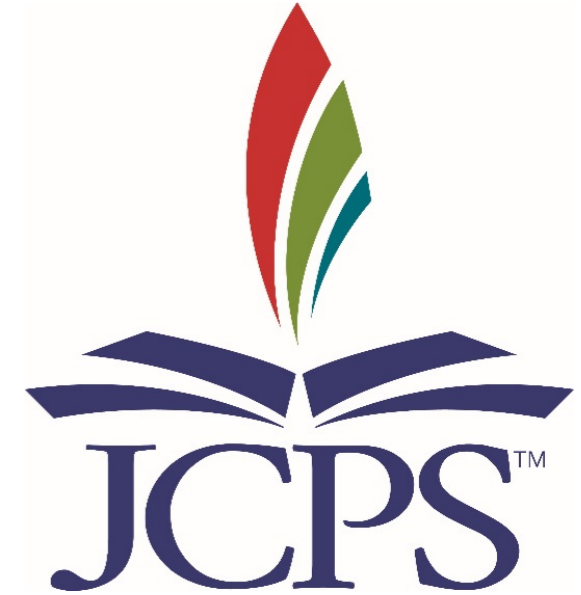


JCPS Final Corrective Action Plan



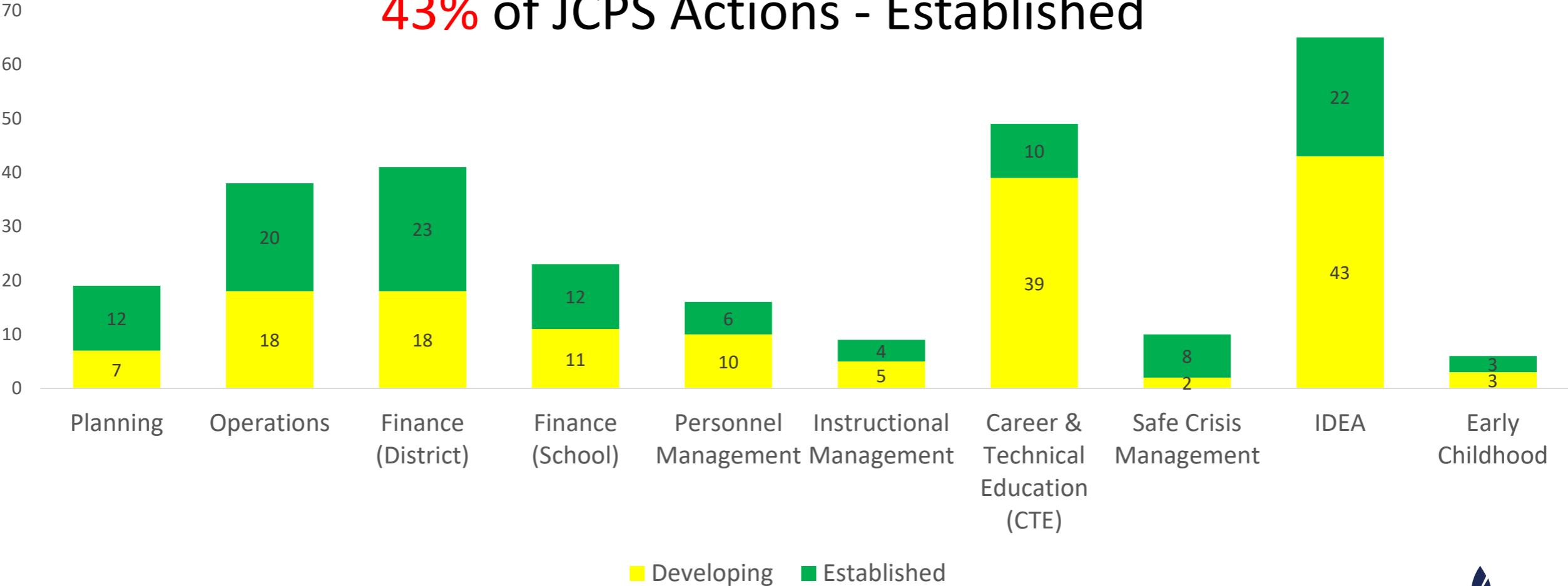
*Kentucky Board of Education Meeting
June 5, 2019*

