343 OHIO COUNTY 343
REGULAR 09 JULY 2019

Ohio County Fiscal Court

July 09, 2019 5:00 PM
Ohio County Community Center
Hartford, KY

Attendance Taken at 5:00 PM:

Present Board Members:

Joe Barnes
David Johnston
Larry Keown
Larry Morphew
Jason Bullock

Absent Board Members:

Sam Small

I. Call to Order Judge Executive David Johnston

I.A. Prayer and Pledge to American Flag

II. Approve June 24, 2019 Special Call Minutes

Motion Passed: Approved the June 24, 2019 Special Call Minutes passed with a motion by Larry Morphew and a second by Larry Keown.

5 Yeas - 0 Nays.

Joe BarnesYesDavid JohnstonYesLarry KeownYesLarry MorphewYesSam SmallAbsentJason BullockYes

III. Bills, Claims, Payments and Transfers

Motion Passed: Bills, Claims, Payments and Transfers stand approved as presented passed with a motion by Larry Keown and a second by Jason Bullock.

5 Yeas - 0 Nays.

Joe BarnesYesDavid JohnstonYesLarry KeownYesLarry MorphewYesSam SmallAbsentJason BullockYes

IV. June 2019 Treasurers Financial Statement

Motion Passed: Acknowledged having received the June 2019 Treasurers Financial Statement passed with a motion by Larry Keown and a second by Jason Bullock.

5 Yeas - 0 Nays.

Joe BarnesYesDavid JohnstonYesLarry KeownYesLarry MorphewYesSam SmallAbsentJason BullockYes

V. Budget Amendment 2020-1

Motion Passed: Approved first reading of Budget Amendment Ordinance 2020-1 passed with a motion by Larry Keown and a second by Jason Bullock.

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5 Yeas - 0 Nays.

Joe BarnesYesDavid JohnstonYesLarry KeownYesLarry MorphewYesSam SmallAbsentJason BullockYes

VI. Public Facilities Corp - Authorize to Open Bank Account

Motion Passed: Approved to authorize County Treasurer to open a bank account for the Ohio County Public Facilities Corporation for the purpose of business with the Ohio County Hospital and Ohio County Fiscal Court, and to authorize the transfer of \$100.00 to open account passed with a motion by Joe Barnes and a second by Larry Keown.

5 Yeas - 0 Nays.

Joe BarnesYesDavid JohnstonYesLarry KeownYesLarry MorphewYesSam SmallAbsentJason BullockYes

VII. Ohio County Public Health Tax Rates for 2019

Motion Passed: Approved the Ohio County Public Health Tax Rates of 4.5 for 2019 passed with a motion by Larry Keown and a second by Jason Bullock.

5 Yeas - 0 Nays.

Joe BarnesYesDavid JohnstonYesLarry KeownYesLarry MorphewYesSam SmallAbsentJason BullockYes

VIII. OCTCS Skill Train

Motion Passed: Approved to continue lease agreement to 2020 with OCTCS for the Adult Education Office in the Ohio County Community Center. OCTCS has agreed to only use left hand portion of previous space. Right door entry will no longer be a part of their lease agreement passed with a motion by Joe Barnes and a second by Jason Bullock.

5 Yeas - 0 Nays.

Joe BarnesYesDavid JohnstonYesLarry KeownYesLarry MorphewYesSam SmallAbsentJason BullockYes

IX. Resolution 2020-1 Governor's Discretionary

Motion Passed: Approved Resolution 2020-1 and Agreement Funding for Governor's Discretionary on \$302,887 for Hamlin Chapel, Bald Knob and Horace Martin Loop passed with a motion by Joe Barnes and a second by Larry Morphew.

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5 Yeas - 0 Nays.

Joe BarnesYesDavid JohnstonYesLarry KeownYesLarry MorphewYesSam SmallAbsentJason BullockYes

X. Road Department Compensation

Motion Passed: Approved for the Fiscal Court to implement corrected compensation schedule for Ohio County Road Department effective July 1, 2019 and to make appropriate adjustments to pay based on Road Department 2019 Wage Scale passed with a motion by Joe Barnes and a second by Jason Bullock.

5 Yeas - 0 Nays.

Joe BarnesYesDavid JohnstonYesLarry KeownYesLarry MorphewYesSam SmallAbsentJason BullockYes

XI. Attendance Policy

Discussion:

In order to address the handling of employee absences and to promote the efficient operation of the Ohio County Fiscal Court and minimize unscheduled absences.

