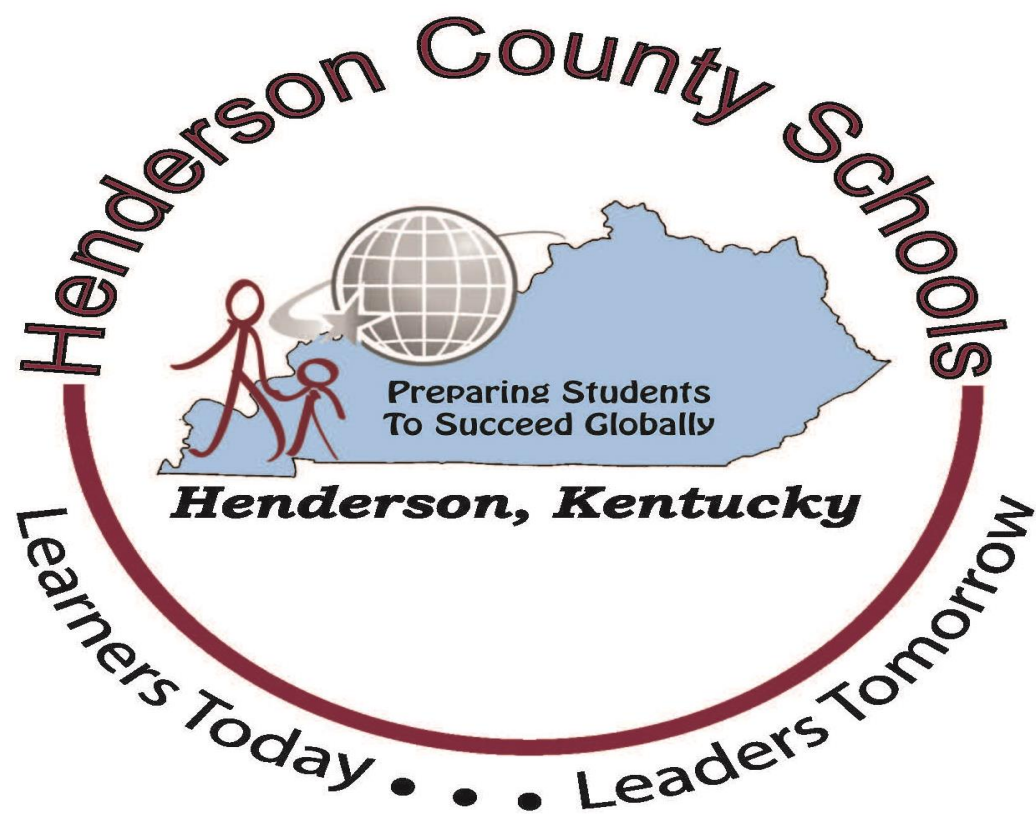
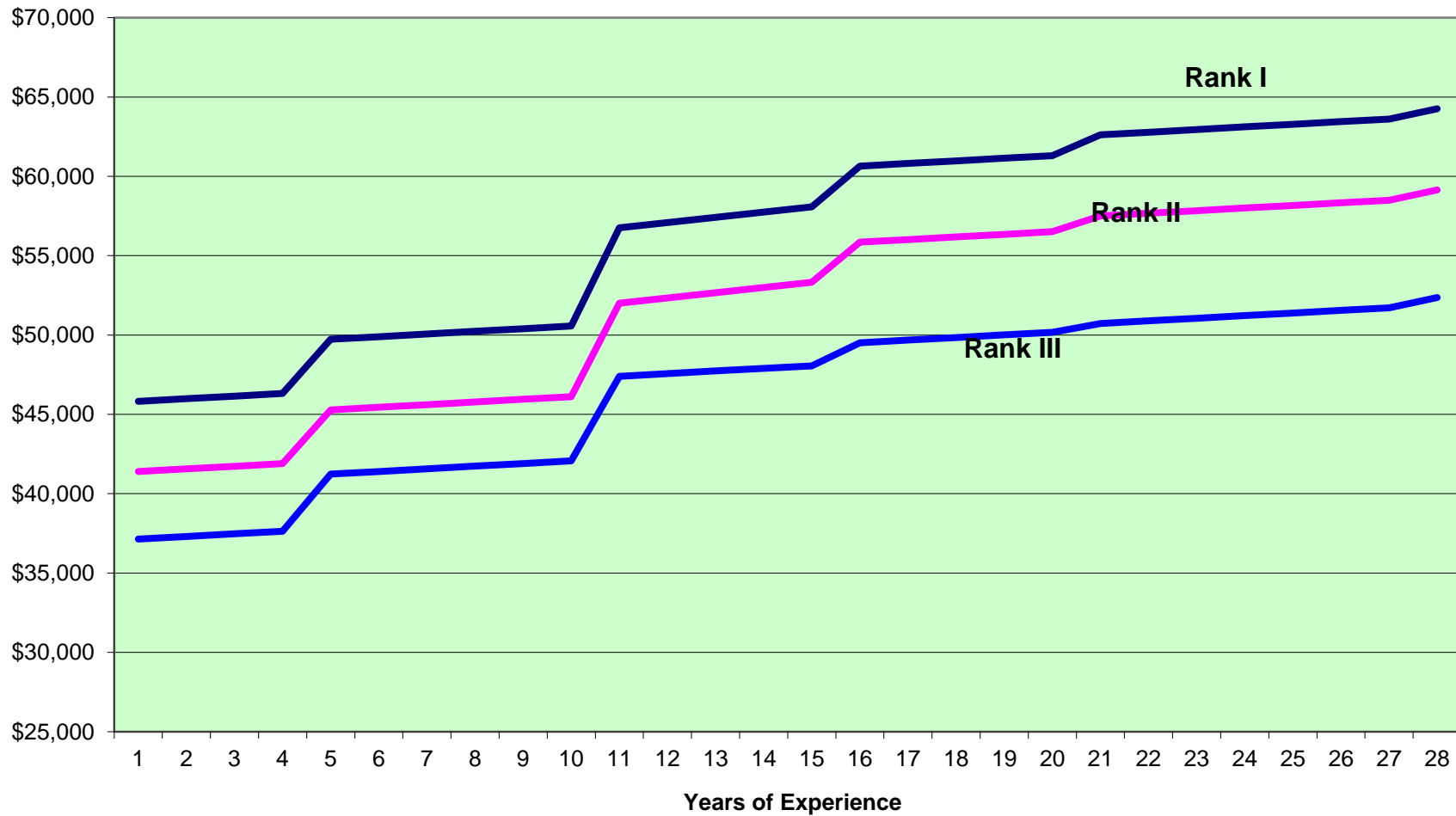


Henderson County Board of Education Salary Schedules



for 2019-2020 School Year

HENDERSON COUNTY BOARD of EDUCATION CERTIFIED SALARY SCHEDULES for 2019-2020 (185 days)



