

FLOYD COUNTY BOARD OF EDUCATION

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Sherry Robinson- Chair - District 5 William Newsome, Jr., Vice-Chair - District 3 Linda C. Gearheart, Member - District 1 Dr. Chandra Varia, Member - District 2 Rhonda Meade, Member - District 4

Action/Discussion Item: First reading for district recommended revisions to personnel policy 03.1161.

Applicable Statutes or Regulations: BOE Policy 0.11 Powers and Duties of the Local Board of Education.

<u>Background and major Policy Implications:</u> District administration participated in a policy review this semester. It was determined that the following changes would be more efficient for the district athletics.

Fiscal Budgetary Impact: N/A

Alternatives: None proposed.

Recommended Action: To review policy changes for first reading

Contact Person: Joe Marson, Athletic Director

606.285.9443

Date: June 17, 2019

The Floyd County Board of Education does not discriminate on the basis of race, color, national origin, age, religion, marital status, sex, or disability in employment, educational programs, or activities as set forth in Title IX & VI, and in Section 504.

PERSONNEL 03.1161

- CERTIFIED PERSONNEL -

Athletic Directors, Coaches and Assistant Coaches

Any middle or high school coach (head or assistant, paid or unpaid) shall successfully complete all training required by the District, the Kentucky Board of Education, the Kentucky High School Athletic Association, and state law and regulation. This shall include safety and first aid training and providing the school documentation of successful completion of a C.P.R. course that includes the use of an automatic defibrillator and first aid training, conducted by an instructor or program approved by a college or university, the American Red Cross, American Heart Association, or other bona fide accrediting agency. Initial certification shall use in-person instruction with certification updated as required by the approving agency.³

Nonfaculty coaches and nonfaculty assistants shall complete District training that includes information on the physical and emotional development of students of the age with which they will be working, the District's and school's discipline policies, procedures for dealing with discipline problems, and safety and first aid training. Follow-up training shall be provided annually.²

SELECTION OF ATHLETIC DIRECTORS, HEAD COACHES AND ASSISTANT COACHES

The Principal shall select the athletic director, where appropriate, and coach for each sport and the Superintendent shall complete the hiring action. However, under <u>KRS 156.070</u> and related regulations, non-teaching personnel may be selected to serve as coaches.

REQUIREMENTS

Athletic Director

- Full time certified employee.
- Member of the school faculty where serving.

Head Coach and Assistant Coach - All High School Sports

- Employee of the District. Employment may be either full-time or part-time and either certified or classified.
- Successful completion of KHSAA coaching requirements.
- If not certified, successful completion of Floyd County Schools Volunteer Training is required. Certification is for two (2) years.
- If not a full time employee, an annual criminal records check under <u>KRS 160.380</u> and <u>KRS 161.1851</u> shall be required.

Head Coach and Assistant Coach - All Middle and Elementary School Sports

- Successful completion of Floyd County Schools coaching seminar.
- Current CPR/First Aid Certification.
- If not certified, successful completion of Floyd County Schools Volunteer Training is required. Certification is for two (2) years.
- If not a full time employee, an annual criminal records check shall be required.
- Successful completion of the KHSAA Sports Safety Course

^{*}Cheerleading and dance are considered sports by the Floyd County Schools and are subject to these requirements.

03.1161 (CONTINUED)

Coaches and Assistant Coaches

REFERENCES:

¹KRS 160.380

²KRS 161.185

³702 KAR 007:065

Kentucky High School Athletic Association (KHSAA)

KRS 156.070; KRS 160.445; KRS 161.044; KRS 161.180

OAG 73-206; OAG 76-555

RELATED POLICIES:

03.2141; 03.5; 09.221; 09.31; 09.311

Adopted/Amended: 7/24/2017

Order #: 19245