EXPLANATION: SB1 CREATES A NEW SECTION OF KRS 158 REQUIRING A SCHOOL SAFETY COORDINATOR TRAINING PROGRAM, REQUIRED TRAINING FOR PRINCIPALS TO COMPLETE SCHOOL SECURITY RISK ASSESSMENT, REQUIRED TRAINING FOR SCHOOL RESOURCE OFFICERS, AMENDS KRS 156.095 SUICIDE PREVENTION TRAINING AND ADDS REQUIRED TRAINING FOR HOW TO RESPOND TO AN ACTIVE SHOOTER SITUATION FOR ALL SCHOOL DISTRICT EMPLOYEES WITH JOB DUTIES REQUIRING DIRECT CONTACT WITH STUDENTS. FINANCIAL IMPLICATIONS: COST OF TRAINING

### 03.19 AP.23

## District Training Requirements

### SCHOOL YEAR:

This form may be used to track completion of local and state employee training requirements that apply across the District and maintain a record for the information of the Superintendent and Board.

	L.EGAL,	RELATED	EMPLOYE	ES OR O	EMPLOYEES OR OTHERS AS	DATE
TOPIC	CITATION	POLICY	DE	DESIGNATED	QS	COMPLETED
			CERTIFIED	ALL	DESIGNATED	
District planning committee members.		01.111			>	
Board member training hours	KRS 160.180; 702 KAR 1:115; 701 KAR 8:020	01.83			>	
Certified Evaluation Training	KRS 156.557; 704 KAR 3:370	02.14/03.18	>		<i>&gt;</i>	
Superintendent training program to be completed within two (2) years of taking office	KRS 160.350	02.12			A	
Council member training required for Principal selection	KRS 160.345	02.4244			<i>\</i>	
Supervisors shall receive appropriate training to equip them to meet the standards of Personnel Management		02.3			<b>&gt;</b>	
Effective January 1, 2020, all School Resource Officers (SROs) shall successfully complete forty (40) hours of annual in service training that has been certified or recognized by the Kentucky Law Enforcement Council for SROs.	New Section of KRS 158	02.31			<b>&gt;</b> I	
Council member training hours.	KRS 160.345	02.431			*	
Asbestos Containing Building Material (ACBM), Jockont/Tagout and nersonal protective equipment (PPE)	40 C.F.R. Part 763 401 KAR 58:010	03.14/03.24			<b>&gt;</b>	
training for designated employees.	803 KAR 2:308 OSHA					
	29 C.F.R. 1910.132 29 C.F.R. 1910.147 29 C.F.R. 1910.1200					
Bloodborne pathogens	OSHA 29 C.F.R. 1910.1030	03.14/03.24		>		
Behaviors prohibited/required reporting of harassment/discrimination.	34 C.F.R. 106.1-106.71, U.S. Department of Education Office for Civil Rights Guidance	03.162/03.262		>		
Training for Supervisors of Student Teachers	16 KAR 5:040				,	

PERSONNEL

03.19 AP.23 (CONTINUED)

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TOPIC	LEGAL	RELATED	EMPLOYE	ES OR (	EMPLOYEES OR OTHERS AS	DATE	
	CITATION	POLICY	DE	DESIGNATED	ED	COMPLETED	
			CERTIFIED	ALL	DESIGNATED		
Orientation materials for volunteers	KRS 161.048	03.6			1		
Teacher professional development/learning	KRS 156.095	03.19	A				
Instructional leader training	KRS 156.101	03.1912			^		
The Superintendent shall develop and implement a program for continuing training for selected classified personnel.		03.29			<b>,</b>		
Training of the instructional teachers' aide with the certified employee to whom s/he is assigned	KRS 161.044	03.5			>		
Integrated Pest Management (7a) Certification	302 KAR 29:060	05.11			<i>&gt;</i>		
Training for designated personnel on use and management of equipment		05.4			<i>^</i>		
If District owns automated external defibrillator (AEDs), training on use of such	KRS 311.667	05.4			*		
School Safety Coordinator (SSC) training program developed by the Kentucky Center for School Safety (KCSS) School Principal training on procedures for completion of the recuired school security risk assessment	New Section of KRS 158	05.4			<b>&gt;</b>		
Fire drill procedure system.	KRS 158.162	05.41		^			
Lockdown drill procedure system.	KRS 158.162 KRS 158.164	05.411		^			
Active Shooter Situations	KRS 156.095	03.19/03.29			>		
Severe Weather/Tornado drill procedure system.	KRS 158.162 KRS 158.163	05.42		<i>*</i>			
Earthquake drill procedure system.	KRS 158.163	05.47		>			
Annual in-service school bus driver training	702 KAR 5:030	06.23			,		
Career Tech – If funds available, High School teachers to receive training regarding embedding reading, math, and science in career tech courses.	KRS 158.818				<b>&gt;</b>		
Committee for Mathematics Achievement – training for teachers based on available funds.	KRS 158.832		A				
KDE to provide or facilitate statewide training for teachers and administrators regarding content standards, integrating performance assessments, communication and higher order thinking.	KRS 158.6453 (SB 1)		>				

