

Mercer County Board of Education



**2019-2020
Salary Schedule**

MERCER COUNTY SCHOOLS

SALARY SCHEDULE 2019-2020

- The Mercer County Board of Education is an equal opportunity employer. No person will be discriminated against because of race, color, national origin, religion, sex, age, handicap, or marital status.
- New classified employees may be recognized for previous, related experience if certified from previous employer.
- Classified Substitute is paid according to position and beginning salary.
- Certified Substitute Teacher

| | Daily Rate | |
|--------|-------------------|---|
| Rank 1 | \$110.00 | Completed 30+ college hours in addition to completion of rank 2 and 3 |
| Rank 2 | \$104.00 | Completed master's degree program in addition to rank 3 |
| Rank 3 | \$95.00 | Completed teacher certification program & bachelor degree |
| Rank 4 | \$85.00 | Completed 64+ college credit hours, min 2.5 GPA |

- The maximum number of days a substitute teacher or classified substitute may work in one school year is 129. Superintendent may give approval for more than 129 days.
- A long-term substitute is defined as an individual who holds teaching certification and works 20 consecutive days in the same position.
- Long-term substitutes that are set-up as a long-term substitute before they work in the position will be paid according to their rank (0 years) beginning on the first day of their long-term assignment.
- Substitutes who hold a teaching certificate that are working in the same consecutive position and hit the 20 day mark in that assignment will be paid according to their rank (0 years) beginning on the 21st day of the assignment.
- Payroll checks for regular full time and part time employees will be issued on the 15th and 30th of each month. Payroll checks for substitutes, temporary employees, and extra duty timesheets will be issued on the 15th and 30th of each month to follow a payroll schedule. If the 15th or 30th falls on a Saturday, Sunday or Holiday, paychecks will be issued on the work day immediately prior to that date.
- Permanent employee wages will be paid 1/24 of annual calculated salary per pay period.
Contracts for 195 days or less will receive the first check Aug 15.
Contracts for 196 – 205 will receive the first check July 30.
Contracts for 206 – 246 will receive the first check July 15.

- For certified employees, 140 days worked in position equals one year of experience. (KRS 157.320 (10)) Classified will follow these same guidelines.
- Paraprofessionals shall not work more than 155 days per year unless pre-approved by the Superintendent and will either receive ½ of their pay at season midpoint and the remainder at close of season, or will receive all of their pay at the close of season.
- Paid holidays are determined in school calendar as per Policy 03.122.
- The work week will be defined as beginning on Sunday and ending on Saturday.
- Student workers will be paid minimum wage.
- Certified ESS tutors will be paid \$25.00 per hour.
- Classified employee ESS tutors will be paid regular hourly rate.
- All certified retirees returning to work while under retirement benefits will be paid according to KTRS regulations with daily wage threshold.
- Bus driver field trip rate will be \$13.00 per hour for both driving and wait times (effective January 1, 2019).
- Bus driver training instructor rate will be paid as a job class code 7933 in the amount of \$15.46 per hour.
- Summer maintenance and technology will be paid as a job class code 7444 in the amount of \$13.00 per hour.
- Substitute driver training will be paid at the rate of \$9.50 per hour.
- Catering services will be paid at 1.5 times hourly rate.
- ESS Bus Driving Rate will be paid at two (2) times the regular driving rate for the employee.
- Extra duty supplements that are under \$2500 will be paid ½ on December 15 and ½ on May 15.

MERCER COUNTY SCHOOLS
CERTIFIED
2019-2020 SALARY SCHEDULE- 185 DAYS plus 2 %

YEARS RANK 1 RANK 2 RANK 3 RANK 4 RANK 5

| | | | | | |
|-----|----------|----------|----------|----------|----------|
| 0 | \$46,993 | \$42,467 | \$37,961 | \$32,715 | \$31,496 |
| 1 | \$47,211 | \$42,619 | \$38,114 | \$32,839 | \$31,619 |
| 2 | \$47,364 | \$42,794 | \$38,290 | \$32,961 | \$31,740 |
| 3 | \$47,517 | \$42,937 | \$38,454 | \$33,082 | \$31,862 |
| 4 | \$51,651 | \$46,993 | \$42,685 | \$36,372 | \$35,154 |
| 5 | \$51,782 | \$47,146 | \$42,860 | \$36,493 | \$35,276 |
| 6 | \$52,011 | \$47,310 | \$43,035 | \$36,616 | \$35,397 |
| 7 | \$52,143 | \$47,473 | \$43,187 | \$36,737 | \$35,519 |
| 8 | \$52,295 | \$47,649 | \$43,363 | \$36,860 | \$35,641 |
| 9 | \$52,449 | \$47,802 | \$44,445 | \$36,982 | \$35,764 |
| 10 | \$57,533 | \$52,918 | \$48,415 | \$41,735 | \$40,516 |
| 11 | \$57,816 | \$53,050 | \$48,578 | \$41,858 | \$40,639 |
| 12 | \$57,931 | \$53,235 | \$48,732 | \$41,979 | \$40,761 |
| 13 | \$58,047 | \$53,367 | \$48,884 | \$42,102 | \$40,882 |
| 14 | \$58,199 | \$53,564 | \$49,060 | \$42,223 | \$41,004 |
| 15 | \$59,282 | \$54,767 | \$49,617 | \$44,234 | \$43,015 |
| 16 | \$59,468 | \$54,931 | \$50,153 | \$44,356 | \$43,138 |
| 17 | \$59,632 | \$55,094 | \$50,470 | \$44,477 | \$43,259 |
| 18 | \$59,785 | \$55,248 | \$50,655 | \$44,598 | \$43,381 |
| 19 | \$59,949 | \$55,411 | \$50,798 | \$44,720 | \$43,502 |
| 20 | \$60,900 | \$56,450 | \$51,683 | \$45,451 | \$44,234 |
| 21 | \$61,053 | \$56,626 | \$51,837 | \$45,576 | \$44,356 |
| 22 | \$61,228 | \$56,778 | \$52,011 | \$45,697 | \$44,477 |
| 23 | \$61,403 | \$56,942 | \$52,175 | \$45,819 | \$44,598 |
| 24 | \$61,557 | \$57,107 | \$52,340 | \$45,940 | \$44,720 |
| 25 | \$61,720 | \$57,259 | \$52,481 | \$46,427 | \$45,208 |
| 26 | \$61,874 | \$57,434 | \$52,646 | \$46,427 | \$45,208 |
| 27 | \$62,037 | \$57,576 | \$52,788 | \$46,427 | \$45,208 |
| 28 | \$62,198 | \$57,736 | \$52,948 | \$46,427 | \$45,208 |
| 29+ | \$62,359 | \$57,897 | \$53,109 | \$46,427 | \$45,208 |

