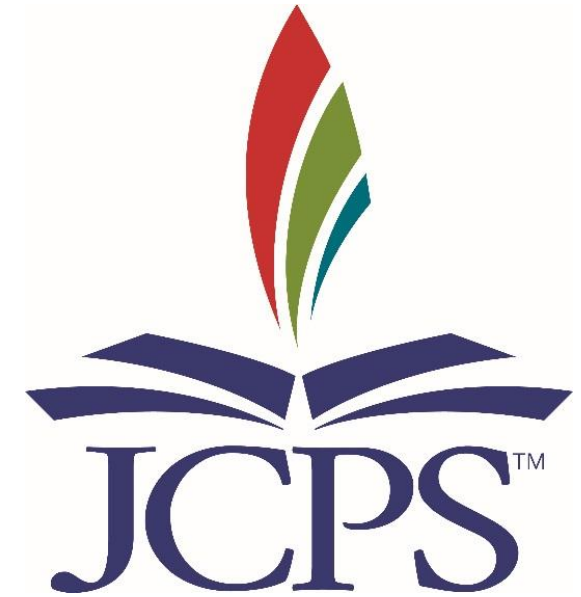


Vision 2020 *In Action*
Quarterly Review of Key Metrics



Board of Education Meeting
June 25, 2019

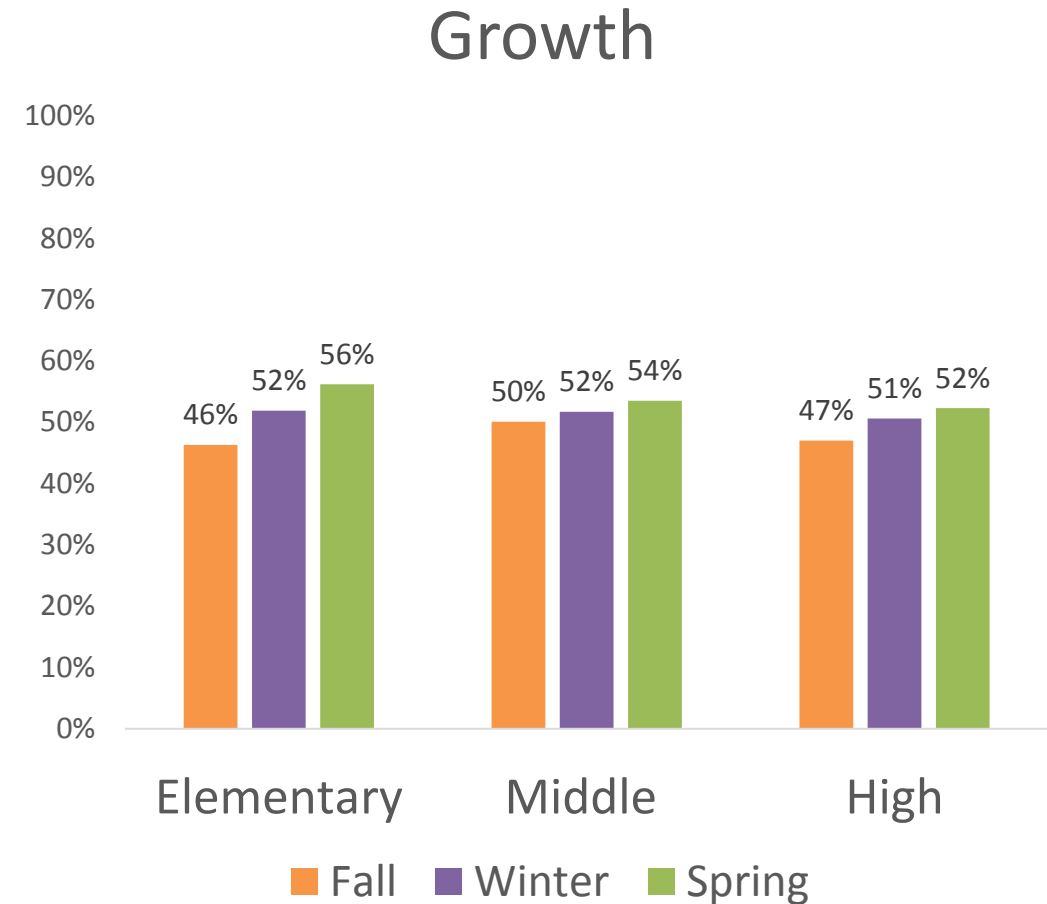
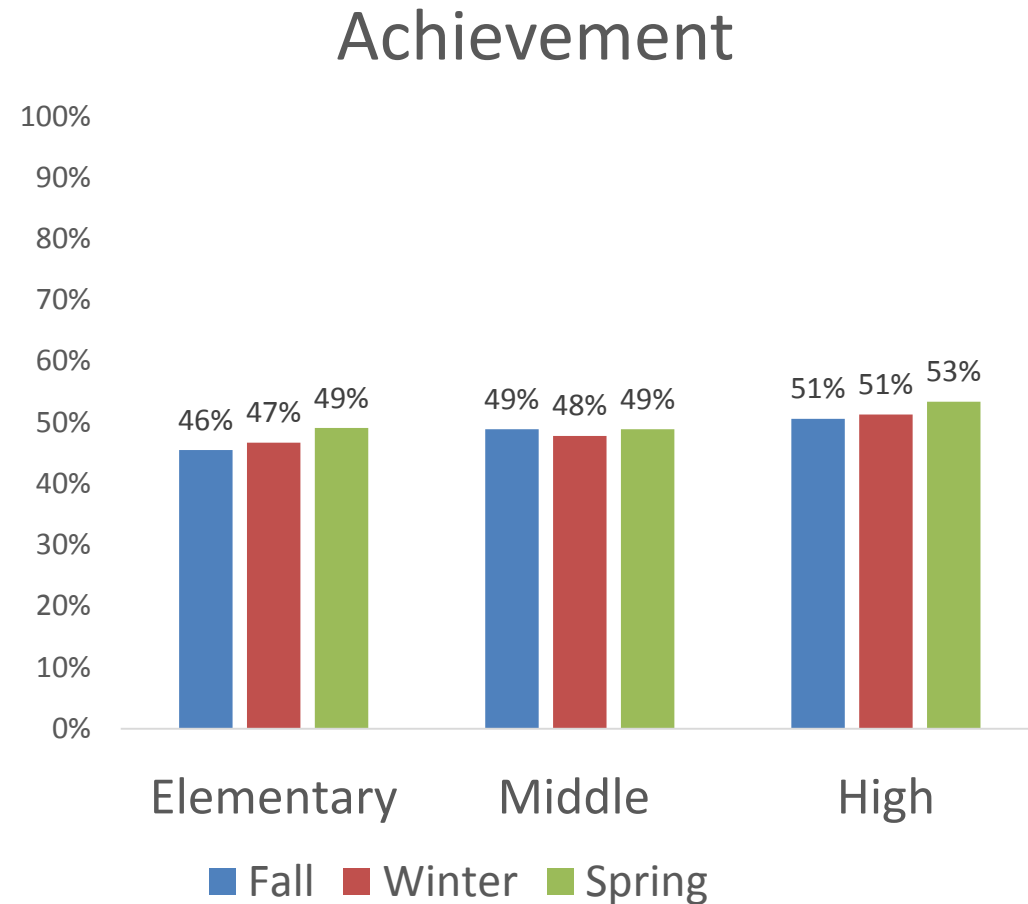
District Actions and Key Metrics