PERSONNEL

District Training Requirements

03.19 AP.23 (CONTINUED)

tation program KRS 160.156  gram Directors KRS 161.046  gram Directors 702 KAR 6:045  KRS 158.852  7 C.F.R. \$210.31  training on 704 KAR 3:285  students. All 705 KAR 3:285  students. All 705 KRS 156.095  of failure and 704 KAR 156.095  of failure and 704 KAR 156.095  ior on social 754/Children's internet 705.005  The failure and 705 KRS 156.095 KRS  ivity KRS 158.148, KRS  ivity KRS 158.156, KRS  ivity KRS 158.156, KRS  ivity KRS 158.156, KRS  ivity KRS 158.156, KRS	POLICY	DESI		LANGE CON CLINES AND	DATE
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se 2.	08.141	>		`	
Confidentiality of student record information  Student suicide prevention training: Minimum of one (1)—hour  KRS 156.095, KRS  in-person, live stream, or via video recording every other year including the recognition of signs and symptoms of possible mental illness. New hires during off year to receive suicide prevention materials to review (teachers, principals, counselors)  Employees with job duties requiring direct contact with students in grades six (6) through twelve (12).]  Training on employee reports of criminal activity  KRS 158.148, KRS  FRRS 158.156, KRS  KRS 158.156, KRS	08.2323			>	
ors)	09.14		>		
	09.22		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	>	*
050,020	09.2211		>		
Personnel training on restraint and seclusion and positive 704 KAR 7:160 behavioral supports	09.2212		<b>&gt;</b>	,	

# District Training Requirements

03.19 AP.23 (CONTINUED)

	LEGAL	RELATED	Even over	0000	o v second	DATE
Topic	CITATION	POLICY	EMPLOYEES ON OTHERS AS DESIGNATED	XEES OR OTE DESIGNATED	I HEKS AS	COMPLETED
			CERTIFIED	ALL	DESIGNATED	
Personnel training child abuse and neglect prevention, recognition, and reporting	KRS 156.095	09.227	,		*	
Initial/follow-up training for coaches of interscholastic athletic activities or sports	KRS 160.445, KRS 161.166, KRS 161.185, 702 KAR 7.065	03,1161 03,2141 09,311			<b>&gt;</b>	
Training for school personnel authorized to give medication	KRS 158.838 KRS 156.502 702 KAR 1:160	09.22 09.224 09.2241			<b>&gt;</b>	
At least one (1) hour of self-study review of seizure disorder materials required for all principals, guidance counselors, and teachers by July 1, 2019, and for all principals, guidance counselors, and teachers hired after July 1, 2019.	KRS 158.070	09.22			·	
Age appropriate training for students during the first month of school on behaviors prohibited/required reporting of harassment/discrimination	34 C.F.R. 106.1-106.71, U.S. Department of Education Office for Civil Rights Guidance	09.42811			<b>,</b>	
KDE shall provide technical assistance and training for Response to Intervention upon District request.	KRS 158.305				*	
Training to build capacity of staff and administrators to deliver high-quality services and programming in the District's Alternative Education Program	704 KAR 19:002	09.4341	-		<b>*</b>	
Student discipline code	KRS 158.148. KRS 158.156, KRS 158.444, KRS 525.070, KRS 525.080	09.438		<b>&gt;</b>		
Intervention and response training on responding to instances of incivility.		10.21		>		
THE LEGISLIANCE MATERIAL TOWN OF CITY	AN EXPLAINMENTER CONGULT OCH A AND BOADD POLICIES FOR OTHER TO AND DEBOTTE MENTS	on Por retree to	ATMED TO A TABLE	TOdd SN	TOPMENTS	

