[Marion County Board of Education Special Called Work Session]

[May 21, 2019] [2:00 p.m.]

[Administration Building, 755 East Main Street, Lebanon, KY 40033]

Attendance Taken at 1:58 PM:

Present Board Members:

Mr. Brad Cox

Mrs. Peggy Downs

Mr. Kaelin Reed

Mrs. Carrie Truitt

Mr. David Cox

I. Call to Order

The special called work session was called to order at $2:03~\mathrm{p.m.}$ by Chairperson Brad Cox.

II. Work Session

II.A. Possible Maintenance/Other Projects

Possible maintenance projects were discussed including sports locker rooms for baseball, softball, and the soccer programs; track and tennis courts resurfacing; parking lots resurfacing; and purchasing a vehicle to transport small groups of students.

II.B. Salary Schedule/Staffing

Line items were discussed to ensure each position on the salary schedule was correct. Director of Pupil Personnel Tim Lyons proposed hiring an additional full time math teacher for the Marion Virtual Educational Learning (MARvel) program. Instructional Supervisor Troy Benningfield requested the high school band director become a district wide director for the high school and both middle schools, with an additional .5 staff allocation for the high school.

III. Consider Approval of Architect for MCMS Project

Motion Passed: Approval of Ross-Tarrant Architects for the Marion County Middle School project passed with a motion by Mr. Kaelin Reed and a second by Mrs. Peggy Downs.

Mr. Brad Cox Yes
Mrs. Peggy Downs Yes
Mr. Kaelin Reed Yes
Mrs. Carrie Truitt Yes
Mr. David Cox Yes

IV. Consider Approval of Salary Schedules (Attachment #1)

Motion Passed: Approval of the Salary Schedules as shown in the amended Attachment #1 passed with a motion by Mr. Kaelin Reed and a second by Mrs. Carrie Truitt.

Mr. Brad Cox Yes
Mrs. Peggy Downs Yes
Mr. Kaelin Reed Yes
Mrs. Carrie Truitt Yes
Mr. David Cox Yes

V. Consider Approval of 2019-20 School Fees (Attachment #2)

Motion Passed: Approval of the 2019-20 School Fees as shown in Attachment #2 passed with a motion by Mr. Kaelin Reed and a second by Mrs. Peggy Downs.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

VI. Consider Approval of Field Trip

Rationale:

Student Ambassadors Summer Retreat - WKU & Vanderbilt University/June 5-6, 2019/Laurie Followell & Troy Benningfield

Motion Passed: Approval of the field trip for the student ambassadors to Western Kentucky University and Vanderbilt University on June 5 & 6 passed with a motion by Mrs. Carrie Truitt and a second by Mrs. Kaelin Reed.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

VII. Adjournment

Motion Passed: Adjournment of the meeting at 4:02 p.m. passed with a motion by Mrs. Peggy Downs and a second by Mrs. Carrie Truitt.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

Chairperson	
Superintendent	



Marion County Public Schools

Salary Schedule 2019-20

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Elementary School Extended Days / Supplement	11
Food Service / Transportation / Maintenance	12

2019-20 Certified Salary Schedule

Marion County Public Schools (187 Days) (2% Increase)

	RANK I	RANK II	RANK III	RANK IV	RANK V
Table	11	21	31	42	52
Years of	Master's Degree	Master's	Bachelor's	(96 hours-	(64 hours-
Experience	plus 30 hours	Degree	Degree	128 hours)	95 hours)
0	\$47,133	\$42,827	\$38,957	\$31,825	\$29,687
1	\$47,291	\$42,994	\$39,131	\$31,825	\$29,687
2	\$47,460	\$43,162	\$39,305	\$31,825	\$29,687
3	\$47,630	\$43,331	\$39,476	\$31,825	\$29,687
4	\$51,391	\$47,096	\$43,163	\$31,825	\$29,687
5	\$51,562	\$47,267	\$43,328	\$31,825	\$29,687
6	\$51,732	\$47,436	\$43,493	\$31,825	\$29,687
7	\$51,903	\$47,605	\$43,656	\$31,825	\$29,687
8	\$52,072	\$47,773	\$43,821	\$31,825	\$29,687
9	\$52,845	\$48,539	\$44,573	\$31,825	\$29,687
10	\$57,267	\$52,876	\$48,560	\$31,825	\$29,687
11	\$57,388	\$53,041	\$48,722	\$31,825	\$29,687
12	\$57,560	\$53,180	\$48,885	\$31,825	\$29,687
13	\$57,730	\$53,405	\$49,037	\$31,825	\$29,687
14	\$57,900	\$53,655	\$49,196	\$31,825	\$29,687
15	\$59,776	\$55,415	\$51,051	\$31,825	\$29,687
16	\$59,961	\$55,659	\$51,184	\$31,825	\$29,687
17	\$60,157	\$55,918	\$51,320	\$31,825	\$29,687
18	\$60,362	\$56,189	\$51,462	\$31,825	\$29,687
19	\$60,631	\$56,471	\$51,610	\$31,825	\$29,687
20	\$62,694	\$57,921	\$52,972	\$31,825	\$29,687
21	\$63,015	\$58,127	\$53,169	\$31,825	\$29,687
22	\$63,204	\$58,333	\$53,346	\$31,825	\$29,687
23	\$63,357	\$58,506	\$53,525	\$31,825	\$29,687
24	\$63,508	\$58,671	\$53,649	\$31,825	\$29,687
25	\$64,011	\$59,179	\$54,061	\$31,825	\$29,687
26	\$64,113	\$59,291	\$54,161	\$31,825	\$29,687
27	\$64,346	\$59,450	\$54,217	\$31,825	\$29,687
28	\$64,451	\$59,516	\$54,307	\$31,825	\$29,687
29	\$64,495	\$59,555	\$54,338	\$31,825	\$29,687
30		\$59,592	\$54,370	\$31,825	\$29,687