MERCER COUNTY SCHOOLS
CLASSIFIED
2019-2020 SALARY SCHEDULE plus 2 %

| Job Class | Clerical/Fiscal | | | | | | | | | | | | |
|------------------|-----------------------------------|------------------------------|-----------------|----------------------------|-----------------------------|-----------------------------------|------------------------------------|--|----------------------------|--------------------------|--|-------------|--|
| | 7163 | 7164 | 7191 | 7761(2) | 7771 | 7772/7862 | 7773 | 7774(5) | 7777(9) | 7778 | 7783 | 7784 | 7786 |
| Years of Service | Accounts Clerk III/Sr. Bookkeeper | Accounts Clerk II/Bookkeeper | Payroll Clerk I | Administrative Assistant I | Administrative Secretary II | Admin Secretary I/Attendance Spvr | School Secretary/Receptionist High | School Secretary/Receptionsit Elem/Mid | School Bookkeeper/Elem/Mid | School Bookkeeper - High | Clerical Asst./Receptionist/Attend Clerk | FRYSC Clerk | Project Clerk/Sub Caller/ESS Secretary |
| Hours | 8 | 8 | 8 | 6-8 | 8 | 6-8 | 7.5 | 7.5 | 7.5 | 8 | 7 | 3-6 | .5 |
| Days | 240 | 225-240 | 240 | 185-240 | 227-240 | 185-240 | 203-220 | 203 | 213 | 220-230 | 185 | 185 | 175 |
| 0 | \$18.32 | \$16.00 | \$19.42 | \$14.69 | \$16.00 | \$13.00 | \$11.46 | \$11.46 | \$12.12 | \$12.12 | \$11.46 | \$11.17 | \$12.25 |
| 1 | \$18.61 | \$16.15 | \$19.62 | \$14.82 | \$16.15 | \$13.19 | \$11.70 | \$11.69 | \$12.36 | \$12.37 | \$11.67 | \$11.29 | \$12.38 |
| 2 | \$18.91 | \$16.49 | \$19.93 | \$14.91 | \$16.49 | \$13.38 | \$11.92 | \$11.91 | \$12.59 | \$12.64 | \$11.86 | \$11.34 | \$12.42 |
| 3 | \$19.20 | \$16.80 | \$20.26 | \$15.01 | \$16.80 | \$13.59 | \$12.16 | \$12.13 | \$12.83 | \$12.89 | \$12.07 | \$11.39 | \$12.45 |
| 4 | \$19.50 | \$17.14 | \$20.58 | \$15.12 | \$17.14 | \$13.78 | \$12.38 | \$12.34 | \$13.05 | \$13.14 | \$12.26 | \$11.44 | \$12.48 |
| 5 | \$19.80 | \$17.46 | \$20.90 | \$15.21 | \$17.46 | \$13.98 | \$12.62 | \$12.59 | \$13.30 | \$13.39 | \$12.59 | \$11.59 | \$12.51 |
| 6 | \$20.04 | \$17.64 | \$21.15 | \$15.31 | \$17.64 | \$14.17 | \$12.87 | \$12.81 | \$13.52 | \$13.64 | \$12.66 | \$11.63 | \$12.54 |
| 7 | \$20.26 | \$17.80 | \$21.37 | \$15.42 | \$17.80 | \$14.36 | \$13.09 | \$13.02 | \$13.76 | \$13.91 | \$12.87 | \$11.66 | \$12.57 |
| 8 | \$20.51 | \$17.99 | \$21.61 | \$15.52 | \$17.99 | \$14.55 | \$13.33 | \$13.24 | \$13.98 | \$14.16 | \$13.06 | \$11.70 | \$12.60 |
| 9 | \$20.73 | \$18.15 | \$21.83 | \$15.61 | \$18.15 | \$14.73 | \$13.55 | \$13.46 | \$14.22 | \$14.41 | \$13.27 | \$11.72 | \$12.63 |