Pillars - Actions	Metrics
Backpack of Success Skills - Transition Readiness	<ul style="list-style-type: none">• % students meeting MAP benchmarks• # success skill artifact tags• % students with documented defenses• % seniors transition ready (HS only)
Culture & Climate - Meaningful Relationships	<ul style="list-style-type: none">• % students chronically absent & attendance rates• # Referrals• # Suspensions
Racial Equity Policy	<ul style="list-style-type: none">• # Participants in Racial Equity Institutes• % of Minority Hires• CSS Ratings on Equity Plans

Note: Data through June 7, 2019

Learning Actions and Key Metrics

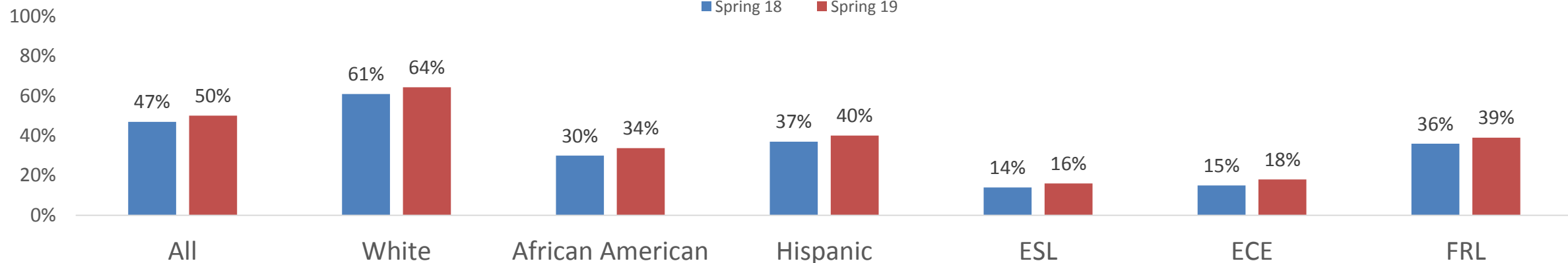
% Students Meeting MAP Reading Benchmarks