HENDERSON COUNTY SCHOOLS
HENDERSON, KENTUCKY
CERTIFIED EMPLOYEE SALARY SCHEDULE
Schedule for 2019-2020

Based on 185 days and a 2% general wage increase

Years of Experience	Rank I	Rank II	Rank III
	Masters Degree + 30	Masters Degree	Bachelors Degree
0	\$45,818	\$41,400	\$37,141
1	\$45,986	\$41,566	\$37,303
2	\$46,150	\$41,730	\$37,469
3	\$46,314	\$41,897	\$37,634
4	\$49,733	\$45,280	\$41,236
5	\$49,899	\$45,448	\$41,403
6	\$50,062	\$45,613	\$41,568
7	\$50,229	\$45,780	\$41,734
8	\$50,399	\$45,946	\$41,902
9	\$50,561	\$46,112	\$42,066
10	\$56,759	\$52,005	\$47,401
11	\$57,091	\$52,336	\$47,568
12	\$57,422	\$52,668	\$47,734
13	\$57,754	\$53,000	\$47,896
14	\$58,083	\$53,330	\$48,060
15	\$60,642	\$55,849	\$49,510
16	\$60,810	\$56,017	\$49,679
17	\$60,972	\$56,180	\$49,841
18	\$61,140	\$56,344	\$50,007
19	\$61,306	\$56,511	\$50,169
20	\$62,616	\$57,505	\$50,724
21	\$62,782	\$57,668	\$50,888
22	\$62,950	\$57,837	\$51,058
23	\$63,115	\$58,002	\$51,224
24	\$63,282	\$58,168	\$51,390
25	\$63,444	\$58,336	\$51,554
26	\$63,612	\$58,500	\$51,711
27	\$64,256	\$59,143	\$52,361

Rank IV	\$37,141
Rank V	\$28,375

1. The above salary schedule is based on a school year of 185 days.
2. Extra services will be determined by the Superintendent and Board of Education and additional compensation will be determined by board policy or action.
3. Rank will be determined on September 15 of each school year, and transcript of credits must be on file in the Central Office before the above date.
4. Rank I - Approved by the State Department of Education.
5. The State of Kentucky provides each certified employee \$20,000 in term life insurance.
6. Personnel with an earned doctorate degree from an accredited institution will be paid an additional \$1,000 subject to the State Board of Secondary and Elementary Education.
7. Rank IV and Rank V salaries are for all years of experience.
8. Personnel with National Board Certification will receive an additional \$2,000 annually.

**HENDERSON COUNTY SCHOOLS
HENDERSON, KENTUCKY
EXTRA-SERVICE POSITIONS AND SUPPLEMENTS
CENTRAL OFFICE AND PRINCIPALS
Schedule for 2019-2020**

Position	# of Positions	Days	Years of Experience							
			0	1	2	3	4	5	6-10	11 or more
Assistant Superintendent	2	240	16,000	16,200	16,400	16,600	16,800	20,000	26,700	28,200
Director of Assessment & Accountability	1	240	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
Director of Human Resources	1	240	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
Director of Teaching and Learning (Secondary)	1	240	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
Director of Instructional Technology	1	210	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
Director of Pupil Personnel	1	240	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
Director of Special Education	1	240	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
Director of Technology	1	240	11,000	11,200	11,400	11,600	11,800	16,000	19,000	20,500
High School Principal	1	240	14,500	14,700	14,900	15,100	15,300	19,000	20,000	21,500
High School Principal										
90 or more full time teachers	1	240	2,000	2,750	3,500	4,250	5,000	7,500	7,500	7,500
75 - 89 full time teachers		240	1,500	2,000	2,500	3,000	3,500	5,000	5,000	5,000
High School Principal										
1800 or greater Student Population	1	240	2,000	2,750	3,500	4,250	5,000	7,500	7,500	7,500
1600 - 1799 Student Population		240	1,500	2,000	2,500	3,000	3,500	5,000	5,000	5,000
High School Assistant Principal	5	240	5,800	5,900	6,000	6,100	6,200	6,300	7,300	8,800
High School Assistant Principal - CTE Unit	1	220	5,800	5,900	6,000	6,100	6,200	6,300	7,300	8,800
Middle School Principal	2	240	12,500	12,700	12,900	13,100	13,300	17,000	18,000	19,500
Middle School Assistant Principal	2	240	5,800	5,900	6,000	6,100	6,200	6,300	7,300	8,800
Alternative School Principal	1	230	12,500	12,700	12,900	13,100	13,300	17,000	18,000	19,500
Elementary School Principal										
20 or more full time teachers	5	240	9,000	9,100	9,200	9,300	9,400	9,500	10,500	12,000
10 - 19 full time teachers	3	240	7,700	7,800	7,900	8,000	8,100	8,200	9,200	10,700
Early Learning Center Principal	1	240	7,700	7,800	7,900	8,000	8,100	8,200	9,200	10,700

Note: ~~Two years of~~ Previous administrative experience in the district may be credited.

HENDERSON COUNTY SCHOOLS
HENDERSON, KENTUCKY
2019-2020 Extra Service Positions and Supplements

Position	District Wide		High School		Middle School		Elementary	
	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement
Academic Coach			3	2,500	6	900	8	750
Academic Coordinator			1	9,000	2	1,300		
Assistant Principal - Elementary							3	4,500
AWARE Grant Project Director	1	15,000						
Child Care Coordinator	1	3,500						
Clinical Competence Certificate (3C)- Speech Lang. Pathologists	15	2,000						
Curriculum Coordinator			10.5	2,280	12	1,600	17	750
Instructional Coach	15	3,000						
Debate Club Sponsor			1	500				
District Nurse Coordinator	1	1,200						
District Speech Pathologist Coordinator	1	1,000						
Drama Activities Coordinator			1	1,320				
Early College Coordinator			1	1,500				
Financial Events Coordinator	4	4,000						
Freshman Team Leader			4	1,200				
Gifted Coordinator	1	2,160						
SoFA Coordinator			1	2,160				
Health Coordinator	1	3,000						
Journalism Sponsor			1	1,320				
KUNA / KYA Coordinator			2	1,125	2	1,125		
KY Oral History Coordinator	4	2,900						
Mental Health Coordinator PBIS Coach	1	2,500						
Minority Ombudsman			1	2,320	2	2,320		
Multi-Cultural Coordinator	1	2,320						
National Board Certification - School Psychologists	1	2,000						
Online Payment Coordinator	1	2,500						
Safe School Supervision	1	5,500						
SBDM Coordinator	2	2,500						
School Technology Coordinator (STC)			4	750	2	750	8	750
Science Olympiad Coordinator			1	1,320				
SoFA Coordinator			1	2,160				
Special Education Consultant	1	3,000						
Special Education Elementary Curriculum Coordinator							1	1,600
Student Ambassador Sponsor			1	1,200				
Student Government Sponsor			1	1,600	2	800		
Team Leaders					12	1,600		
Title I Coordinator	1	5,000						
Title I School Liaisons			1	500	2	500	8	500
Yearbook Sponsor			2	1,200	2	1,200		