Motion Passed: Approved to implement Attendance Policy for Ohio County Fiscal Court employees with implementation date effective August 1, 2019 passed with a motion by Joe Barnes and a second by Jason Bullock.

5 Yeas - 0 Nays.

Joe BarnesYesDavid JohnstonYesLarry KeownYesLarry MorphewYesSam SmallAbsentJason BullockYes

XII. Airport Personnel

Motion Passed: Approved Seasonal Airport New Hire of Ethan Cole Bullock as Airport Grounds at \$8.68 per hour effective June 26, 2019 passed with a motion by David Johnston.

4 Yeas - 0 Nays - 1 Abstained.

Joe BarnesYesDavid JohnstonYesLarry KeownYesLarry MorphewYesSam SmallAbsentJason BullockAbstain

XIII. Golf Personnel

Motion Passed: Approved Park status change of Lain Romero as Seasonal Golf Helper at \$7.25 per hour to Seasonal Golf Attendant at \$8.68 per hour passed with a motion by David Johnston.

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5 Yeas - 0 Nays.

Joe BarnesYesDavid JohnstonYesLarry KeownYesLarry MorphewYesSam SmallAbsentJason BullockYes

XIV. Senior Center Personnel

XV. 2019/20 Flex Fund List

Motion Passed: Approved to table the FY 2019/20 Flex Fund List for submission passed with a motion by Jason Bullock and a second by David Johnston.

5 Yeas - 0 Nays.

Joe BarnesYesDavid JohnstonYesLarry KeownYesLarry MorphewYesSam SmallAbsentJason BullockYes

XVI. Ohio County Waste Water Board Appointment

Motion Passed: Approved to Appoint Trina Oakes to the Ohio County Waste Water Board passed with a motion by David Johnston.

5 Yeas - 0 Nays.

Joe BarnesYesDavid JohnstonYesLarry KeownYesLarry MorphewYesSam SmallAbsentJason BullockYes

XVII. Committee Reports

XVIII. Magistrate's Comments and Requests
XVIII.A. District 1 - Magistrate Sam Small
XVIII.B. District 2 - Magistrate Jason Bullock
XVIII.C. District 3 - Magistrate Joe Barnes
XVIII.D. District 4 - Magistrate Larry Keown
XVIII.D.1. Dundee and Fordsville Fire Departments

Discussion between public and court of the request by the Dundee and Fordsville Fire Departments to utilize \$1000.00 that would normally go to the Fire Association to be used at their discretion. Subject to be presented to court again at a later date with more information.

XVIII.E. District 5 - Magistrate Larry Morphew

XIX. Citizen's Comments

XX. Adjournment

Judge Executive

Ohio County Fiscal Court Clerk

Ohio County Fiscal Court

Resolution 2020-1

Hamlin Chapel Rd / Horace Martin Loop / Bald Knob Rd

Resolution adopting and approving the execution of a Memorandum of Agreement between the Ohio County Fiscal Court and the Commonwealth of Kentucky, Transportation Cabinet, Department of Highways for in the amount of \$302,887.00 for Hamlin Chapel Rd, Horace Martin Loop, Bald Knob Rd, and

Be it resolved by the Fiscal Court that:

The Fiscal Court does hereby ratify and adopt all statements, representations, warranties, covenants, and agreements contained in said Agreement and does hereby accept the funds provided in said Agreement and by such acceptance agrees to all the terms and conditions therein stated; and

The Judge/Executive of the County is hereby authorized and directed to sign said agreement as set forth on behalf of the Fiscal Court of Ohio, and the Fiscal Court Clerk of Ohio County is hereby authorized and directed to certify thereto.

COMMONWEALTH OF KENTUCKY, OHIO

I, Miranda Funk, Fiscal Court Clerk of Ohio certify that the foregoing is a true copy of the Order above, given under my hand and seal of office this the 9th day of July, 2019.

OHIO COUNTY FISCAL COURT CLERK

nted Name

AGREEMENT BETWEEN COMMONWEALTH OF KENTUCKY TRANSPORTATION CABINET DEPARTMENT OF HIGHWAYS AND OHIO COUNTY

THIS AGREEMENT, entered into by and between the Commonwealth of Kentucky, Transportation Cabinet, Department of Highways, hereinafter referred to as the "Department," and Ohio County, 130 East Washington Street, Suite 215, Hartford, KY 42347, hereinafter referred to as the Local Public Agency ("LPA").

