

JCPS School Safety Plan: Senate Bill 1 (2019) Requirements

Jefferson County Board of Education Work Session
July 30, 2019

March 11,
2019

Senate Bill 1
signed and
goes into
effect

- State appoints State Security Marshal
- District appoints a School Safety Coordinator
- Each school designates a Threat Assessment Team (2 or more staff members)
- Building access control changes: locking doors, cameras, intercom, visitor ID
- Classroom access control: doors locked from outside, material to cover window

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- Suicide prevention training 6th-12th grades
- Active shooter training by November 1 each year
- Addition of mental health service providers as funds become available
- Addition of SROs as funds become available

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- Trauma-informed approach
- Terroristic threatening: state will make available anonymous reporting tool and district will provide written notice of penalties for terroristic threatening
- Donations: schools may receive donations for enhancing safety and security

In response to
SB 1
requirements:

JCPS District Coordination

- Designate Executive Administrator of Security as JCPS School Safety Coordinator
- Have regional coordinators as suggested by Kentucky Center for School Safety
- Culture and Climate department is creating a threat assessment protocol and developing training for Threat Assessment Teams at schools; all members will have implicit bias training

In response to
SB 1
requirements:

Training

- Suicide Prevention: JCPS already trains 4th-12th graders on suicide prevention and we will conduct a mandated mid-year review of the training
- Suicide Prevention: JCPS students created a video to address mental health and wellness that will be shared among peers and adults
- Suicide Prevention: JCPS trains all adults in schools interacting with students on suicide prevention and there will be additional trainings this school year
- Active Shooter Training: Video has been placed on list of required trainings for schools

In response to
SB 1
requirements:

Counselors &
Mental Health
Professionals

- JCPS added Mental Health Practitioners at all schools
- JCPS has counselors at all schools
- Trauma-informed training is available to schools

In response to
SB 1
requirements:

Terroristic
Threatening

- Required language about terroristic threatening is included in the Student Support and Behavior Intervention Handbook that all students receive and is on the JCPS website
- Reporting tool (for threats) is under development by the state and JCPS will put in place as soon as available

In response to
SB 1
requirements:

Access Control

- Schools currently have a locking front door and intercom and buzzer system
- Traditional classrooms have locking doors
- Schools are being examined by operations staff for any unmet needs related to SB1 compliance

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School Resource Officers (SROs)

Local boards, superintendents, and law enforcement agencies shall cooperate to **assign 1 or more certified SROs to each school within a district** as funds and qualified personnel become available.

SROs shall not be responsible for school discipline matters that are the responsibility of school administrators or school employees.

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School Resource Officers (SROs)

KY Law Enforcement Council and Kentucky Center for School Safety (KCSS) - Three levels of training for SROs (40 hours each); SRO I to be completed within one year of employment and SRO II and III within subsequent 2 years.

No later than November 1 of each year, superintendent shall report to KCSS the number and placement of SROs in the district, including sources of funding and method of employment for each position.

School Resource Officer Required State Training

Orientation	1 hour
Foundation of School-Based Law Enforcement	2 hours
School Resource Officers as Teachers and Mentors	1 hour
Defensive Tactics for the School Resource Officer	4 hours
Firearms Handgun Refresher	4 hours
Firearms Training Simulator	4 hours
Youth Mental Health Awareness	2 hours
Understanding Students with Special Needs	1 hour

Trauma Informed Action	1 hour
Homegrown Violent Extremism and Violent Gang Briefing	2 hours
Diversity and Bias Awareness Training	2 hours
Threat Assessment and Response	4 hours
De-escalation Strategies	1 hour
Social Media Cyber Security	3 hours
Legal Authority of the School Resource Officer	4 hours
Working with School Administrators	2 hours

Plans for Additional Professional Development for JCPS SROs

- Equity and Implicit Bias Training
- JCPS Student Support and Behavior Intervention Handbook
- Safe Crisis Management
- Trauma-Informed Care
- Restorative Practices
- MTSS / PBIS /District Supports

Plans for Additional Professional Development for JCPS SROs

- Bullying
- Cross-Cultural Communications Training
- ALICE and Safety Manual
- ECE (including identification of ECE students in schools)
- Ongoing needs assessment will determine other training needs

School Resource Officers in JCPS

2018-2019

28 Total Uniformed Officers

17 LMPD

8 Jefferson County Sheriff's
Office

2 Jeffersontown Police
Department

1 St. Matthews Police
Department

2018-19 Required Training &
Certification

KY Department of Criminal
Justice Training Basic Police
Academy

Peace Officer Professional
Standards certification

Annual professional
development required by the
state and agency

Annual professional
development added to contract
by JCPS

School Resource Officers in JCPS 2018- 2019

JCPS Cross-Departmental Team

Worked to develop a plan to implement a JCPS Special Law Enforcement Unit

Started by looking at other districts

Visited Duval County, Florida and Austin, Texas

In-depth conversations with Los Angeles, CA and Fayette County, KY

Received input from community:

Police officers

Community advocates

Principals

Students

*LMPD no longer able to offer 17 SROs for 2019-2020

Benefits of a Special Law Enforcement Unit for JCPS

- Adhere to Senate Bill 1 (2019)
- Consistent hiring process that meets district values
- Required training focusing on district priorities
- Clear responsibilities and expectations of all staff
- Consistent supervision practices
- Consistent oversight

Proposed Phase 1, August 2019

- Continue SRO contracts with Jefferson County Sheriff's Office and Jeffersontown Police Department; continue partnerships in the same schools as 2018-2019
- Add contract with Shively Police Department to support an additional high school
- Repurpose 9 current JCPS security officers (who currently patrol in the evenings) as SROs and assign them to schools that previously had LMPD officers; partner each of those officers with two schools to provide more coverage

School
Resource
Officers in
JCPS 2018-
2019

Phase 1 Partnerships

Sheriff's Office

Doss

Fern Creek HS

Iroquois

Liberty

Seneca

Knight

Olmsted South

Crosby

Jeffersontown Police Department

Jeffersontown HS

Carrithers MS

Shively Police Department

Butler

Contract

Western HS

Breckenridge Metro

Minor Daniels

Phoenix

Proposed
Phase 1,
August
2019

Phase 1 JCPS Officer Assignments

Nine SROs to cover a total of 18 schools

For example:

PRP, Conway

Ballard, Kammerer

Proposed Phase 2, January 2020

Hire 7 new officers to cover remaining middle
and high schools

Proposed Phase 3, 2020-2021

JCPS SROs in every middle and high school and support all elementary schools

Approximate need is 40 officers

Estimated Budget

Initial New Cost, August 2019: \$287,000 (repurposing 9 current officers and adding support staff)

Personnel: \$150,000

Equipment: \$117,000

Insurance : \$20,000 (covers up to 48 officers)

January 2020: \$707,000 (adding 7 officers)

Personnel: \$420,000

Equipment (includes vehicle): \$287,000

2020-2021: \$4.04 million (adding 40 officers)

Personnel: \$2.4 million

Equipment (includes vehicle): \$1.64 million

Proposed Timeline

August 2019

- Repurpose 9 existing officers and assign to schools

August 2019

- Begin training

Late August/Early September 2019

- Begin work in schools

Proposed Timeline

January 2020

- Hire 7 new SROs and begin training

Late January/Early February 2020

- Begin work in schools

2020-2021

- All middle and high schools have an SRO and they support surrounding elementary schools

August 2019-2021

- On-going data review and program evaluation

Feedback

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