| 10 | \$20.97 | \$18.33 | \$22.08 | \$15.67 | \$18.33 | \$14.95 | \$13.80 | \$13.64 | \$14.45 | \$14.66 | \$13.49 | \$11.76 | \$12.66 |
| 11 | \$21.21 | \$18.51 | \$22.31 | \$16.03 | \$18.51 | \$15.09 | \$13.96 | \$13.81 | \$14.59 | \$14.83 | \$13.62 | \$11.92 | \$12.69 |
| 12 | \$21.43 | \$18.70 | \$22.53 | \$16.09 | \$18.70 | \$15.24 | \$14.11 | \$13.96 | \$14.74 | \$14.99 | \$13.75 | \$11.98 | \$12.73 |
| 13 | \$21.67 | \$18.89 | \$22.78 | \$16.22 | \$18.89 | \$15.37 | \$14.27 | \$14.12 | \$14.89 | \$15.14 | \$13.90 | \$12.05 | \$12.76 |
| 14 | \$21.89 | \$19.07 | \$23.00 | \$16.35 | \$19.07 | \$15.52 | \$14.43 | \$14.27 | \$15.03 | \$15.30 | \$14.02 | \$12.12 | \$12.79 |
| 15 | \$22.14 | \$19.28 | \$23.24 | \$16.49 | \$19.28 | \$15.65 | \$14.58 | \$14.43 | \$15.18 | \$15.45 | \$14.17 | \$12.18 | \$12.82 |
| 16 | \$22.36 | \$19.47 | \$23.46 | \$16.62 | \$19.47 | \$15.80 | \$14.74 | \$14.61 | \$15.33 | \$15.61 | \$14.30 | \$12.25 | \$12.85 |
| 17 | \$22.60 | \$19.66 | \$23.70 | \$16.75 | \$19.66 | \$15.95 | \$14.92 | \$14.76 | \$15.46 | \$15.76 | \$14.43 | \$12.31 | \$12.88 |
| 18 | \$22.84 | \$19.85 | \$23.95 | \$17.20 | \$19.85 | \$16.10 | \$15.08 | \$14.92 | \$15.61 | \$15.91 | \$14.58 | \$12.48 | \$12.91 |
| 19 | \$22.90 | \$19.91 | \$24.01 | \$17.24 | \$19.91 | \$16.23 | \$15.23 | \$15.08 | \$15.76 | \$16.07 | \$14.73 | \$12.54 | \$12.94 |
| 20 | \$22.97 | \$19.95 | \$24.07 | \$17.29 | \$19.95 | \$16.38 | \$15.39 | \$15.23 | \$15.91 | \$16.22 | \$14.86 | \$12.60 | \$12.97 |
| 21 | \$23.03 | \$20.01 | \$24.13 | \$17.33 | \$20.01 | \$16.51 | \$15.54 | \$15.39 | \$16.04 | \$16.38 | \$14.99 | \$12.67 | \$13.00 |
| 22 | \$23.10 | \$20.06 | \$24.18 | \$17.36 | \$20.06 | \$16.67 | \$15.71 | \$15.55 | \$16.19 | \$16.53 | \$15.14 | \$12.77 | \$13.04 |
| 23 | \$23.10 | \$20.09 | \$24.24 | \$17.46 | \$20.09 | \$16.80 | \$15.86 | \$15.71 | \$16.34 | \$16.69 | \$15.27 | \$12.83 | \$13.07 |
| 24 | \$23.13 | \$20.15 | \$24.28 | \$17.61 | \$20.15 | \$16.95 | \$16.04 | \$15.86 | \$16.49 | \$16.84 | \$15.40 | \$12.89 | \$13.10 |
| 25 | \$23.16 | \$20.18 | \$24.33 | \$17.65 | \$20.18 | \$17.10 | \$16.20 | \$16.04 | \$16.63 | \$17.00 | \$15.55 | \$12.97 | \$13.13 |
| 26 | \$23.17 | \$20.22 | \$24.37 | \$17.79 | \$20.22 | \$17.23 | \$16.35 | \$16.20 | \$16.78 | \$17.15 | \$15.68 | \$13.03 | \$13.16 |
| 27 | \$23.30 | \$20.25 | \$24.42 | \$17.92 | \$20.25 | \$17.38 | \$16.50 | \$16.34 | \$16.93 | \$17.31 | \$15.82 | \$13.14 | \$13.19 |