**HENDERSON COUNTY SCHOOLS
HENDERSON, KENTUCKY
2019-2020 Extra Service Positions and Supplements**

Position	District Wide		High School		Middle School		Elementary	
	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement
CTE								
Automotive			1	6,500				
Bank			1	3,100				
Carpentry			2	6,500				
Computer Applications			4	3,100				
Family Consumer Science			4	3,100				
Health Sciences			5	3,100				
Information Technology			1	3,100				
Machine Tool & Die			1	6,500				
Marketing			1	3,100				
Criminal Law			1	3,100				
College/Career Readiness Coordinator			1	3,100				
TEDS/Perkins Data Entry Technician			1	3,100				
Visual Communication			1	3,100				
Welding			1	6,500				
ARMY JROTC								
Army JROTC Rifle Team			1	1,450				
Army JROTC Drill			1	1,450				
Army JROTC Color Guard			1	1,450				
Army JROTC Adventure Training Activities			1	1,450				
BAND								
Band Director			1	7,000	2	2,120		
Assistant Band Director			3	3,100				
Assistant Jazz Band Director			1	975				
Coordinator of Band (Grades 6-12)			1	1,000				
Marching Band Assistant			3	1,900				
Assistant Marching Band Director			1	1,900				
CHOIR								
Choral Director			1	3,560	2	1,880		
Coordinator of Choir (Grades 6-12)			1	1,000				
Choral Assistant			1	850				
ATHLETIC ADMINISTRATION								
Assistant Athletic Director			1	1,920				
Associate Supervisor Extra-Curricular Activities			1	1,125				
Associate Athletic Director			2	6,000				
Intramural Athletic Director								

HENDERSON COUNTY SCHOOLS
HENDERSON, KENTUCKY
2019-2020 Extra Service Positions and Supplements

Position	District Wide		High School		Middle School		Elementary			
	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement		
BASEBALL / SOFTBALL										
Head Baseball / Softball Coach			2	6,000						
Assistant Baseball / Softball Coach			6	2,500						
Baseball/Softball Grounds Maintenance			2	4,000						
BASKETBALL										
Head Basketball Coach - Boys			1	12,000						
Head Basketball Coach - Girls			1	12,000						
Coordinator of Basketball - Boys (Grades 6-12)			1	1,500						
Coordinator of Basketball - Girls (Grades 6-12)			1	1,500						
8th Grade Basketball Coach - Boys					2	2,500				
8th Grade Basketball Coach - Girls					2	2,500				
7th Grade Basketball Coach - Boys					2	2,500				
7th Grade Basketball Coach - Girls					2	2,500				
6th Grade Basketball Coach - Boys					4	1,250				
6th Grade Basketball Coach - Girls					4	1,250				
Assistant Basketball Coach - Boys			4	5,000						
Assistant Basketball Coach - Girls			4	5,000						
CHEERLEADING / DANCE										
Head Cheerleader Coach			1	4,000						
Assistant Varsity Cheerleader Coach			1	2,250						
Assistant Jr. Varsity Cheerleader Coach			1	1,950						
Assistant Freshman Cheerleader Coach			1	1,850						
Assistant Cheerleader Coach (Floater)			1	1,750						
8th Grade Cheerleader Coach					2	1,325				
7th Grade Cheerleader Coach					2	1,325				
6th Grade Cheerleader Coach					4	660				
Dance Team Director					1	4,000	2	1,325		
Assistant Dance Team Director					1	2,700				
Junior Varsity Colonette Coach					1	1,950				
FOOTBALL										
Head Football Coach			1	12,000						
Coordinator of Football (Grades 6-12)			1	1,500						
Weight Training Coach			1	3,000						
Assistant Football Coach			6	5,000						
Freshman Football Coach			1	5,000						
8th Grade Football Coach					4	2,500				
7th Grade Football Coach					4	2,500				

HENDERSON COUNTY SCHOOLS
HENDERSON, KENTUCKY
2019-2020 Extra Service Positions and Supplements

Position	District Wide		High School		Middle School		Elementary	
	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement
GOLF								
Head Golf Coach - Boys & Girls			2	3,250				
SOCCER								
Head Soccer Coach - Boys & Girls			2	6,000	4	1,250		
Coordinator of Soccer (Grades 6-12)			1	1,000				
Assistant Soccer Coach - Boys & Girls			4	2,500				
SWIMMING								
Swimming Coach - Boys & Girls			2	3,250				
Assistant Swim			1	2,250				
TENNIS								
Head Tennis Coach - Boys & Girls			2	3,250				
TRACK								
Head Track Coach - Boys & Girls			2	5,500	4	1,250		
Assistant Track Coach - Boys & Girls			2	2,500				
Coordinator of Track (Grades 6-12)			1	1,000				
Cross Country Coach - Boys & Girls			2	2,250	4	750	1	500
Assistant Cross Country Coach - Boys			1	1,250				
VOLLEYBALL								
Head Volleyball Coach			1	4,500	2	1,250		
Assistant Volleyball Coach			3	2,500				
Coordinator of Volleyball (Grades 6-12)			1	1,000				

**HENDERSON COUNTY SCHOOLS
HENDERSON , KENTUCKY
Wage Rates for Other Activities
Schedule for 2019-2020**

ESS/Title I Intervention/HCS 21st Century/Cardinal Health/HTIP & Other Grants

Certified Hourly Rate	\$21.42
Classified Hourly Rate	\$10.50
Student Workers	\$7.62
Mental Health Counselor (After School)	\$21.42

District Grant Writer

Grant Writer Hourly Rate	\$27.60
Grant Writer Hourly Rate for Successful Grants	\$12.50

Principal Mentorship

Administrative Hourly Rate	\$50.00
----------------------------	---------

Educational Evaluators

Lead Educational Evaluator hourly rate	\$34.00
Educational Evaluator hourly rate	\$30.00

Certified Training Stipends

Attend Training Class - 6 hours (must be approved in advance)	\$21.42 per hour
Conduct 3 Hour Training Class	\$145.00 for 3 hour class
(1 Hour Preparation + 3 Hours Class Time at \$35.00/hour)	
Conduct 6 Hour Training Class	\$270.00 for 6 hour class
(1 1/2 Hour Preparation + 6 Hours Class Time at \$35.00/hour)	

Apprenticeship Workers

All apprentices starting pay	\$7.62
Upon completing 1000 hours	\$7.82
Upon completing 2000 hours	\$8.02
Upon completing 3000 hours	\$8.22
Upon completing 4000 hours	\$8.42

Summer School/Intersession Program

Certified Teachers	\$27.54
Summer School Supervision	\$30.60
Summer School Classified Aides	\$13.66
Bus Drivers	\$13.66
Summer Bus Monitor	\$8.26
Summer Food Service Delivery	\$10.66
Summer Food Service Assistant/Delivery	\$10.66
Summer Food Service Program Manager	\$13.66
Summer Food Service Manager	\$13.66

Summer Workers

Summer Maintenance Workers	\$10.66
Summer Paint Crew	\$10.66
Summer Landscape Team Workers	\$10.66
Summer Technology Workers	\$10.66
Student Workers	\$7.62

Stipend for School Nutrition Association Certification

SNA Level 1	\$250.00
SNA Level 2	\$350.00
SNA Level 3	\$450.00
SNA Level 4	\$450.00

Documentation of certification must be attached to stipend request. One time stipend paid per level, maximum of one level earned per year.