% Students Meeting Reading Benchmarks – By Group

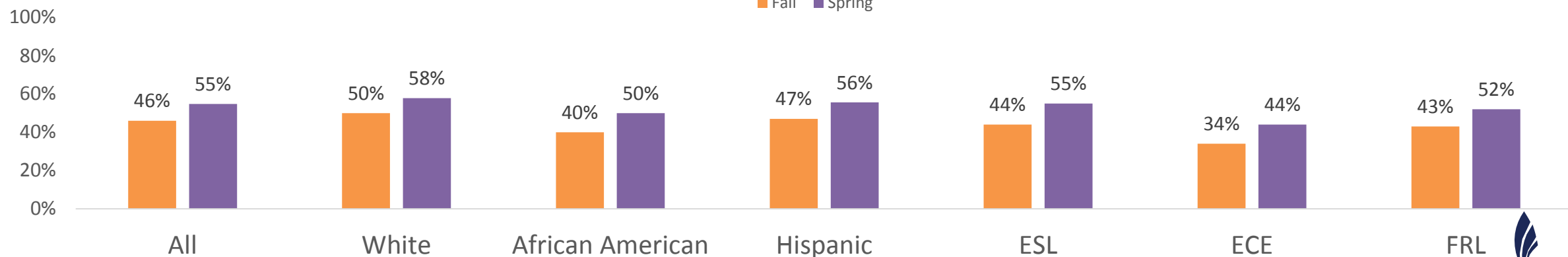
Achievement

■ Spring 18 ■ Spring 19



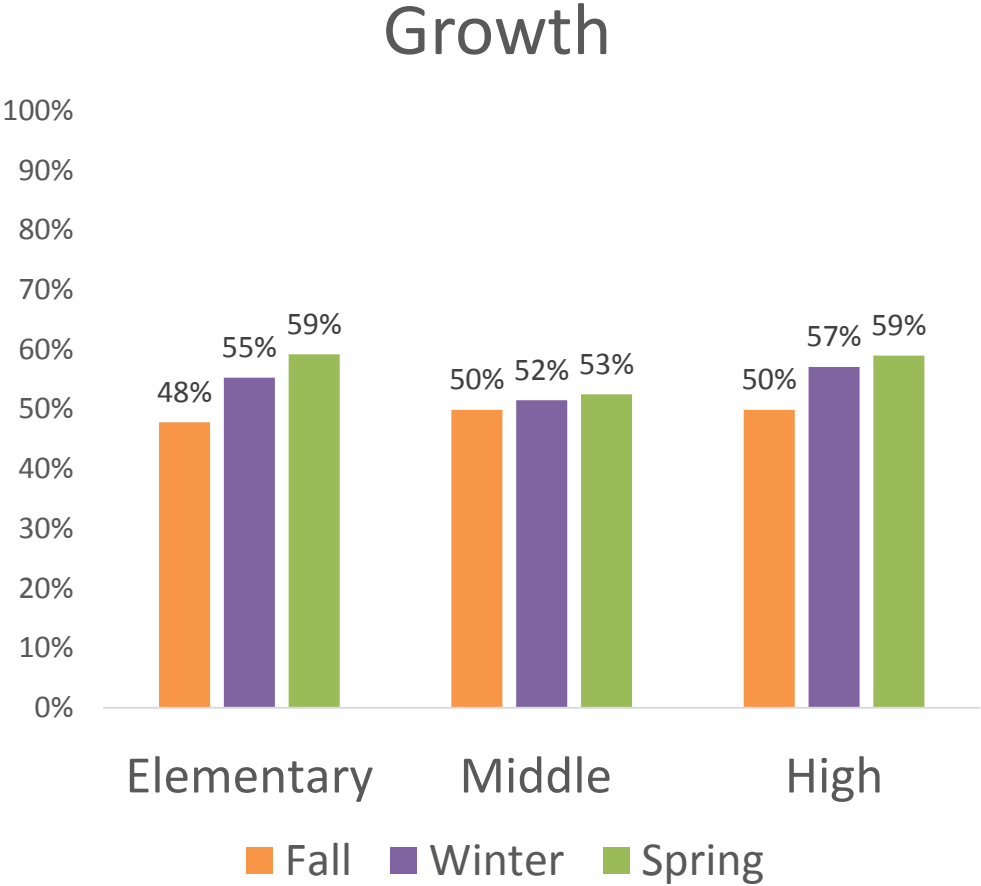
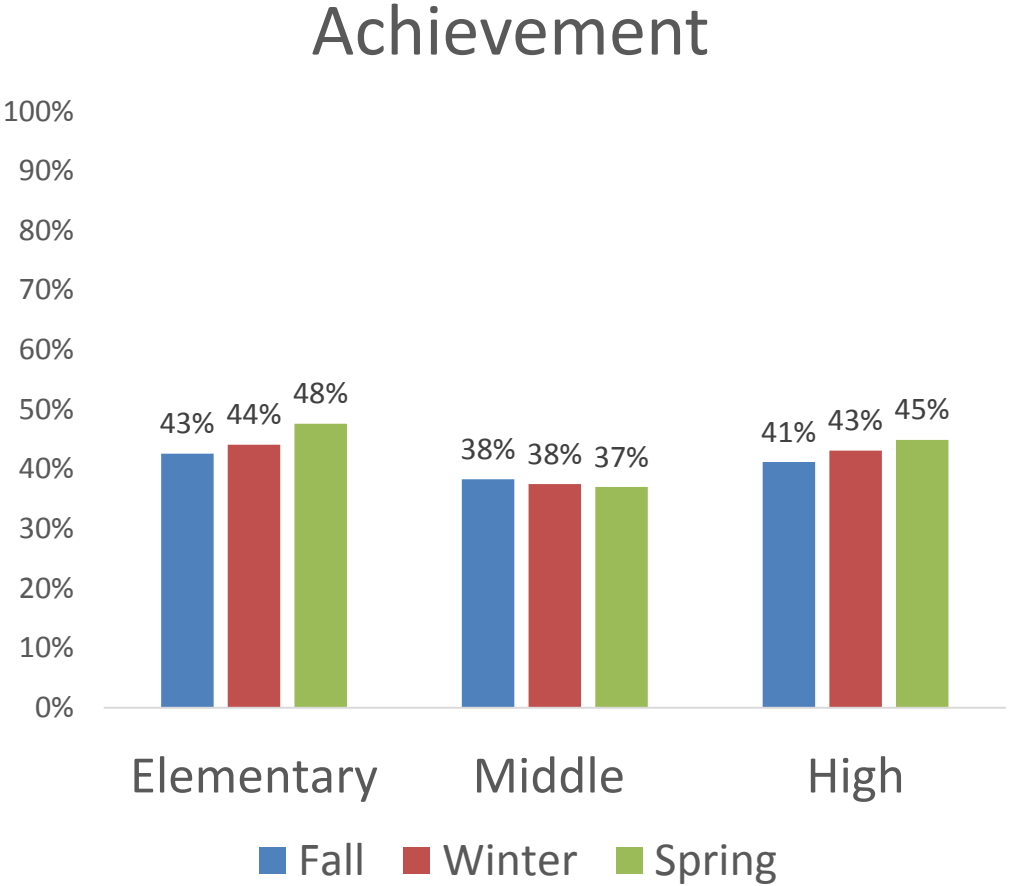
Growth

■ Fall ■ Spring



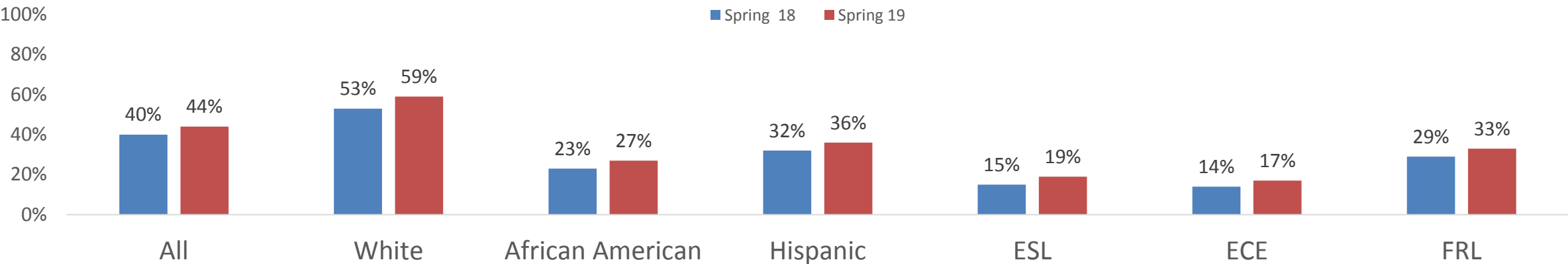
All groups increased in reaching grade level benchmarks and all groups (except ECE) at or above 50% growth in Spring