oard Certification - \$2,000* *Certified PD Stipend - \$15/hr*

Certified PD Instructor - \$25/hr

S Teacher - \$20/hr*

Detention - \$18/hr

Interpreter - \$25/hr

g to Cover One Class - \$25/hr

*Substitute Shortage - \$25/hr

*Teacher Support Services \$25/hr

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

Supplement is calculated on base salary.

2019-20 SubstituteTeacher Daily Rate Salary Schedule

Marion County Public Schools

RANK I	RANK II	RANK III	RANK IV	RANK V
(Master's Deg	(Master's	(Bachelor's	(96 hours-	(64 hours-
plus 30 hrs)	Degree; EPSB)	Degree; EPSB)	128 hours)	95 hours)
piac of ino,	Dog. 50, 2. 5D/	Dog. 00, E. 0D)	izo ilouio,	oo noaro,

	Lor	ng Term Substituti	on*	
RANK I	RANK II	RANK III	RANK IV	RANK V
(Master's Deg	(Master's	(Bachelor's	(96 hours-	(64 hours-
plus 30 hrs)	Degree; EPSB)	Degree; EPSB)	128 hours)	95 hours)
\$139	\$134	\$125	\$88	\$88
* Long term sub	stitute teacher: Twen	ty (20) consecutive da	ys or more in the sa	me assignment.*

It is the responsibility of retired employee to determine if retirement will be affected by substituting *Administrator Substitute - DWT*

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

2019-20 District Employees *Marion County Public Schools*

Position:	Extended Days	Index
Superintendent	Determin	ned by contract
Chief Academic Officer	53	31%
Chief Operations Officer	53	26%
Exceptional Child Education Director	53	26%
Director of Federal Programs	53	26%
Director of Special Programs/Instructional Supervisor	53	26%
Director of Technology & DPP	53	24%
Early Childhood Director	53	10%
Director of Human Resources	53	N/A
Communications Coordinator	25	N/A
Position:	Extended Days	Supplement
Instructional Coach	13	\$1,500
Migrant Recruiter	33	N/A
Technology Integration Specialist	15	N/A
School Psychologist/Behavior Specialist	10	N/A
ARC Chairperson	5	N/A
District Team Leader	N/A	\$1,000

Position:	Total Days	Salary
Occupational Therapist *	197	\$60,413
Physical Therapist *	195	\$59,801
School Safety Officer *	200	\$42,361
Social & Emotional Wellness Educator	197	Director 2
Hourly Positions:	Total Days	Hourly Rate
Adult Educational Instructor (8 hours/day) - Grant *	187	\$22.80
Family Literacy Instructor (8 hours/day) - Grant *	187	\$30.41
Community Education Director - Partial Grant	240	See Classified Scale
21st Century Director (hourly)	220	See Classified Scale

Director 1 + 22%

Director 2 + 20% AS Director 1 + 20% BS/BA

53

53

Finance Director

Director of Transportation and Maintenance

^{*} These salaries reflect a 1% step increase from the prior year.

2019-20 Classified Director Salary Schedule

Marion County Public Schools (187 Days) (2% Increase)

Years of Experience	Director 1	Director 2
0	\$47,133	\$38,115
1	\$47,291	\$38,332
2	\$47,460	\$38,548
3	\$47,630	\$38,764
4	\$51,391	\$38,981
5	\$51,562	\$39,197
6	\$51,732	\$39,413
7	\$51,903	\$39,630
8	\$52,072	\$39,846
9	\$52,845	\$40,062
10	\$57,217	\$40,279
11	\$57,388	\$40,495
12	\$57,560	\$40,711
13	\$57,730	\$40,928
14	\$57,900	\$41,144
15	\$59,776	\$41,360
16	\$59,961	\$41,577
17	\$60,157	\$41,793
18	\$60,362	\$42,009
19	\$60,631	\$42,226
20	\$62,694	\$42,442
21	\$63,015	\$42,659
22	\$63,204	\$42,875
23	\$63,357	\$43,091
24	\$63,508	\$43,308
25	\$64,011	\$43,524
26	\$64,113	\$43,740
27	\$64,346	\$43,957
28	\$64,451	\$44,173
29	\$64,495	\$44,389
30	\$64,539	\$44,606

