting applications
Personnel (Certified)	3.113	Equal Employment Opportunity	2019 SB 18 amends KRS Chapter 344 by adding protections covering pregnancy, childbirth, or related medical conditions to state employment discrimination law.	Potential cost of providing notice and accommodations.
Personnel (Certified)	3.123	Leaves and Absences	2019 SB 8 amends KRS 161.770 by stating specific requirements for boards of education in their compliance with the Americans with Disabilities Act, health insurance portability and accountability act, and any other federal law.	None anticipated.
Personnel (Certified)	3.1233	Maternity Leave	2019 SB 8 amends KRS 161.770 by stating specific requirements for boards of education in their compliance with the Americans with Disabilities Act, health insurance portability and accountability act, and any other federal law.	None anticipated.
Personnel (Certified)	3.1234	Extended Disability Leave	2019 SB 8 amends KRS 161.770 by stating specific requirements for boards of education in their compliance with the Americans with Disabilities Act, health insurance portability and accountability act, and any other federal law.	None anticipated.

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Personnel (Certified)	3.1327	Use of Tobacco, Alternative Nicotine, or Vapor Products	2019 HB 11 requires all local boards, on or before July 1, 2020, to adopt and implement policies that prohibit the use of any tobacco product, alternative nicotine product, or vapor product for all persons and at all times on or in all property of the board, and when students are present in any school-related trip or student activity. The policies must also provide for adequate notice to students, parents/guardians, employees, and the public. In addition, the policies must require signage on or in all property including any vehicle owned, operated, leased, or contracted for use by a local board. Such signage shall clearly state that the use of such products is prohibited at all times and by all persons on or in the property. School employees are required to enforce the policies. Note that districts have the option to opt out of these provisions within three (3) years of June 27, 2019.	Cost of signage.
Personnel (Certified)	3.133	Duties	2019 SB 18 amends KRS Chapter 344 by adding limitations related to pregnancy, childbirth, or related medical conditions to categories included in state law regarding discrimination, notice requirement, and accommodations.	Potential cost in providing notice or accommodations.
Personnel (Certified)	3.162	Harassment/Discrimination	2019 SB 18 amends KRS chapter 344 by adding limitations related to pregnancy, childbirth, or related medical conditions to categories included in state law regarding discrimination, notice requirement, and accommodations.	Potential cost in providing notice or accommodations.
Personnel (Certified)	3.19	Professional Development	2019 SB 1 amends KRS 156.095 to require training for how to respond to an active shooter situation for all school district employees with job duties requiring direct contact with students.	Cost of training.

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Personnel (Classified)	3.2327	Use of Tobacco, Alternative Nicotine, or Vapor Products	2019 HB 11 requires all local boards, on or before July 1, 2020, to adopt and implement policies that prohibit the use of any tobacco product, alternative nicotine product, or vapor product for all persons and at all times on or in all property of the board, and when students are present in any school-related trip or student activity. The policies must also provide for adequate notice to students, parents/guardians, employees, and the public. In addition, the policies must require signage on or in all property including any vehicle owned, operated, leased, or contracted for use by a local board. Such signage shall clearly state that the use of such products is prohibited at all times and by all persons on or in the property. School employees are required to enforce the policies. Note that districts have the option to opt out of these provisions within three (3) years of June 27, 2019.	Cost of signage.
School Facilities	5.31	Rental Application and Contract	2019 HB 11 requires all local boards, on or before July 1, 2020, to adopt and implement policies that prohibit the use of any tobacco product, alternative nicotine product, or vapor product for all persons and at all times on or in all property of the board, and when students are present in any school-related trip or student activity. The policies must also provide for adequate notice to students, parents/guardians, employees, and the public. In addition, the policies must require signage on or in all property including any vehicle owned, operated, leased, or contracted for use by a local board. Such signage shall clearly state that the use of such products is prohibited at all times and by all persons on or in the property. School employees are required to enforce the policies. Note that districts have the option to opt out of these provisions within three (3) years of June 27, 2019.	Cost of signage.

