

RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., May 28, 2019

The Breathitt County Board of Education met in the Breathitt High School Library at 5:00 PM, with the following members present:

Attendance Taken at 5:00 PM:

Present Board Members:

Ms. Ruschelle Hamilton

Mr. Albert Little

Mrs. Rebecca Watkins

Absent Board Members:

Mr. John Hollan

Mrs. Anna Morris

Also Present: State Manager Mike Murphy

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m.in the BHS Library.

I.A. Roll Call

I.B. Pledge of Allegiance/Mission and Vision

I.C. Review of Commissioner's Approvals

State Manager Mike Murphy confirmed that the minutes of the past meetings were approved by the Commissioner of Education.

I.D. Adopt Agenda

Order #235 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the agenda with removing items IV, V, and VI passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

II. Presentations/Reports

II.A. Student Recognitions

II.B. LBJ

II.B.1. Nathan Chapman-Finished 32nd in the World at 2018 US Kids Golf World Championship in the 7 year-old Division; 2019 finished 5th in the Copperhead Classic Regional Tournament Florida; 3rd place in Colonial Williamsburg Classic Regional Tournament, Williamsburg Virginia; 6th place in the Ozarks Open Regional Tournament in Missouri.

II.C. Staff Recognition

II.C.1. Teacher/Staff Appreciation Month

II.C.2. Michelle Robinson-Outstanding Support for Kindergarten

II.D. Reports

II.D.1. Superintendent Report

Mr. Watts was brief due to the Boy's baseball team was playing in the Championship game which they had not done since 1998. He congratulated the team and also thanked and mentioned it was Teacher Appreciation Month.

II.D.2. Academic Report/MAP

II.D.3. Attendance Report

III. Student Learning and Support Items Recommended for Approval

III.A. CONSENT ITEMS

Order #236 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of consent items listed below passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.A.1. Consider approval of board attendance at the KSBA Federal and State law Update on June 14, 2019, and the KSBA Summer Leadership Institute at the Marriott Griffin Gate, Lexington, Kentucky on July 12-13, 2019.

III.A.2. Consider approval of renewing the contract with G and G Communications for Two Way Radio Maintenance and Repeater Rent for bus radios for the 2019-2020 school year.

III.A.3. Consider approval of the SFCC KETS Third Offer of Assistance in the amount of \$8,140.00.

III.A.4. Consider approval of the Student Teacher agreement between Breathitt Board of Education and Eastern Kentucky University for 2019-2020.

III.A.5. Consider approval of Striving Readers Comprehensive Literacy Grant MOA for 2019-2020.

III.B. DISCUSSION ITEMS

III.B.1. Consider approval of minutes of previous meetings;

Order #237 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the minutes of the previous meetings, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.1.a. April 23, 2019 regular meeting minutes.

III.B.1.b. May 3, 2019 Special Meeting Minutes.

III.B.1.c. May 16, 2019 Special Meeting Minutes.

III.B.2. Consider approval of May 2019 bills for payment.

Order #238 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of May 2019 bills for payment, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.3. Consider approval of the April 2019 Treasurer's Report.

Finance Officer Stacey McKnight reviewed the April's Treasurer's report. Contingency is at 12 and ½ percent. There were some bond payments in the bills for this month.

Order #239 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for April 2019, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.4. Consider approval of the FY2020 Tentative Budget.

Finance Officer, Stacy McKnight, reviewed the tentative budget by going over the major changes to next year's budget.

Order #240 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the FY2020 Tentative Budget, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.5. Consider approval of the Fidelity Bonds for FY 2020.

Order #241 - Motion Passed: Based upon recommendation of Superintendent Phillip Watts, approval of the Fidelity Bonds for FY 2020, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.6. Consider approval of renewing the bank depository bid with Citizens Bank & Trust for the 2019-2020 school year.

Order #242 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of renewing the bank depository bid with Citizens Bank & Trust for the 2019-2020 school year, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.7. Consider approval of revised 2019-2020 salary schedule.

Order #243 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of revised 2019-2020 salary schedule, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.8. Approval of Use Property Requests

Order #244 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the requests to use BHS and LBJ, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.8.a. Consider approval for KRCC and Horizen Media to use BHS and LBJ for the purpose of filming video Prevention series for Kentucky.

III.B.9. Consider approval of the Certified Evaluation Plan for the 2019-2020 school year.

Order #245 - Motion Passed: Based upon the recommendation of the Superintendent Phillip Watts, approval of the Certified Evaluation Plan for the 2019-2020 school year, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.10. Consider approval of authorizing the Superintendent/designee to bid for school/band equipment at auction on May 31, 2019, up to \$5,000.

Order #246 - Motion Passed: Based upon the recommendation of the Superintendent Phillip Watts, approval of the Certified Evaluation Plan for the 2019-2020 school year, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.11. Consider approval of all the following bids:

Order #247 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of all bids listed from A-G; Athletic Supplies; Maintenance/Transportation Parts; New Tires and re-treading of school bus tires; Food (non-related to the school nutrition program; Physical Therapy services; Oil/lube; Life Touch for school Pictures; Coke-Cola for soft drinks; Best Pest for pest control services, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.11.a. Athletic Supplies Bid

III.B.11.b. Maintenance/Transportation Parts

III.B.11.c. New Tires and re-treading of school bus tires

III.B.11.d. Food (Not related to the School Nutrition Program)

III.B.11.e. Physical Therapy Services

III.B.11.f. Oil/Lube Bid

III.B.11.g. School Supplies

III.B.11.h. School Pictures

III.B.11.i. Soft Drinks

III.B.11.j. Pest Control Services

III.B.12. Consider approval of bid in the amount of \$34,623.00 with JW Associates for new cafeteria tables for Sebastian Elementary.