WITNESSETH:

WHEREAS, the parties hereto desire to resurface various county roads in Ohio County, which shall hereinafter be referred to as the "Project;"

WHEREAS, the LPA desires to be the lead agency and perform this **Project** to enhance the safety and reliability of roadway connections for the commuting public;

WHEREAS, the LPA shall refer to the applicable state requirements listed in the Project Development Guide for Local Public Agencies and any future revisions for assistance in complying with this Agreement;

WHEREAS, the LPA has asked the **Department** for funding assistance for costs incurred during this **Project**;

WHEREAS, the Department agrees this is a worthwhile Project and is willing to reimburse the LPA up to \$302,887 in state contingency funding (FD39) for the completion of this Project; and

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WHEREAS, any cost in excess of the reimbursement funding (\$302,887) for this **Project** will be the responsibility of the **LPA**.

NOW, THEREFORE, in consideration of these premises and the mutual covenants contained herein, the parties hereby agree as follows:

- The Department agrees to reimburse the LPA up to \$302,887 for completion of work by the LPA, or consultants, contractors, or subcontractors hired by the LPA, under the obligations of this Agreement for resurfacing the following county roads:
 - Hamlin Chapel Road (CR 1117) from Bethel Church Road extending northwesterly to Milepoint 1.84 for approximately 1.84 miles.
 - Bald Knob Road (CR 1173) from US 231 extending northerly to the I-165 interchange for approximately 1.870 miles
 - Horace Martin Loop (CR 1407) from KY 85 extending northwesterly and returning southerly to KY 85 for approximately 1.331 miles.

This **Project** is designed to enhance the reliability of the highway network and safety for motorists in the area providing safe connections. The **LPA** may choose to resurface the roads listed above at their own discretion, however, any ineligible costs, costs in excess of \$302,887 or any road not listed above is the responsibility of the **LPA**. The **LPA** further agrees that they will require, in perpetuity, the placement of a culvert or road tile, for any new entrance constructed, that effects the drainage area, surrounding any of the roads listed in this agreement. The manner as to the implementation of this requirement, shall be at the discretion of the **LPA**.

2. The Department has authorized up to \$302,887 in state contingency funding (FD39) for all eligible expenses for this Project. This funding shall be made available for reimbursement to the LPA for all eligible expenses to the Project. The LPA shall be responsible for all eligible costs above the \$302,887 as well as any costs deemed ineligible for reimbursement from this

Project. Any additional funding obligated for the completion of this **Project** shall be evidenced in writing by both parties with a Supplemental Agreement.

- 3. This Agreement is contingent upon the continued availability of appropriated funding. If the funding appropriated for the Project becomes unavailable for any reason including: the Kentucky General Assembly's failure to appropriate the funding, by operation of law or as the result of a reduction in funding, further reimbursement of Project expenditures may be denied, the Project may be cancelled, the timeline extended or the scope amended by the Department either in whole or in part without penalty. Denial of further reimbursement, Project cancellation, extension or amendment because of an interruption in the appropriated funding is not a default or breach of this Agreement by the Department nor may such denial, cancellation, extension or amendment give rise to any claim against the Department.
- 4. The effective date of this Agreement is the date of signature by the Secretary of the Transportation Cabinet. The Term of Eligible Reimbursement under this Agreement shall be three (3) years from the date of its execution unless extended or amended by written Agreement in accordance with the provisions of KRS 45A. Any and all funding obligated for any phase of this Project shall be available to reimburse the LPA for eligible work activities completed and costs incurred prior to expiration.
- 5. The LPA shall follow state specifications for each necessary phase of this Project. The LPA shall adhere to all state regulations, including KRS 45A, KRS 176, KRS 177, and all terms of this Agreement for activities related to this Project as lead agency. The LPA will obtain any required permits, licenses or easements required to initiate, perform, and complete work and provide documentation to the Department's District 2 Office in Madisonville. In addition, the LPA is responsible to meet all other requirements and adhere to all regulations necessary to qualify for the receipt of these state funds. Concurrence must be obtained by the LPA through the Department's District 2 Chief District Engineer in Madisonville prior to the awarding of any contract for work or materials to be used on this Project.

