

Board of Education Special Meeting
June 10, 2019 6:00 PM
Professional Development Center
631 North Green Street
Henderson, KY 42420

Attendance Taken at 6:00 PM:

Present Board Members:

Mrs. Lisa Baird
Mr. Kirk Haynes
Mr. Michael Waller
Mrs. Tracey Williams

Absent Board Members:

Mr. Wesley Smith

I. Welcome & Call Meeting to Order

Discussion:

Mrs. Lisa Baird called the meeting to order.

I.A. Moment of Silence & Pledge of Allegiance

Discussion:

Following a moment of silence, Mrs. Jo Swanson led the Pledge of Allegiance.

II. Approval of Agenda

Order #200 - Motion Passed: A motion to approve the agenda as listed passed with a motion by Mr. Michael Waller and a second by Mrs. Tracey Williams.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

III. Sesquicentennial Spotlight

Discussion:

43 years ago Henderson Independent School District merged with Henderson County Schools creating one school district. According to Gleaner archives on August 26, 1976 the school year began with a half day that went exceptionally well. The new HCHS Principal Howard Crittenden said he and his staff would do everything possible to make all students feel at home in their school when the door opens. Henderson High School was

converted into South Middle School and the first meeting of the merged school board drew a large crowd.

IV. Students & Staff Recognition

IV.A. 2019 Core Values Recipients

Rationale:

- Own the Outreach - Mary Bullock (Niagara/Bend Gate)
- Cultivate a Community Where Character Matters - Jessica Emerson (Jefferson)
- Be the Change Agent - Hannah Hudson (Bend Gate)
- Authentic Service to All - Rhonda Garner (Central Office)
- Authentic Service to All - Denise Mosley (HCHS)
- Genuine Relationships are the Foundation of Everything we do - Box Sexton (HCHS)
- Genuine Relationships are the Foundation of Everything we do - Sam Moore (AB Chandler)
- Inspire Human Greatness - Marie Cavanah (South Middle School)
- Excellence in All We Do - Billy Austill (Maintenance)

IV.B. National Board Certified Teacher

Rationale:

- Amber Stone - Thelma B. Johnson Early Learning Center

IV.C. Building a Better Graduate Innovation Library Hubs

Rationale:

Video presentation

V. Public Participation & Recognition of Guests

Discussion:

There were no requests for public participation.

VI. Approve Minutes from Prior Meetings

Order #201 - Motion Passed: A motion to approve the Minutes from May 20, 2019 Special and Regular Meetings passed with a motion by Mrs. Tracey Williams and a second by Mrs. Lisa Baird.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII. Reports

VII.A. Miscellaneous Capital Projects Update

Discussion:

Mr. Steve Steiner updated the Board on the secure entrances project. Approval has been granted by the Kentucky Department of Education and he stated that we are bid ready. Mr. Steiner also updated the Board and requested approval of Change Order No. 1 for the gym replacement project for the North Middle, South Middle and HCHS project. Mr. Steiner then updated the Board and requested approval of the Contract Documents for Bidding for the soccer field lighting project at HCHS.

VII.A.1. Approve Change Order No. 1 for BG 19-128 Gym Floor Replacement - NMS, SMS, and HCHS Project

Order #202 - Motion Passed: A motion to approve Change Order No. 1 with a credit of (\$5,633.00) for BG 19-128 - Gym Floor Replacement - North Middle School, South Middle School and HCHS Project passed with a motion by Mrs. Tracey Williams and a second by Mrs. Lisa Baird.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.A.2. Approve Contract Documents for Bidding for BG 19-232- Soccer Field Lighting - Henderson County High School Project

Order #203 - Motion Passed: A motion to approve the Contract Documents for Bidding for BG 19-232 - Soccer Field Lighting - Henderson County High School Project passed with a motion by Mr. Kirk Haynes and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.B. Spottsville Elementary School Update

Discussion:

Mrs. Marganna Stanley updated the Board on the Spottsville Elementary School Project. Mrs. Stanley presented for Board approval a Change Order and nineteen (19) BG-4 closeout forms.

