

[Marion County Board of Education Special Called Work Session]
[May 21, 2019] [2:00 p.m.]
[Administration Building, 755 East Main Street, Lebanon, KY 40033]

Attendance Taken at 1:58 PM:

Present Board Members:

Mr. Brad Cox
Mrs. Peggy Downs
Mr. Kaelin Reed
Mrs. Carrie Truitt
Mr. David Cox

I. Call to Order

The special called work session was called to order at 2:03 p.m. by Chairperson Brad Cox.

II. Work Session

II.A. Possible Maintenance/Other Projects

Possible maintenance projects were discussed including sports locker rooms for baseball, softball, and the soccer programs; track and tennis courts resurfacing; parking lots resurfacing; and purchasing a vehicle to transport small groups of students.

II.B. Salary Schedule/Staffing

Line items were discussed to ensure each position on the salary schedule was correct. Director of Pupil Personnel Tim Lyons proposed hiring an additional full time math teacher for the Marion Virtual Educational Learning (MARvel) program. Instructional Supervisor Troy Benningfield requested the high school band director become a district wide director for the high school and both middle schools, with an additional .5 staff allocation for the high school.

III. Consider Approval of Architect for MCMS Project

Motion Passed: Approval of Ross-Tarrant Architects for the Marion County Middle School project passed with a motion by Mr. Kaelin Reed and a second by Mrs. Peggy Downs.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

IV. Consider Approval of Salary Schedules (Attachment #1)

Motion Passed: Approval of the Salary Schedules as shown in the amended Attachment #1 passed with a motion by Mr. Kaelin Reed and a second by Mrs. Carrie Truitt.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

V. Consider Approval of 2019-20 School Fees (Attachment #2)

Motion Passed: Approval of the 2019-20 School Fees as shown in Attachment #2 passed with a motion by Mr. Kaelin Reed and a second by Mrs. Peggy Downs.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

VI. Consider Approval of Field Trip

Rationale:

Student Ambassadors Summer Retreat - WKU & Vanderbilt University/June 5-6, 2019/Laurie Followell & Troy Benningfield

Motion Passed: Approval of the field trip for the student ambassadors to Western Kentucky University and Vanderbilt University on June 5 & 6 passed with a motion by Mrs. Carrie Truitt and a second by Mr. Kaelin Reed.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

VII. Adjournment

Motion Passed: Adjournment of the meeting at 4:02 p.m. passed with a motion by Mrs. Peggy Downs and a second by Mrs. Carrie Truitt.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

Chairperson

Superintendent

Marion County Public Schools

Salary Schedule 2019-20

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2019-20 Certified Salary Schedule

Marion County Public Schools

(187 Days) (2% Increase)

	RANK I	RANK II	RANK III	RANK IV	RANK V
<i>Table</i>	<i>11</i>	<i>21</i>	<i>31</i>	<i>42</i>	<i>52</i>
Years of Experience	Master's Degree plus 30 hours	Master's Degree	Bachelor's Degree	(96 hours-128 hours)	(64 hours-95 hours)
0	\$47,133	\$42,827	\$38,957	\$31,825	\$29,687
1	\$47,291	\$42,994	\$39,131	\$31,825	\$29,687
2	\$47,460	\$43,162	\$39,305	\$31,825	\$29,687
3	\$47,630	\$43,331	\$39,476	\$31,825	\$29,687
4	\$51,391	\$47,096	\$43,163	\$31,825	\$29,687
5	\$51,562	\$47,267	\$43,328	\$31,825	\$29,687
6	\$51,732	\$47,436	\$43,493	\$31,825	\$29,687
7	\$51,903	\$47,605	\$43,656	\$31,825	\$29,687
8	\$52,072	\$47,773	\$43,821	\$31,825	\$29,687
9	\$52,845	\$48,539	\$44,573	\$31,825	\$29,687
10	\$57,267	\$52,876	\$48,560	\$31,825	\$29,687
11	\$57,388	\$53,041	\$48,722	\$31,825	\$29,687
12	\$57,560	\$53,180	\$48,885	\$31,825	\$29,687
13	\$57,730	\$53,405	\$49,037	\$31,825	\$29,687
14	\$57,900	\$53,655	\$49,196	\$31,825	\$29,687
15	\$59,776	\$55,415	\$51,051	\$31,825	\$29,687
16	\$59,961	\$55,659	\$51,184	\$31,825	\$29,687
17	\$60,157	\$55,918	\$51,320	\$31,825	\$29,687
18	\$60,362	\$56,189	\$51,462	\$31,825	\$29,687
19	\$60,631	\$56,471	\$51,610	\$31,825	\$29,687
20	\$62,694	\$57,921	\$52,972	\$31,825	\$29,687
21	\$63,015	\$58,127	\$53,169	\$31,825	\$29,687
22	\$63,204	\$58,333	\$53,346	\$31,825	\$29,687
23	\$63,357	\$58,506	\$53,525	\$31,825	\$29,687
24	\$63,508	\$58,671	\$53,649	\$31,825	\$29,687
25	\$64,011	\$59,179	\$54,061	\$31,825	\$29,687
26	\$64,113	\$59,291	\$54,161	\$31,825	\$29,687
27	\$64,346	\$59,450	\$54,217	\$31,825	\$29,687
28	\$64,451	\$59,516	\$54,307	\$31,825	\$29,687
29	\$64,495	\$59,555	\$54,338	\$31,825	\$29,687
30	\$64,539	\$59,592	\$54,370	\$31,825	\$29,687