% Students Meeting MAP Math Benchmarks

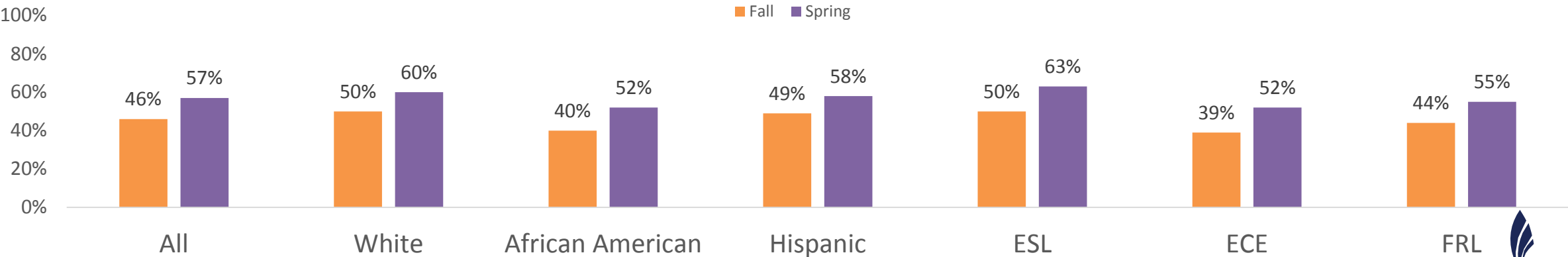


% Students Meeting Math Benchmarks – By Group

Achievement



Growth

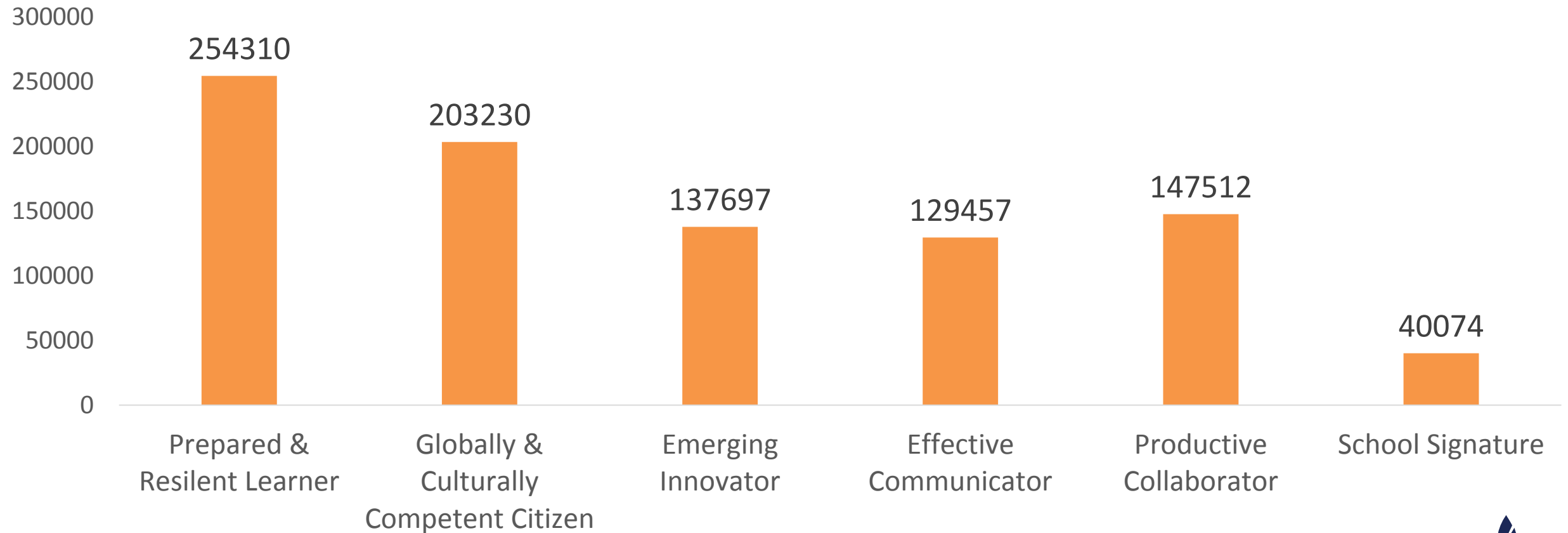


All groups increased in reaching grade level benchmarks and all groups above 50% growth in Spring