THIS IS NOT AN EXHAUSTIVE LIST - CONSULT OSHA/ADA AND BOARD POLICIES FOR OTHER TRAINING REQUIREMENTS.

For training provided in person, participants should sign in at the end of the meeting to document their attendance. The sign-in sheet shall be maintained in paper or electronic format as required by the Kentucky Records Retention/Public School District Schedule.

EXPLANATION: HB 11 REQUIRES ALL LOCAL BOARDS, ON OR BEFORE JULY 1, 2020, TO ADOPT AND IMPLEMENT POLICIES THAT PROHIBIT THE USE OF ANY TOBACCO PRODUCT, ALTERNATIVE NICOTINE PRODUCT, OR VAPOR PRODUCT FOR ALL PERSONS AND AT ALL TIMES ON OR IN ALL PROPERTY OF THE BOARD, AND WHEN STUDENTS ARE PRESENT IN ANY SCHOOL-RELATED TRIP OR STUDENT ACTIVITY. THE POLICIES MUST ALSO PROVIDE FOR ADEQUATE NOTICE TO STUDENTS, PARENTS/GUARDIANS, EMPLOYEES, AND THE PUBLIC. IN ADDITION, THE POLICIES MUST REQUIRE SIGNAGE ON OR IN ALL PROPERTY INCLUDING ANY VEHICLE OWNED, OPERATED, LEASED, OR CONTRACTED FOR USE BY A LOCAL BOARD. SUCH SIGNAGE SHALL CLEARLY STATE THAT THE USE OF SUCH PRODUCTS IS PROHIBITED AT ALL TIMES AND BY ALL PERSONS ON OR IN THE PROPERTY. SCHOOL EMPLOYEES ARE REQUIRED TO ENFORCE THE POLICIES. NOTE THAT DISTRICTS HAVE THE OPTION TO OPT OUT OF THESE PROVISIONS WITHIN THREE (3) YEARS OF JUNE 27, 2019.

FINANCIAL IMPLICATIONS: COST OF SIGNAGE

SCHO			

05.4 AP.21

	Z TT XXXII	PARAMETER STATE	
School/Site		Date	
Inspector			
This form is a reminder of ge	neral areas and items to be	inspected, Check each item	"acceptable" or "needs
attention 22 A 11 flancada attention 22	itama aball inaluda laastian	and the data namented shall b	a natad This form shall

**Facility Safety Inspection Report** 

This form is a reminder of general areas and items to be inspected. Check each item "acceptable" or "needs attention." All "needs attention" items shall include location, and the date corrected shall be noted. This form shall be sent to the Superintendent/designee. A copy shall be kept by the employee making the inspection.

Area Inspected	Location(s)		Condition	
		Acceptable	Needs Attention	Date Corrected
Grounds				
Condition of steps				
Condition of walkways				·.
Condition of parking areas				
Handrails on all steps and ramps				
Security lights				
Holes in lawn				
Debris on grounds				
Condition of seats/bleachers			•	
General Areas			·	
Condition of floors				-
Floors dry				
Floors not slippery				:
Floor openings properly covered				
Intake vents clean				
Exhaust vents clean				
Signs of basement water seepage				
Signs of roof leakage				
Ceiling material secure			•	
Water piping system				
Waste piping system			····	
Steam piping system				