MERCER COUNTY SCHOOLS
CLASSIFIED
2019-2020 SALARY SCHEDULE plus 2 %

| Job Class | Custodial/Maint | | | Food Service | | | Health Services | | | Instruction | | |
|------------------|----------------------|----------------------|-----------|-------------------|-------------------|------------|------------------------------------|-----------------|------------------|----------------------------|---------------------------|-----------------------|
| | 7443 | 7605 | 7609 | 7212 | 7213 | 7241 | 7261/7271 | 7261 | 7263 | 7318 | 7320 | 7872 |
| Years of Service | Maintenance Tech III | Custodial Supervisor | Custodian | Lunchroom Manager | Lunchroom Monitor | Cook/Baker | Registered Nurse/Health Svcs Coord | School Nurse/RN | School Nurse/LPN | Instructional Assistant II | Instructional Assistant I | Employment Specialist |
| Hours | 8 | 8 | 8 | 8 | 3 | 4-8 | 7 | 7 | 7 | 6.5 | 6.5-7 | 6.5 |
| Days | 240 | 240 | 240 | 187 | 175 | 180 | 195 | 190 | 190 | 180 | 180 | 180 |
| 0 | \$15.30 | \$11.85 | \$11.54 | \$11.91 | \$9.99 | \$9.99 | \$20.46 | \$19.88 | \$14.68 | \$12.33 | \$11.17 | \$12.33 |
| 1 | \$15.50 | \$11.97 | \$11.65 | \$12.03 | \$10.09 | \$10.09 | \$20.68 | \$20.08 | \$14.87 | \$12.46 | \$11.29 | \$12.46 |
| 2 | \$15.72 | \$11.97 | \$11.80 | \$12.24 | \$10.30 | \$10.30 | \$20.71 | \$20.32 | \$15.11 | \$12.53 | \$11.36 | \$12.53 |
| 3 | \$15.93 | \$11.97 | \$11.95 | \$12.46 | \$10.49 | \$10.49 | \$20.83 | \$20.55 | \$15.33 | \$12.61 | \$11.44 | \$12.61 |
| 4 | \$16.15 | \$11.97 | \$12.08 | \$12.67 | \$10.70 | \$10.70 | \$20.95 | \$20.79 | \$15.58 | \$12.68 | \$11.51 | \$12.68 |
| 5 | \$16.37 | \$12.54 | \$12.23 | \$12.88 | \$10.90 | \$10.90 | \$21.60 | \$21.02 | \$15.81 | \$12.76 | \$11.59 | \$12.76 |
| 6 | \$16.59 | \$12.54 | \$12.32 | \$12.95 | \$11.12 | \$11.12 | \$21.62 | \$21.11 | \$15.90 | \$12.82 | \$11.65 | \$12.82 |
| 7 | \$16.80 | \$12.54 | \$12.42 | \$13.04 | \$11.34 | \$11.34 | \$21.63 | \$21.18 | \$15.97 | \$12.86 | \$11.69 | \$12.86 |
| 8 | \$17.02 | \$12.54 | \$12.51 | \$13.10 | \$11.56 | \$11.56 | \$21.66 | \$21.27 | \$16.06 | \$12.92 | \$11.75 | \$12.92 |
| 9 | \$17.24 | \$12.74 | \$12.58 | \$13.19 | \$11.77 | \$11.77 | \$21.69 | \$21.33 | \$16.12 | \$12.95 | \$11.78 | \$12.95 |
| 10 | \$17.45 | \$12.97 | \$12.67 | \$13.25 | \$11.99 | \$11.99 | \$21.69 | \$21.42 | \$16.21 | \$13.01 | \$11.84 | \$13.01 |
| 11 | \$17.60 | \$13.12 | \$12.76 | \$14.06 | \$12.23 | \$12.23 | \$22.54 | \$21.97 | \$16.76 | \$13.07 | \$11.93 | \$13.07 |
| 12 | \$17.73 | \$13.25 | \$12.86 | \$14.22 | \$12.29 | \$12.29 | \$22.57 | \$22.28 | \$17.07 | \$13.10 | \$12.03 | \$13.10 |
| 13 | \$17.88 | \$13.40 | \$12.95 | \$14.40 | \$12.33 | \$12.33 | \$22.63 | \$22.74 | \$17.53 | \$13.16 | \$12.12 | \$13.16 |
| 14 | \$18.01 | \$13.53 | \$13.07 | \$14.56 | \$12.39 | \$12.39 | \$22.66 | \$22.90 | \$17.69 | \$13.19 | \$12.23 | \$13.19 |
| 15 | \$18.16 | \$13.68 | \$13.17 | \$14.74 | \$12.42 | \$12.42 | \$22.91 | \$23.05 | \$17.84 | \$13.25 | \$12.33 | \$13.25 |
| 16 | \$18.29 | \$13.81 | \$13.26 | \$14.90 | \$12.48 | \$12.48 | \$23.15 | \$23.21 | \$18.00 | \$13.28 | \$12.42 | \$13.28 |
| 17 | \$18.42 | \$13.96 | \$13.36 | \$15.06 | \$12.54 | \$12.54 | \$23.38 | \$23.36 | \$18.15 | \$13.34 | \$12.51 | \$13.34 |
| 18 | \$18.57 | \$14.10 | \$13.48 | \$15.23 | \$12.59 | \$12.59 | \$23.64 | \$23.52 | \$18.32 | \$13.38 | \$12.61 | \$13.38 |
| 19 | \$18.70 | \$14.25 | \$13.51 | \$15.26 | \$12.62 | \$12.62 | \$23.89 | \$23.68 | \$18.47 | \$13.41 | \$12.71 | \$13.41 |
| 20 | \$18.85 | \$14.38 | \$13.54 | \$15.30 | \$12.65 | \$12.65 | \$24.11 | \$23.83 | \$18.63 | \$13.45 | \$12.80 | \$13.45 |
| 21 | \$18.97 | \$14.53 | \$13.60 | \$15.35 | \$12.68 | \$12.68 | \$24.36 | \$23.99 | \$18.78 | \$13.50 | \$12.89 | \$13.50 |
| 22 | \$19.11 | \$14.67 | \$13.65 | \$15.38 | \$12.72 | \$12.72 | \$24.60 | \$24.15 | \$18.93 | \$13.53 | \$12.98 | \$13.53 |
| 23 | \$19.26 | \$14.80 | \$13.72 | \$15.41 | \$12.75 | \$12.75 | \$24.84 | \$24.31 | \$19.09 | \$13.56 | \$13.08 | \$13.56 |
| 24 | \$19.39 | \$14.95 | \$13.80 | \$15.44 | \$12.78 | \$12.78 | \$25.09 | \$24.37 | \$19.15 | \$13.59 | \$13.17 | \$13.59 |
| 25 | \$19.54 | \$15.08 | \$13.87 | \$15.48 | \$12.81 | \$12.81 | \$25.34 | \$24.37 | \$19.16 | \$13.60 | \$13.29 | \$13.60 |
| 26 | \$19.66 | \$15.23 | \$13.87 | \$15.51 | \$12.82 | \$12.82 | \$25.59 | \$24.40 | \$19.18 | \$13.63 | \$13.38 | \$13.63 |
| 27 | \$19.81 | \$15.37 | \$13.87 | \$15.53 | \$12.85 | \$12.85 | \$25.83 | \$24.42 | \$19.20 | \$13.66 | \$13.48 | \$13.66 |