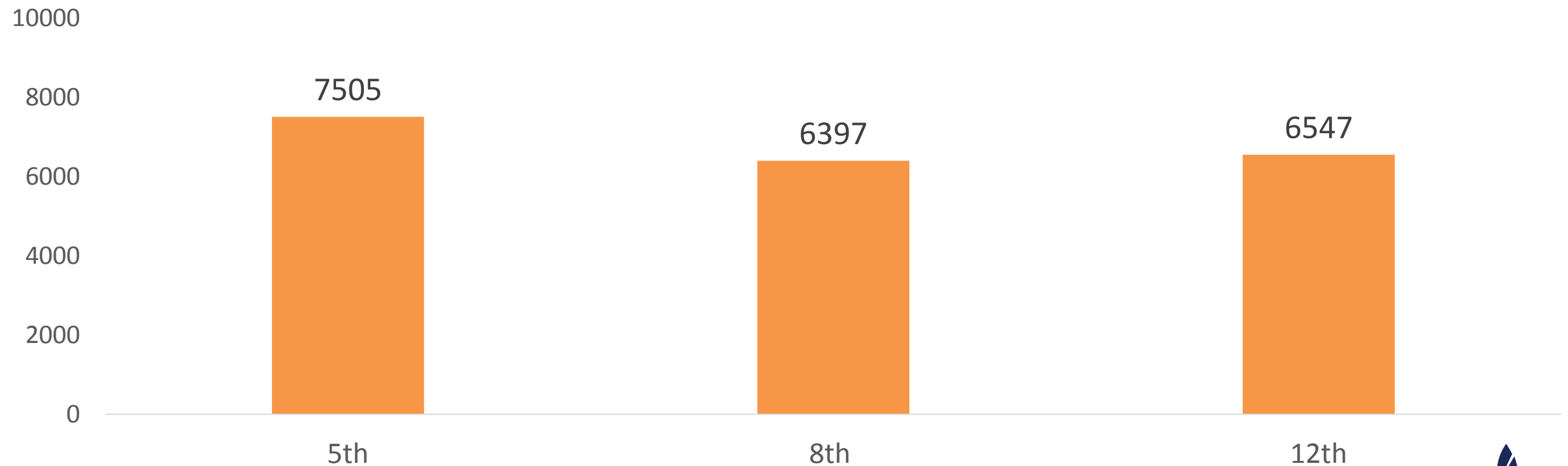
Number of Success Skill Artifacts

912,280 total artifact tags

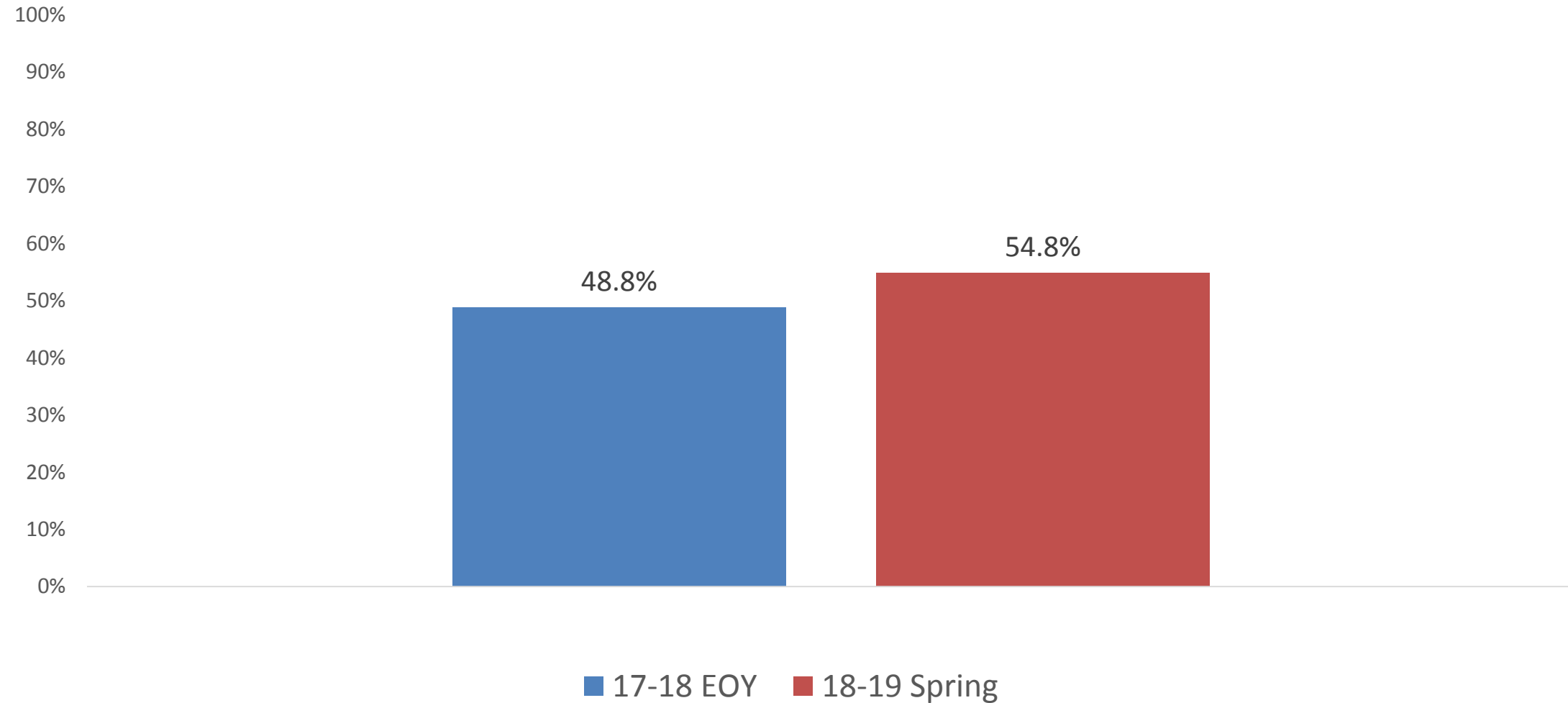


Percent of Students with Documented Defenses

Over 20,000 defenses by 5th, 8th and 12th graders – 96%

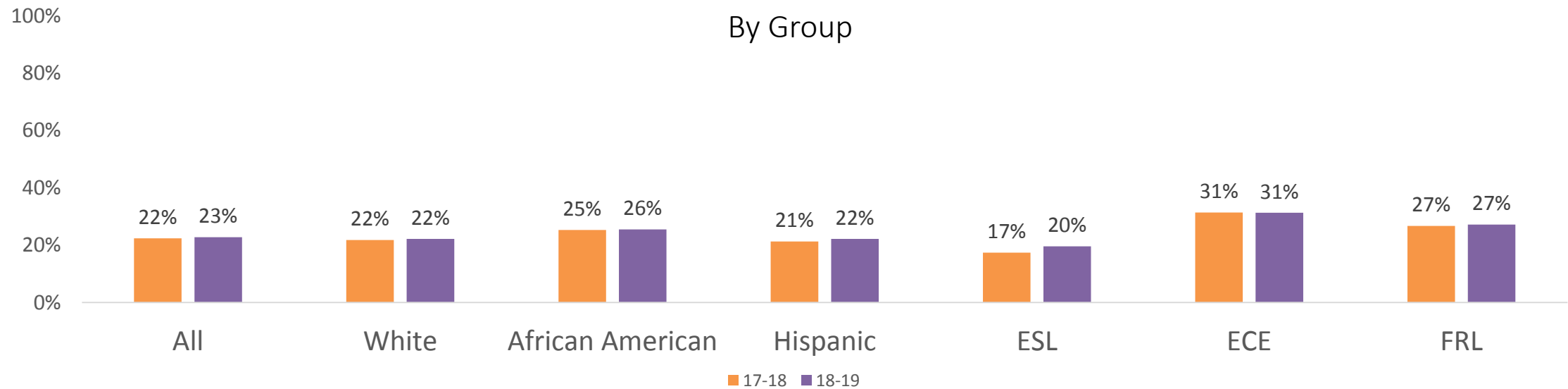
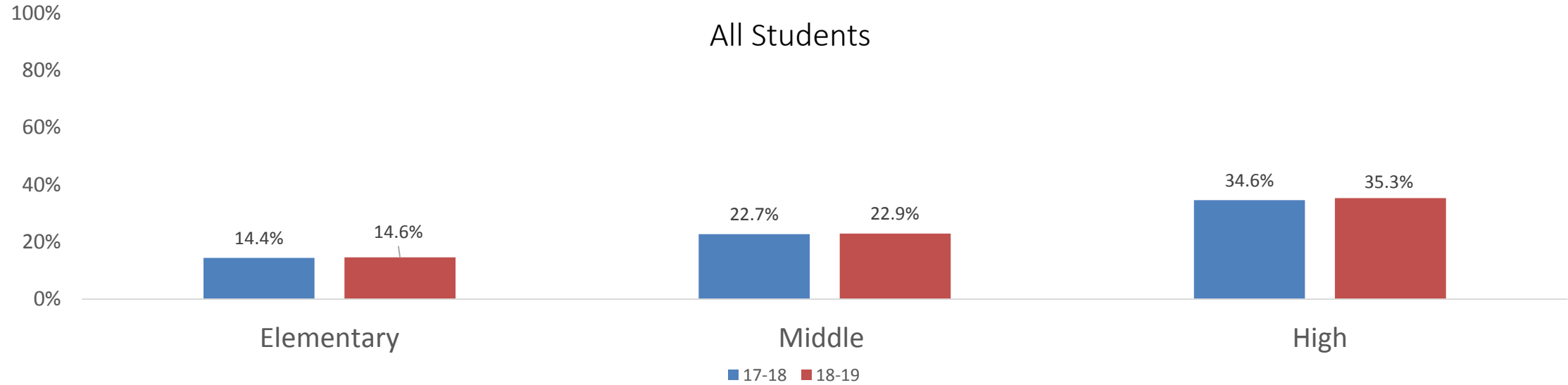


Percentage of Seniors Transition Ready

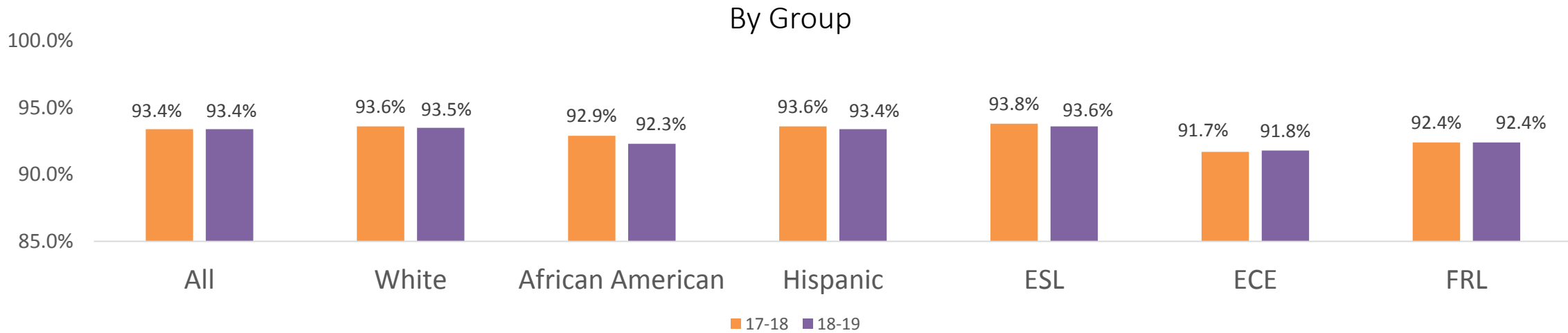
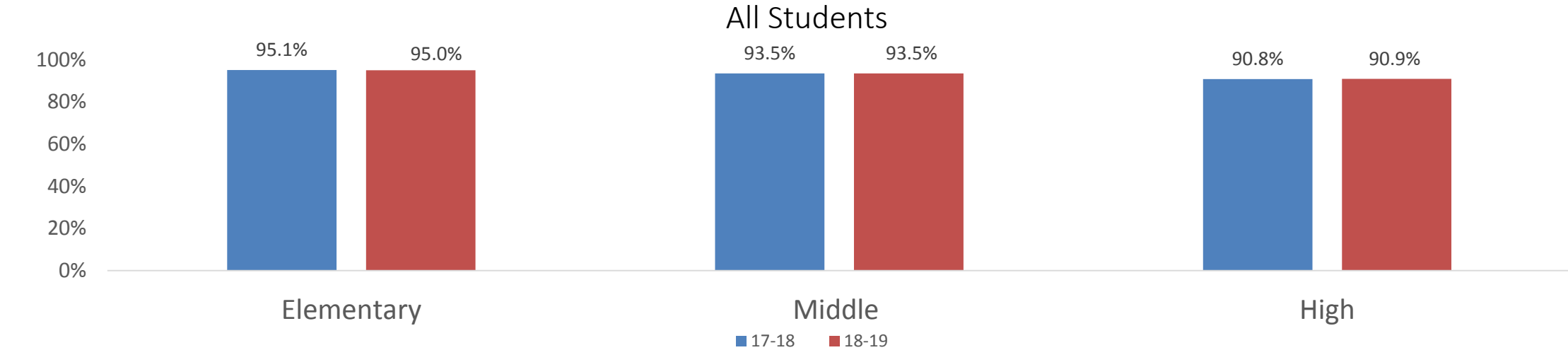