- 6. Should the Project require any design services, the LPA agrees to use only licensed consultants who are pre-qualified to do work for the Department or to use a licensed Professional Engineer registered in the Commonwealth of Kentucky that demonstrates sufficient experience and knowledge in the type of work and receives the approval of the Department's District 2 Chief District Engineer in Madisonville. The LPA shall be responsible for all Project design activities, which may be completed either by the LPA's staff or a consultant that is to be selected based on qualifications. All design work to be contracted must comply with all legal advertisement and selection requirements including, but not limited to, the Model Procurement Code provisions of KRS 45A and KRS 424. The LPA shall submit and obtain concurrences to the Department's District 2 Chief District Engineer in Madisonville final design plans, specifications, and a total estimate prior to any construction. When applicable, the LPA must obtain any necessary permits or easements to allow for work to be accomplished on this Project and adhere to the Uniform Relocation Assistance (URA) and Real Property Acquisitions Policies Act.
- 7. Should the Project require the acquisition of any interest in real property by the LPA, the LPA shall ensure that all real property acquisition, relocation assistance, and property management are completed in a fair, equitable and approved manner consistent with all state laws and regulations governing the acquisition of real property for public use using highway funding. In all real property acquisitions, concurrence must be obtained through the Department's Division of Right of Way and Utilities and shall be subject to review and approval by the Department.
- 8. The LPA must obtain encroachment permits to allow for work to be accomplished on state owned right-of-way from the Department's District 2 Office in Madisonville. The LPA acknowledges that the Department will require the placement of a restrictive easement approved by and in favor of the Department in the chain of title of any real property acquired or improved pursuant to the Project. If the owner of any real property acquired or improved

pursuant to the **Project** is not the **Department** or the **LPA**, the owner shall sign and be made a party to this Agreement and the owner hereby acknowledges, covenants and consents to the placement of a restrictive easement for perpetual maintenance of the property acquired or improved pursuant to the **Project** in the chain of title in favor of the **Department** prior to final reimbursement by the **Department**.

- 9. The LPA shall either adopt in writing the Department's written Policies and Procedures for Right of Way Acquisition and Relocation Assistance or present its own written Policies and Procedures for approval by the Department's Division of Right of Way and Utilities. The LPA shall conduct all appraisals and appraisal reviews using personnel meeting the Department's minimum qualifications and listed on the Department's pre-qualified appraiser and reviewer list. If the LPA chooses to use an acquisition consultant on all or any portion of the Project, the selection of the consultant shall be in accordance with the Department's Division of Right of Way Guidance Manual. All appraisals must be reviewed and approved by the Department's Central Office review appraisers, failure to do so will result in the Project being ineligible for funding reimbursement. The LPA shall provide property management in accordance with approved procedures and be responsible for the abatement of any asbestos containing materials and removal of contaminated soils pursuant to applicable state laws and regulations. The LPA shall provide the Department necessary assurance that all real property has been acquired and all displaced individuals, businesses, non-profit organizations and farms have been offered relocation assistance according to applicable state laws and regulations. The LPA shall provide the Department necessary documentation for review and approval at various stages of the acquisition process, as described in the Department's Right of Way Guidance Manual.
- 10. When conducting a utility relocation, KRS 177.035 and KRS 179.265 determine the necessity of payment for utility companies. Identification of utility or railroad facilities in conflict with the Project, the execution of a remedy for said conflict and oversight of the execution, and all work related to the Project shall be done in accordance with the Cabinet's Standards,

Specifications, Standard Drawings, and Utilities and Rails Manual. Utility relocations shall be designed by the utility company and shown on the **Project's** survey and general plan sheets. The impacted utility company, with its regular construction or maintenance personnel, and/or with an approved contractor or subcontractor, will furnish all engineering, administration, labor, and materials to make and complete all necessary adjustments of its facilities to accommodate the **Project**. Correspondence pertaining to utility or railroad coordination must be provided to both contracted parties. If a conflict of interest arises between the obligated party and a utility company, the unobligated party shall intercede to provide the utility coordination. The completed relocation shall be inspected to document the proper installation of the facilities. Upon full execution of the utility relocation for the **Project**, three (3) sets of as-built plans for each utility company that completes facility relocation on the project prior to the construction letting, a utility impact note defining the utilities identified in the **Project**, relocations that have been performed, incomplete relocations, and completion schedules for the incomplete work must be provided.