MERCER COUNTY SCHOOLS
CLASSIFIED
2019-2020 SALARY SCHEDULE plus 2 %

| Job Class | Tech | | Transportation | | | |
|------------------|---------------------------|---------------------|-----------------------|------------------|------------|-----------------------|
| | 7525 | 7534 | 7914 | 7915 | 7941 | 7942(3) |
| Years of Service | Computer Maintenance Tech | Computer Specialist | Lead Vehicle Mechanic | Vehicle Mechanic | Bus Driver | Bus Monitor/Assistant |
| Hours | 7 | 7 | 8 | 8 | 4 | 4 |
| Days | 237 | 185 | 240 | 240 | 181 | 181 |
| 0 | \$20.64 | \$16.17 | \$19.06 | \$14.99 | \$16.09 | \$9.83 |
| 1 | \$20.85 | \$16.35 | \$19.22 | \$15.16 | \$16.23 | \$9.93 |
| 2 | \$21.00 | \$16.50 | \$19.34 | \$15.16 | \$16.53 | \$10.17 |
| 3 | \$21.16 | \$16.66 | \$19.44 | \$15.16 | \$16.81 | \$10.42 |
| 4 | \$21.31 | \$16.81 | \$19.56 | \$15.16 | \$17.11 | \$10.65 |
| 5 | \$21.47 | \$16.99 | \$19.68 | \$15.61 | \$17.39 | \$10.90 |
| 6 | \$21.56 | \$17.23 | \$19.77 | \$15.61 | \$17.54 | \$10.96 |
| 7 | \$21.68 | \$17.48 | \$19.84 | \$15.61 | \$17.67 | \$11.00 |
| 8 | \$21.78 | \$17.73 | \$19.92 | \$15.61 | \$17.81 | \$11.06 |
| 9 | \$21.87 | \$17.95 | \$19.99 | \$15.61 | \$17.96 | \$11.11 |
| 10 | \$21.99 | \$18.20 | \$20.08 | \$16.11 | \$18.09 | \$11.15 |
| 11 | \$22.11 | \$18.46 | \$20.16 | \$16.27 | \$18.25 | \$11.22 |
| 12 | \$22.20 | \$18.65 | \$20.22 | \$16.43 | \$18.34 | \$11.27 |
| 13 | \$22.29 | \$18.86 | \$20.31 | \$16.58 | \$18.43 | \$11.31 |
| 14 | \$22.39 | \$19.05 | \$20.37 | \$16.74 | \$18.52 | \$11.37 |
| 15 | \$22.48 | \$19.26 | \$20.44 | \$16.89 | \$18.61 | \$11.40 |
| 16 | \$22.57 | \$19.45 | \$20.50 | \$17.05 | \$18.70 | \$11.46 |
| 17 | \$22.67 | \$19.64 | \$20.59 | \$17.20 | \$18.80 | \$11.50 |
| 18 | \$22.77 | \$19.85 | \$20.65 | \$17.36 | \$18.90 | \$11.55 |
| 19 | \$22.83 | \$19.91 | \$20.69 | \$17.52 | \$18.95 | \$11.58 |
| 20 | \$22.89 | \$19.95 | \$20.74 | \$17.67 | \$18.99 | \$11.61 |
| 21 | \$22.95 | \$20.01 | \$20.78 | \$17.83 | \$19.04 | \$11.64 |
| 22 | \$23.00 | \$20.06 | \$20.82 | \$17.99 | \$19.08 | \$11.67 |
| 23 | \$23.04 | \$20.09 | \$20.85 | \$18.14 | \$19.11 | \$11.79 |
| 24 | \$23.10 | \$20.15 | \$20.88 | \$18.30 | \$19.14 | \$11.92 |
| 25 | \$23.13 | \$20.18 | \$20.91 | \$18.46 | \$19.17 | \$12.05 |
| 26 | \$23.19 | \$20.22 | \$20.94 | \$18.61 | \$19.22 | \$12.16 |
| 27 | \$23.23 | \$20.25 | \$20.98 | \$18.78 | \$19.25 | \$12.26 |

Mercer County School Administrator Chart 2019-2020

| | | | | |
|------------------------------|------------------|-----------|------------------|--------------|
| Elementary (K-5) | | | | |
| Ext Days <u>per</u> position | 50 | 30 | 20 | 15 |
| Students | Principal | AP | Counselor | Media |
| 1-250 | 1 | 0 | 1 | 0.5 |
| 250-499 | 1 | 1 | 1 | 0.5 |
| 500-749 <i>(MCES) (MCIS)</i> | 1 | 1 | 1 | 1 |
| 750-1000 | 1 | 2 | 1.5 | 1 |
| | | | | |
| Middle (6-8) | | | | |
| Ext Days <u>per</u> position | 50 | 40 | 30 | 15 |
| Students | Principal | AP | Counselor | Media |
| 500-749 <i>(KMS)</i> | 1 | 2 | 1 | 1 |
| 750-999 | 1 | 2 | 1.5 | 1 |
| | | | | |
| High (9-12) | | | | |
| Ext Days <u>per</u> position | 50 | 40 | 30 | 15 |
| Students | Principal | AP | Counselor | Media |
| 1-249 | 1 | 0 | 1 | 0.5 |
| 250-499 | 1 | 0 | 1 | 0.5 |
| 500-749 | 1 | 2 | 1.5 | 1 |
| 750-999 <i>(MSH)</i> | 1 | 3 | 2 | 1 |
| 1,000 plus | 1 | 3 | 2.5 | 2 |

Note: The staffing chart dictates the number of extended days that will be allocated for the positions approved.
Staffing in Art/Music/Band/Drama/PE must remain at 2010 levels.

**MERCER COUNTY SCHOOLS
EXTRA DUTY PERSONNEL
District Positions
2019-2020**

RESPONSIBILITY/DUTY

| Certified Positions | Salary add-on | Extended Days |
|--|----------------------|----------------------|
| Chief Academic Officer | 25% index | 50 |
| Director of Federal and Instructional Programs | 14% index | 50 |
| Title I Instructional Resource Coach | \$1,000.00 | 10 |
| District Math Coach | \$1,000.00 | 10 |
| District Support Coach | \$1,000.00 | 10 |
| Dir of Pupil Personnel/Safe Schools | 14% index | 50 |
| Special Education Director | 14% index | 50 |
| Special Education Alternate Assessment Coord | | 5 |
| Special Education Consultant | | 10 |
| Early Childhood Consultant or Preschool Director | \$2,000.00 | 18 |
| School Psychologist | | 18 |
| Day Treatment Principal | 11% index | 50 |