05.4 AP.21 (CONTINUED)

### **Facility Safety Inspection Report**

Area Inspected	Location(s)		Condition	:
		Acceptable	Needs Attention	Date Corrected
Air piping system				
Loading dock				
Storage room(s)				
Waste disposal area(s)				
Broken glass				
Adequate lighting in all areas	· · · · · · · · · · · · · · · · · · ·			
Handrails secure				<del> </del>
Stair tread secure				-
Means of Egress			~	ļ
Exits clearly marked Exits free of obstructions				
Fire doors kept closed				<del> </del>
Doors operate freely				<u> </u>
Evacuation plan(s) posted				<del> </del>
Emergency Procedures				
Written procedures			- <del> </del>	<del>                                     </del>
Emergency call list posted				:
Personnel trained for				
emergencies				
First aid facilities				
First aid personnel				
Material Storage				<u> </u>
Storage areas kept clean	•			ļ
Material properly stacked				
Proper lighting Flammable materials properly				<u> </u>
stored				
Material properly labeled				
Machinery/Equipment				-
Condition of ladders				
Operating instructions posted				
Guards in place				
Personal protective equipment				
provided				
Condition of hand tools				
Condition of power tools				ļ
Is machinery/equipment clean?				1
Belts guarded in place  Machinery and equipment			<u>'</u>	<del> </del>
properly anchored				
Electrical				
All electrical circuits properly				1
fused				

05.4 AP.21 (CONTINUED)

### Facility Safety Inspection Report

Area Inspected	Location(s)		Condition	
		Acceptable	Needs Attention	Date Corrected
Condition of extension cords				· · · ·
Extension cords not used extensively				:
Wiring and fixtures properly covered				
Control panels accessible				
Condition of switches and outlets				-
Fire Protection				
Sprinkler valves accessible				
Sprinkler valves sealed open				
Fire alarm boxes unobstructed				
Adequate number and type of fire extinguishers				
Fire extinguishers properly maintained	***			
Standpipe and hose unobstructed and in good condition				
Automatic systems in kitchen(s) properly maintained				
Emergency lighting system operable				:
Smoking-properly-controlled				
Employees				
Lifting properly				1
Utilizing personal protective equipment				
Using proper tool for the job				1
Following prescribed job procedures				:

A COPY OF THIS CHECKLIST SHALL BE FORWARDED TO	THE PRINCIPAL/SITE SUPERVISOR.
Signature of Recipient	Date

EXPLANATION: SCHOOLS ARE REQUIRED TO CONDUCT BUILDING LOCKDOWNS. THIS POINTER IS USED TO DOCUMENT SUCH IN 05.41 AP.2. FINANCIAL IMPLICATIONS: NONE ANTICIPATED

SCHOOL FACILITIES

\$05.411 AP.1

### **Building Lockdowns**

### DRILLS

<u>Lockdown drills are to be conducted according to Policy 05.411 and documented under Procedure 05.41 AP.2.</u>

EXPLANATION: SB1 REQUIRES SECURITY MEASURES TO BE IMPLEMENTED AS SOON AS PRACTICABLE BUT NO LATER THAN JULY 1, 2022. THE MAIN ENTRANCE OF EACH SCHOOL TO HAVE ELECTRONICALLY LOCKING DOORS, A CAMERA, AND AN INTERCOM SYSTEM, CLASSROOM DOORS TO BE EQUIPPED WITH HARDWARE THAT ALLOWS THE DOOR TO BE LOCKED FROM THE OUTSIDE BUT OPENED FROM THE INSIDE, AND OTHER SAFETY PROVISIONS. FINANCIAL IMPLICATIONS: COST TO UPGRADE EXISTING FACILITIES

SCHOOL FACILITIES

05.5 AP.1

### **Building Security**

In order to <u>addressensure</u> reasonable security of District property the following <u>practices (Items 1-3)</u> procedures shall be implemented are required in all schools and shall be implemented as soon as practicable but no later than July 1, 2022):

 Controlling access to the main entrance of the school with electronically locking doors, a camera, and an intercom system. Only those No other entrances designated by the Principal shall be left open to outside access during the school day.

Windows and outside doors will be properly secured after the close of the school day. All entrances will be locked at that time.