11. State construction criteria for the type of work shall be followed, including but not limited to the Department's Highway Design Manual, the Department's Standard Drawings, the Department's Standard Specifications for Road and Bridge Construction, the Department's Drainage Manual, the Department's Structural Design Manual, the American Association of State Highway Transportation Officials' (AASHTO) "Policy on Geometric Design of Highways and Streets," and the FHWA Manual on Uniform Traffic Control Devices (MUTCD). All work performed shall be in accordance with the Department's Standard Specifications for Road and Bridge Construction, edition of 2012, and as provided in Subsection 105.01 of said Specifications. All materials furnished shall be in accordance with Subsection 106 of said Specifications to include all Department List of Approved Materials. These standards, specifications, and criteria are incorporated in this Agreement by this reference.

- 12. The LPA agrees to use only licensed contractors and subcontractors who are pre-qualified to do work for the Department for any necessary construction services. The LPA shall be responsible for all Project construction activities, which may be completed either by the LPA's staff or through the advertisement, opening of bids, selection, and contracting for contractor services in accordance with the Model Procurement Code provisions of KRS 45A and KRS 424. Specific requirements defined within KRS 45A require that the award be made to the lowest responsive bidder meeting the criteria of responsibility established by the Department. The contractor affirms that it is properly authorized under the laws of the Commonwealth of Kentucky to conduct business in this state and will remain in good standing to do business in the Commonwealth of Kentucky for the duration of any contract awarded. The contractor shall maintain certification of authority to conduct business in the Commonwealth of Kentucky during the term of this contract. Such registration is obtained from the Secretary of State, who will also provide the certification thereof. The LPA must receive Department approval for all change orders and shall have approval of the appropriate governing authority, but shall not increase the funding obligated to the LPA as a result of this Agreement.
- 13. Discrimination (because of race, religion, color, national origin, sex, sexual orientation, gender identity, age, or disability) is prohibited. During the performance of this contract, the LPA agrees as follows:
 - a. The LPA will not discriminate against any employee or applicant for employment because of race, religion, color, national origin, sex, sexual orientation, gender identity, or age. The LPA further agrees to comply with the provisions of the Americans with Disabilities Act (ADA), Public Law 101-336, and applicable federal regulations relating thereto prohibiting discrimination against otherwise qualified disabled individuals under any program or activity. The LPA agrees to provide, upon request, needed reasonable accommodations. The LPA will take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to their race, religion, color, national origin, sex, sexual orientation, gender identity, age or disability. Such action shall include, but not be limited to

the following; employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensations; and selection for training, including apprenticeship. The **LPA** agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this non-discrimination clause.

- b. The LPA will, in all solicitations or advertisements for employees placed by or on behalf of the LPA; state that all qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age or disability.
- c. The LPA will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice advising the said labor union or workers' representative of the LPA's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment. The LPA will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance.
- d. The LPA will comply with all provisions of Executive Order No. 11246 of September 24, 1965 as amended, and of the rules, regulations and relevant orders of the Secretary of Labor.
- e. The LPA will furnish all information and reports required by Executive Order No. 11246 of September 24, 1965, as amended, and by the rules, regulations and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations and orders.
- f. In the event of the LPA's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations or orders, this contract may be cancelled, terminated or suspended in whole or in part and the LPA may be declared ineligible for further government contracts or federally-assisted construction contracts in accordance with procedures authorized in Executive Order No. 11246 of September 24, 1965, as amended, and

such other sanctions may be imposed and remedies invoked as provided in or as otherwise provided by law.

- g. The LPA will include the provisions of paragraphs (1) through (7) of section 202 of Executive Order 11246 in every subcontract or purchase order unless exempted by rules, regulations or orders of the Secretary of Labor, issued pursuant to section 204 of Executive Order No.11246 of September 24, 1965, as amended, so that such provisions will be binding upon each sub-contractor or vendor. The LPA will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions including sanctions for noncompliance.
- 14. The LPA shall be responsible for all aspects of administration, measuring, testing, and inspections to ensure the materials and work meets the Department's specifications of the construction contract. This includes providing daily, on-site inspection of the contractor's work activities and processing all of the paper work associated with the construction contract, including any change orders. The Department shall have access to the Project area and may conduct field reviews of the Project at any time. These field reviews are intended to verify status of the Project, performance of the contractor, adequacy of the LPA oversight, conformance with all laws, regulations, and policies and provide assistance to the LPA as may be necessary.
- 15. The LPA may submit to the Department's District 2 Office in Madisonville current billings reflecting the actual cost of work incurred during any given work period, which will be paid within a reasonable time after receipt by the Department; however, in no event is the LPA to submit billings for work performed for less than a thirty (30) day period. All charges to the Project shall be supported by properly executed invoices, contracts, or vouchers evidencing in proper detail the nature and propriety of the charge. The Department may require additional documentation at their discretion.

