

***EMPLOYMENT AGREEMENT***  
***FOR***  
***SCHOOL RESOURCE OFFICERS***

This Employment Agreement is made effective as of \_\_\_\_\_, \_\_\_\_\_, by and between Party of the First Part, City of Scottsville / Scottsville Police Department of 192 W. Wood Street, Scottsville, Kentucky, 42164 and Party of the Second Part, Allen County School System of 570 W. Oliver Street, Scottsville, Kentucky, 42164.

- A. Scottsville Police Department is law enforcement agency providing law enforcement services for the City of Scottsville, Kentucky.

Allen County School System desires to have law enforcement services through school resource officers assigned to the Allen County School System to provide law enforcement services in the schools and on school property.

Therefore, the parties agree as follows

- 1. EMPLOYMENT.** Scottsville Police Department shall employ and provide two sworn law enforcement officers to perform the duties of School Resource Officer for the Allen County School System.

Allen County School System agrees to determine the assigned schools of each resource officer, their patrol patterns and to abide by the memorandum of understanding signed by Allen County School System and Scottsville Police Department

- 2. OFFICER COMPLAINTS.** Allen County School System agrees to, Law enforcement officers in the State of Kentucky receive due process through the "Police Officer Bill of Rights" KRS 15. 520 requiring all complaints and disciplinary matters of officers assigned to the Allen County School System to be filed with and investigated by Scottsville Police Department in accordance with Scottsville Police Department, General Orders AM-E-1, AM-E-2 and AM-E-2a.

- 3. COMPENSATION OF EMPLOYEE.** Allen County School System in agreement with the City of Scottsville, Kentucky will submit payment to the City of Scottsville, Kentucky in the amount equal to 2/3 of each officer's yearly Salary including benefits up to but not over \$30,000.00 per officer. The City of Scottsville, Kentucky will invoice the Allen County School System in the month of January for payment.

- 4. COMPLIANCE WITH GENERAL ORDERS.** Scottsville Police Officers sign they have received and understand the general orders of the Scottsville Police Department and confidentiality agreements. These orders and confidentiality agreements are strictly enforced and updated as needed and are available online through our documents management system which will be available to Allen County School System upon request.
- 5. RETURN OF PROPERTY.** Upon termination of this agreement Scottsville Police Department shall deliver to Allen County School System all property related to Allen County School System (including keys, and or any equipment furnished by Allen County School; System.
- 6. NOTICES.** All notices required or permitted under this agreement shall be in writing and shall be delivered when delivered in person or on third day after being deposited in the United States mail, postage paid, addressed as follows:

“Scottsville Police Department (Party of the First Part)”

Attn: Jeff Pearson  
Chief of Police  
Scottsville Police Department  
192 W. Wood Street  
Scottsville, Kentucky 42164

“Allen County School System (Party of the Second Part)”

Attn: Travis Hamby  
Superintendent  
Allen County School System  
570 W. Oliver Street  
Scottsville, Kentucky 42164

Such addresses may be changed from time to time by either party by providing written notice in the manner set forth above.

- 7. TERMINATION OF EMPLOYMENT AGREEMENT.** This employment agreement is valid and legally binding for one year from effective date. Either party is able to terminate the employment agreement by 30 day written notice of termination.

**8. ENTIRE AGREEMENT.** This Agreement contains the entire agreement of the parties and there are no other promises or conditions in any other agreement whether oral or written. This Agreement supersedes any prior written or oral agreements between the parties.

**9. AMENDMENT.** This Agreement may be modified or amended, if the amendment is made in writing and is signed by both parties.

**10. APPLICABLE LAW.** This Agreement shall be governed by the laws of the State of Kentucky.

**11. SIGNATORIES.** This Agreement shall be signed by Jeff Pearson, Scottsville Police Chief on behalf of "Scottsville Police Department (Party of the First Part)" and by Travis Hamby, Allen County School Superintendent on behalf of "Allen County School System (Party of the Second Part)".

Party of the First Part

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Jeff Pearson

Chief of Police

Scottsville Police Department

Date: \_\_\_\_\_

Party of the Second Part

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Travis Hamby

Allen County School Superintendent

Allen County School System

Date: \_\_\_\_\_