Board Certification - \$2,000* *Certified PD Stipend - \$15/hr* *Certified PD Instructor - \$25/hr*

Substitute Teacher - \$20/hr* *Detention - \$18/hr* *Interpreter - \$25/hr*

Supplement to Cover One Class - \$25/hr

*Substitute Shortage - \$25/hr

*Teacher Support Services \$25/hr

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

Supplement is calculated on base salary.

2019-20 Substitute Teacher Daily Rate Salary Schedule

Marion County Public Schools

RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree; EPSB)	RANK III (Bachelor's Degree; EPSB)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
\$100	\$97	\$90	\$80	\$80

Long Term Substitution*				
RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree; EPSB)	RANK III (Bachelor's Degree; EPSB)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
\$139	\$134	\$125	\$88	\$88
* Long term substitute teacher: Twenty (20) consecutive days or more in the same assignment.*				

It is the responsibility of retired employee to determine if retirement will be affected by substituting

Administrator Substitute - DWT

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

2019-20 District Employees
Marion County Public Schools

Position:	Extended Days	Index
Superintendent	Determined by contract	
Chief Academic Officer	53	31%
Chief Operations Officer	53	26%
Exceptional Child Education Director	53	26%
Director of Federal Programs	53	26%
Director of Special Programs/Instructional Supervisor	53	26%
Director of Technology & DPP	53	24%
Early Childhood Director	53	10%
Director of Human Resources	53	N/A
Communications Coordinator	25	N/A

Position:	Extended Days	Supplement
Instructional Coach	13	\$1,500
Migrant Recruiter	33	N/A
Technology Integration Specialist	15	N/A
School Psychologist/Behavior Specialist	10	N/A
ARC Chairperson	5	N/A
District Team Leader	N/A	\$1,000
Finance Director	53	Director 1 + 22%
Director of Transportation and Maintenance	53	Director 2 + 20% AS Director 1 + 20% BS/BA

Position:	Total Days	Salary
Occupational Therapist *	197	\$60,413
Physical Therapist *	195	\$59,801
School Safety Officer *	200	\$42,361
Social & Emotional Wellness Educator	197	Director 2
Hourly Positions:	Total Days	Hourly Rate
Adult Educational Instructor (8 hours/day) - Grant *	187	\$22.80
Family Literacy Instructor (8 hours/day) - Grant *	187	\$30.41
Community Education Director - Partial Grant	240	See Classified Scale
21st Century Director (hourly)	220	See Classified Scale

* These salaries reflect a 1% step increase from the prior year.

2019-20 Classified Director Salary Schedule

Marion County Public Schools

(187 Days) (2% Increase)

Years of Experience	Director 1	Director 2
0	\$47,133	\$38,115
1	\$47,291	\$38,332
2	\$47,460	\$38,548
3	\$47,630	\$38,764
4	\$51,391	\$38,981
5	\$51,562	\$39,197
6	\$51,732	\$39,413
7	\$51,903	\$39,630
8	\$52,072	\$39,846
9	\$52,845	\$40,062
10	\$57,217	\$40,279
11	\$57,388	\$40,495
12	\$57,560	\$40,711
13	\$57,730	\$40,928
14	\$57,900	\$41,144
15	\$59,776	\$41,360
16	\$59,961	\$41,577
17	\$60,157	\$41,793
18	\$60,362	\$42,009
19	\$60,631	\$42,226
20	\$62,694	\$42,442
21	\$63,015	\$42,659
22	\$63,204	\$42,875
23	\$63,357	\$43,091
24	\$63,508	\$43,308
25	\$64,011	\$43,524
26	\$64,113	\$43,740
27	\$64,346	\$43,957
28	\$64,451	\$44,173
29	\$64,495	\$44,389
30	\$64,539	\$44,606