VII.B.1. Approve Change Order No. 24-3-1 for BG 15-016 - New Spottsville Elementary School Project

Order #204 - Motion Passed: Approve Change Order No. 24-3-1 with Hydronic Steam & Equipment with a credit of (\$1,050) for the purchase order after final payment had been issued. CM contracted supplier regarding refund of amount reflected on credit memo. Supplier returned payment amount to Owner via Check 146004. Credit change order issued to account for the unused purchase order amount passed with a motion by Mr. Michael Waller and a second by Mrs. Lisa Baird.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.B.2. Approve Nineteen BG-4's for BG 15-016 - New Spottsville Elementary School Project

Rationale:

Proposed BG-4s for June 2019 Henderson County Board Meeting

Bid Pkg	Contractor/Supplier	Total On BG-4
1	Double A Services	\$157,822.71
3	Hazex Construction Company	\$1,454,662.81
5	Stewart Richey Structural Steel	\$1,060,694.59
7	Kentucky Mirror & Plate Glass Co	\$339,359.00
8	Preferred Construction Services	\$1,017,625.33
10	Simms Painting Company	\$197,893.90
12	Great Lakes West	\$366,055.00
13	D-C Elevator	\$55,350.00
15	PPMI Construction Company	\$689,384.44
16	PPMI Construction Company	\$178,343.13
18	Martin Flooring Company	\$68,855.00
21	State Electric Company	\$22,000.00
22	Danco Construction	\$6,265,359.88
23	Atlas Companies	\$122,600.00
24	Henry's Plumbing	\$2,521,707.23
25	PPMI Construction Company	\$48,088.31
26	State Electric Company	\$655,045.24
27	State Electric Company	\$282,009.06
28	State Electric Company	\$51,263.93

Order #205 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28431) with contractor, Double A Services, with the total cost of construction of \$157,822.71 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #206 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28432) with contractor, Hazex Construction Company, with the total cost of construction of \$1,454,662.81 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #207 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28433) with contractor, Stewart Richey Structural Steel, with the total cost of construction of \$1,060,694.59 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #208 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28434) with contractor, Kentucky Mirror & Plate Glass Co., with the total cost of construction of \$339,359.00 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #209 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28459) with contractor, Preferred Construction, with the total cost of construction of \$1,017,625.33 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #210 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28436) with contractor, Simms Painting Company, Inc., with the total cost of construction of \$197,893.90 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #211 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28441) with contractor, Great Lakes West, with the total cost of construction of \$366,055.00 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #212 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28442) with contractor, D-C Elevator, with the total cost of construction of \$55,350.00 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #213 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28458) with contractor, PPMI Construction Company, with the total cost of construction of \$689,384.44 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #214 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28458) with contractor, PPMI Construction Company, with the total cost of construction of \$178,343.13 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #215 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28440) with contractor, Martin Flooring Company, with the total cost of construction of \$68,855.00 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #216 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28439) with contractor, State Electric Company, Inc., with the total cost of construction of \$22,000.00 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #217 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28438) with contractor, Danco Construction, with the total cost of construction of \$6,265,359.88 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #218 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28437) with contractor, Atlas Companies, with the total cost of construction of \$122,600.00 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #219 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28452) with contractor, Henry's Plumbing, with the total cost of construction of \$2,521,707.23 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #220 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28458) with contractor, PPMI Construction Company, with the total cost of construction of \$48,088.31 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #221 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28455) with contractor, State Electric Company, Inc., with the total cost of construction of \$655,045.24 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #222 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28456) with contractor, State Electric Company, Inc., with the total cost of construction of \$282,009.06 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #223 - Motion Passed: A motion to approve FACPAC BG-4 Form (Ref# 28457) with contractor, State Electric Company, Inc., with the total cost of construction of \$51,263.93 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.C. BG 19-068 - New Jefferson Elementary School Project Update

Discussion:

Mr. Jeff Justice updated the Board on the New Jefferson Elementary School Project.

VII.D. BG 19-067 - Site Improvements at South Middle School Project

VII.D.1. Approve Bids for Site Improvements Project

Discussion:

Mrs. Marganna Stanley and Hafer jointly recommended to the Board to reject the bid submitted last Friday due to the cost and to re-bid an adjusted bid package.

Order #224 - Motion Passed: A motion to reject the bid by M Bowling, Inc. for BG 19-067 - Site Improvements at South Middle School Project and adjust the bid package before sending it out for re-bid passed with a motion by Mrs. Tracey Williams and a second by Mrs. Lisa Baird.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.D.2. Approve the Owner-Contractor Agreement with the Low Bidder

Discussion:

Due to the rejection of the bid, no action was taken.

VII.D.3. Approve Revised BG-1 to Match Bid Amount

Discussion:

Due to the rejection of the bid, no action was taken.

VII.D.4. Approve Capital Funds Request to Match Need of Low Bid

Discussion:

Due to the rejection of the bid, no action was taken.