Other

| | | |
|---|------------|--|
| Assistant to Board Secretary | \$2,000.00 | |
| Medicaid Coordinator | \$3,000.00 | |
| New Teacher Mentor (formerly KTIP) | \$1,000.00 | |
| Second Year Teacher Mentor (1 year teaching experience) | \$200.00 | |
| Summer Feeding Coordinator | \$2,500.00 | |
| Unified Track | \$500.00 | |

Grants (staffed according to grant guidelines)

**Non-Certified Administrative Schedule
2019-2020 plus 2%**

| RESPONSIBILITY/DUTY | Contract Days | Annual Salary |
|--|----------------------|----------------------|
| Classified Positions | | |
| Food Service Director/Certified SNS | 240 | 46,362 |
| Director of Technology Operations/Infrastructure | 235 | 67,854 |
| Maintenance Director | 156 | 29,046 |
| Finance Officer | 235 | 81,422 |
| Assistant Finance Officer | 235 | 56,014 |
| Director of Transportation | 240 | 48,691 |
| Transportation Assistant | 240 | 36,777 |
| Social Worker | 185 - 230 | 47,542-59,105 |
| Athletic Trainer | FT | 44,937 |
| Random Drug Testing/Dropout Prevention Coordinator | 130 | 33,195 |

Step Increases for Non-Certified Admin 0.87%

Indexes are calculated using the base salary daily rate.

Example: Base salary is \$50,000 divide that by 185 base days to get daily rate (\$270.27/day), take the daily rate and multiply by index percentage, \$270.27 x 14% = \$37.84, take the index and multiply by the total number of contract days, including extended days, \$37.84 x 235 = \$8,892.40

**MERCER COUNTY SCHOOLS
OTHER CLASSIFIED
2019-2020 plus 2%**

| Job Code Days | FRC/YSC with Masters 7489 240 | FRC/YSC with Bachelors 7490 240 | FRC/YSC Non-degreed 7492 240 | OT/PT 185 | ELL/Migrant 7886 196 | Interpreter 1 Non-degreed 185 | Interpreter 2 Bachelors & above 185 |
|------------------|-------------------------------------|---------------------------------------|------------------------------------|--------------|----------------------------|-------------------------------------|---|
| 0 | \$37,505 | \$32,710 | \$27,928 | \$44,299 | \$34,390 | \$24,836 | \$35,392 |
| 1 | \$37,893 | \$33,097 | \$28,316 | \$44,814 | \$34,737 | \$25,216 | \$35,972 |
| 2 | \$38,280 | \$33,484 | \$28,703 | \$45,329 | \$35,084 | \$25,596 | \$36,552 |
| 3 | \$38,666 | \$33,871 | \$29,089 | \$45,844 | \$35,431 | \$25,976 | \$37,132 |
| 4 | \$39,054 | \$34,258 | \$29,477 | \$46,359 | \$35,778 | \$26,356 | \$37,712 |
| 5 | \$39,440 | \$34,645 | \$29,864 | \$46,874 | \$36,124 | \$26,736 | \$38,292 |
| 6 | \$39,828 | \$35,032 | \$30,251 | \$47,389 | \$36,471 | \$27,116 | \$38,872 |
| 7 | \$40,215 | \$35,419 | \$30,638 | \$47,904 | \$36,818 | \$27,496 | \$39,452 |
| 8 | \$40,601 | \$35,806 | \$31,024 | \$48,419 | \$37,165 | \$27,876 | \$40,032 |
| 9 | \$40,989 | \$36,193 | \$31,412 | \$48,935 | \$37,512 | \$28,256 | \$40,612 |
| 10 | \$41,386 | \$36,590 | \$31,809 | \$49,450 | \$37,858 | \$28,636 | \$41,192 |
| 11 | \$41,695 | \$36,899 | \$32,118 | \$49,965 | \$38,205 | \$29,016 | \$41,772 |
| 12 | \$42,004 | \$37,208 | \$32,427 | \$50,480 | \$38,552 | \$29,396 | \$42,352 |
| 13 | \$42,312 | \$37,516 | \$32,735 | \$50,995 | \$38,899 | \$29,776 | \$42,932 |
| 14 | \$42,621 | \$37,825 | \$33,044 | \$51,510 | \$39,246 | \$30,156 | \$43,512 |
| 15 | \$42,930 | \$38,134 | \$33,353 | \$52,025 | \$39,592 | \$30,536 | \$44,092 |
| 16 | \$43,239 | \$38,443 | \$33,662 | \$52,540 | \$39,939 | \$30,916 | \$44,672 |
| 17 | \$43,548 | \$38,752 | \$33,971 | \$53,055 | \$40,287 | \$31,296 | \$45,252 |
| 18 | \$43,867 | \$39,060 | \$34,279 | \$53,570 | \$40,637 | \$31,676 | \$45,832 |
| 19 | \$44,176 | \$39,369 | \$34,588 | \$54,086 | \$40,991 | \$32,056 | \$46,412 |
| 20 | \$44,485 | \$39,678 | \$34,897 | \$54,601 | \$41,348 | \$32,436 | \$46,992 |
| 21 | \$44,794 | \$39,987 | \$35,206 | \$55,116 | \$41,707 | \$32,816 | \$47,572 |
| 22 | \$45,103 | \$40,297 | \$35,515 | \$55,631 | \$42,070 | \$33,196 | \$48,152 |
| 23 | \$45,411 | \$40,605 | \$35,823 | \$56,146 | \$42,436 | \$33,576 | \$48,732 |
| 24 | \$45,720 | \$40,914 | \$36,132 | \$56,661 | \$42,805 | \$33,956 | \$49,312 |
| 25 | \$46,044 | \$41,238 | \$36,456 | \$57,176 | \$43,178 | \$34,336 | \$49,892 |
| 26 | \$46,353 | \$41,547 | \$36,765 | \$57,691 | \$43,553 | \$34,716 | \$50,472 |
| 27 | \$46,661 | \$41,855 | \$37,073 | \$58,206 | \$43,932 | \$35,096 | \$51,052 |