- 16. The LPA is responsible for ensuring that all Project construction activities have been completed and are responsible for providing all of the necessary paperwork as required by the construction contract. The LPA will conduct a field inspection to verify completion of the work in conformance with the Agreement. This documentation must be provided to the Department's District 2 Chief District Engineer in Madisonville prior to final payment of the Project. When both the LPA and the Department accept the field work as complete, the LPA's project manager shall certify the Project was constructed in accordance with the plans and specifications and that all funding authorized on this Project has been used to reimburse for materials, equipment, or labor as intended and at the location agreed herein by both parties. Upon receipt of the Department's Final Acceptance Report, the LPA will issue the final payment to the contractor with an official Release of Contractor form for signature. Within 30 days, the LPA shall provide the Department with a copy of the official Release of Contractor form, as well as proof of payment, which includes cancelled checks.
- 17. This Agreement and the maintenance responsibilities herein shall survive in perpetuity the cancellation or termination of all or any portion of the Project, and shall survive the completion of and acceptance of the Project. To protect the public interest and maintain the original intent, the LPA agrees to maintain in an acceptable condition all facilities improved by the Project to the condition existing at the time of the Final Acceptance Report in perpetuity. In the event that the Project improvements are not maintained as a public facility, the LPA shall reimburse the Department for all costs incurred and for all funding expended pursuant to the Project, including any applicable interest.
- 18. The LPA shall maintain for a period of three (3) years all records of materials, equipment, and labor costs involved in the performance of work of said Project. In order to obtain reimbursement from the Department for constructing said Project, the LPA shall submit to the Department's District 2 Office in Madisonville documented invoices of materials, equipment, and labor used on the Project, including certification that the work was accomplished on a publicly maintained facility.

- 19. No member, officer, or employee of the Department or the LPA during his tenure or for one (1) year thereafter shall have any financial interest, direct or indirect, in this Agreement or the proceeds thereof as identified in KRS 45A.340. The Department and the LPA shall comply with the requirements of the Executive Branch Code of Ethics KRS Chapter 11A. The LPA warrants that no person, elected official, selling agency or other organization has been employed or retained to solicit or secure this Agreement upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee. No member, officer, or employee of the Department or LPA shall collude or lobby on behalf of this Project without penalty, including but not limited to suspension or debarment.
- 20. To the extent permitted by law, the LPA shall indemnify and hold harmless the Department and all of its officers, agents, and employees from all suits, actions, or claims of any character arising from any injuries, payments or damages received or claimed by any person, persons, or property resulting from implementation of any phase of the Project or occurring on or near the Project site.
- 21. Either party may cancel the contract at any time for cause or may cancel without cause on 30 days written notice.
 - a. The **Department** reserves the right to cancel all reimbursements under this Agreement at any time deemed to be in the best interest of the **Department** by giving thirty (30) days written notice of such cancellation to the **LPA**. If reimbursement under this Agreement is canceled under this section by reason other than violation of this Agreement or any applicable law by the **LPA**, its agents, employees and contractors, the **Department** shall reimburse the **LPA** according to the terms hereof for all expenses incurred under this Agreement to the date of such cancellation of reimbursement.
 - b. The LPA may seek to cancel its obligations under this Agreement at any time deemed to be in the best interest of the LPA by giving thirty (30) days written notice of such request to the Department. If the Department agrees to allow the LPA to cancel the Project or cancel

its obligations under this Agreement, the **LPA** shall reimburse the **Department** for all funding reimbursements made under this Agreement.

- c. Any dispute concerning a question of fact in connection with the work not disposed of by Agreement between the LPA and the Department shall be referred to the Secretary of the Transportation Cabinet of the Commonwealth of Kentucky, or his duly authorized representative, whose decision shall be final. Any proposed change or extension to this Agreement shall be at the mutual consent of the LPA and the Department and be evidenced in writing.
- 22. The Kentucky General Assembly may allow for a reduction in a contract worker hours in conjunction with a budget balancing measure for some professional and non-professional service contracts. If under such authority the agency is required by Executive Order or otherwise to reduce contract hours, the contract will be reduced by the amount specified in that document.
- 23. The Department certifies that it is in compliance with the provisions of KRS 45A.695, "Access to contractor's books, documents, papers, records, or other evidence directly pertinent to the contract." The LPA hereby acknowledges it is responsible to inform any entity it intends to hire or use as a contractor, as defined in KRS 45A.030(9), that the contracting agency, the Finance and Administration Cabinet, the Auditor of Public Accounts, and the Legislative Research Commission, or their duly authorized representatives, shall have access to any books, documents, papers, records, or other evidence, which are directly pertinent to this contract for the purpose of financial audit or program review. Records and other prequalification information confidentially disclosed as part of the bid process shall not be deemed as directly pertinent to the contract and shall be exempt from disclosure as provided in KRS 61.878(1)(c). The contractor also recognizes that any books, documents, papers, records, or other evidence, received during a financial audit or program review shall be subject to the Kentucky Open Records Act, KRS 61.870 to 61.884.