VII.D.5. Adopt Resolution Authorizing Execution of Deed of Correction from the Board to the Henderson County Schools District Finance Corporation for South Middle School Property

Discussion:

Mrs. Elizabeth Bird presented a Deed of Correction to correct errors in the property description of the prior deed for the South Middle School property.

HENDERSON COUNTY SCHOOL BOARD RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION OF THE HENDERSON COUNTY, KENTUCKY, APPROVING A DEED OF CORRECTION FROM THE BOARD OF EDUCATION OF HENDERSON COUNTY, KENTUCKY ("BOARD OF EDUCATION") TO THE HENDERSON COUNTY SCHOOL DISTRICT FINANCE CORPORATION

("FINANCE CORPORATION") TO CORRECT ERRORS IN THE DESCRIPTION OF PROPERTY CONVEYED BY THE BOARD OF EDUCATION TO THE FINANCE CORPORATION IN DEED DATED MARCH 30, 2018, OF RECORD IN DEED BOOK 631, PAGE 129, IN THE OFFICE OF THE HENDERSON COUNTY COURT CLERK; AUTHORIZING AND APPROVING THE EXECUTION OF A DEED CORRECTION TO THE FINANCE CORPORATION AND ANY FURTHER NECESSARY INSTRUMENTS.

Order #225 - Motion Passed: A motion to adopt Resolution authorizing execution of Deed of Correction from the Board to the Henderson County Schools District Finance Corporation for South Middle School Property passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.D.6. Adopt Resolution Authorizing the Finance Corporation to Execute a Quitclaim Deed from the City of Henderson and Consolidation Plat for the South Middle School Property

Discussion:

Mrs. Elizabeth Bird presented a Quitclaim Deed so that the City of Henderson can transfer property to the Henderson County Schools District Finance Corporation in order to satisfy the Kentucky Department of Education requirements for the site improvements at South Middle School Project.

HENDERSON COUNTY SCHOOL BOARD RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION OF THE HENDERSON COUNTY, KENTUCKY ("BOARD OF EDUCATION"):

AUTHORIZING THE HENDERSON COUNTY SCHOOL DISTRICT FINANCE CORPORATION ("FINANCE CORPORATION") EXECUTE A QUIT CLAIM DEED FROM THE CITY OF HENDERSON, KENTUCKY ("CITY") TO THE FINANCE CORPORATION FOR PURPOSES OF MODIFYING THE EXISTING BOUNDARIES OF THE SOUTH MIDDLE SCHOOL PROPERTY TO REMEDY ISSUES RELATED TO THE LOCATION OF THE CITY'S EXISTING RIGHT-OF-WAY;

AUTHORIZING AND APPROVING THE EXECUTION OF A QUIT CLAIM DEED FROM THE CITY TO THE FINANCE CORPORATION AND ANY FURTHER NECESSARY INSTRUMENTS;

AUTHORIZING THE FINANCE CORPORATION TO EXECUTE A CONSOLIDATION PLAT PREPARED BY BRANSON SURVEYS, INC. REFLECTING THE RECENT BOUNDARY SURVEY OF THE SOUTH MIDDLE SCHOOL PROPERTY; and

AUTHORIZING AND APPROVING THE EXECUTION OF A CONSOLIDATION PLAT OF THE SOUTH MIDDLE SCHOOL PROPERTY, PREPARED BY BRANSON SURVEYS, INC., TO BE SUBMITTED TO THE CITY PLANNING COMMISSION.

Order #226 - Motion Passed: A motion to adopt Resolution authorizing the Finance Corporation to execute a Quitclaim Deed from the City of Henderson and Consolidation Plat for the South Middle School Property passed with a motion by Mrs. Tracey Williams and a second by Mrs. Lisa Baird.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.D.7. Recess for Henderson County School District Finance Corporation

Rationale:

Recess for Henderson County School District Finance Corporation Meeting

Order #227 - Motion Passed: A motion to recess at 6:40 p.m. for Henderson County School District Finance Corporation Meeting passed with a motion by Mr. Kirk Haynes and a second by Mrs. Tracey Williams.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.D.8. Resume Board of Education Special Meeting

Rationale:

Resume Board of Education Regular Meeting

Order #228 - Motion Passed: A motion to resume the Board of Education Special Meeting at 6:49 p.m. passed with a motion by Mr. Michael Waller and a second by Mr. Kirk Haynes.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Discussion:

Mrs. Elizabeth Bird stated that the City of Henderson has gone above and beyond in working with her to get everything coordinated in such a short time. It was a nice collaborative effort.