Certified OT Assistant \$20 per hour

**MERCER COUNTY SCHOOLS
EXTRA DUTY PERSONNEL
2019-2020**

MERCER COUNTY ELEMENTARY SCHOOL

| RESPONSIBILITY/DUTY | Salary add-on | Extended Day |
|-----------------------------------|----------------------|------------------------------------|
| Service as Principal | 17% index | See Administrator Chart |
| Assistant Principal | 9% index | See Administrator Chart |
| Guidance Counselor | | See Administrator Chart |
| Librarian | | See Administrator Chart |
| Preschool Director | | 10 |
| Annual Sponsor Elementary | \$350.00 | |
| Writing Trainer (Title II) | \$500.00 | duties and amount to be determined |
| School Technology | \$1,500.00 | |
| Department Head (4) | \$350.00 | |
| Detention Supervision - Certified | \$25/hour* | |
| ESS-Certified | \$25/hour* | |

**not to exceed 2 hrs per week;
time sheet must be submitted*

MERCER INTERMEDIATE SCHOOL

| RESPONSIBILITY/DUTY | Salary add-on | Extended Day |
|-----------------------------------|----------------------|------------------------------------|
| Service as Principal | 17% index | See Administrator Chart |
| Assistant Principal | 9% index | See Administrator Chart |
| Guidance Counselor | | See Administrator Chart |
| Librarian | | See Administrator Chart |
| Writing Trainer (Title II) | \$500.00 | duties and amount to be determined |
| Academic Team Coach #1 | \$1,000.00 | |
| Academic Team Coach #2 | \$1,000.00 | |
| Annual Sponsor Elementary | \$350.00 | |
| School Technology ** | \$1,800.00 | |
| Department Head (4) | \$350.00 | |
| Chorus | \$700.00 | |
| Assistant Coach Archery (Elem) | \$1,000.00 | |
| Detention Supervision - Certified | \$25/hour* | |
| ESS-Certified | \$25/hour* | |

**not to exceed 2 hrs per week;
time sheet must be submitted*

**MERCER COUNTY SCHOOLS
EXTRA DUTY PERSONNEL
KING MIDDLE SCHOOL
2019-2020**

| RESPONSIBILITY/DUTY | Salary add-on | Extended Day |
|-----------------------------------|----------------------|------------------------------------|
| Service as Principal | 22% index | See Administrator Chart |
| Assistant Principal | 15% index | See Administrator Chart |
| Guidance Counselor | | See Administrator Chart |
| Librarian | | See Administrator Chart |
| Assistant Athletic Director | \$3,000.00 | |
| School Technology | \$2,000.00 | |
| Academic Team Coach #1 | \$1,000.00 | |
| Academic Team Coach #2 | \$1,000.00 | |
| Annual Sponsor Middle | \$740.00 | |
| Home Economics | | 5 |
| | | duties and amount to be determined |
| Writing Trainer (Title II) | \$500.00 | |
| 6th Grade Coordinator (2) | \$350.00 | |
| 7th Grade Coordinator (2) | \$350.00 | |
| 8th Grade Coordinator (2) | \$350.00 | |
| Special Education Coordinator | \$350.00 | |
| Department Head Practical Living | \$350.00 | |
| Department Head Arts & Humanities | \$350.00 | |
| Department Head Science | \$350.00 | |
| Department Head Math | \$350.00 | |
| Department Head Social Studies | \$350.00 | |
| Department Head Lang Arts | \$350.00 | |
| Head Basketball Coach Boys | \$2,000.00 | |
| Asst. Basketball Coach Boys | \$1,500.00 | |
| 6th Grade Basketball Coach Boys | \$1,000.00 | |
| Head Basketball Coach Girls | \$2,000.00 | |
| Asst. Basketball Coach Girls | \$1,500.00 | |
| 6th Grade Basketball Coach Girls | \$1,000.00 | |
| Head Football Coach | \$2,000.00 | |
| Asst. Football Coach #1 | \$1,500.00 | |
| Asst. Football Coach #2 (3) | \$1,500.00 | |
| Head Soccer Coach Boys | \$1,000.00 | |
| Asst Soccer Coach Boys | \$500.00 | |
| Head Soccer Coach Girls | \$1,000.00 | |
| Asst. Soccer Coach Girls | \$500.00 | |
| Assistant Coach Archery (MS) | \$1,000.00 | |
| Head Tennis Coach Boys | \$1,000.00 | |
| Head Tennis Coach Girls | \$1,000.00 | |
| Head Cheerleader Sponsor | \$1,100.00 | |
| Asst. Cheerleader Sponsor | \$510.00 | |
| Head Golf Coach | \$1,000.00 | |
| Head Baseball Coach | \$1,000.00 | |
| Asst. Baseball Coach | \$500.00 | |
| Head Girls Softball Coach | \$1,000.00 | |
| Asst. Girls Softball Coach | \$500.00 | |
| Head Volleyball Coach | \$1,000.00 | |
| Assistant Volleyball Coach | \$500.00 | |
| Head Track Coach** | \$1,000.00 | |
| Assistant Track Coach** | \$500.00 | |
| Detention Supervision-Certified | \$25/hour* | |
| ESS-Certified | \$25/hour* | |