**HENDERSON COUNTY SCHOOLS
HENDERSON , KENTUCKY
CERTIFIED and CLASSIFIED SUBSTITUTES
Schedule for 2019-2020**

SUBSTITUTE TEACHER PAY SCALE		
RANK	RANK REQUIREMENTS	DAILY PAY
<i>HCS Retiree</i>	<i>Retired from Henderson Co Schools</i>	<i>\$125.00</i>
Rank I	Master's Degree + 30 hours	\$115.00
Rank II	Master's Degree	\$110.00
Rank III	Bachelor's Degree (with appropriate teaching certificate)	\$104.00
Rank IV	96 - 128 Hours of College Credit (without education certificate)	\$88.00
Rank V	64-95 Hours of College Credit	\$82.00

Whenever an assignment of a substitute teacher exceeds 20 school days, on day 21 the substitute teacher will be paid from the regular teacher's pay scale according to the beginning salary of their respective rank. To be eligible for this provision, the service must have been continuous within the same position (i.e. no missed days), and the substitute must hold a certificate for the teaching assignment.

CLASSIFIED SUBSTITUTE PAY SCHEDULE	
Position	Hourly Pay
Secretaries/Bookkeepers	\$8.32
Daycare - Instructors	\$8.26
Instructional Assistants	\$8.32
Lunchroom Monitors	\$8.26
Cooks	\$8.66
Mechanic	\$14.84
Custodians	\$8.66
Nurse	\$17.10-RN;\$16.34-LPN

Whenever an assignment of a substitute exceeds 20 school days, on day 21 the substitute will be paid from the regular pay scale according to the beginning salary of the regular pay scale for the respective job classification. To be eligible for this provision, the service must have been continuous (i.e. no missed days) within the same position.

ADMINISTRATIVE SUBSTITUTES
In the event a substitute or interim is needed for an administrative position, the superintendent may elect to hire a certified retiree. It is only in these cases, as approved by the superintendent, that a retiree will receive his/her Daily Wage Threshold (DWT). All other substitute positions must follow the substitute salary schedule posted above.

HCHS - CERTIFIED TEACHERS ONLY	
If the high school is unable to obtain a substitute for a certified teacher's absence, the school may use existing certified teachers to fill in during their planning periods and will be paid as shown below. <i>The teacher being paid must certify that the time claimed for substitute pay will be added to their work hours at the end of the school day.</i>	
Regular Class Periods	\$20.00 / Period

Henderson County Schools
2019-2020 Classified Salary Schedule by Pay Grade

Pay Grade	Years of Service Completed										
	Starting	1	2	3	4	5	6	7	10	15	20
10	\$7.93	\$8.00	\$8.08	\$8.15	\$8.24	\$8.65	\$8.73	\$8.82	\$9.25	\$9.72	\$10.20
11	\$8.03	\$8.11	\$8.18	\$8.27	\$8.35	\$8.77	\$8.85	\$8.95	\$9.39	\$9.86	\$10.35
12	\$8.11	\$8.18	\$8.27	\$8.37	\$8.45	\$8.86	\$8.95	\$9.03	\$9.50	\$9.97	\$10.47
13	\$8.43	\$8.50	\$8.60	\$8.68	\$8.76	\$9.18	\$9.30	\$9.39	\$9.86	\$10.32	\$10.85
14	\$8.72	\$8.81	\$8.88	\$8.97	\$9.06	\$9.53	\$9.61	\$9.71	\$10.20	\$10.72	\$11.25
15	\$9.04	\$9.13	\$9.21	\$9.33	\$9.42	\$9.89	\$9.99	\$10.08	\$10.58	\$11.10	\$11.67
16	\$9.50	\$9.58	\$9.68	\$9.77	\$9.87	\$10.33	\$10.47	\$10.57	\$11.09	\$11.65	\$12.23
17	\$10.00	\$10.09	\$10.19	\$10.28	\$10.39	\$10.93	\$11.03	\$11.15	\$11.72	\$12.30	\$12.90
18	\$10.57	\$10.69	\$10.79	\$10.90	\$11.00	\$11.54	\$11.67	\$11.79	\$12.37	\$13.02	\$13.63
19	\$11.17	\$11.27	\$11.37	\$11.50	\$11.62	\$12.19	\$12.33	\$12.43	\$13.08	\$13.72	\$14.41
20	\$11.94	\$12.05	\$12.16	\$12.30	\$12.40	\$13.05	\$13.16	\$13.29	\$13.96	\$14.66	\$15.39
21	\$12.78	\$12.91	\$13.06	\$13.17	\$13.31	\$13.97	\$14.13	\$14.26	\$14.97	\$15.72	\$16.52
21.1	\$12.96	\$13.10	\$13.21	\$13.35	\$13.48	\$14.16	\$14.29	\$14.44	\$15.17	\$15.91	\$16.69
21.2	\$13.09	\$13.20	\$13.34	\$13.47	\$13.60	\$14.27	\$14.42	\$14.55	\$15.28	\$16.02	\$16.81
21.3	\$13.37	\$13.50	\$13.63	\$13.76	\$13.89	\$14.56	\$14.71	\$14.85	\$15.58	\$16.33	\$17.12
22	\$13.71	\$13.84	\$13.98	\$14.14	\$14.27	\$14.98	\$15.16	\$15.30	\$16.07	\$16.85	\$17.72
23	\$14.84	\$14.98	\$15.16	\$15.30	\$15.45	\$16.24	\$16.40	\$16.56	\$17.39	\$18.26	\$19.17
24	\$16.10	\$16.26	\$16.43	\$16.60	\$16.76	\$17.58	\$17.78	\$17.95	\$18.86	\$19.79	\$20.79
25	\$16.67	\$16.83	\$17.00	\$17.17	\$17.35	\$18.22	\$18.41	\$18.57	\$19.51	\$20.47	\$21.50
26	\$17.44	\$17.62	\$17.80	\$17.97	\$18.15	\$19.05	\$19.24	\$19.44	\$20.39	\$21.42	\$22.49
27	\$19.10	\$19.28	\$19.48	\$19.69	\$19.87	\$20.86	\$21.07	\$21.28	\$22.33	\$23.45	\$24.62
28	\$20.98	\$21.18	\$21.39	\$21.61	\$21.84	\$22.92	\$23.16	\$23.37	\$24.53	\$25.78	\$27.06
29	\$22.14	\$22.34	\$22.57	\$22.80	\$23.03	\$24.19	\$24.43	\$24.64	\$25.89	\$27.18	\$28.55

NOTE: If the position is either ungraded or if the employee exceeds the hourly rate for their position and step level, the step increases will not be received. All classified employees will receive a minimum 1% step increase each year for the first seven years.