24. KRS 45A.485 requires the LPA to certify that all contractors shall reveal to the Department, any final determination of a violation by the contractor within the previous five (5) year period of the provisions of KRS chapters 136, 139, 141, 337, 338, 341, and 342. These statutes relate to the state sales and use tax, corporate and utility tax, income tax, wages and hours laws, occupational safety and health laws, unemployment insurance laws, and workers compensation insurance laws, respectively.

The LPA shall certify that all contractors agree to be in continuous compliance with the provisions of those statutes which apply to the contractor's operations. Failure to reveal a final determination or failure to comply with the above statutes for the duration of the contract shall be grounds for the LPA's cancellation of the contract and the contractor's disqualification from eligibility for future state contracts for a period of two (2) years.

- 25. It is understood and agreed by these parties that if any part of this contract is held by the courts to be illegal or in conflict with any law of the Commonwealth of Kentucky, the validity of the remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the contract did not contain the particular part, term, or provision held to be invalid.
- 26. The LPA will pass a resolution authorizing the Judge/Executive to sign this Agreement on behalf of the LPA. An acceptable Resolution shall contain the project name, description, amount of funds being provided and an acknowledgement that the LPA agrees to ratify and adopt all statements, representations, warranties, covenants, and agreements contained in the Agreement. Furthermore, by accepting the funds the LPA agrees to all terms and conditions stated in the Agreement. A copy of that resolution shall be attached to and made a part of this Agreement.

IN WITNESS WHEREOF, the parties have caused these presents to be executed by their officers thereunto duly authorized.

OHIO COUNTY

COMMONWEALTH OF KENTUCKY
TRANSPORTATION CABINET

David L. Johnston
Judge/Executive

DATE: _______

DATE: _______

DATE: _______

APPROVED AS TO FORM & LEGALITY

Office of Legal Services

DATE: 4/9/19

OHIO COUNTY ROAD DEPARTMENT Effective 7/1/19

Full-Time Employees:

Job Grade Base Pay

+CDL

+Pesticide

+Bucket Truck

+Tanker License

+Multi-Equipment

= Total Pay Rate

Job Grade Base Pay

J0D	Grade Base Pay		
	Labor, Flagger, Mowers, Tractor, Pick-up Plow, Motrim, Wood Chipper, Shop / Sign Help		
1 21/16/11	Truck Driver, Semi-Tractor, Loader, Roller, Pot Hole Patcher, Sprayer		
\$15.64	Backhoe, Road Grader, Chip Spreader, Excavator, Distributor		
\$14.62	Assist the Mechanic in performing maintenance and repair work on diesel and gas powered equipment. Assist road maintenance.		
\$18.38	Gas & Diesel complex and minor maintenance, diagnosis and repair. Disassembling and assembling, repair, adjusting or replacing of water pumps, radiators, brakes, clutches, heating and air systems, carburetors, generators, alternators, batteries, tune-up engines and transmissions, etc.		
Follow County Fiscal Court Payscale			
\$53,146.99/ year			
	\$12.25 \$14.62 \$15.64 \$14.62 \$18.38 Follow County		

Crew Leader \$.50 additional / hour above base pay
Assistant Road Foreman \$1.00 additional / hour above base pay

INCENTIVES

CDL Only	Pesticide		Tanker License	**Multi-Equipment within Grade (max 2 additional)
Class B \$.20	\$0.10	\$0.10	\$0.10 \$0.15	5 \$.20 each
Class A \$.45	\$0.10	50.10		
	ust be performed routinely	as part of norm	al job duties.	