Culture & Climate Actions and Key Metrics

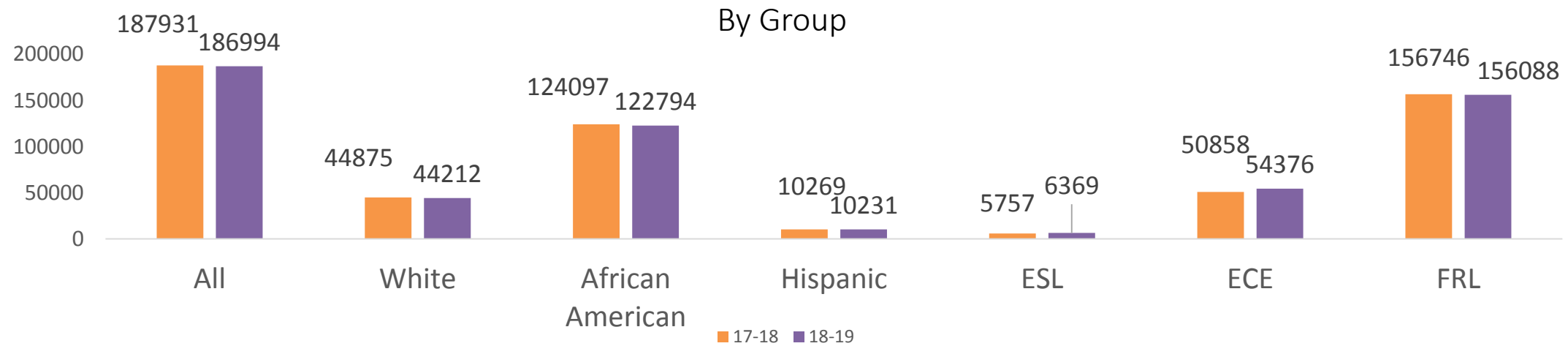
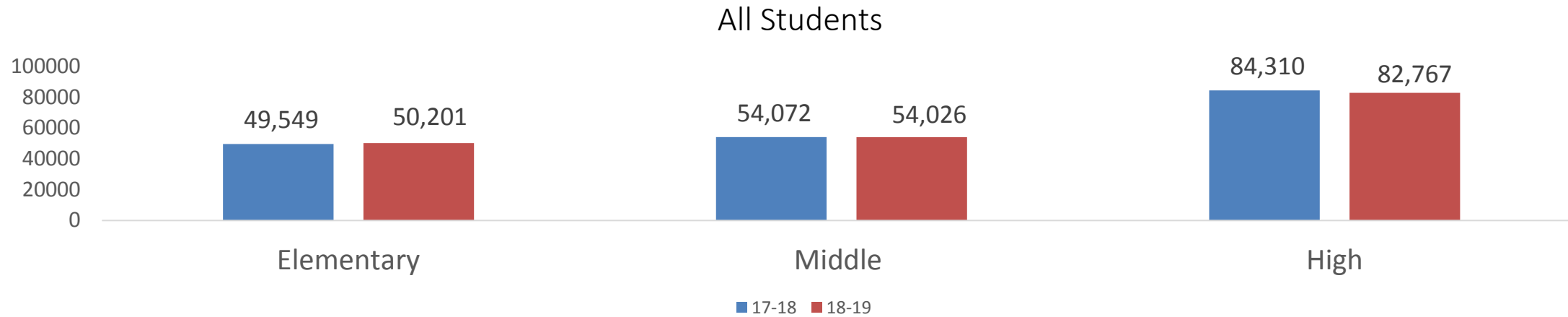
Percentage of Students Chronically Absent