1. 1. 1. 1. 1. 1. 1. 1.						Mario	Marion County Public Schools (3% Increase)		21S (5% INC	ease)					
\$11.01 \$10.02 \$10.04 \$11.05 \$11.20 \$	Experience	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Grade 13	Grade 14	Grade 15
S1123 S1008 S10094 S10124 S11226 S11	0	\$10.33	\$10.42	\$10.56	\$11.67	\$12.06	\$12.38	\$14.81	\$17.69	\$19.97	\$20.02	\$12.48	\$14.56	\$16.64	\$18.73
S1133 S1026 S1034 S1126 S1246 S1276 S1572 S2024 S2027 S1227 S1267 S1708 S1708 S1127 S1126 S1226 S1226 S1227 S1227 S1226 S1226 S1227 S1226 S1226 S1227 S1226 S122	1	\$11.21	\$10.62	\$10.74	\$11.82	\$12.26	\$12.58	\$15.57	\$17.74	\$20.11	\$20.05	\$12.63	\$14.71	\$16.79	\$18.87
S1144 S112 S1124 S1126 S126 S1299 S1579 S2051 S2021 S2023 S2023 S2023 S2024 S1202 S1204 S1128 S11286 S	2	\$11.33	\$10.82	\$10.94	\$11.99	\$12.46	\$12.78	\$15.72	\$17.82	\$20.24	\$20.12	\$12.77	\$14.85	\$16.93	\$19.01
S1164 S111.2 S112.6 S113.6 S113.8 S113.8 S113.8 S113.8 S113.8 S113.6 S113.9 S113.8 S113.8 S113.9 S1	m	\$11.41	\$11.02	\$11.12	\$12.14	\$12.66	\$12.99	\$15.79	\$17.84	\$20.37	\$20.29	\$12.92	\$15.00	\$17.08	\$19.16
S1124 S1142 S1246 S1316 S1339 S1539 S1539 S1798 S2066 S2065 S1321 S1538 S1778 S1188 S1187 S1188 S1274 S1326 S1328 S1329 S1338 S1348 S1327 S1348 S1328 S1349 S1348 S1349 S134	4	\$11.49	\$11.22	\$11.32	\$12.30	\$12.86	\$13.18	\$15.86	\$17.86	\$20.51	\$20.47	\$13.06	\$15.14	\$17.22	\$19.30
S1187 S1182 S1126 S1262 S1326 S1336 S1336 S1346 S1262 S1376 S1369 S1262 S1376 S1366 S1376 S1377 S1446 S1527 S1860 S1377 S1446 S1377 S1446 S1527 S1377 S1446 S1377 S1447 S144	5	\$11.64	\$11.41	\$11.51	\$12.46	\$13.06	\$13.39	\$15.91	\$17.88	\$20.64	\$20.65	\$13.21	\$15.30	\$17.38	\$19.46
S11.88 S12.01 S12.02 S13.04 S13.04 S13.05 S15.05 S15.05 S12.05 S12.05 S12.05 S13.05 S13.06 S13.05 S13.06 S	9	\$11.73	\$11.62	\$11.69	\$12.62	\$13.26	\$13.59	\$15.98	\$17.90	\$20.78	\$20.83	\$13.36	\$15.44	\$17.52	\$19.60
S11208 S1201 S1207 S1208 S1366 S1400 S1611 S1794 S1104 S1118 S1356 S15.73 S1795 S1	7	\$11.87	\$11.81	\$11.89	\$12.77	\$13.46	\$13.79	\$16.05	\$17.92	\$20.91	\$21.00	\$13.50	\$15.58	\$17.66	\$19.75
S12.04 S12.25 S12.27 S13.09 S13.86 S14.10 S16.24 S17.96 S12.13 S13.93 S13.95 S13.09 S13.86 S14.10 S16.24 S12.25 S12.27 S12.64 S13.24 S12.25 S12.24 S12.25 S12.24 S12.25 S12.24 S12.25 S	8	\$11.98	\$12.01	\$12.07	\$12.94	\$13.66	\$14.00	\$16.11	\$17.94	\$21.04	\$21.18	\$13.65	\$15.73	\$17.81	\$19.89
S12.12 S12.44 S12.45 S13.45 S13.46 S14.40 S16.24 S19.98 S12.13 S12.14 S12.45 S12.45 S13.45 S	6	\$12.04	\$12.22	\$12.27	\$13.09	\$13.86	\$14.19	\$16.17	\$17.96	\$21.18	\$21.35	\$13.79	\$15.87	\$17.95	\$20.03
S12.26 S12.54 S12.64 S13.45 S14.45 S14.50 S16.32 S18.00 S21.44 S21.71 S12.64 S18.40 S18.40 S18.40 S12.49 S12.63 S12.63 S13.59 S13.59 S13.59 S13.59 S13.59 S13.59 S13.59 S13.59 S13.40 S14.49 S14.49 S15.64 S18.00 S21.84 S22.04 S14.32 S16.52 S18.40 S13.64 S13.64 S13.65 S13.60 S	10	\$12.17	\$12.41	\$12.45	\$13.32	\$14.06	\$14.40	\$16.24	\$17.98	\$21.31	\$21.53	\$13.94	\$16.02	\$18.10	\$20.18
\$11.249 \$11.249 \$11.249 \$11.429 \$11.	11	\$12.26	\$12.57	\$12.64	\$13.45	\$14.20	\$14.60	\$16.32	\$18.00	\$21.44	\$21.71	\$14.08	\$16.16	\$18.24	\$20.32
12.12.0 12.1	12	\$12.39	\$12.73	\$12.83	\$13.59	\$14.35	\$14.78	\$16.38	\$18.03	\$21.58	\$21.89	\$14.23	\$16.32	\$18.40	\$20.47
S12.61 S13.04 S13.24 S13.84 S14.64 S15.17 S16.54 S18.07 S22.24 S14.52 S16.65 S18.08 S12.24 S13.25 S13.24 S13.28 S13.24 S13.28 S13.24 S15.56 S15.65 S18.03 S22.27 S13.24 S13.24 S13.28 S13.24 S14.21 S15.66 S15.65 S18.23 S22.27 S13.24 S	13	\$12.49	\$12.89	\$13.02	\$13.71	\$14.49	\$14.98	\$16.45	\$18.05	\$21.71	\$22.06	\$14.38	\$16.46	\$18.54	\$20.62