Henderson County Schools 2019-2020 Bus Driver Salary Schedules

Regular Daily Bus Routes

Job Class	Job Description Name	Start	1	2	3	4	5	6	7	10	15	20
7942	Bus Monitor - Preschool	8.43	8.50	8.60	8.68	8.76	9.18	9.30	9.39	9.86	10.32	10.85
7943	Bus Monitor - Special Needs	8.43	8.50	8.60	8.68	8.76	9.18	9.30	9.39	9.86	10.32	10.85
7940	Bus Driver - Preschool	14.84	14.98	15.16	15.30	15.45	16.24	16.40	16.56	17.39	18.26	19.17
7941	Bus Driver	14.84	14.98	15.16	15.30	15.45	16.24	16.40	16.56	17.39	18.26	19.17

Additional Driver Wage Rates

Vocational Bus Runs	13.03
Distributive Ed Bus Runs	13.03
Extra-Curricular Bus Trips	12.48

Substitute Driver and Monitor Wage Rates

Substitute Bus Monitors	8.26
Substitute Bus Drivers	14.55

Henderson County Schools

2019-2020 Classified Salary Schedules by Job Classification

				Hourly Rates and Step Levels (determined by Years of Service Completed)										
Job Class	Pay Grade	Summary Job Class	Job Description Name	Start	1	2	3	4	5	6	7	10	15	20
7784	10	7784	CLERK	7.93	8.00	8.08	8.15	8.24	8.65	8.73	8.82	9.25	9.72	10.20
7789	10	7789	SUPPORT SERVICES AIDE	7.93	8.00	8.08	8.15	8.24	8.65	8.73	8.82	9.25	9.72	10.20
7213	13	7213	LUNCHROOM MONITOR	8.43	8.50	8.60	8.68	8.76	9.18	9.30	9.39	9.86	10.32	10.85
7312	13	7312	INSTRUCTOR I	8.43	8.50	8.60	8.68	8.76	9.18	9.30	9.39	9.86	10.32	10.85
7942	13	7942	BUS MONITOR	8.43	8.50	8.60	8.68	8.76	9.18	9.30	9.39	9.86	10.32	10.85
7943	13	7943	BUS MONITOR-EXCEPTIONAL CHILD	8.43	8.50	8.60	8.68	8.76	9.18	9.30	9.39	9.86	10.32	10.85
7313	15	7313	INSTRUCTOR II	9.04	9.13	9.21	9.33	9.42	9.89	9.99	10.08	10.58	11.10	11.67
7783	15	7783	CLERICAL ASSISTANT I	9.04	9.13	9.21	9.33	9.42	9.89	9.99	10.08	10.58	11.10	11.67
7776	16	7776	STAFF SUPPORT SECRETARY	9.50	9.58	9.68	9.77	9.87	10.33	10.47	10.57	11.09	11.65	12.23
7233	17	7233	FOOD SERVICE ASSISTANT II	10.00	10.09	10.19	10.28	10.39	10.93	11.03	11.15	11.72	12.30	12.90
7234	17	7234	FOOD SERVICE ASSISTANT I	10.00	10.09	10.19	10.28	10.39	10.93	11.03	11.15	11.72	12.30	12.90
7241	17	7241	COOK/BAKER	10.00	10.09	10.19	10.28	10.39	10.93	11.03	11.15	11.72	12.30	12.90
7320	17	7320	INSTRUCTIONAL ASSISTANT I	10.00	10.09	10.19	10.28	10.39	10.93	11.03	11.15	11.72	12.30	12.90
7609	17	7609	CUSTODIAN	10.00	10.09	10.19	10.28	10.39	10.93	11.03	11.15	11.72	12.30	12.90
7232	18	7232	LEAD FOOD SERVICE ASSISTANT I	10.57	10.69	10.79	10.90	11.00	11.54	11.67	11.79	12.37	13.02	13.63
7273	18	7273	HEALTH SERVICES ASSISTANT	10.57	10.69	10.79	10.90	11.00	11.54	11.67	11.79	12.37	13.02	13.63
7316	18	7316	INSTRUCTIONAL ASST-BILINGUAL	10.57	10.69	10.79	10.90	11.00	11.54	11.67	11.79	12.37	13.02	13.63
7317	18	7317	INSTRUCTIONAL MONITOR I	10.57	10.69	10.79	10.90	11.00	11.54	11.67	11.79	12.37	13.02	13.63
7362	18	7362	LIBRARY MEDIA CLERK	10.57	10.69	10.79	10.90	11.00	11.54	11.67	11.79	12.37	13.02	13.63
7448	18	7448	MAINTENANCE WORKER I	10.57	10.69	10.79	10.90	11.00	11.54	11.67	11.79	12.37	13.02	13.63
7526	18	7526	COMPUTER LAB TECHNICIAN	10.57	10.69	10.79	10.90	11.00	11.54	11.67	11.79	12.37	13.02	13.63
7548	18	7548	DATA ENTRY ASSISTANT	10.57	10.69	10.79	10.90	11.00	11.54	11.67	11.79	12.37	13.02	13.63
7782	18	7782	CLERICAL ASSISTANT II	10.57	10.69	10.79	10.90	11.00	11.54	11.67	11.79	12.37	13.02	13.63
7908	18	7908	DISPATCHER	10.57	10.69	10.79	10.90	11.00	11.54	11.67	11.79	12.37	13.02	13.63
7334	19	7334	PROGRAM ASSISTANT I	11.17	11.27	11.37	11.50	11.62	12.19	12.33	12.43	13.08	13.72	14.41
7319	19	7319	INSTRUCTIONAL MONITOR II	11.17	11.27	11.37	11.50	11.62	12.19	12.33	12.43	13.08	13.72	14.41
7318	19	7318	INSTRUCTIONAL ASSISTANT II	11.17	11.27	11.37	11.50	11.62	12.19	12.33	12.43	13.08	13.72	14.41
7634	19	7634	UTILITY WORKER	11.17	11.27	11.37	11.50	11.62	12.19	12.33	12.43	13.08	13.72	14.41
7781	19	7781	CLERICAL ASSISTANT III	11.17	11.27	11.37	11.50	11.62	12.19	12.33	12.43	13.08	13.72	14.41
7791	19	7791	RECEPTIONIST	11.17	11.27	11.37	11.50	11.62	12.19	12.33	12.43	13.08	13.72	14.41
7885	19	7885	REGISTRAR	11.17	11.27	11.37	11.50	11.62	12.19	12.33	12.43	13.08	13.72	14.41
7906	19	7906	TRANSPORTATION DATA ASSISTANT	11.17	11.27	11.37	11.50	11.62	12.19	12.33	12.43	13.08	13.72	14.41
7165	20	7165	ACCOUNT CLERK I	11.94	12.05	12.16	12.30	12.40	13.05	13.16	13.29	13.96	14.66	15.39
7212	20	7212	FOOD SERVICE MANAGER -ELEMENTARY	11.94	12.05	12.16	12.30	12.40	13.05	13.16	13.29	13.96	14.66	15.39
8326	20	7326	Childcare Supervisor - CCCC Certification	11.94	12.05	12.16	12.30	12.40	13.05	13.16	13.29	13.96	14.66	15.39
8327	20	7326	Childcare Supervisor - CDA Certification	11.94	12.05	12.16	12.30	12.40	13.05	13.16	13.29	13.96	14.66	15.39
7326	20	7326	CHILD DEVELOP CENTER ASST SUPR	11.94	12.05	12.16	12.30	12.40	13.05	13.16	13.29	13.96	14.66	15.39
7447	20	7447	MAINTENANCE WORKER II	11.94	12.05	12.16	12.30	12.40	13.05	13.16	13.29	13.96	14.66	15.39
7476	20	7476	COORDINATOR I	11.94	12.05	12.16	12.30	12.40	13.05	13.16	13.29	13.96	14.66	15.39