Student Attendance

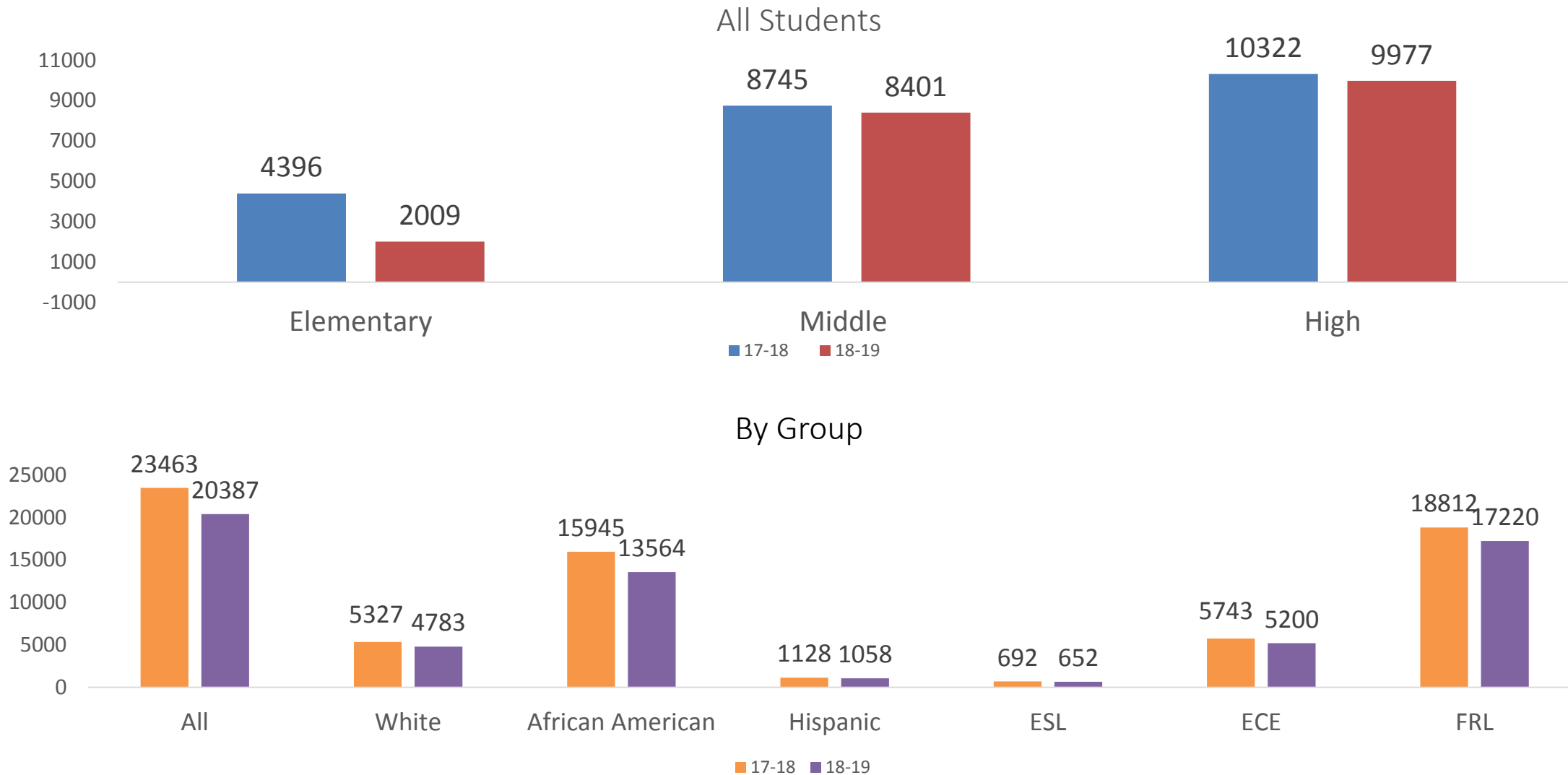


Number of Referrals (K-12)



Decrease of 937 referrals – .5% overall

Number of Suspensions (K-12)

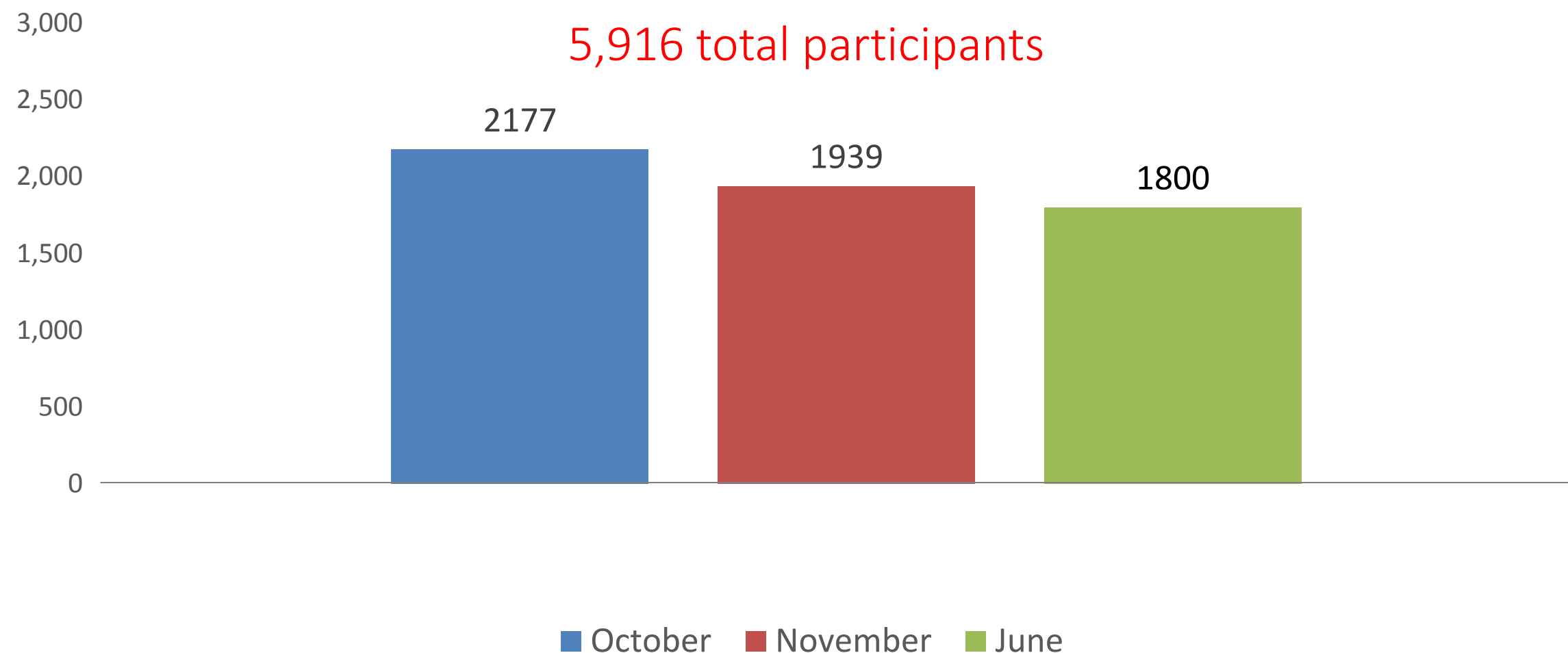


Decrease of over 3,076 suspensions – 13% overall

15% reduction in # suspension incidents involving African American students, compared to 10% reduction for white students

