**M E M O R A N D U M**

**TO: Randy Poe, Superintendent**

 **Karen Byrd, Chairperson**

 **Board Members**

**FROM: Jehan M. Ghouse, Purchasing Administrator**

**DATE: May 24, 2019**

**RE: Vision Insurance Request For Proposal**

**A Request For Proposals for vision insurance was issued in March 2019. Proposals were received from 5 vendors: Davis Vision, Dental Care Plus/Avesis, Delta Dental/ VSP, Superior Vision, and Benefits Resource Group.**

**The proposals were evaluated by HR, and reviewed with the Benefits Committee on May 24, 2019. Following the review, the Committee recommends awarding the vision insurance program to Davis Vision.**

**Effective date is 1/1/2020 for 1 year with the option to renew annually.**

**Based on the consensus of the Benefits Committee, I recommend awarding the vision insurance benefits program to Davis Vision, as presented.**