2019-20 Classified Hourly Salary Schedule

Marion County Public Schools (3% Increase)

Experience	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Grade 13	Grade 14	Grade 15
0	\$10.33	\$10.42	\$10.56	\$11.67	\$12.06	\$12.38	\$14.81	\$17.69	\$19.97	\$20.02	\$12.48	\$14.56	\$16.64	\$18.73
1	\$11.21	\$10.62	\$10.74	\$11.82	\$12.26	\$12.58	\$15.57	\$17.74	\$20.11	\$20.05	\$12.63	\$14.71	\$16.79	\$18.87
2	\$11.33	\$10.82	\$10.94	\$11.99	\$12.46	\$12.78	\$15.72	\$17.82	\$20.24	\$20.12	\$12.77	\$14.85	\$16.93	\$19.01
3	\$11.41	\$11.02	\$11.12	\$12.14	\$12.66	\$12.99	\$15.79	\$17.84	\$20.37	\$20.29	\$12.92	\$15.00	\$17.08	\$19.16
4	\$11.49	\$11.22	\$11.32	\$12.30	\$12.86	\$13.18	\$15.86	\$17.86	\$20.51	\$20.47	\$13.06	\$15.14	\$17.22	\$19.30
5	\$11.64	\$11.41	\$11.51	\$12.46	\$13.06	\$13.39	\$15.91	\$17.88	\$20.64	\$20.65	\$13.21	\$15.30	\$17.38	\$19.46
6	\$11.73	\$11.62	\$11.69	\$12.62	\$13.26	\$13.59	\$15.98	\$17.90	\$20.78	\$20.83	\$13.36	\$15.44	\$17.52	\$19.60
7	\$11.87	\$11.81	\$11.89	\$12.77	\$13.46	\$13.79	\$16.05	\$17.92	\$20.91	\$21.00	\$13.50	\$15.58	\$17.66	\$19.75
8	\$11.98	\$12.01	\$12.07	\$12.94	\$13.66	\$14.00	\$16.11	\$17.94	\$21.04	\$21.18	\$13.65	\$15.73	\$17.81	\$19.89
9	\$12.04	\$12.22	\$12.27	\$13.09	\$13.86	\$14.19	\$16.17	\$17.96	\$21.18	\$21.35	\$13.79	\$15.87	\$17.95	\$20.03
10	\$12.17	\$12.41	\$12.45	\$13.32	\$14.06	\$14.40	\$16.24	\$17.98	\$21.31	\$21.53	\$13.94	\$16.02	\$18.10	\$20.18
11	\$12.26	\$12.57	\$12.64	\$13.45	\$14.20	\$14.60	\$16.32	\$18.00	\$21.44	\$21.71	\$14.08	\$16.16	\$18.24	\$20.32
12	\$12.39	\$12.73	\$12.83	\$13.59	\$14.35	\$14.78	\$16.38	\$18.03	\$21.58	\$21.89	\$14.23	\$16.32	\$18.40	\$20.47
13	\$12.49	\$12.89	\$13.02	\$13.71	\$14.49	\$14.98	\$16.45	\$18.05	\$21.71	\$22.06	\$14.38	\$16.46	\$18.54	\$20.62
14	\$12.61	\$13.04	\$13.21	\$13.84	\$14.64	\$15.17	\$16.54	\$18.07	\$21.85	\$22.24	\$14.52	\$16.60	\$18.68	\$20.76