- Classroom doors are to be equipped with hardware that allows the door to be locked from the outside but opened from the inside. Classroom doors are to remain closed and locked during instructional time.
- Classroom doors with windows are to be equipped with material to quickly cover the window during a building lockdown.
- 2.4. The number of keys or other means of access to outside doors will be limited and issued only to those persons required to enter the building after hours on a regular basis.
- 3.5. Outside security lights will be placed in strategic locations.
- 4.6.Inside lighting in corridors, administrative areas, and other strategic locations will be turned on when custodians complete their schedule.
- 5-7. The work schedules of custodians will be arranged to have them work in the building as late as possible.
- 6.8. Money shall not be left in classrooms or vending machines overnight.
- 7.9. Principals will see that bank deposits are made daily and night deposits are utilized when feasible.
- <u>8-10.</u>The local police and/or sheriff will be requested to place the school buildings on their security rounds.

### ADDITIONAL SECURITY MEASURES

With approval of the Board, the Superintendent may direct the installation of a security system and/or the employment of security personnel.

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EXPLANATIONS: THE STUDENT SAFETY AND RESILIENCY ACT OF 2019 (SB 1) CREATES A NEW SECTION OF KRS 158 REQUIRING THE PRINCIPAL TO PROVIDE WRITTEN NOTICE TO ALL STUDENTS, PARENTS, AND GUARDIANS OF STUDENTS WITHIN TEN (10) DAYS OF THE FIRST INSTRUCTIONAL DAY OF EACH SCHOOL YEAR OF THE PROVISION OF KRS 508.078 AND POTENTIAL PENALTIES UNDER KRS 532.060 AND KRS 534.030 UPON CONVICTION. FINANCIAL IMPLICATIONS: COST OF PROVIDING NOTICE

FINANCIAL IMPLICATIONS: COST OF PROVIDING NOTIC

09.425 AP.22

### Assault and Threats of Violence - Notice of Penalties and Provisions

New Section of KRS 158 requires written notice to all students, parents and guardians of students within ten (10) days of the first instructional day of the school of the provisions of KRS 508.078 (making it a crime to make the described threats against school-affiliated persons and persons lawfully on school property or against school operations). In compliance with this requirement, the text of KRS 508.078 is set forth below. Please be advised that there are serious penalties for this second degree terroristic threatening offense. Potential penalties upon conviction of this Class D felony include a term of imprisonment of not less than one (1) year nor more than five (5) years and a fine of not less than one thousand (\$1.000) and not greater than ten thousand (\$10.000) as provided in KRS 532.060 and KRS 532.030, respectively. In addition, a court in a juvenile case dealing with charges based on bomb threats or other criminal threats that disrupt school operations may order the child or his parent(s) to make restitution (pay expenses) caused by the threat to parties such as the District or first responders (KRS 635.060),

KRS 508.078 (TERRORISTIC THREATENING, SECOND DEGREE)

- A person is guilty of terroristic threatening in the second degree when, other than asprovided in KRS 508.075, he or she intentionally:
  - a) With respect to a school function, threatens to commit any act likely to result indeath or serious physical injury to any student group, teacher, volunteer worker, or employee of a public or private elementary or secondary school, vocational school, or institution of postsecondary education, or to any other person reasonably expected to lawfully be on school property or at a school-sanctioned activity, if the threat is related to their employment by a school, or work or attendance at school, or a school function. A threat directed at a person or persons or at a school does not need to identify a specific person or persons or school in order for a violation of this section to occur.
  - Makes false statements by any means, including by electronic communication, for the purpose of:
    - Causing evacuation of a school building, school property, or school sanctioned activity;
    - 2. Causing cancellation of school classes or school sanctioned activity; or
    - Creating fear of serious bodily harm among students, parents, or school\*personnel;

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09.425 AP.22 (CONTINUED)