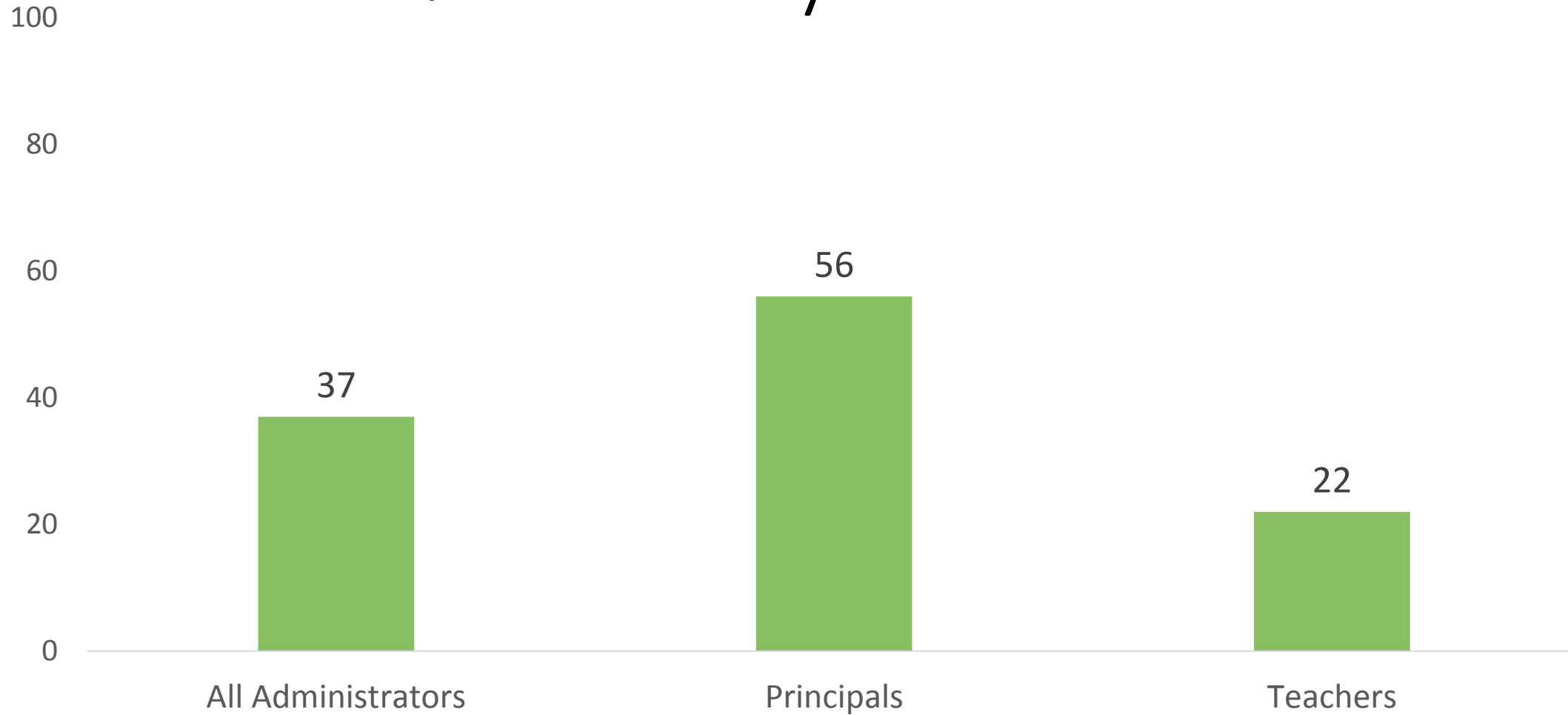
Racial Equity Actions and Key Metrics

Number of Staff Participating in Racial Equity Institutes



Note: June numbers unofficial

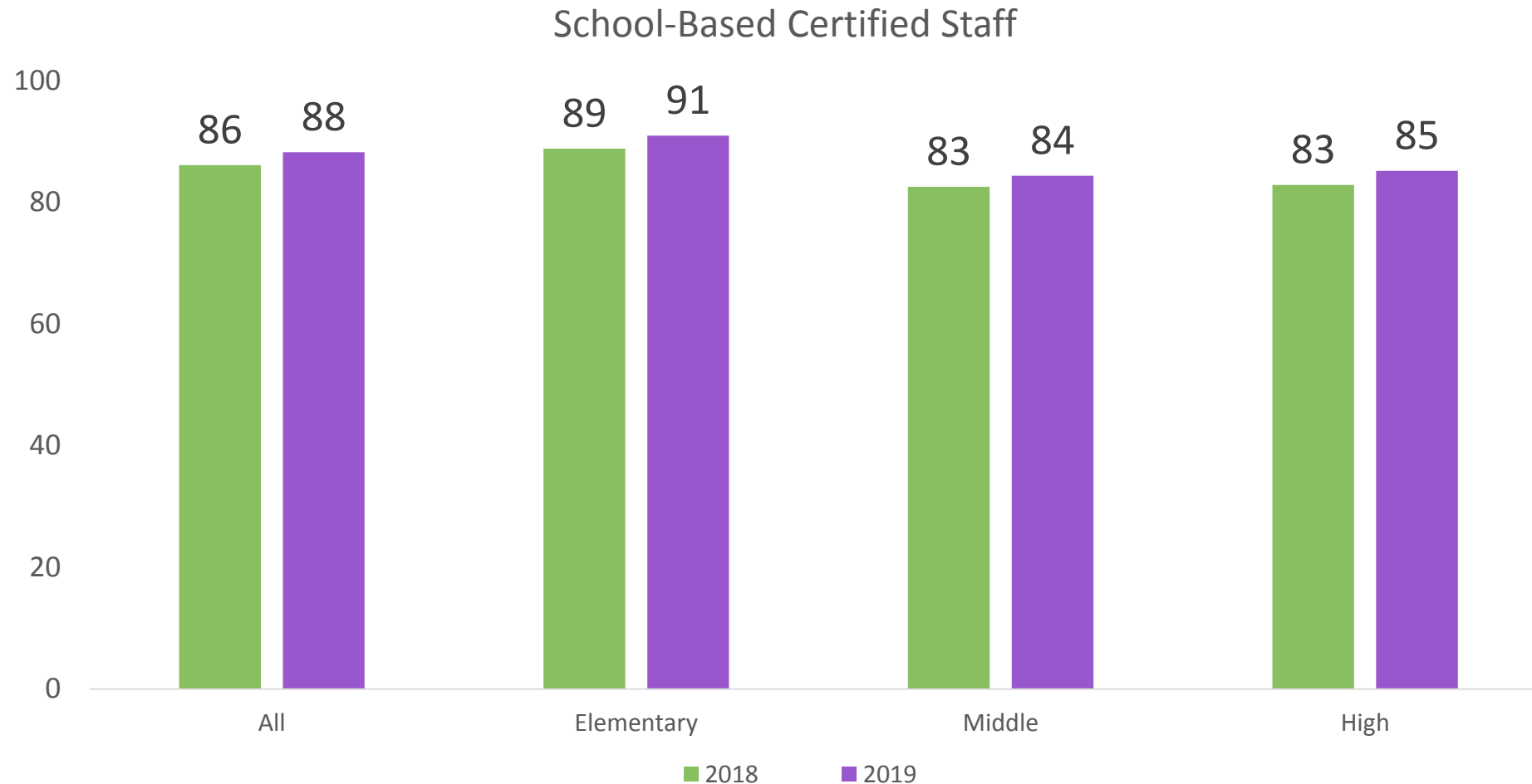
% Minority New Hires



Data represents administrator hires since January 2018 and teacher hires in the 2018-19 school year

Racial Equity – Plan to Close Achievement Gap

My work place is effectively implementing a plan to close the achievement gap.



All levels showed an increase in ratings

Summary: Highlights from 2018-19

- Over 2,000 more students reaching grade level benchmarks in MAP
- All student racial groups reached 50% growth or higher in MAP
- Almost 1 million backpack artifact tags
- Over 20,000 defenses by 5th, 8th and 12th graders – 96%
- Suspensions are down by 15% (54% at elementary level)
- 256 new administrators and teachers of color hired
- Almost 6,000 staff participated in racial equity institutes

Questions