Employees hired before 7/1/2019 will receive \$.25 for Class A CDL

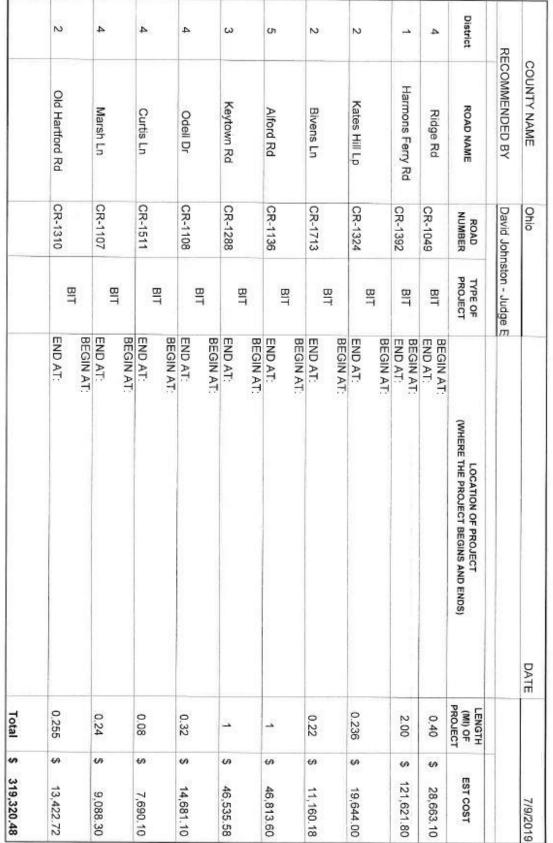
Employees hired before 7/1/2019 will receive Grade Classification increase of \$.25 if advancement has been achieved

Employees hired before 7/1/2019 will receive incentives.

Employees hired before 7/1/2019 will receive recertification or certification increases for Pesticide, Bucket Truck, Tanker License & Multi-Equipment once completed and maintained

Employees hired after 7/1/2019 will receive base pay until 3 months probation period is concluded. At which point, pay will be evaluated based on certifications and qualifications.

Seasonal employees will not receive Incentives 6/25/2019





Department of Rural and Municipal Aid RS FLEX PROGRAM RECOMMENDATIONS

Kentucky Transportation Cabinet

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Moward
Commissioner, Department for Public Health

The Ohio County Board of	of Health met on the 10th day of May at H	lartford, Kentucky. ERS PRESENT:	Lare Smith
Athan Mira	Mily Rabo	Gloon Armstrag	Enily Nowhon
On motion by Ather	duly seconded by Glena	Auslang and carried, the fol	llowing resolution was adopted:
WHEREAS, a provisions of KRS 212.75	sublic health taxing district for Ohio Co 0 and;	unty, Kentucky, was established p	oursuant to the
	e members of the county or city-county ct and are authorized to perform all dut alth; and		
appropriated an amo	e other tax levying authorities within unt sufficient to meet the publ the standards prescribed by the Cabinet	ic health needs of the Cour	
taxation in Ohio County, I real property and at the ra	FORE, BE IT RESOLVED that there Kentucky as provided by KRS 212,755 te of 4,5 cents assessed valuation of all motor vehicles in Ohio Courty January 1, 2020.	at the rate of 4.K cents per S n of all personal property; and at the	\$100 of the assessed valuation of all ne rate of 4.5 cents per \$100
addition to all of taxpayers liable therefore	Ohio County, Kentucky, is hereby required county ad valorem taxes and to can by the proper county officers and to direct the Ohio County Board of Health and	use the same to be properly place ect the sheriff of Ohio County, Ken	d upon the tax bills of all tucky, to collect, receive and remit
	lirected to deliver a duly certified copy of on the 10th day of May, 2019.	f this resolution to the fiscal court o	of Ohio County.
M	ember Alexa Aufor Member ember Musik Member	1	Member
	etary of the Ohio County Board of Health mbers whose names appear thereon at a r	neeting of said Board of Health atKe	entucky, on the 🅬 day of May, 201 % . —
\$100 of the assessed value property in the Ohio Country	ation of Health imposing a special ation of all real property and at the rate by for the year; and at the raunty for the year is hereby	of cents per \$100 of the a	hereby certify that the foregoing in the amount of 4.5 cents per assessed valuation of all personal exassessed valuation of all motor

NOTE: A COPY OF THE OFFICIAL BOARD OF HEALTH MINUTES ESTABLISHING THE TAX RATE MUST ACCOMPANY THIS RESOLUTION WHEN SUBMITTED TO THE DEPARTMENT FOR PUBLIC HEALTH.