15	\$12.73	\$13.20	\$13.40	\$13.98	\$14.78	\$15.37	\$16.60	\$18.09	\$21.98	\$22.41	\$14.67	\$16.75	\$18.83	\$20.91
16	\$12.80	\$13.36	\$13.59	\$14.11	\$14.91	\$15.56	\$16.72	\$18.11	\$22.11	\$22.60	\$14.81	\$16.89	\$18.97	\$21.05
17	\$12.91	\$13.51	\$13.78	\$14.24	\$15.06	\$15.76	\$16.84	\$18.13	\$22.25	\$22.77	\$14.96	\$17.04	\$19.12	\$21.20
18	\$13.04	\$13.68	\$13.97	\$14.38	\$15.20	\$15.95	\$16.94	\$18.15	\$22.38	\$22.95	\$15.10	\$17.18	\$19.26	\$21.34
19	\$13.15	\$13.83	\$14.16	\$14.51	\$15.35	\$16.15	\$17.03	\$18.17	\$22.52	\$23.12	\$15.25	\$17.32	\$19.41	\$21.49
20	\$13.24	\$13.99	\$14.35	\$14.65	\$15.49	\$16.35	\$17.13	\$18.19	\$22.65	\$23.30	\$15.40	\$17.48	\$19.56	\$21.64
21	\$13.37	\$14.02	\$14.38	\$14.76	\$15.60	\$16.45	\$17.25	\$18.21	\$22.75	\$23.47	\$15.54	\$17.62	\$19.70	\$21.78
22	\$13.46	\$14.04	\$14.43	\$14.87	\$15.72	\$16.55	\$17.41	\$18.23	\$22.87	\$23.66	\$15.69	\$17.77	\$19.85	\$21.93
23	\$13.55	\$14.07	\$14.48	\$14.99	\$15.83	\$16.66	\$17.48	\$18.25	\$22.98	\$23.83	\$15.83	\$17.91	\$19.99	\$22.07
24	\$13.63	\$14.09	\$14.53	\$15.10	\$15.94	\$16.76	\$17.54	\$18.27	\$23.08	\$24.01	\$15.98	\$18.06	\$20.14	\$22.22
25	\$13.71	\$14.11	\$14.58	\$15.20	\$16.06	\$16.86	\$17.59	\$18.29	\$23.20	\$24.18	\$16.12	\$18.20	\$20.28	\$22.36
26	\$13.77	\$14.14	\$14.64	\$15.32	\$16.17	\$16.96	\$17.69	\$18.31	\$23.31	\$24.36	\$16.26	\$18.34	\$20.42	\$22.51
27	\$13.85	\$14.16	\$14.69	\$15.43	\$16.28	\$17.07	\$17.78	\$18.33	\$23.41	\$24.53	\$16.42	\$18.50	\$20.58	\$22.66
28	\$13.91	\$14.19	\$14.74	\$15.54	\$16.40	\$17.17	\$17.87	\$18.35	\$23.53	\$24.72	\$16.56	\$18.64	\$20.72	\$22.80
29	\$13.98	\$14.21	\$14.79	\$15.66	\$16.51	\$17.27	\$17.97	\$18.38	\$23.64	\$24.90	\$16.71	\$18.79	\$20.87	\$22.95
30	\$14.03	\$14.24	\$14.84	\$15.77	\$16.62	\$17.39	\$18.11	\$18.41	\$23.90	\$25.07	\$16.85	\$18.93	\$21.01	\$23.09