Corrective Action Plan Areas

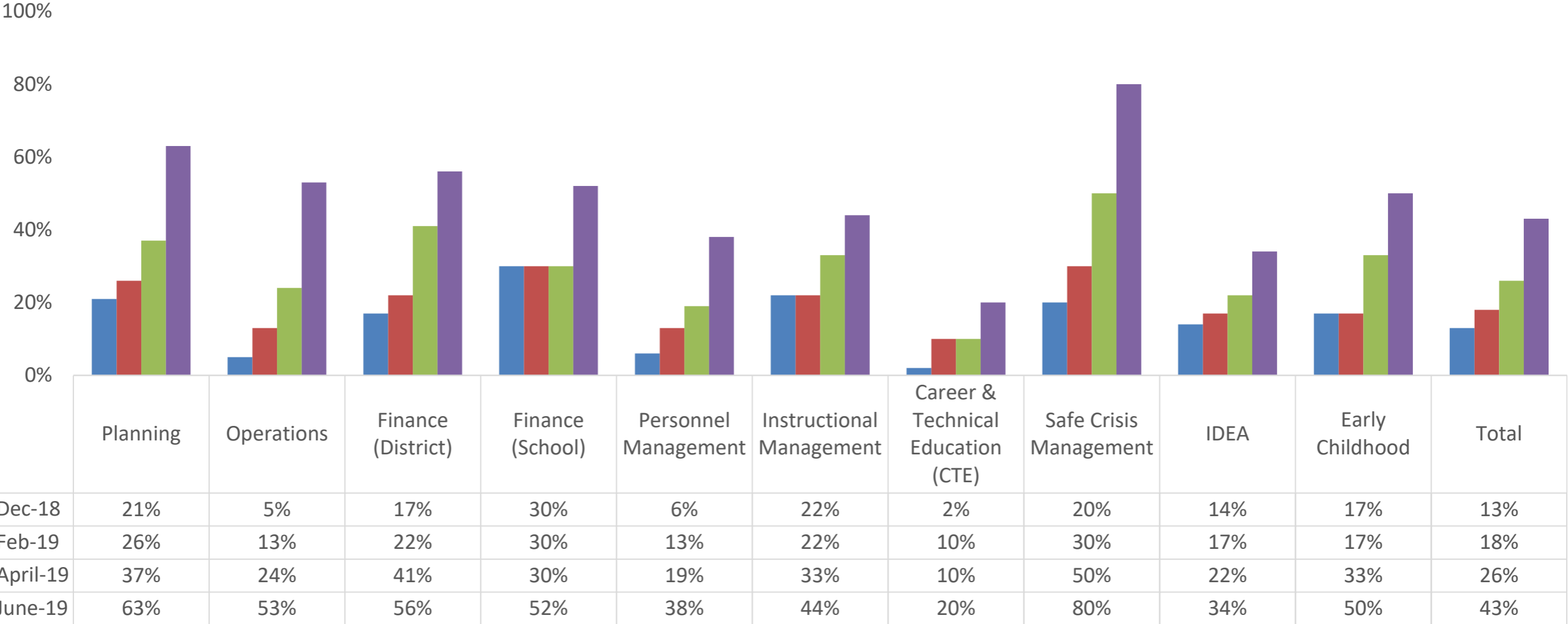
- Planning
- Finance (District)
- Finance (School)
- Safe Crisis Management (SCM)
- Instructional Management – *presented in December*
- Career & Technical Education (CTE) – *presented in December*
- Early Childhood – *presented in February*
- Personnel Management – *presented in February*
- Operations - *presented in April*
- IDEA - *presented in April*