\$12.04 \$13.20 \$13.40 \$13.38 \$14.78 \$15.50 \$15.60 \$18.09 \$21.98 \$12.40 \$16.50 \$18.09 \$12.13 \$14.67 \$16.50 \$18.09 \$13.24 \$18.24 \$18.24 \$18.25 \$18.24 \$18.25 \$18.24 \$18.25 \$18.24 \$18.25 \$18.24 \$18.25 \$18.25 \$18.24 \$18.25 \$18.25 \$18.25 \$18.25 \$12.25 \$13.25 \$13.28 \$13.20 \$13.28 \$13.20 \$13.28 \$13.20 \$	14	\$12.61	\$13.04	\$13.21	\$13.84	\$14.64	\$15.17	\$16.54	\$18.07	\$21.85	\$22.24	\$14.52	\$16.60	\$18.68	\$20.76
\$12.28 \$13.35 \$13.55 \$14.11 \$14.91 \$15.56 \$16.72 \$18.11 \$22.11 \$22.26 \$14.81 \$16.92 \$18.13 \$	15	\$12.73	\$13.20	\$13.40	\$13.98	\$14.78	\$15.37	\$16.60	\$18.09	\$21.98	\$22.41	\$14.67	\$16.75	\$18.83	\$20.91
\$11.24 \$13.54 \$13.74 \$15.06 \$15.06 \$15.76 \$16.84 \$18.13 \$22.25 \$22.77 \$14.96 \$17.04 \$19.15 \$13.25 \$13.24 \$13.24 \$13.24 \$13.24 \$13.25 \$14.24 \$15.25 \$15.25 \$15.25 \$15.25 \$15.10 \$17.18 \$19.25 \$13.24 \$	16	\$12.80	\$13.36	\$13.59	\$14.11	\$14.91	\$15.56	\$16.72	\$18.11	\$22.11	\$22.60	\$14.81	\$16.89	\$18.97	\$21.05
S13.04 S13.68 S13.97 S14.38 S15.20 S15.35 S16.35 S16.35 S18.31 S12.35 S12.35 S13.32 S19.41 S13.24 S13.25 S14.35 S14.55 S15.25 S15.25 S13.25	17	\$12.91	\$13.51	\$13.78	\$14.24	\$15.06	\$15.76	\$16.84	\$18.13	\$22.25	\$22.77	\$14.96	\$17.04	\$19.12	\$21.20
Sin	18	\$13.04	\$13.68	\$13.97	\$14.38	\$15.20	\$15.95	\$16.94	\$18.15	\$22.38	\$22.95	\$15.10	\$17.18	\$19.26	\$21.34
\$13.24 \$13.99 \$14.35 \$14.65 \$15.49 \$16.35 \$17.13 \$18.19 \$22.65 \$23.30 \$15.40 \$17.48 \$19.56 \$16.45 \$17.25 \$18.21 \$22.75 \$23.47 \$15.54 \$17.62 \$19.70 \$13.45 \$14.00 \$14.48 \$14.49 \$15.54 \$15.60 \$16.65 \$17.25 \$18.21 \$22.75 \$23.47 \$15.54 \$17.77 \$19.85 \$13.45 \$14.09 \$14.53 \$15.10 \$15.83 \$17.65 \$17.44 \$18.22 \$22.28 \$23.83 \$15.65 \$17.69 \$19.85 \$19.50 \$13.65 \$14.09 \$14.53 \$15.10 \$15.83 \$17.91 \$18.20 \$23.83 \$14.09 \$14.53 \$15.10 \$15.94 \$15.60 \$16.66 \$15.60 \$16.65 \$17.89 \$18.27 \$23.38 \$24.01 \$15.98 \$19.99 \$13.34 \$14.14 \$14.54 \$15.20 \$15.60 \$16.60 \$16.60 \$17.77 \$19.85 \$23.20 \$24.01 \$15.98 \$19.20 \$20.14 \$13.85 \$14.09 \$15.54 \$16.60 \$16.60 \$17.77 \$19.85 \$23.20 \$24.01 \$15.98 \$18.00 \$20.14 \$13.85 \$14.09 \$14.24 \$14.64 \$15.54 \$16.62 \$17.77 \$19.85 \$23.20 \$24.01 \$16.02 \$18.20 \$20.14 \$14.64 \$14.64 \$15.54 \$16.62 \$17.77 \$19.39 \$24.14 \$24.20 \$24.14 \$24.20 \$24.14 \$24.20 \$24.20 \$24.14 \$24.20 \$	19	\$13.15	\$13.83	\$14.16	\$14.51	\$15.35	\$16.15	\$17.03	\$18.17	\$22.52	\$23.12	\$15.25	\$17.32	\$19.41	\$21.49
\$13.37 \$14.02 \$14.36 \$15.60 \$16.45 \$17.25 \$18.21 \$22.75 \$523.47 \$15.54 \$17.62 \$19.70 \$13.46 \$14.04 \$14.43 \$14.36 \$15.50 \$15.55 \$17.41 \$18.23 \$22.87 \$523.66 \$15.69 \$17.77 \$19.85 \$13.55 \$14.04 \$14.43 \$14.49 \$15.72 \$16.56 \$17.44 \$18.23 \$22.38 \$52.38 \$15.83 \$17.77 \$19.89 \$13.55 \$14.04 \$14.43 \$14.54 \$15.24 \$15.24 \$15.24 \$18.25 \$22.308 \$24.36 \$15.62 \$17.77 \$19.89 \$13.77 \$14.14 \$14.54 \$15.24 \$15.24 \$15.24 \$17.24 \$18.31 \$24.32 \$24.36 \$16.12 \$18.20 \$13.77 \$14.14 \$14.54 \$15.54 \$16.28 \$17.07 \$17.89 \$18.31 \$23.41 \$24.53 \$16.26 \$18.34 \$13.91 \$14.14 \$14.54 \$15.54 \$16.28 \$17.07 \$17.89 \$18.33 \$23.41 \$24.53 \$16.26 \$18.34 \$13.91 \$14.14 \$14.44 \$15.54 \$16.28 \$17.07 \$17.89 \$18.33 \$23.41 \$24.53 \$16.26 \$18.34 \$13.91 \$14.14 \$14.44 \$15.54 \$16.28 \$17.07 \$17.39 \$18.33 \$23.41 \$24.53 \$16.26 \$18.34 \$13.92 \$14.24 \$15.54 \$15.64 \$17.27 \$17.39 \$18.33 \$23.41 \$24.53 \$16.26 \$18.64 \$14.03 \$14.24 \$15.54 \$15.64 \$17.27 \$17.39 \$18.33 \$23.41 \$24.53 \$16.26 \$18.94 \$14.04 \$14.24 \$15.54 \$15.64 \$17.27 \$17.39 \$18.33 \$23.41 \$24.53 \$16.26 \$18.94 \$14.04 \$14.24 \$15.54 \$15.64 \$17.27 \$17.39 \$18.33 \$23.41 \$24.53 \$16.26 \$18.94 \$14.04 \$14.24 \$15.54 \$15.64 \$17.27 \$17.39 \$18.33 \$23.41 \$24.53 \$16.26 \$18.94 \$14.04 \$14.24 \$15.54 \$15.64 \$17.27 \$18.34 \$18.34 \$12.30 \$18.34	20	\$13.24	\$13.99	\$14.35	\$14.65	\$15.49	\$16.35	\$17.13	\$18.19	\$22.65	\$23.30	\$15.40	\$17.48	\$19.56	\$21.64
\$13.55	21	\$13.37	\$14.02	\$14.38	\$14.76	\$15.60	\$16.45	\$17.25	\$18.21	\$22.75	\$23.47	\$15.54	\$17.62	\$19.70	\$21.78
\$13.55 \$14.07 \$14.48 \$15.94 \$15.83 \$15.66 \$17.48 \$18.25 \$22.98 \$23.83 \$15.83 \$17.91 \$19.99 \$13.63 \$14.09 \$14.48 \$15.10 \$15.94 \$16.06 \$17.54 \$18.27 \$23.08 \$24.01 \$15.98 \$10.99 \$20.14 \$13.64 \$14.58 \$15.10 \$14.64 \$15.54 \$16.06 \$17.56 \$17.55 \$18.27 \$23.10 \$24.18 \$16.12 \$18.20 \$20.14 \$13.71 \$14.14 \$14.64 \$15.24 \$16.20 \$16.10 \$17.07 \$17.89 \$18.33 \$23.24 \$24.02 \$16.12 \$18.20 \$20.28 \$13.71 \$14.14 \$14.64 \$15.54 \$16.20 \$17.07 \$17.87 \$18.33 \$23.41 \$24.33 \$16.28 \$18.24 \$20.28 \$13.85 \$14.16 \$14.64 \$15.54 \$16.20 \$17.07 \$17.87 \$18.33 \$24.72 \$16.65 \$18.34 \$20.02 \$13.88 \$14.21 \$14.24 \$15.54 \$16.60 \$16.17 \$17.27 \$17.87 \$18.83 \$23.64 \$24.90 \$16.71 \$18.93 \$20.72 \$14.03 \$14.24 \$14.84 \$15.77 \$16.62 \$17.39 \$18.11 \$18.41 \$23.90 \$25.07 \$16.85 \$18.93 \$21.01 \$14.04 \$14.04 \$15.07 \$16.62 \$17.39 \$18.11 \$18.41 \$23.90 \$25.07 \$16.85 \$18.93 \$21.01 \$14.04 \$14.04 \$15.07 \$16.02 \$17.37 \$18.34 \$18.04 \$10.00 \$14.03 \$14.24 \$14.84 \$15.77 \$16.62 \$17.39 \$18.11 \$18.41 \$23.90 \$25.07 \$16.85 \$18.93 \$21.01 \$14.04 \$14.04 \$10.00 \$14.03 \$14.24 \$14.84 \$15.77 \$16.62 \$17.39 \$18.11 \$18.41 \$23.90 \$25.07 \$16.85 \$18.93 \$21.01 \$14.04 \$10.00 \$14.03 \$14.24 \$14.84 \$15.77 \$16.62 \$17.39 \$18.11 \$18.41 \$23.90 \$25.07 \$16.85 \$18.93 \$21.01 \$14.04 \$10.00 \$14.03 \$14.24 \$14.84 \$15.77 \$16.62 \$17.39 \$18.11 \$18.41 \$23.90 \$25.07 \$16.85 \$18.93 \$21.01 \$14.04 \$10.00 \$14.04 \$14.04 \$14.04 \$10.00 \$14.04 \$14.04 \$10.00 \$14.04 \$14.04 \$10.00 \$14.04 \$10.	22	\$13.46	\$14.04	\$14.43	\$14.87	\$15.72	\$16.55	\$17.41	\$18.23	\$22.87	\$23.66	\$15.69	\$17.77	\$19.85	\$21.93
\$13.64 \$14.09 \$14.54 \$15.00 \$15.94 \$16.76 \$17.54 \$18.27 \$23.08 \$24.01 \$15.98 \$18.06 \$20.14 \$13.71 \$14.11 \$14.58 \$15.20 \$16.06 \$16.06 \$16.86 \$17.59 \$18.29 \$23.20 \$24.18 \$16.12 \$18.20 \$20.28 \$13.71 \$14.14 \$14.64 \$15.32 \$16.12 \$16.06 \$16.06 \$17.59 \$18.31 \$23.31 \$24.36 \$16.12 \$18.20 \$20.28 \$13.85 \$14.14 \$14.64 \$15.54 \$16.12 \$16.06 \$17.07 \$17.78 \$18.33 \$23.41 \$24.53 \$16.42 \$18.50 \$20.28 \$13.88 \$14.14 \$14.64 \$15.54 \$15.65 \$15.17 \$17.27 \$17.87 \$18.33 \$23.41 \$24.53 \$16.42 \$18.50 \$20.28 \$13.91 \$14.14 \$14.84 \$15.54 \$15.60 \$17.17 \$17.87 \$18.35 \$23.53 \$24.72 \$16.56 \$18.64 \$20.72 \$13.91 \$14.14 \$14.84 \$15.54 \$15.17 \$17.27 \$17.37 \$18.31 \$18.41 \$23.90 \$25.07 \$16.85 \$18.64 \$20.72 \$13.91 \$14.12 \$14.84 \$15.77 \$17.27 \$17.39 \$18.11 \$18.41 \$23.90 \$25.07 \$16.85 \$18.93 \$21.01 Bus Monitor Instructional School \$779 \$18.11 \$18.41 \$18.41 \$18.40 \$16.71 \$18.93 \$21.01 \$18.40 \$15.77 \$14.84 \$15.77 \$18.73 \$18.31 \$18.41 \$18.41 \$18.41 \$18.41 \$18.90 \$16.71 \$18.93 \$21.01 \$18.40 \$16.71 \$18.90 \$16.71 \$18.90 \$16.71 \$18.93 \$21.01 \$18.41 \$18.4	23	\$13.55	\$14.07	\$14.48	\$14.99	\$15.83	\$16.66	\$17.48	\$18.25	\$22.98	\$23.83	\$15.83	\$17.91	\$19.99	\$22.07