### Assault and Threats of Violence - Notice of Penalties and Provisions

### KRS 508.078 (TERRORISTIC THREATENING, SECOND DEGREE) (CONTINUED)

- Makes false statements that he or she has placed a weapon of mass destruction at anylocation other than one specified in KRS 508.075; or
- d) Without lawful authority places a counterfeit weapon of mass destruction at any location other than one specified in KRS 508.075.
- 2. A counterfeit weapon of mass destruction is placed with lawful authority if it is placed as part of an official training exercise by a public servant, as defined in KRS 522.010.
- 3. A person is not guilty of commission of an offense under this section if he or she, innocently and believing the information to be true, communicates a threat made by another person to school personnel, a peace officer, a law enforcement agency, a public agency involved in emergency response, or a public safety answering point and identifies the person from whom the threat was communicated, if known.
- 4. Terroristic threatening in the second degree is a Class D felony,

PRINCIPAL'S SIGNATURE:

DATE:

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EXPLANATION: SB 1 CREATES A NEW SECTION OF KRS 158 THAT REQUIRES DISTRICTS TO HAVE THREAT ASSESSMENT TEAM PROCEDURES TO IDENTIFY AND RESPOND TO STUDENTS EXHIBITING BEHAVIOR THAT INDICATES A POTENTIAL THREAT TO SCHOOL SAFETY OR SECURITY.

FINANCIAL IMPLICATIONS: HIRING AND TRAINING OF TEAM MEMBERS

### STUDENTS

09.429 AP.1

### **Threat Assessment Team Procedures**

The following procedures cover threat assessment teams, in conjunction with any District-selected threat assessment guidelines and forms, to identify and respond to students exhibiting behavior that indicates a potential threat to school safety or school security.

### THREAT ASSESSMENT TEAM PLANNING AND PREPARATION

The following actions are recommended prior to undertaking a threat assessment;

- Guidelines and forms to facilitate threat assessments undertaken by a threat assessment
  team will be developed or utilized by or with the assistance of the District School Safety
  Coordinator (SSC) to assist teams in defining behaviors that will indicate if and when a
  threat assessment is advisable.
- The SSC job functions will include providing input and assisting teams in assessing
  identified potential threats and determining appropriate responses to the threats. Under
  the supervision of the Principal and Superintendent/designee, the District SSC will
  recommend arrange for or provide training for the team.
- 3. The Superintendent/designee shall determine if and when a parent or guardian will be notified that their student has been identified by a team as exhibiting behavior that indicates a potential threat to school safety or school security and that needs to be assessed by the team.
- The team's activities will include notification, as appropriate considering relevanted circumstances, to a potential target of behavior deemed to present a substantiated potential threat.

### IDENTIFICATION OF A POTENTIAL THREAT

The threat assessment team, utilizing available data and exercising reasonable discretion to assess student behavior, shall identify and respond to students exhibiting behavior that indicates a potential threat to school safety or school security. The process shall not use a profile of characteristics to identify a threat, and should be calculated to take into consideration behaviors, statements, or other communications to identify a potential threat to school safety and school security as follows;

- Any team member receiving information indicating a potential threat to school safety and school security shall notify:
  - a. The District SSC:
  - b. The rest of the team; and
  - c. The team for any additional schools of the District potentially involved in the identified threat.
- The District SSC shall appropriately notify any other District SSC for other school-Districts identified in the threat or during the threat assessment process, as well as the leader of any non-public school identified in a threat or during the threat assessment process.

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09.429 AP.1 (CONTINUED)

### Threat Assessment Team Procedures

### ASSESSMENT OF A POTENTIAL THREAT

Upon identification of a potential threat, the team shall undertake the threat assessment:

- 1. In accordance with Board policy;
- 2. Informed by guidelines and applicable forms as described above; and
- Giving consideration to applicable circumstances regarding the identified student and the behaviors giving rise to his/her identification.

### Post-assessment Response

The team shall consider all information gathered during the assessment to determine the type of response that is appropriate to address school safety and school security, and to address the needs of students identified during assessment of the threat. The team shall document the response it takes, as well as all communication from the team and other school staff with students identified during the threat assessment and their parents or guardians relating to the assessment and any resulting response,

### ONGOING REVIEW OF THREAT ASSESSMENT PROCESS

The District SSC and the Superintendent shall review the work of each threat assessment team of the District, and make efforts to improve the work of all teams, and adherence to Board policy goals, and legal requirements.

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