June 2019 – Status Update

43% of JCPS Actions - Established



Status Update - % CAP Actions Established



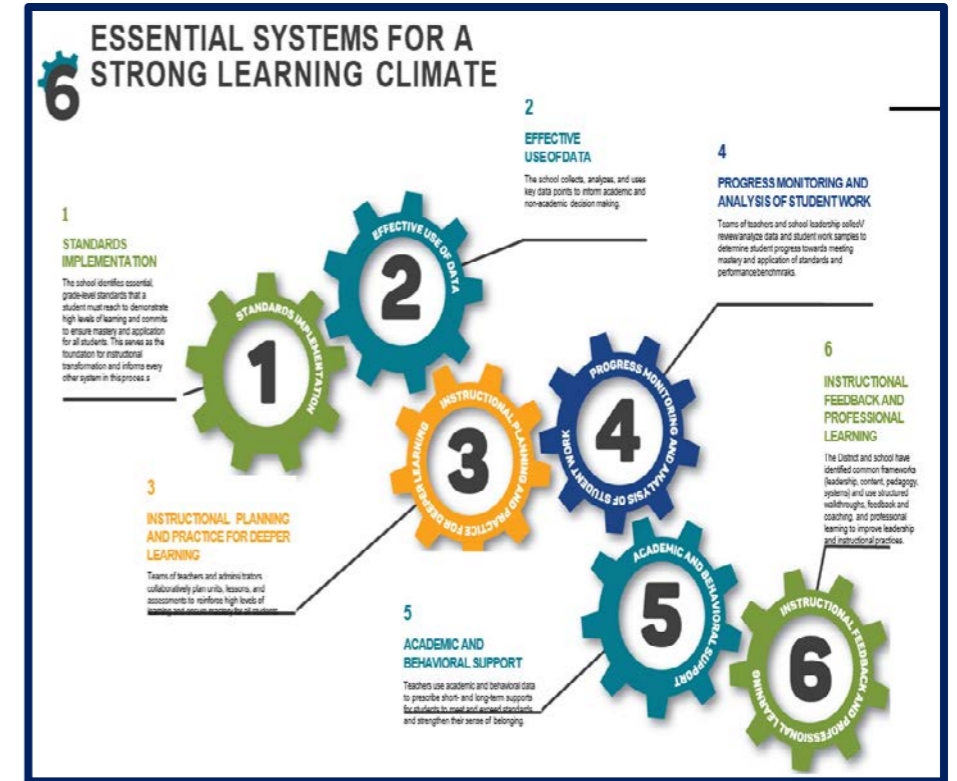
Planning

Challenges

- Consistency in implementation; “pockets of excellence”
- Communication at all levels
- Monitoring systems

Improvement Strategies

- Assistant Superintendent Support Teams
- Weekly Reflections of 6 Instructional Systems
- Monthly Vital Sign Checks
- MAP assessment 3 times per year