VII.E. Employee Pay Options

Discussion:

Ms. Cindy Cloutier presented information that was requested at the last board meeting to calculate the cost of an optional day and the option to change from a monthly to a semi-monthly pay schedule. Ms. Cloutier stated that one optional day would cost the District \$150,300. Ms. Cloutier presented the cost to move to semi-monthly pay, which would include adding a payroll clerk. Ms. Cloutier also stated that a survey was conducted of all employees regarding what their preference would be. With 58% of employee response, 65/35 in favor of going to two times per month. Mr. Mike Waller asked if the Superintendent has a recommendation. Mrs. Stanley said that the District would prefer still paying once a month and not to spend the additional \$30,000 for a clerk. However, Mrs. Stanley did state that we did get a good number of responses from staff and that would be a valid amount to move to semi-monthly pay. Mrs. Tracey Williams stated that it would not be a good use of money - \$30,000 every year. Mr. Kirk Haynes stated that, if we look around, the state, federal and surrounding counties pay twice a month. He stated that the workforce has changed since the last survey was conducted. Mr. Haynes also stated that young teachers starting out would have to wait until August before their first paycheck. Some employees are single parents and that would alleviate some of the financial burden. Mr. Haynes stated that if we take care of our employees, they will take care of our students. Mr. Haynes also suggested that the Board consider one optional day to be included in the 2020-2021 budget.

VIII. Old Business

IX. New Business

IX.A. Establish Two Positions and Change of Name

Rationale:

Director of Public Information

AWARE Grant Project Director

Change the job title of the current Assistant Superintendent of District Relations and Operations to Assistant Superintendent of Teaching and Learning

Discussion:

Mrs. Marganna Stanley requested that the Board dissolve the Public Information Officer position and establish the Director of Public Information position. This would change the position from an hourly to a salary position. As part of the mental health AWARE Grant that the District was awarded, the AWARE Grant Project Director position was created to oversee the grant. Mrs. Stanley requested that the Board establish the AWARE Grant Project Director. In that same memo, Mrs. Stanley requested to change the job title of the

current Assistant Superintendent of District Relations and Operations to Assistant Superintendent of Teaching and Learning.

IX.A.1. Director of Public Information

Order #229 - Motion Passed: A motion to establish the position Director of Public Information, which would replace the position Public Information Officer and would change from an hourly to a salary position passed with a motion by Mr. Michael Waller and a second by Mrs. Lisa Baird.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

IX.A.2. AWARE Grant Project Director

Order #230 - Motion Passed: A motion to establish the AWARE Grant Project Director position and to change the name of job title of the current Assistant Superintendent of District Relations and Operations to Assistant Superintendent of Teaching and Learning passed with a motion by Mr. Kirk Haynes and a second by Mrs. Lisa Baird.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

IX.B. 2019-2020 Salary Schedule

Discussion:

Ms. Cindy Cloutier updated the Board on the progress of the salary study being conducted by Hanover Research. The first two phases have been completed, however, some changes needed to be made. An update to the District should be available by the end of June. Then at the end of June, they will move to Phase 3 which is comparing job descriptions. The focus will be on the areas that have large variances. The completed report should be ready in August or September of this year. Mrs. Jinger Carter presented the 2019-2020 Salary Schedule for Board approval. Mr. Kirk Haynes asked about the difference in the two co-directors of maintenance. Mrs. Carter stated that the Co-Director of Maintenance - Electronics should be Job Class 7431 instead of 7432. Both were listed as 7432.

Order #231 - Motion Passed: A motion to approve the 2019-2020 Salary Schedule as presented passed with a motion by Mr. Michael Waller and a second by Mrs. Tracey Williams.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

IX.C. Consent Agenda

Order #232 - Motion Passed: A motion to approve the Consent Agenda as presented passed with a motion by Mr. Michael Waller and a second by Mrs. Lisa Baird.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

IX.C.1. Approve 2019-2020 Classified Work Calendars

IX.C.2. Approve Bond of Depository for Public School Funds

IX.C.3. Approve Fidelity (Performance) Bond of Treasurer Form

IX.C.4. Approve School Activity Fund Fundraiser Requests

Rationale:

HCHS (T-shirts) Freshman Initiative for Freshman Initiative Projects;
South Middle School (Butterbraids) Cheer to help with cheer fees;
HCHS (Golf Scramble) Freshman Leaders for funds for Freshman Initiative; and
HCHS (Craft Fair) vendors to sell and showcase their products to raise funds for HCHS Volleyball.