Bus Monitor 7942/7943	Instructional Assistant 7320	Custodian 7609	School Secretary I HS 7773	School Bookkeepers 7771	FS Manager 7212	Bus Driver 7941	Director II 8990	Payroll Clerk with degree 7161	School Nurse 7263	Coord I	Coord II	Coord III	Coord IV
	FS Cook/Baker 7241		School Secretary I MS 7774		CO Admin Asst 7165	Vehicle Mechanic 7916/7917	Community Relations Specialist 7301	Supr Secretary 7762	Tech Support 7504				Vehicle Maint. Supervisor 7912
			School Secretary I ES 7775			Maintenance Worker 7448/7447		ATC Liaison					
			School Secretary I 7772										

Bus Driver Training Instruction - \$15.00/hour
Interpreter - \$25/hour
Student Workers - Federal minimum wage
Nurses - Up to 8 hours/day
10 Month Employees - 6 hours/day
12 Month Employees - 8 hours/day

2019-20 FRYSC Hourly Salary Schedule

Marion County Public Schools
240 Days/8 hours a day (2% Increase)

Experience	Degreed	Master's
0	\$19.37	\$20.50
1	\$19.48	\$20.79
2	\$19.59	\$21.07
3	\$19.71	\$21.36
4	\$19.82	\$21.64
5	\$19.93	\$21.93
6	\$20.05	\$22.21
7	\$20.16	\$22.50
8	\$20.27	\$22.78
9	\$20.39	\$23.07
10	\$20.50	\$23.35
11	\$20.61	\$23.47
12	\$20.73	\$23.58
13	\$20.84	\$23.69
14	\$20.95	\$23.81
15	\$21.07	\$23.92
16	\$21.18	\$24.03
17	\$21.29	\$24.15
18	\$21.41	\$24.26
19	\$21.52	\$24.37
20	\$21.63	\$24.49
21	\$21.75	\$24.60
22	\$21.86	\$24.71
23	\$21.97	\$24.83
24	\$22.09	\$24.94
25	\$22.20	\$25.05
26	\$22.31	\$25.17
27	\$22.43	\$25.28
28	\$22.54	\$25.39
29	\$22.65	\$25.51
30	\$22.77	\$25.62

Note: Current employees earning a higher rate than the schedule above will remain at their current rate

2019-20 High School Extended Days/Supplement

Marion County Public Schools

High School:	Extended Days	Supplement	
Principal	53	29%	
Assistant Principal	35	13%	
Counselor	35	N/A	
ATC Principal	53	25%	
Media Specialist	15	N/A	
Vocational Agriculture	53	N/A	
Family Consumer Science	5	N/A	
Technology Education Instructor	5	N/A	
JROTC Jr. Instructor	53	N/A	
JROTC Sr. Instructor	53	N/A	
Perkins Grant Facilitator (grant funded)		\$1,000	
TEDS Coordinator (grant funded)		\$1,500	
MCESP Teacher Mentor		\$1,000	
High School District Athletic Director	183	\$15.22/hr	x
High School District Assistant Athletic Director/KHSAA	N/A	\$3,500	x
High School District Assistant Athletic Director	N/A	\$3,500	x
Head Football Coach	N/A	\$8,105	x
Football Offensive Coordinator	N/A	\$3,500	x
Football Defensive Coordinator	N/A	\$3,500	x
Assistant Football Coaches (5)(3)	N/A	\$4323 \$2,000	3000
Head Basketball Coach - Boys	N/A	\$8,105	x
Assistant Basketball Coaches - Boys (2)	N/A	\$4323 \$3,500	x
Head Basketball Coach - Girls	N/A	\$8,105	x
Assistant Basketball Coaches - Girls (2)	N/A	\$4323 \$3,500	x
Band Director	N/A	\$8,105	x
Band Assistant (2)	N/A	\$3,242 \$2,253	3000
Band Assistant #2	N/A	\$1,263	x
Head Baseball Coach	N/A	\$2702 \$5,000	x
Assistant Baseball Coach (2)	N/A	\$1,621 \$2,000	3000
Freshman Baseball	N/A	\$1,364	x
Head Softball Coach	N/A	\$2702 \$5,000	x
Assistant Softball Coach (2)	N/A	\$1,621 \$2,000	3000
Freshman Softball	N/A	\$1,364	x
Head Track & Field Coach - Boys/Girls	N/A	\$2702 \$3,000	4000
Assistant Track & Field Coach - Boys/Girls (3)	N/A	\$1,621 \$1,500	2000
Head Cheerleading Sponsor	N/A	\$2702 \$3,000	4000
Assistant Cheerleading Sponsor	N/A	\$1,621 \$1,500	2000
Head Soccer Coach - Boys	N/A	\$2702 \$5,000	x
Assistant Soccer Coach - Boys (2)	N/A	\$1,621 \$2,000	3000
Head Soccer Coach - Girls	N/A	\$2702 \$5,000	x
Assistant Soccer Coach - Girls (2)	N/A	\$1,621 \$2,000	3000
Head Swimming Coach	N/A	\$2,161 \$2,500	x
Assistant Swimming Coach	N/A	\$1,351 \$1,250	x

Head Volleyball Coach	N/A	\$2,702 \$5,000	x	
Assistant Volleyball Coach (2)	N/A	\$1,621 \$2,000		3000
Cross Country Coach	N/A	\$2,161 \$2,500	x	
Assistant Cross Country Coach	N/A	\$810 \$1,250	x	
Golf Coach	N/A	\$2,161 \$2,500	x	
Assistant Golf Coach	N/A	\$1,351 \$1,250	x	
Tennis Coach	N/A	\$2,161 \$2,500	x	
Assistant Tennis Coach	N/A	\$1,351 \$1,250	x	
Bass Fishing Coach	N/A	\$1,621		1700
Academic Coach (2)	N/A	\$2,702		2800
School Technology Leadership Coordinator	N/A	\$1,000	x	
Student Council/Prom Sponsor	N/A	\$800 \$500		1000
Graduation Sponsor	N/A	\$500	x	
BETA Club Sponsor	N/A	\$1,500	x	
Department Heads (9)	N/A	\$1,000	x	
District Chemical Hygiene Officer	N/A	\$500	x	