Three Pillars

Backpack of
Success Skills



Racial Equity



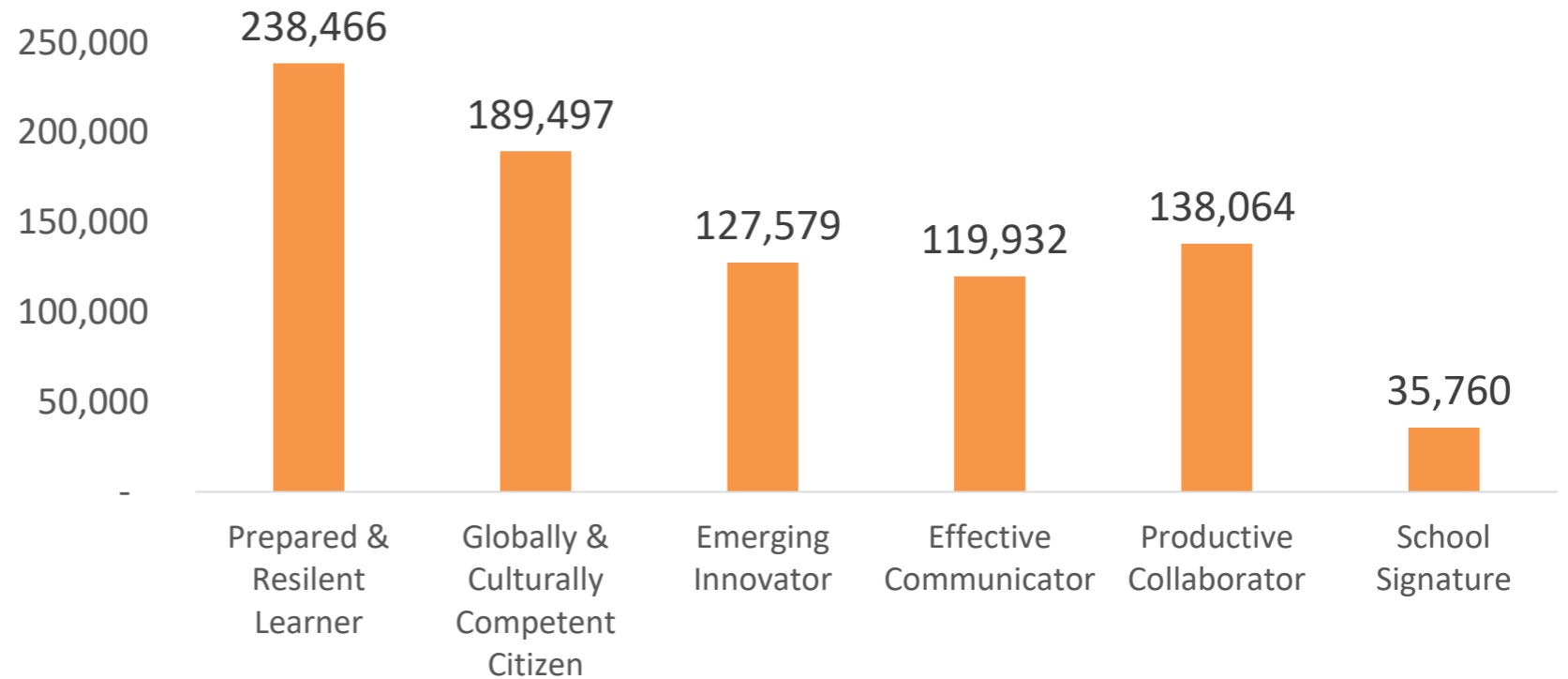
Culture
& Climate



Backpack of Success Skills

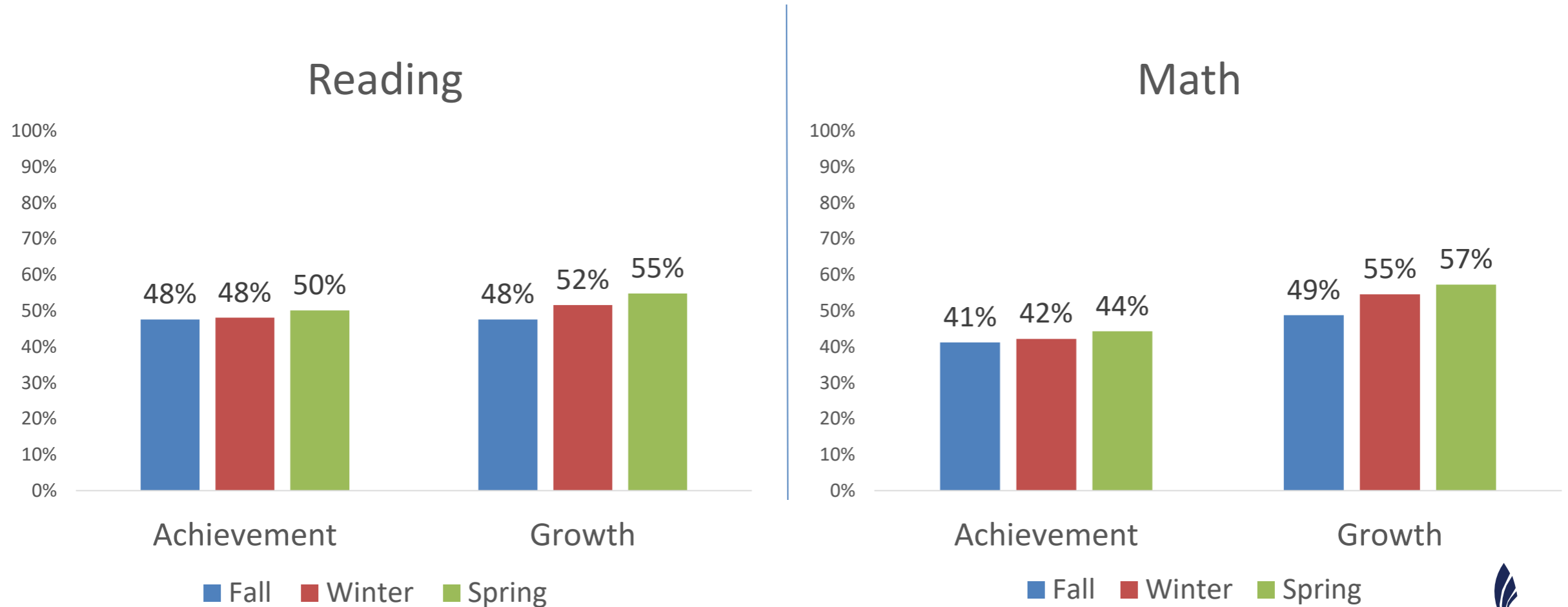


849,298 total artifact tags
Over 19,000 defenses by 5th, 8th and 12th graders



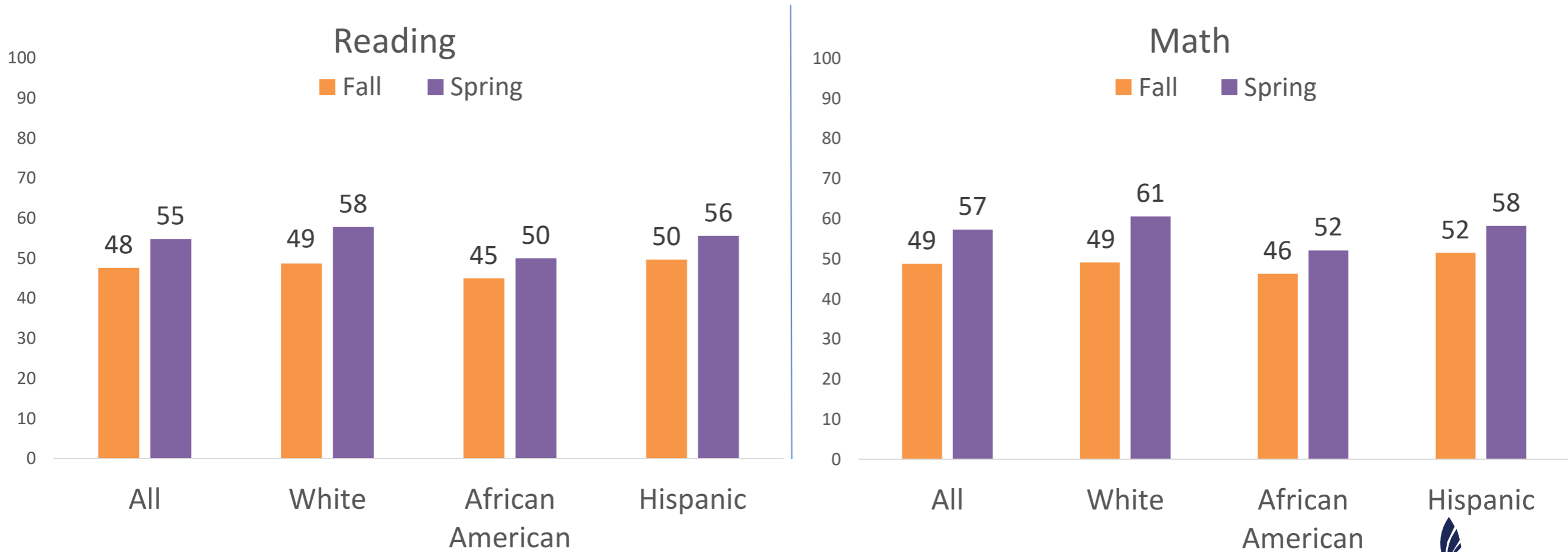
Percent of Students Meeting Benchmarks

Gains from Fall to Spring



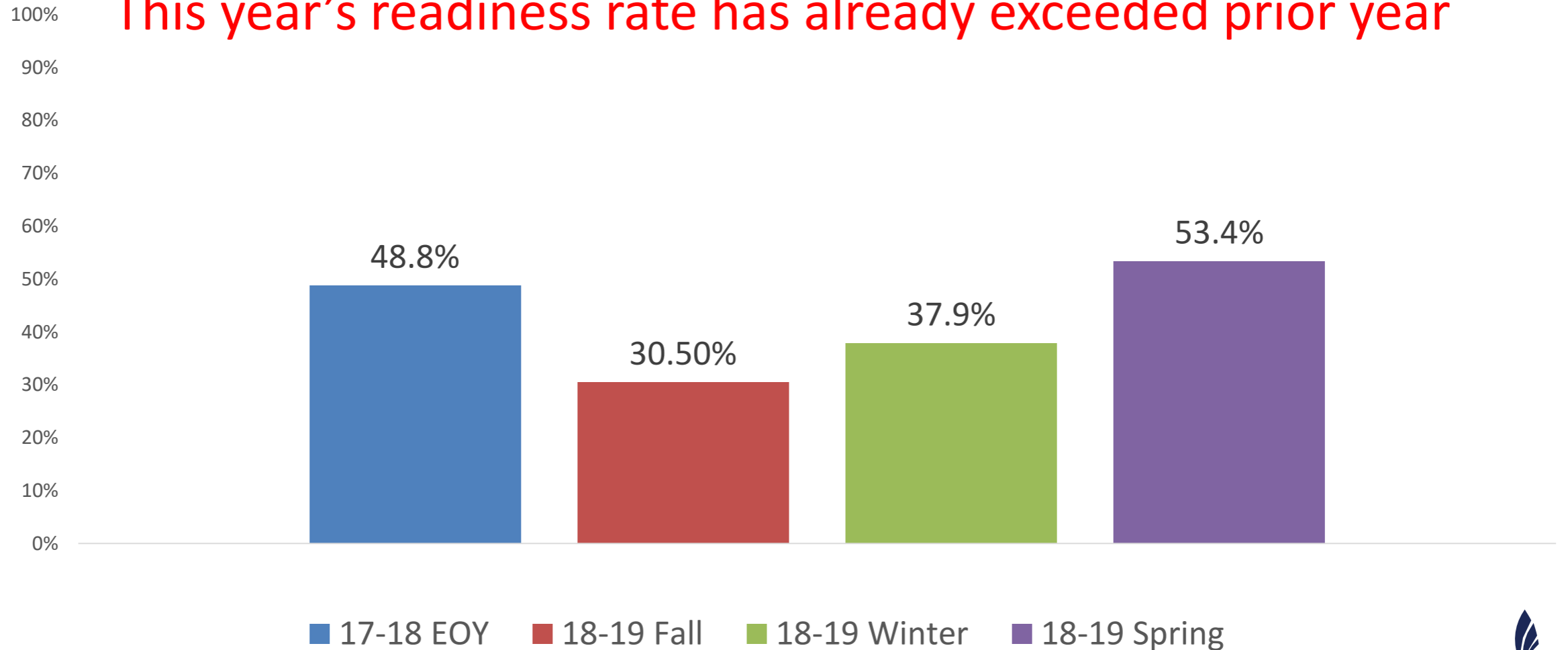
Percent Meeting Growth Benchmarks – By Group

For first time, over 50% of students in all of our race/ethnic groups made expected growth



Percentage of Seniors Transition Ready

This year's readiness rate has already exceeded prior year



District Accreditation and Diagnostic Review

Overall Findings:

- JCPS's Index of Education Quality (IEQ) = 281.94. An IEQ of 275 or higher means sustained practices becoming ingrained in district's culture and reaching impact level
- 12 standards rated as exceeding or meeting expectations in leadership and resource capacity
- Classroom observation ratings were the same or higher in all areas from the 2016 diagnostic review.

Successes:

- "Strong indications of systems commitment and reorganization for a healthy and positive culture and climate shift"
- "With the advent of new leadership and initiatives ... a Culture of Hope and Promise are emerging,"

Challenges:

- "Implement with fidelity these initiatives with an immediate emphasis on classroom instructional practices"
- "Develop strong, clearly defined systemic processes and implementing, monitoring and holding staff members accountable"

Finance

Challenges

- Opportunities for board and public review
- Budget reviews by SBDM councils
- Compliance in every school site

Improvement Strategies

- Provide more board work sessions and public meetings
- Monitor and support SBDM councils
- Provide on-going and targeted professional development



Finance – Summary of Evidence

- Over 100 school level checks on key CAP Finance areas by JCPS internal review
- Check of 1,224 SBDM council meetings, less than 2% did not include budget review
- Modified all job descriptions to incorporate training and compliance requirements
- Developed a business continuity plan for critical operations in the district

Questions?