Henderson County Schools

2019-2020 Classified Salary Schedules by Job Classification

				Hourly Rates and Step Levels (determined by Years of Service Completed)										
Job Class	Pay Grade	Summary Job Class	Job Description Name	Start	1	2	3	4	5	6	7	10	15	20
7534	20	7534	MICROCOMPUTER SPECIALIST	11.94	12.05	12.16	12.30	12.40	13.05	13.16	13.29	13.96	14.66	15.39
7607	20	7606	LEAD CUSTODIAN	11.94	12.05	12.16	12.30	12.40	13.05	13.16	13.29	13.96	14.66	15.39
7773	20	7773	SCHOOL SECRETARY I - HIGH SCHOOL	11.94	12.05	12.16	12.30	12.40	13.05	13.16	13.29	13.96	14.66	15.39
7775	20	7775	SCHOOL SECRETARY I - ELEMENTARY	11.94	12.05	12.16	12.30	12.40	13.05	13.16	13.29	13.96	14.66	15.39
7777	20	7777	SCHOOL SECRETARY II- ELEMENTARY	11.94	12.05	12.16	12.30	12.40	13.05	13.16	13.29	13.96	14.66	15.39
7779	20	7779	SCHOOL SECRETARY II- MIDDLE SCHOOL	11.94	12.05	12.16	12.30	12.40	13.05	13.16	13.29	13.96	14.66	15.39
7940	21	7940	BUS DRIVER - PRESCHOOL	12.78	12.91	13.06	13.17	13.31	13.97	14.13	14.26	14.97	15.72	16.52
7445	21	7445	MAINTENANCE TECHNICAN I	12.78	12.91	13.06	13.17	13.31	13.97	14.13	14.26	14.97	15.72	16.52
7525	21	7525	COMPUTER MAINTENANCE TECHNICIAN	12.78	12.91	13.06	13.17	13.31	13.97	14.13	14.26	14.97	15.72	16.52
7913	21	7913	VEHICLE MAINTENANCE ASSISTANT	12.78	12.91	13.06	13.17	13.31	13.97	14.13	14.26	14.97	15.72	16.52
8212	21	7211	FOOD SERVICE MANAGER - MS or HS	12.78	12.91	13.06	13.17	13.31	13.97	14.13	14.26	14.97	15.72	16.52
8328	21	7326	Childcare Supervisor - Early Childhood Cert.	12.78	12.91	13.06	13.17	13.31	13.97	14.13	14.26	14.97	15.72	16.52
7605	21	7605	CUSTODIAL SUPERVISOR	12.78	12.91	13.06	13.17	13.31	13.97	14.13	14.26	14.97	15.72	16.52
7762	21	7762	ADMINISTRATIVE SECRETARY I	12.78	12.91	13.06	13.17	13.31	13.97	14.13	14.26	14.97	15.72	16.52
7778	21	7778	SCHOOL SECRETARY II-HIGH	12.78	12.91	13.06	13.17	13.31	13.97	14.13	14.26	14.97	15.72	16.52
8164	21	7164	FINANCIAL EVENTS COORDINATOR	12.78	12.91	13.06	13.17	13.31	13.97	14.13	14.26	14.97	15.72	16.52
8605	21.1	7605	CUSTODIAL SUPERVISOR - 2 to 3 Custodians	12.96	13.10	13.21	13.35	13.48	14.16	14.29	14.44	15.17	15.91	16.69
7335	21.2	7335	PROGRAM ASSISTANT II	13.09	13.20	13.34	13.47	13.60	14.27	14.42	14.55	15.28	16.02	16.81
7873	21.2	7873	EMPLOYMENT SPECIALIST	13.09	13.20	13.34	13.47	13.60	14.27	14.42	14.55	15.28	16.02	16.81
8606	21.2	7605	CUSTODIAL SUPERVISOR - 4 to 5 Custodians	13.09	13.20	13.34	13.47	13.60	14.27	14.42	14.55	15.28	16.02	16.81
8607	21.3	7605	CUSTODIAL SUPERVISOR - Over 5 Custodians	13.37	13.50	13.63	13.76	13.89	14.56	14.71	14.85	15.58	16.33	17.12
7651	21.3	7651	INSURANCE CLERK I	13.37	13.50	13.63	13.76	13.89	14.56	14.71	14.85	15.58	16.33	17.12
7765	21.3	7765	ADMINISTRATIVE SECRETARY II	13.37	13.50	13.63	13.76	13.89	14.56	14.71	14.85	15.58	16.33	17.12
7164	22	7164	ACCOUNT CLERK II	13.71	13.84	13.98	14.14	14.27	14.98	15.16	15.30	16.07	16.85	17.72
7221	22	7221	FOOD SERVICE OPERATIONS COORDINATOR	13.71	13.84	13.98	14.14	14.27	14.98	15.16	15.30	16.07	16.85	17.72
7444	22	7444	MAINTENANCE TECHNICAN II	13.71	13.84	13.98	14.14	14.27	14.98	15.16	15.30	16.07	16.85	17.72
7504	22	7504	TECHNICIAN SUPPORT MANAGER	13.71	13.84	13.98	14.14	14.27	14.98	15.16	15.30	16.07	16.85	17.72
7863	22	7863	ATTENDANCE DATA TECHNICIAN	13.71	13.84	13.98	14.14	14.27	14.98	15.16	15.30	16.07	16.85	17.72
7886	22	7886	MIGRANT RECRUITER	13.71	13.84	13.98	14.14	14.27	14.98	15.16	15.30	16.07	16.85	17.72
7887	22	7887	MIGRANT ADVOCATE ASSISTANT	13.71	13.84	13.98	14.14	14.27	14.98	15.16	15.30	16.07	16.85	17.72
7192	22	7192	PAYROLL CLERK I	13.71	13.84	13.98	14.14	14.27	14.98	15.16	15.30	16.07	16.85	17.72
7326	23	7326	Childcare Supervisor - Multiple Full-Day Pgms	14.84	14.98	15.16	15.30	15.45	16.24	16.40	16.56	17.39	18.26	19.17
7661	23	7661	HR/PERSONNEL ASSISTANT	14.84	14.98	15.16	15.30	15.45	16.24	16.40	16.56	17.39	18.26	19.17
7302	23	7302	SPECIAL EDUCATION RESEARCH (ASST) TECHNICIAN	14.84	14.98	15.16	15.30	15.45	16.24	16.40	16.56	17.39	18.26	19.17
7443	23	7443	MAINTENANCE TECHNICIAN III	14.84	14.98	15.16	15.30	15.45	16.24	16.40	16.56	17.39	18.26	19.17
7652	23	7652	INSURANCE CLERK II	14.84	14.98	15.16	15.30	15.45	16.24	16.40	16.56	17.39	18.26	19.17
7862	23	7862	ATTENDANCE SPECIALIST II- HIGH SCHOOL	14.84	14.98	15.16	15.30	15.45	16.24	16.40	16.56	17.39	18.26	19.17
7914	23	7914	LEAD VEHICLE MECHANIC	14.84	14.98	15.16	15.30	15.45	16.24	16.40	16.56	17.39	18.26	19.17
7916	23	7916	VEHICLE MECHANIC I	14.84	14.98	15.16	15.30	15.45	16.24	16.40	16.56	17.39	18.26	19.17