IX.C.5. Approve Student Overnight Trip Requests

Rationale:

Retroactive approval for HCHS JROTC to travel to Wendell Ford Regional Training Center to compete in the Junior ROTC Cadet Leadership Challenge 6/1/19 - 6/5/19;

HCHS Girls Soccer Team to travel to Frankfort/Lexington, KY July 26-28, 2019 to compete in a soccer preseason tournament; and

HCHS Colonel's Cookin' Crazies Chef Team to travel to the Kentucky State Fair August 18-19, 2019 and possibly August 22, 2019 to compete in the Kentucky Farm to School Junior Chef Competition.

IX.C.6. Approve Second Reading of 2019-2020 Student Code of Conduct Handbook

IX.C.7. Approve 2019-2021 District Technology Plan

IX.C.8. Approve Retiree Resolutions

Rationale:

- Karen Brunner - Teacher, Thelma B. Johnson, Early Learning Center - 29 year of service-HCS, 31 years in education
- Claire Griffin - Teacher, South Middle School - 23 years of service
- Nancy Felty - Instructional Monitor, South Heights Elementary - 29 years of service
- Wallace Hallmark - Custodian, Niagara Elementary - 16 years of service
- Connie Newman - Instructor II/Childcare, Spottsville Elementary - 24 years of service
- Brian Ettensohn - Teacher, Henderson County High School - 27 years of service
- Gwen Hatfield - Program Assistant, Henderson County High School - 27 years of service
- Sheila Tyler - Childcare Instructor, Bend Gate Elementary - 22 years of service
- Shirley Adams - Cook/Baker, East Heights Elementary - 29 years of service
- Pam Leadingham - Teacher, Central Academy School - 18 years of service-HCS, 32 years in education

IX.C.9. Approve Grant Application

Rationale:

HCHS (no money amount defined - for free curriculum) Jordan Porco Foundation to provide mental health programming materials for students/teenagers called "4 What's Next" for a one-year period.

IX.C.10. Approve first reading of newly recommended KSBA Policy Update #42

IX.C.11. Review and accept newly recommended KSBA Procedure Update #23

IX.C.12. Approve HCS Employee/Position Listing for 2019-2020

IX.C.13. Approve School Activity Fund Donations

IX.C.14. Approve Transportation Request

Rationale:

Approve use of 3 school buses for Henderson County 4H from June 25-28, 2019 to transport 150 students to and from camp.

IX.C.15. Approve Surplus of Board Vehicles

IX.C.16. Approve 2018-2019 Amended School Calendar

X. Financial

X.A. Treasurer's Report

Discussion:

Ms. Cindy Cloutier presented the Treasurer's Report for the month ending May 31, 2019. Mrs. Marganna Stanley requested the Board for approval of the Treasurer's Report as presented.

Order #233 - Motion Passed: A motion to approve the Treasurer's Report for the month ending May 31, 2019 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

X.B. Paid Warrant Report

Discussion:

Ms. Cindy Cloutier presented the Paid Warrant Report for payments made between May 21, 2019 and June 10, 2019. Mrs. Marganna Stanley requested the Board's approval of the Paid Warrant Report as presented.

Order #234 - Motion Passed: A motion to approve the Paid Warrant Report for payments made between May 21, 2019 and June 10, 2019 passed with a motion by Mrs. Tracey Williams and a second by Mrs. Lisa Baird.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

XI. Personnel Actions

Discussion:

Personnel actions taken by the Superintendent since the last regular board meeting were reviewed with the Board and are attached to these minutes. Mrs. Lisa Baird read aloud the following personnel action:

The Henderson County Board of Education reviewed Mrs. Marganna Stanley as our Superintendent on this 10th day of June, 2019 pursuant to KRS 156.577(6)(c). Mrs. Stanley received an "Exemplary" status in our overall review. The Board cited leadership strength, empowering, and working tirelessly among many other positive reasons for this

ranking. Because education and the needs of the district are constantly changing, this Board and Mrs. Stanley consider this Exemplary performance level a challenge to constantly improve the lives and education of Henderson County Students.

Order #235 - Motion Passed: A motion to adopt the evaluation of the Superintendent, Mrs. Marganna Stanley, for the 2018-2019 school year, with an Exemplary ranking in all seven categories passed with a motion by Mrs. Tracey Williams and a second by Mrs. Lisa Baird.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

XII. Adjourn

Order #236 - Motion Passed: There being no further business to come before the Board, a motion to adjourn the meeting at 7:24 p.m. passed with a motion by Mrs. Tracey Williams and a second by Mr. Kirk Haynes.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Absent
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Lisa Baird, Chairperson

Marganna Stanley, Superintendent