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Transportation	6.221	Bus Drivers' Use of Tobacco and Other Substances	2019 HB 11 requires all local boards, on or before July 1, 2020, to adopt and implement policies that prohibit the use of any tobacco product, alternative nicotine product, or vapor product for all persons and at all times on or in all property of the board, and when students are present in any school-related trip or student activity. The policies must also provide for adequate notice to students, parents/guardians, employees, and the public. In addition, the policies must require signage on or in all property including any vehicle owned, operated, leased, or contracted for use by a local board. Such signage shall clearly state that the use of such products is prohibited at all times and by all persons on or in the property. School employees are required to enforce the policies. Note that districts have the option to opt out of these provisions within three (3) years of June 27, 2019.	Cost of signage.
Curriculum and Instruction	8.113	Graduation Requirements	Amendments to 704 KAR 3:305 change graduation requirements for students entering 9th grade in the 2018-2019, 2019-2020 and 2020-2021 school years. Local boards may adopt their own requirements that may go farther than the state minimum. Any district changes or additional requirements should be sent to your policy consultant.	Requirements for more offerings may adversely impact district budgets.
Curriculum and Instruction	8.14	Guidance	2019 SB 1 creates a new section of KRS Chapter 158 to incorporate trauma-informed practices in counseling and mental health services and requires the superintendent to report on the number and placement of school counselors in the district. Also, revisions to 704 KAR 3:035 require districts to incorporate Kentucky Academic Standards for career studies.	None anticipated.
Curriculum and Instruction	8.221	Grading	Repeal of 703 KAR 5:200 removes the requirement for end-of-course exams that count towards a student's final grade in a course.	None anticipated.
Students	9.22	Student Health and Safety	2019 SB 1 amends KRS 156.095 requiring suicide prevention training to include the recognition of signs and symptoms of possible mental illness for all school district employees with job duties requiring direct contact with students in grades six (6) through twelve (12) and modifies suicide training requirements.	Cost of training.
Students	9.224	Emergency Medical Treatment	Revisions to 702 KAR 1:160 include medications to be administered pursuant to a student's seizure action plan.	None anticipated.

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Students	9.4232	Tobacco, Alternative Nicotine, or Vapor Products	2019 SB 11 requires all local boards, on or before July 1, 2020, to adopt and implement policies that prohibit the use of any tobacco product, alternative nicotine product, or vapor product for all persons and at all times on or in all property of the board, and when students are present in any school-related trip or student activity. The policies must also provide for adequate notice to students, parents/guardians, employees, and the public. In addition, the policies must require signage on or in all property including any vehicle owned, operated, leased, or contracted for use by a local board. Such signage shall clearly state that the use of such products is prohibited at all times and by all persons on or in the property. School employees are required to enforce the policies. Note that districts have the option to opt out of these provisions within three (3) years of June 27, 2019.	Cost of signage.
Students	9.425	Assault and Threats of Violence	2019 SB 1 creates a new section of KRS Chapter 158 requiring the principal to provide written notice to all students, parents, and guardians of students within ten (10) days of the first instructional day of each school year of the provision of KRS 508.078 and potential penalties under KRS 532.060 and KRS 534.030 upon conviction:	Cost of providing notice.
Community Relations	10.5	Visitors to the Schools	2019 HB 11 requires all local boards, on or before July 1, 2020, to adopt and implement policies that prohibit the use of any tobacco product, alternative nicotine product, or vapor product for all persons and at all times on or in all property of the board, and when students are present in any school-related trip or student activity. The policies must also provide for adequate notice to students, parents/guardians, employees, and the public. In addition, the policies must require signage on or in all property including any vehicle owned, operated, leased, or contracted for use by a local board. Such signage shall clearly state that the use of such products is prohibited at all times and by all persons on or in the property. School employees are required to enforce the policies. Note that districts have the option to opt out of these provisions within three (3) years of June 27, 2019.	Cost of Signage.
Personnel (Certified)	3.173	Suspension	KDE recommendation to update and align language with practice regarding the number of days of administrative leave.	None anticipated.

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Transportation	6.14	Authority for Use of Buses	KDE recommendation to adopt policy.	None anticipated.
Curriculum and Instruction	8.1312	Home/Hospital Instruction	KDE recommendation to clarify the role of the Admissions and Release Committee (ARC) in placement decisions for students participating in home/hospital instruction.	None anticipated.
Curriculum and Instruction	8.31	Student Attendance Day	KDE recommendation to clarify shortened days for students with disabilities.	None anticipated.
Students	9.12	Admissions and Attendance	KDE recommendation to clarify enrollment of students in foster care in a school.	None anticipated.