\$13.71 \$14.14 \$14.58 \$15.20 \$16.86 \$16.86 \$17.59 \$18.29 \$23.20 \$24.18 \$16.12 \$18.20 \$20.28 \$13.77 \$14.14 \$14.64 \$15.32 \$16.17 \$16.96 \$17.69 \$18.31 \$23.31 \$24.36 \$16.26 \$18.34 \$20.42 \$13.85 \$14.14 \$14.64 \$15.32 \$16.17 \$16.96 \$17.07 \$17.78 \$18.33 \$23.34 \$24.36 \$16.26 \$18.34 \$20.42 \$13.85 \$14.14 \$14.64 \$15.32 \$16.28 \$17.07 \$17.78 \$18.33 \$23.34 \$24.36 \$16.26 \$18.50 \$20.68 \$13.81 \$14.19 \$14.74 \$15.54 \$16.52 \$17.07 \$17.87 \$18.35 \$23.54 \$24.05 \$16.56 \$18.64 \$20.72 \$13.91 \$14.19 \$14.74 \$15.56 \$16.51 \$17.27 \$17.87 \$18.38 \$23.54 \$24.90 \$16.71 \$18.79 \$20.87 \$13.92 \$14.14 \$14.84 \$15.77 \$16.52 \$17.39 \$18.11 \$18.41 \$23.90 \$25.07 \$16.85 \$18.93 \$20.07 \$24.03 \$14.03 \$14.04 \$15.77 \$16.52 \$17.39 \$18.11 \$18.41 \$23.90 \$25.07 \$16.85 \$18.93 \$20.07 \$24.03 \$24.04 \$16.20 \$17.73 \$16.85 \$18.03 \$18.04 \$18	24	\$13.63	\$14.09	\$14.53	\$15.10	\$15.94	\$16.76	\$17.54	\$18.27	\$23.08	\$24.01	\$15.98	\$18.06	\$20.14	\$22.22
\$13.77	25	\$13.71	\$14.11	\$14.58	\$15.20	\$16.06	\$16.86	\$17.59	\$18.29	\$23.20	\$24.18	\$16.12	\$18.20	\$20.28	\$22.36
\$13.85	56	\$13.77	\$14.14	\$14.64	\$15.32	\$16.17	\$16.96	\$17.69	\$18.31	\$23.31	\$24.36	\$16.26	\$18.34	\$20.42	\$22.51
\$13.91 \$14.19 \$14.74 \$15.54 \$16.40 \$17.17 \$17.87 \$18.35 \$23.53 \$24.72 \$16.56 \$18.64 \$20.72 \$10.72 \$13.98 \$14.72 \$14.79 \$15.56 \$16.51 \$17.27 \$17.27 \$18.38 \$23.64 \$24.90 \$16.71 \$18.79 \$20.87 \$10.72	27	\$13.85	\$14.16	\$14.69	\$15.43	\$16.28	\$17.07	\$17.78	\$18.33	\$23.41	\$24.53	\$16.42	\$18.50	\$20.58	\$22.66
S13-38 S14.24 S14.84 S15.77 S16.51 S17.27 S17.39 S18.38 S23.64 S24.90 S16.71 S18.79 S20.87	28	\$13.91	\$14.19	\$14.74	\$15.54	\$16.40	\$17.17	\$17.87	\$18.35	\$23.53	\$24.72	\$16.56	\$18.64	\$20.72	\$22.80
\$14.04 \$14.84 \$15.77 \$16.62 \$17.39 \$18.11 \$18.41 \$23.90 \$25.07 \$16.85 \$18.93 \$21.01 Bus Monitor Instructional Custodian School Scho	29	\$13.98	\$14.21	\$14.79	\$15.66	\$16.51	\$17.27	\$17.97	\$18.38	\$23.64	\$24.90	\$16.71	\$18.79	\$20.87	\$22.95
School S	30	\$14.03	\$14.24	\$14.84	\$15.77	\$16.62	\$17.39	\$18.11	\$18.41	\$23.90	\$25.07	\$16.85	\$18.93	\$21.01	\$23.09
School Secretary MS MS Secretary MS Secretary MS MS MS MS MS MS MS M	100		Instructional	Custodian	School Secretary I HS	School Bookkeepers	FS Manager	Bus Driver	Director II	Payroll Clerk with degree	School Nurse				
School COAdmin Asst Wehicle Community Tech Support Tec			Assistant 7320	6007	6///	1111	717/	7941	0668	/161	7263	Coord	Coord II	Coord III	Coord IV
7234 7774 7165 7916/7917 Specialist 7301 7762 7504 School Maintenance Maintenance Monker 7762 7504 7775 7775 7448/7447 ATC Laison ATC Laison			FS Cook/Baker	FS Assistant	School Secretary I MS		CO Admin Asst	Vehicle Mechanic	Community	Supt Secretary	Tech Support				Vehicle Maint. Supervisor
Maintenance Worker 7448/7447			7241	7234	4777		7165	7916/7917	Specialist 7301	7762	7504				7912
					School Secretary I ES 7775			Maintenance Worker 7448/7447		ATCliaison				-	
					Secretary I										