*not to exceed 2 hrs per week;

time sheet must be submitted

**Under direction of high school coach

**MERCER COUNTY SCHOOLS
EXTRA DUTY PERSONNEL
HIGH SCHOOL
2019-2020**

| RESPONSIBILITY/DUTY | Salary add-on | Ext Days |
|------------------------------------|-------------------|---|
| Service as Principal | 30% index | See Administrator Chart |
| Assistant Principal | 15% index | See Administrator Chart |
| Guidance Counselor | | See Administrator Chart |
| Librarian | | See Administrator Chart |
| Annual Sponsor | \$1,000.00 | |
| School Technology | \$2,000.00 | |
| Writing Trainer (Title II) | \$500.00 | duties and amount to be determined |
| Athletic Director | 14% index | 34.5 |
| Assistant to Athletic Director (2) | \$3,500.00 | |
| Academic Team Coach #1 | \$2,250.00 | |
| Academic Team Coach #2 | \$1,500.00 | |
| Vocational Coordinator | | 3 |
| Home Economics | | 5 |
| Agriculture | | 53 |
| Engineering PTLW | | days will be paid as training is needed |
| Leadership Team (10) | \$500.00 | |
| Prom Coordinator | \$800.00 | \$100 of the stipend from SBDM |
| Project Graduation Coordinator | \$800.00 | |
| Senior Trip/Homecoming Coordinator | \$500.00 | |
| ACT Math Coordinator | \$1,000.00 | |
| ACT Reading/English Coordinator | \$1,000.00 | |
| Head Basketball Coach Girls | \$6,000.00 | 16 |
| Head Asst.Basketball Coach Girls | \$2,500.00 | 6 |
| Assistant Basketball Coach Girls | \$2,000.00 | |
| Freshman Basketball Coach Girls | \$1,000.00 | 5 |
| Head Basketball Coach Boys | \$6,000.00 | 19 |
| Head Asst Basketball Coach - Boys | \$2,500.00 | |
| Assistant Basketball Coach Boys | \$2,000.00 | |
| Freshman Basketball Coach Boys | \$1,000.00 | |
| Volunteer Boys Basketball | \$0.00 | 8 |
| Head Coach Football | \$6,000.00 | 16 |
| Assistant Head Coach | \$3,500.00 | |
| Assistant Coach Defensive Coord | \$3,750.00 | |
| Assistant Skills Coach #1 | \$2,900.00 | |
| Assistant Skills Coach #2 | \$2,650.00 | |
| Assistant Skills Coach #3 | \$2,400.00 | |
| Assistant WR/OLB/Strength Coach | \$1,300.00 | |
| Assistant JV/Strength/OLB Coach | \$500.00 | |
| Assistant JV/WR/DB Coach | \$120.00 | |
| Freshman Football Coach | \$1,000.00 | |
| Cross Country Coach Boys | \$2,700.00 | |
| Cross Country Coach Girls | \$2,700.00 | |
| Track Coach Girls | \$3,650.00 | |
| Asst Track Coach Girls (2) | \$1,000.00 | |
| Track Coach Boys | \$3,650.00 | |
| Asst Track Coach Boys (2) | \$1,000.00 | |

**not to exceed 2 hrs per week;*

time sheet must be submitted

Must have full teams in order to gain full salary for coaching positions.

**MERCER COUNTY SCHOOLS
EXTRA DUTY PERSONNEL
HIGH SCHOOL
2019-2020**

| | | |
|---------------------------------------|-----------------------|----|
| Soccer Coach Girls | \$6,000.00 | |
| Asst. Soccer Coach Girls (2) | \$1,000.00 | |
| Soccer Coach Boys | \$6,000.00 | |
| Asst. Soccer Coach Boys (2) | \$1,000.00 | |
| Golf Coach Girls | \$2,250.00 | |
| Asst. Golf Coach Girls | \$1,000.00 | |
| Golf Coach Boys | \$2,250.00 | |
| Asst. Golf coach Boys | \$1,000.00 | |
| Tennis Coach Girls | \$2,250.00 | |
| Asst Tennis Coach Girls | \$1,000.00 | |
| Tennis Coach Boys | \$2,250.00 | |
| Asst. Tennis Coach Boys | \$1,000.00 | |
| Head Volleyball Coach | \$3,650.00 | |
| Asst. Volleyball Coach | \$1,000.00 | |
| Freshman Volleyball Coach | \$1,000.00 | |
| Head Baseball Coach | \$5,000.00 | |
| Asst. Baseball Coach | \$1,500.00 | |
| Assistant Baseball JV/Freshmen (2) | \$900.00 & \$600.00 | |
| Head Softball Coach | \$6,000.00 | |
| Asst. Softball Coach (2) | \$1,000.00 | |
| Strength Coach Level 1 (2) | \$2,500.00 | |
| Strength Coach Level 2 (2) | \$1,250.00 | |
| Head Coach Archery | \$2,250.00 | |
| Assistant Coach Archery (HS) | \$1,000.00 | |
| Cheerleader Sponsor Large Varsity | \$2,400.00 | |
| Assistant Cheerleader Sponsor | \$2,200.00 | |
| Dance Team Coach | \$2,000.00 | |
| Asst. Dance Team Coach | \$570.00 | |
| Title IX Media Coordinator | \$1,000.00 | |
| Head Boat Captain | \$2,250.00 | |
| Band & Supervision | \$4,725.00 | 30 |
| Assistant Band | \$2,350.00 | 10 |
| Jazz/Ensemble Performance Events | \$1,000.00 | |
| Choral Music Director | \$1,280.00 | |
| Drama Coach | \$1,280.00 | |
| Art Director | \$1,280.00 | |
| Dentention Supervision | \$25/hour* | |
| ESS | \$25/hour* | |
| Dual Credit Morehead/Campbellsville | | |
| 1-10 students | \$ 500.00 | |
| 11-25 students | \$ 1,000.00 | |
| 26-50 students | \$ 1,500.00 | |
| 51-75 students | \$ 2,000.00 | |
| 76+ students | \$ 2,500.00 | |

*not to exceed 2 hrs per week;

time sheet must be submitted

Must have full teams in order to gain full salary for coaching positions.