



**JEFFERSON COUNTY BOARD OF EDUCATION**  
**Minutes of Board Work Session of June 25, 2019**

Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, June 25, 2019.

**BOARD MEMBERS PRESENT:**

Chairwoman Diane Porter  
Mr. Chris Brady  
Mr. Benjamin Gies

Vice-Chair Chris Kolb  
Mrs. Linda Duncan  
Mr. Corrie Shull

**ABSENT BOARD MEMBER:**

Mr. James Craig was out of town.

**STAFF MEMBERS PRESENT:**

Superintendent Martin A. Pollio, Ed.D.  
Kevin Brown, General Counsel  
Angie Gilpin, Assistant Secretary to the Board

**Enter into Executive Session Pursuant to KRS 61.810(1)(k) and KRS 156.557(6)(c)**

At 4:33 p.m. the Board of Education met in closed session for the purpose of a preliminary and formative discussion regarding the 2018–19 Summative Evaluation of the Superintendent pursuant to KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557. The Board utilized the Kentucky School Board Association Superintendent Evaluation procedure, which focuses on evidence and performance expectations using seven standards and goals agreed upon by the Board and Superintendent.

**Order #2019-701 - Motion Passed:** A motion that the Board of Education enter into executive session for the purpose of a discussion concerning the Evaluation of Superintendent Marty Pollio as provided for under KRS 61.810(1)(k) of the Kentucky Open Meetings Act and KRS 156.557(6)(c) passed with a motion by Mr. Benjamin Gies and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

The Board returned to open session at approximately 5:30 p.m.

**Order #2019-703 - Motion Passed:** A motion that the Board of Education adjourn executive session and return to open session passed with a motion by Mr. Chris Brady and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

## **II.A. Open Session: Discussion and Approval of the 2018–19 Summative Board Evaluation of Superintendent Martin Pollio**

**Order #2019-704 - Motion Passed:** A motion to approve the 2018-19 Summative Evaluation of Superintendent Marty Pollio passed with a motion by Mr. Chris Brady and a second by Mr. Corrie Shull.

Mr. Chris Brady	Yes
Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	No
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

Chair Porter read the following Summary Report for the Summative Performance Evaluation:

“Pursuant to KRS 156.557(6) and Board Policy 02.14, the Jefferson County Board of Education has completed the annual summative performance evaluation of Superintendent Marty Pollio for the 2018–19 school year. The past year has been a positive one for public education in our school district. Five board members have served on the board for at least one full year, and two board members have served for almost six months, thus having been able to observe and be a part of the successes achieved this year.

The evaluation focused on the seven standards of leadership performance: strategic, instructional, cultural, human resource, managerial, collaborative, and influential. Each standard was evaluated based upon performance indicators approved by the Board.

Superintendent Pollio received a rating of *exemplary* in the area of cultural leadership. In the standards of strategic, instructional, managerial, and influential leadership the Board rated Dr. Pollio's performance as *accomplished*. Human resource and collaborative leadership received a rating of *developing*.

The Board will be working with Superintendent Pollio over the next several weeks to develop goals for our district for the 2019–20 school year. We look forward to working together to continue making JCPS a better district for our students, staff, and community.”

Dr. Pollio had an opportunity to comment. He expressed appreciation for the Board’s support and the work they’ve accomplished together to continue moving the District forward. He continued by acknowledging their successes over the past year and also recognized the large amount of work still ahead.

Mr. Gies explained his vote by stating that he does not agree with the rating of *DEVELOPING* on Standard 6: *Collaborative Leadership*. He believes this rating is insufficient and he feels like the Superintendent has gone above and beyond to maintain a positive relationship with Board members as they work together to establish community support for the District's goals through effective two-way communications with students, staff, parents, business representatives, government leaders, community members, and the media.

Chair Porter noted that many hours went into the evaluation process and the Board worked collaboratively with a facilitator and consensus was reached.

### **III. Adjournment**

The Board adjourned this part of the meeting at approximately 5:30 p.m. and went straight into the next work session.

**Order #2019-705 - Motion Passed:** A motion to adjourn the special meeting of the Board of Education passed with a motion by Mr. Chris Brady and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

### **IV. Work Session**

#### **IV.A. Vision 2020 in Action Quarterly Progress Report**

Dr. Pollio introduced this report and Dr. Dena Dossett, chief of accountability, research and systems improvement; presented a summary on the progress of *Vision 2020* actions and key metrics. The presentation reviewed high-level trends and focused on major strategies designed to improve outcomes. Each Board member had an opportunity to comment and ask questions.

### **V. Adjournment**

The Board adjourned the work session by consensus at 6:06 p.m.

## REGULAR MEETING

Chair Porter called the meeting to order at 7 p.m.

### I. Recommendation for Approval of Meeting Agenda

**Order #2019-706 - Motion Passed:** A motion to approve the June 25, 2019, meeting agenda passed with a motion by Mr. Chris Brady and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

### II. Recommendation for Approval of Minutes of Previous Meeting

**Order #2019-707 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the minutes of the June 11, 2019, regular meeting. The recommendation passed with a motion by Mr. Chris Brady and a second by Mr. Corrie Shull.

Mr. Chris Brady	Yes
Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

### III. Consent Calendar

III.A. Recommendation for Approval of Payment of Out-of-District Expenses for Board Members

III.B. Recommendation for Approval of Agreements with the Kentucky Department of Education for Education Recovery Leader (ERL) and Education Recovery Specialist (ERS)

**Order #2019-708 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the consent calendar for June 25, 2019. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

#### **IV. Work Session: Current Revenue Landscape and Revenue Generating Options**

This work session addressed action steps within the final Corrective Action Plan under the Settlement Agreement with the Kentucky Department of Education (KDE). Chay Ritter, a KSBA approved trainer from KDE's Office of Finance and Operations, presented options for generating additional revenue (e.g. nickel equivalent tax, utility tax). Cordelia Hardin, chief financial officer, provided an overview of local tax options, revenue trend data, changes in state appropriations, and retirement expenses. Each Board member had an opportunity to comment and ask clarifying questions.

The Board and Dr. Pollio considered potential next steps for the process to generate additional revenue. It was agreed that they must be very clear and intentional as well as examine factors that will best improve learning and student outcomes. All options must be weighed and timing is critical. They discussed establishing a taskforce or committee to further study recallable tax options - public support is crucial.

Dr. Pollio suggested that he come back to the Board at a later date with detailed revenue-raising tax options for them to consider for adoption.

#### **V. Adjournment**

The work session adjourned at 8:31 p.m.

**Order #2019-709 - Motion Passed:** A motion to adjourn the June 25, 2019, meeting of the Board of Education passed with a motion by Mr. Chris Brady and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

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Diane Porter  
Chairwoman

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Dr. Martin A. Pollio  
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**