Bus Driver Training Instruction - \$15,00/hour Interpreter - \$25/hour

Student Workers - Federal minimum wage Nurses - Up to 8 hours/day 10 Month Employees - 6 hours/day 12 Month Employees - 8 hours/day

2019-20 FRYSC Hourly Salary Schedule

Marion County Public Schools 240 Days/8 hours a day (2% Increase)

Experience	Degreed	Master's
0	\$19.37	\$20.50
1	\$19.48	\$20.79
2	\$19.59	\$21.07
3	\$19.71	\$21.36
4	\$19.82	\$21.64
5	\$19.93	\$21.93
6	\$20.05	\$22.21
7	\$20.16	\$22.50
8	\$20.27	\$22.78
9	\$20.39	\$23.07
10	\$20.50	\$23.35
11	\$20.61	\$23.47
12	\$20.73	\$23.58
13	\$20.84	\$23.69
14	\$20.95	\$23.81
15	\$21.07	\$23.92
16	\$21.18	\$24.03
17	\$21.29	\$24.15
18	\$21.41	\$24.26
19	\$21.52	\$24.37
20	\$21.63	\$24.49
21	\$21.75	\$24.60
22	\$21.86	\$24.71
23	\$21.97	\$24.83
24	\$22.09	\$24.94
25	\$22.20	\$25.05
26	\$22.31	\$25.17
27	\$22.43	\$25.28
28	\$22.54	\$25.39
29	\$22.65	\$25.51
30	\$22.77	\$25.62

Note: Current employees earning a higher rate than the schedule above will remain at their current rate

