**M E M O R A N D U M**

**TO: Randy Poe, Superintendent**

 **Karen Byrd, Chairperson**

 **Board Members**

**FROM: Jehan M. Ghouse, Purchasing Administrator**

**DATE: May 24, 2019**

**RE: Dental Insurance Request For Proposal**

**A Request For Proposals for dental insurance was issued in March 2019. Proposals were received from 4 vendors: Delta Dental, Superior Dental, Dental Care Plus, and Benefits Resource Group.**

**The proposals were evaluated by HR, and reviewed with the Benefits Committee on May 24, 2019. Following the review, the Committee recommends awarding the dental insurance program to Superior Dental Care.**

**Effective date is 1/1/2020 for 1 year with the option to renew annually.**

**Based on the consensus of the Benefits Committee, I recommend awarding the dental insurance benefits program to Superior Dental Care, as presented.**