Henderson County Schools 2019-2020 Classified Salary Schedules by Job Classification

				Hourly Rates and Step Levels (determined by Years of Service Completed)										
Job Class	Pay Grade	Summary Job Class	Job Description Name	Start	1	2	3	4	5	6	7	10	15	20
7941	23	7941	BUS DRIVER	14.84	14.98	15.16	15.30	15.45	16.24	16.40	16.56	17.39	18.26	19.17
7931	23	7931	BUS DRIVER TRAINING COORDINATOR	14.84	14.98	15.16	15.30	15.45	16.24	16.40	16.56	17.39	18.26	19.17
7326	24	7326	Childcare Supervisor - Multiple Full Day Pgms	16.10	16.26	16.43	16.60	16.76	17.58	17.78	17.95	18.86	19.79	20.79
7192	24	7192	PAYROLL CLERK II	16.10	16.26	16.43	16.60	16.76	17.58	17.78	17.95	18.86	19.79	20.79
7904	24	7904	TRANSPORTATION AREA ASSISTANT	16.10	16.26	16.43	16.60	16.76	17.58	17.78	17.95	18.86	19.79	20.79
7102-A	24	7163	PUBLIC RELATIONS OFFICER	16.10	16.26	16.43	16.60	16.76	17.58	17.78	17.95	18.86	19.79	20.79
7163	24	7163	ACCOUNT CLERK III	16.10	16.26	16.43	16.60	16.76	17.58	17.78	17.95	18.86	19.79	20.79
7424	24	7424	HVAC TECHNICIAN	16.10	16.26	16.43	16.60	16.76	17.58	17.78	17.95	18.86	19.79	20.79
7436	24	7436	MAINTENANCE SCHEDULING SPECIALIST	16.10	16.26	16.43	16.60	16.76	17.58	17.78	17.95	18.86	19.79	20.79
7442	24	7442	MAINTENANCE TECHNICAN IV	16.10	16.26	16.43	16.60	16.76	17.58	17.78	17.95	18.86	19.79	20.79
7523	24	7523	LAN TECHNICIAN	16.10	16.26	16.43	16.60	16.76	17.58	17.78	17.95	18.86	19.79	20.79
7523	25	7523	LAN TECHNICIAN - SYSTEMS SUPPORT MANAGER	16.67	16.83	17.00	17.17	17.35	18.22	18.41	18.57	19.51	20.47	21.50
7523	25	7523	LAN TECHNICIAN - NETWORK SUPPORT MANAGER	16.67	16.83	17.00	17.17	17.35	18.22	18.41	18.57	19.51	20.47	21.50
7824	25	7824	LAW ENFORCEMENT OFFICER	16.67	16.83	17.00	17.17	17.35	18.22	18.41	18.57	19.51	20.47	21.50
7915	25	7915	VEHICLE MECHANIC II	16.67	16.83	17.00	17.17	17.35	18.22	18.41	18.57	19.51	20.47	21.50
Multiple	25	Multiple	GRANT PROGRAM DIRECTOR - ASSOC/BA DEGREE	16.67	16.83	17.00	17.17	17.35	18.22	18.41	18.57	19.51	20.47	21.50
Multiple	26	Multiple	GRANT PROGRAM DIRECTOR - MASTER'S DEGREE	17.44	17.62	17.80	17.97	18.15	19.05	19.24	19.44	20.39	21.42	22.49
7830	26	7830	School Ground Coordinator (Crossing Guard)	17.44	17.62	17.80	17.97	18.15	19.05	19.24	19.44	20.39	21.42	22.49
7441	26	7441	LEAD MAINTENANCE TECHNICIAN IV	17.44	17.62	17.80	17.97	18.15	19.05	19.24	19.44	20.39	21.42	22.49
7432	27	7432	MAINTENANCE MANAGER- GENERAL	19.10	19.28	19.48	19.69	19.87	20.86	21.07	21.28	22.33	23.45	24.62
7882	27	7882	SOCIAL WORKER	19.10	19.28	19.48	19.69	19.87	20.86	21.07	21.28	22.33	23.45	24.62
7882	27	7882	ATTENDANCE RESOURCE SPECIALIST	19.10	19.28	19.48	19.69	19.87	20.86	21.07	21.28	22.33	23.45	24.62
7918	27	7918	VEHICLE MECHANIC III	19.10	19.28	19.48	19.69	19.87	20.86	21.07	21.28	22.33	23.45	24.62
7102	28	7102	PUBLIC INFORMATION OFFICER	20.98	21.18	21.39	21.61	21.84	22.92	23.16	23.37	24.53	25.78	27.06
7431	28	7431	MAINTENANCE MANAGER - ELECTRONICS	20.98	21.18	21.39	21.61	21.84	22.92	23.16	23.37	24.53	25.78	27.06
7437	28	7437	PREVENTIVE MAINTENANCE TECHNICIAN - HVAC	20.98	21.18	21.39	21.61	21.84	22.92	23.16	23.37	24.53	25.78	27.06
7460	28	7460	SCHOOL ADMINISTRATIVE MANAGER	20.98	21.18	21.39	21.61	21.84	22.92	23.16	23.37	24.53	25.78	27.06
7515	28	7515	COMPUTER PROGRAMMER III	20.98	21.18	21.39	21.61	21.84	22.92	23.16	23.37	24.53	25.78	27.06
8515	28	7515	COMPUTER TECH with CCNA & CCAI Certification	20.98	21.18	21.39	21.61	21.84	22.92	23.16	23.37	24.53	25.78	27.06
7761	28	7761	EXECUTIVE ASSISTANT TO SUPERINTENDENT	20.98	21.18	21.39	21.61	21.84	22.92	23.16	23.37	24.53	25.78	27.06
7911	28	7911	VEHICLE MAINTENANCE MANAGER	20.98	21.18	21.39	21.61	21.84	22.92	23.16	23.37	24.53	25.78	27.06
7655	29	7655	HUMAN RESOURCE MANAGER	22.14	22.34	22.57	22.80	23.03	24.19	24.43	24.64	25.89	27.18	28.55