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

Note: Current employees earning a higher extracurricular stipend rate than the schedule above will remain at their current rate

2019-20 Grades 6/7 Extended Days/Supplement

Marion County Public Schools

Position:	Extended Days	Supplement
Principal	53	21%
Assistant Principal/Dean of Instruction	25	11%
Counselor	25	N/A
Media Specialist	15	N/A

Athletic Director	N/A	\$1,750	x
Head Basketball Coach - Boys	N/A	\$2,161 \$2,250	x
Assistant Basketball Coach - Boys	N/A	\$800 \$1,000	x
Head Basketball Coach - Girls	N/A	\$2,161 \$2,250	x
Assistant Basketball Coach - Girls	N/A	\$800 \$1,000	x
Cheerleading Sponsor	N/A	\$1,351 \$1,500	x
Volleyball Coach	N/A	\$1,351 \$1,500	x
Assistant Volleyball Coach	N/A	\$500 \$750	x
Band Director	N/A	\$1,351 \$1,500	x
Academic Coach (2)	N/A	\$2183 \$1,800	x
Future Solving Problem Sponsor	N/A	\$505	x
School Technology Leadership Coordinator	N/A	\$1,000	x
Family Engagement Coordinator	N/A	\$1,000	x
BETA Club Sponsor	N/A	\$750	x

2019-20 Grades 8/9 Extended Days/Supplement

Marion County Public Schools

Position:	Extended Days	Supplement
Principal	53	21%
Assistant Principal/Dean of Instruction	25	11%
Counselor	35	N/A
Media Specialist	15	N/A

Athletic Director	N/A	\$1,750	x
Head Basketball Coach - Boys	N/A	\$2,161 \$2,250	x
Assistant Basketball Coach - Boys	N/A	\$800 \$1,000	x
Head Basketball Coach - Girls	N/A	\$2,161 \$2,250	x
Assistant Basketball Coach - Girls	N/A	\$800 \$1,000	x
Cheerleading Sponsor	N/A	\$1,351 \$1,500	x
Volleyball Coach	N/A	\$1,351 \$1,500	x
Assistant Volleyball Coach	N/A	\$500 \$750	x
Academic Coach (2)	N/A	\$2183 \$1,800	x
Future Solving Problem Sponsor	N/A	\$505	x
School Technology Leadership Coordinator	N/A	\$1,000	x
Family Engagement Coordinator	N/A	\$1,000	x
BETA Club Sponsor	N/A	\$750	x

District Middle School Position:			
District Middle School Baseball Coach	N/A	\$1,351 \$1,500	x
District Middle School Assistant Baseball Coach	N/A	\$500 \$750	x
District Middle School Softball Coach	N/A	\$1,351 \$1,500	x
District Middle School Assistant Softball Coach	N/A	\$500 \$750	x
District Middle School Football Coach	N/A	\$2,161 \$2,250	2500
District Middle School Assistant Football Coach	N/A	\$1900 \$1,400	1900
District Middle School Assistant Football Coach	N/A	\$1900 \$1,400	1900
District Middle School Football Assistant Coach	N/A	\$1,000	x
District Middle School Soccer Coach - Boys	N/A	\$1,351 \$1,500	x
District Middle School Assistant Soccer Coach - Boys	N/A	\$500 \$750	x
District Middle School Soccer Coach - Girls	N/A	\$1,351 \$1,500	x
District Middle School Assistant Soccer Coach - Girls	N/A	\$500 \$750	x

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

Note: Current employees earning a higher extracurricular stipend rate than the schedule above will remain at their current rate

2019-20 Elementary School Extended Days/Supplement

Marion County Public Schools

Elementary School:	Extended Days	Supplement	
Principal	53	17%	
Assistant Principal	20	9%	
Counselor >300 students	15	N/A	
Counselor <300 students	7	N/A	
Media Specialist >300 students	15	N/A	
Media Specialist <300 students	7	N/A	
Academic Coach (2)	N/A	\$2183 \$1,400	x
Future Solving Problem Sponsor	N/A	\$505	x
School Technology Leadership Coordinator	N/A	\$1,000	x
Family Engagement Coordinator	N/A	\$1,000	x
BETA Club Sponsor	N/A	\$750	x