Order #248 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of bid in the amount of \$ 34.632 with JW Associates for new cafeteria tables for Sebastian Elementary, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.13. Consider the approval of the BG-4 for Marie Roberts Caney Elementary School Waste Water Treatment Replacement Project.

Order #249 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the BG-4 for Marie Roberts Caney Elementary School Waste Water Treatment Replacement Project, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.14. Consider approval of BG-4 for Breathitt County Security Vestibules.

Order #250 - Motion Passed: Based upon recommendation of Superintendent Phillip Watts, approval of BG-4, for Breathitt County Security Vestibules, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.15. Consider approval of continuing legal services with Teresa T. Combs for, Breathitt County Special Education Department, through Freeman Mathis & Gary, LLP.

Order #251 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of continuing legal services with Teresa T. Combs for, Breathitt County Special Education Department, through Freeman Mathis & Gary, LLP, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.16. Consider approval of Breathitt County ATC Health Care Academy Inter-Local Cooperation Agreement for 2019-2020 school year.

Order #252 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of Breathitt County ATC Health Care Academy Inter-

Local Cooperation Agreement for 2019-2020 school year, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.17. Consider approval of agreement with PSST for gotZoom to provide student loan services for district employees.

Order #253 - Motion Passed: Based upon Superintendent Phillip Watts, approval of agreement with PSST for gotZoom to provide student loan services for district employees, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.18. Consider approval of declaring surplus technology items and authorize disposal through Power House Recycling per State Master Contract.

Order #254 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of declaring surplus technology items and authorize disposal through Power House Recycling per State Master Contract, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.19. Consider approval for leave for employee #3003 on 09/06/2018-03/29/2019.

Order #255 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval for leave for employee #3003 on 09/06/2018-03/29/2019, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.20. Consider approval of 2nd and final reading of KSBA 03.1321 policy use of school property.

Order #256 - Motion Passed: Based upon recommendation of Superintendent Phillip Watts, approval of 2nd and final reading of KSBA 03.1321 policy use of school property passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

III.B.21. Consider approval of JROTC out of state field trip to Camp Davy Crockett Summer Camp to Whitesburg, TN, on 06/02/2019 until 06/08/2019.

Order #257 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of JROTC out of state field trip to Camp Davy Crockett Summer Camp to Whitesburg, TN on 06/02/2019 until 06/08/2019, passed with a motion by Mr. Albert Little and a second by Mrs. Rebecca Watkins.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

IV. Consider approval of going into closed session in compliance with KRS 61.810(k) and KRS 156.557(c), for a preliminary discussion regarding the superintendent's evaluation.

V. Consider approval of returning to open session.

VI. Consider approval of Superintendent's Annual Evaluation - Final Discussion and Report.

VII. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions

Tim Barnett, Non-renewal as Basketball Coach at LBJ, Effective June 30, 2019
Paige Beasley, Non-renewal as Teacher at LBJ, Effective June 30, 2019
Kristi Combs, Resignation as Assistant Softball Coach at BHS, Effective June 30, 2019
Dennis Cornett, Non-renewal as Assistant Football Coach at BHS, Effective June 30, 2019
Donnie Crase, Resignation due to Retirement as Bus Driver, Effective June 30, 2019
Bill Deaton, Resignation as Bus Driver and non-renewal as NSFY Lead Worker, Effective May 17, 2019
Jessica Ellis, Non-renewal as Basketball Coach at LBJ, Effective June 30, 2019
Kristen Fristoe, Resignation as Teacher at BHS, Effective June 30, 2019.
Glenn Gross, Resignation as Assistant Football Coach at BHS, Effective June 30, 2019
Paul Hale, Suspension without Pay – Three Days, Effective May 14-17, 2019
Curtis Hardin, Resignation as Gear Up Academic Interventionist, Effective May 31, 2019
Whitney Lucas, Non-renewal as Receptionist at BHS, Effective June 30, 2019
Emily Kerwin, Resignation as Math Teacher at BHS, Effective June 1, 2019
Carolyn McDaniel, Resignation as Principal at BHS, Effective June 30, 2019
William McDaniel, Non-renewal as 7-8 Grade Baseball Coach at BHS, Effective June 30, 2019
Lisa Miller, Resignation due to Retirement as Guidance Counselor, Effective June 30, 2019
Sally Morris, Non-renewal as Teacher at LBJ, Effective June 30, 2019
Rebecca Neace, Non-renewal as Head Softball Coach at BHS, Effective June 30, 2019
Lloyd T. Ritchie, Non-renewal as Basketball Coach at LBJ, Effective June 30, 2019
Samuel Pence, Non-renewal as Teacher at BHS, Effective June 30, 2019
Tim Spencer, Resignation as State Manager on MOA with KDE, Effective June 30, 2019
Ryan Spicer, Resignation as Science Teacher at BHS, Effective June 1, 2019.
Hannah Watts, Non-renewal as SPED Department Head at BHS, Effective June 30, 2019

Employment/Transfers

FMLA/Leave

Carolyn Smith, Sick Leave – May 1-May 31, 2019
Heather Griffith, FMLA-April 26-June 7, 2019

VIII. Informational Items

VIII.A. Communication/Sharing (All Present)

VIII.B. School Financial Reports

VIII.C. SBDM Reports

VIII.D. State Management Report and Recommendation

State Manager Mike Murphy stated that he would recommend the Commissioner approval all action taken here at tonight's meeting, without reservation.

IX. Adjournment

Order #258 - Motion Passed: There being no further business of the Board, adjournment at 5:22p.m, passed with a motion by Mrs. Rebecca Watkins and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Absent
Mr. Albert Little	Yes
Mrs. Anna Morris	Absent
Mrs. Rebecca Watkins	Yes

Secretary

Board Chairperson