[illegible]

Henderson County Schools

External Professional Licensure and Other Salaried Positions

Schedule for 2019-2020

			Annual Salary											
Job Class	Level	Job Description Name	#Days	Start	1	2	3	4	5	6	7	10	15	20
7291	A	OCCUPATIONAL THERAPIST	185	51,233	51,745	52,263	52,786	53,314	53,847	54,386	54,929	57,676	60,560	63,588
7291	B	OCCUPATIONAL THERAPIST	185	61,709	62,327	62,949	63,579	64,215	64,858	65,507	66,161	69,469	72,942	76,590
7291	C	OCCUPATIONAL THERAPIST	185	72,185	72,907	73,636	74,373	75,117	75,868	76,627	77,393	81,263	85,325	89,591
7291	A	PHYSICAL THERAPIST	185	57,287	57,859	58,437	59,022	59,612	60,209	60,810	61,419	64,489	67,714	71,100
7291	B	PHYSICAL THERAPIST	185	64,083	64,620	65,371	66,025	66,685	67,351	68,026	68,706	72,141	75,748	79,535
7291	C	PHYSICAL THERAPIST	185	70,880	71,588	72,305	73,027	73,758	74,496	75,241	75,993	79,792	83,781	87,971
7293		SPEECH LANGUAGE ASST	185	42,107	42,528	42,953	43,383	43,816	44,254	44,697	45,144	47,401	49,771	52,259
		AWARE GRANT PROJECT DIRECTOR	240	56,640	56,640	56,640	56,640	56,640	56,640	56,640	56,640	56,640	56,640	56,640
7461		ATHLETIC DIRECTOR	240	52,020	52,540	53,066	53,596	54,132	56,839	57,407	57,981	60,881	63,924	67,121
		DIRECTOR OF PUBLIC INFORMATION	240	52,020	52,540	53,066	53,596	54,132	56,839	57,407	57,981	60,881	63,924	67,121
7466	HS diploma	DIRECTOR OF CHILD NUTRITION	240	57,222	57,794	58,372	58,954	59,547	60,142	60,744	61,352	64,421	67,641	71,023
	Associates		240	58,845	59,433	60,028	60,629	61,235	61,847	62,466	63,090	66,244	69,557	73,034
	Bachelor's		240	60,343	60,947	61,556	62,171	62,793	63,422	64,055	64,696	67,931	71,328	74,893
7523	HS diploma	LAN/WAN TECH-NETWORK ADMINISTRATOR	240	50,504	51,009	51,519	52,034	52,555	53,080	53,611	54,147	56,854	59,697	62,682
	Associates		240	51,513	52,028	52,550	53,075	53,606	54,141	55,230	55,782	58,571	61,500	64,575
	Bachelor's		240	53,058	53,589	54,125	54,666	55,213	55,764	56,322	56,886	59,730	62,716	65,852
7464	HS diploma	DIRECTOR OF TRANSPORTATION	240	57,222	57,794	58,372	58,954	59,547	60,142	60,744	61,352	64,421	67,641	71,023
	Associates		240	58,845	59,433	60,028	60,629	61,235	61,847	62,466	63,090	66,244	69,557	73,034
	Bachelor's		240	60,343	60,947	61,556	62,171	62,793	63,422	64,055	64,696	67,931	71,328	74,893
7432		CO-DIRECTOR OF MAINTENANCE - GENERAL	261	54,309	54,852	55,400	55,955	56,514	59,340	59,933	60,532	63,559	66,737	70,417
7432		CO-DIRECTOR OF MAINTENANCE - ELECTRONICS	261	60,575	61,181	61,793	62,411	63,035	64,296	64,939	65,588	68,867	72,311	75,520
7184	Bachelor's	DIRECTOR OF FINANCE	261	78,330	79,113	79,905	80,704	81,511	85,587	86,442	87,307	91,672	96,256	101,069
	MBA/CPA		261	82,550	86,894	91,478	93,347	95,236	97,191	102,296	104,382	106,510	112,115	118,003
			Step Levels and Hourly Rates											
Job Class	Job Description Name			Start	1	2	3	4	5	6	7	10	15	20
7263	SCHOOL NURSE (LPN)		185	\$16.67	\$16.83	\$17.00	\$17.17	\$17.35	\$18.22	\$18.41	\$18.57	\$19.51	\$20.47	\$21.50
7262	REGISTERED NURSE		185	\$17.79	\$17.97	\$18.16	\$18.33	\$18.51	\$19.43	\$19.62	\$19.83	\$20.80	\$21.85	\$22.94
7338	INTERPRETER I (lead)		181	\$33.02	\$33.36	\$33.70	\$34.03	\$34.40	\$34.73	\$35.07	\$35.42	\$37.20	\$39.06	\$41.01
7336	INTERPRETER II		181	\$24.90	\$25.14	\$25.41	\$25.65	\$25.92	\$27.20	\$27.49	\$27.68	\$29.08	\$30.54	\$32.06
7339	INTERPRETER III		181	\$20.98	\$21.18	\$21.39	\$21.61	\$21.84	\$22.92	\$23.16	\$23.37	\$24.53	\$25.78	\$27.06
7292	OCCUPATIONAL THERAPIST ASSISTANT		185	\$24.90	\$25.14	\$25.41	\$25.65	\$25.92	\$27.20	\$27.49	\$27.68	\$29.08	\$30.54	\$32.06
7483	Associates	FRYSC COORDINATOR I	240	\$17.72	\$17.89	\$18.07	\$18.25	\$18.43	\$19.36	\$19.56	\$19.75	\$20.74	\$21.78	\$22.87
7491	Bachelor's	FRYSC COORDINATOR III	240	\$19.34	\$19.54	\$19.73	\$19.92	\$20.12	\$21.13	\$21.34	\$21.55	\$22.64	\$23.78	\$24.96
7490	Master's	FRYSC COORDINATOR IV	240	\$21.56	\$21.79	\$22.00	\$22.23	\$22.44	\$23.56	\$23.81	\$24.04	\$25.25	\$26.50	\$27.84
7882	Bachelor's	MENTAL HEALTH COUNSELOR	200/210	\$19.34	\$19.54	\$19.73	\$19.92	\$20.12	\$21.13	\$21.34	\$21.55	\$22.64	\$23.78	\$24.96
7882	Master's	MENTAL HEALTH COUNSELOR	200/210	\$21.56	\$21.79	\$22.00	\$22.23	\$22.44	\$23.56	\$23.81	\$24.04	\$25.25	\$26.50	\$27.84