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

Note: Current employees earning a higher extracurricular stipend rate than the schedule above will remain at their current rate

2019-20 Food Service Hourly Salary Schedule

Marion County Public Schools

FS Cook/Baker	FS Assistant	FS Manager	School Nutrition Program Director
6.5 hours/day	7 hours/day	8 hours/day	8 hours/day
184 days	187 days	192 days	240 days
Certified Salary Schedule + 5% of Base			

2019-20 District Transportation and Maintenance Department

Marion County Public Schools

Special Trips Bus Driver Notes:

Special Trips Bus Driver: \$13.50 per hour

Overnight trips are based on time driven and will include a minimum of 6 hours per day

Time begins 30 minutes before pick-up time as stated on the Bus Request Form and ends 30 minutes after return

Long term substitute bus drivers may be given credit for up to 5 years of service

*Bus Driver Training Instructor - \$15.00/hour

Regular Bus Drivers are 4 hours per day

School Fees 2019-20

Lebanon Elementary School	
BETA	25.00
Safety Patrol	10.00
All Sports	10.00
Girls on the Run	25.00
Glasscock Elementary School	
BETA	25.00
Chorus	15.00
Girls on the Run	25.00
West Marion Elementary School	
BETA	25.00
Girls on the Run	25.00
Calvary Elementary School	
BETA	25.00
Girls on the Run	25.00
Marion County Middle School	
Athletics Adult Gate Admission	3.00
Athletics Student Gate Admission	1.00
Band books, supplies	25.00
BETA membership	15.00
Cheer shorts, bows, shoes, etc	100.00
Football spirit packs	150.00
General dance admission	5.00
Leadership Academy membership	15.00
Girls on the Run	25.00
Marion County Knight Academy	
Art Class	30.00
Band	25.00
9 th Beta	25.00
JR Beta	25.00
Cheerleading	150.00
Gate Admission Adult	3.00
Gate Admission Student	1.00
Intramural Dodge Ball	10.00
Pep Club	10.00
Registration Fee (depends on lunch status)	10.00-40.00
Volley Ball	100.00

Marion County High School	
AP Test	100.00
Art Class Fee	15.00
Art-Advanced 2/3/4 and AP	25.00
Art Club Fee	10.00
Adult Gate Admission – JV & V	5.00
Adult Gate Admission – Freshmen & JV Only	5.00
Band Camp (boosters will collect & deposit thru boosters)	200.00
Baseball (Apparel & fee)	200.00
Bass Fishing (Apparel fee)	20.00
Bass Fishing (Stud Angler Fee)	25.00
Beta – new member (\$15 nat'l \$5 local fee)	20.00
Beta – returning member (\$5 grad stole & \$5 local fee for supplies)	10.00
Body Structure & Function Class	10.00
Boys Basketball (apparel)	200.00
Boys Soccer	40.00
Chorus	25.00
Prom Class of 2020	30-75.00
Dual Credit Chemistry	20.00
FBLA/Business Ed (membership fee)	15.00
FCA (due)	10.00
Foods 1 Class Fee	25.00
Foods 2 Class Fee	25.00
Football (spirit packs)	200.00
Culinary Class Fee (class 1 & 2)	35.00
FCCLA dues	25.00
FFA dues	25.00
Emergency Procedures Class	10.00
Greenhouse & Landscaping	10.00
Full Year Parking Tag	10.00
Registration Fee (fee depends on lunch status)	10-40.00
Transcript	5.00
G/B Track (apparel)	100.00
Girls Basketball (apparel)	175.00
Girls Soccer (apparel)	200.00
Golf (apparel)	150.00
Graphic Design Class Fee	15.00
Honors Chemistry	20.00
HOSA	20.00
National Honor Society (stoll & memb. fee)	30.00
Pep Club Dues	15.00
PLTW Club Dues	20.00
STLP	20.00

Softball (apparel)	150.00
Student Ambassadors	25.00
Student Council Club Dues	30.00
TSA Club Dues	15.00
Yearbook Journalism (cost of yearbook)	55-65.00
Vex Club	20.00
Volleyball (apparel)	175.00