2019-20 High School Extended Days/Supplement

Marion County Public Schools

High School:	Extended Days	Supplement	1	
Principal	53	29%	1	
Assistant Principal	35	13%		
Counselor	35	N/A	1	
ATC Principal	53	25%	1	
Media Specialist	15	N/A	1	
Vocational Agriculture	53	N/A	1	
Family Consumer Science	5	N/A	1	
Technology Education Instructor	5	N/A	1	
JROTC Jr. Instructor	53	N/A	1	
JROTC Sr. Instructor	53	N/A	1	
Perkins Grant Facilitator (grant funded)		\$1,000	1	
TEDS Coordinator (grant funded)		\$1,500		
MCESP Teacher Mentor		\$1,000	1	
High School District Athletic Director	183	\$15.22/hr	х	
High School District Assistant Athletic Director/KHSAA	N/A	\$3,500	х	
High School District Assistant Athletic Director	N/A	\$3,500	х	
Head Football Coach	N/A	\$8,105	х	
Football Offensive Coordinator	N/A	\$3,500	х	
Football Defensive Coordinator	N/A	\$3,500	х	
Assistant Football Coaches (5)(3)	N/A	\$4323 -\$2,000		3000
Head Basketball Coach - Boys	N/A	\$8,105	х	
Assistant Basketball Coaches - Boys (2)	N/A	\$4323 \$3,500	х	
Head Basketball Coach - Girls	N/A	\$8,105	х	
Assistant Basketball Coaches - Girls (2)	N/A	\$4323 \$3,500	х	
Band Director	N/A	\$8,105	х	
Band Assistant (2)	N/A	\$3,242 \$2,253		3000
Band Assistant #2	N/A	\$1,263	Х	
Head Baseball Coach	N/A	\$2702 \$5,000	х	
Assistant Baseball Coach (2)	N/A	\$1,621 \$2,000		3000
Freshman Baseball	N/A	\$1,364	х	
Head Softball Coach	N/A	\$2702 \$5,000	х	
Assistant Softball Coach (2)	N/A	\$1,621 \$2,000		3000
Freshman Softball	N/A	\$1,364	х	
Head Track & Field Coach - Boys/Girls	N/A	\$2702 \$3,000		4000
Assistant Track & Field Coach - Boys/Girls (3)	N/A	\$1,621 \$1,500		2000
Head Cheerleading Sponsor	N/A	\$2702 \$3,000		4000
Assistant Cheerleading Sponsor	N/A	\$1,621 \$1,500		2000
Head Soccer Coach - Boys	N/A	\$2702 \$5,000	х	
Assistant Soccer Coach - Boys (2)	N/A	\$1,621 \$2,000		3000
Head Soccer Coach - Girls	N/A	\$2702 \$5,000	х	
Assistant Soccer Coach - Girls (2)	N/A	\$1,621 \$2,000		3000
Head Swimming Coach	N/A	\$2,161 \$2,500	х	
Assistant Swimming Coach	N/A	\$1,351 \$1,250	x	

N/A	\$2702 \$5,000	х
N/A	\$1,621 \$2,000	3000
N/A	\$2,161 \$2,500	х
N/A	\$810 \$1,250	х
N/A	\$2,161 \$2,500	х
N/A	\$1,351 \$1,250	х
N/A	\$2,161 \$2,500	х
N/A	\$1,351 \$1,250	х
N/A	\$1,621	1700
N/A	\$2,702	2800
N/A	\$1,000	х
N/A	\$800 \$500	1000
N/A	\$500	х
N/A	\$1,500	х
N/A	\$1,000	х
N/A	\$500	x
	N/A	N/A \$1,621 \$2,000 N/A \$2,161 \$2,500 N/A \$810 \$1,250 N/A \$2,161 \$2,500 N/A \$1,351 \$1,250 N/A \$1,351 \$1,250 N/A \$1,351 \$1,250 N/A \$1,621 N/A \$2,702 N/A \$1,000 N/A \$500 N/A \$500 N/A \$1,500 N/A \$1,500 N/A \$1,500

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

Note: Current employees earning a higher extracurricular stipend rate than the schedule above will remain at their current rate

2019-20 Grades 6/7 Extended Days/Supplement

Marion County Public Schools

Position:	Extended Days	Supplement
Principal	53	21%
Assistant Principal/Dean of Instruction	25	11%
Counselor	25	N/A
Media Specialist	15	N/A

N/A	\$1,750	x
N/A	\$2,161 \$2,250	х
N/A	\$800 \$1,000	x
N/A	\$2,161 \$2,250	x
N/A	\$800 \$1,000	x
N/A	\$1,351 \$1,500	x
N/A	\$1,351 \$1,500	x
N/A	\$500 \$750	x
N/A	\$1,351 \$1,500	x
N/A	\$2183 \$1,800	x
N/A	\$505	x
N/A	\$1,000	х
N/A	\$1,000	x
N/A	\$750	х
	N/A	N/A \$2,161 \$2,250 N/A \$800 \$1,000 N/A \$2,161 \$2,250 N/A \$800 \$1,000 N/A \$1,351 \$1,500 N/A \$1,351 \$1,500 N/A \$500 \$750 N/A \$1,351 \$1,500 N/A \$2183 \$1,800 N/A \$505 N/A \$1,000 N/A \$1,000

2019-20 Grades 8/9 Extended Days/Supplement

Marion County Public Schools

Position:	Extended Days	Supplement
Principal	53	21%
Assistant Principal/Dean of Instruction	25	11%
Counselor	35	N/A
Media Specialist	15	N/A

Athletic Director	N/A	\$1,750	x
Head Basketball Coach - Boys	N/A	\$2,161 \$2,250	х
Assistant Basketball Coach - Boys	N/A	\$800 \$1,000	x
Head Basketball Coach - Girls	N/A	\$2,161 \$2,250	x
Assistant Basketball Coach - Girls	N/A	\$800 \$1,000	х
Cheerleading Sponsor	N/A	\$1,351 \$1,500	х
Volleyball Coach	N/A	\$1,351 \$1,500	x
Assistant Volleyball Coach	N/A	\$500 \$750	x
Academic Coach (2)	N/A	\$2183 \$1,800	х
Future Solving Problem Sponsor	N/A	\$505	x
School Technology Leadership Coordinator	N/A	\$1,000	х
Family Engagement Coordinator	N/A	\$1,000	x
BETA Club Sponsor	N/A	\$750	х

District Middle School Position:	4.0	8	
District Middle School Baseball Coach	N/A	\$1,351 \$1,500	х
District Middle School Assistant Baseball Coach	N/A	\$500 \$750	х
District Middle School Softball Coach	N/A	\$1,351 \$1,500	х
District Middle School Assistant Softball Coach	N/A	\$500 \$750	x
District Middle School Football Coach	N/A	\$2,161 \$2,250	2500
District Middle School Assistant Football Coach	N/A	\$1900 \$1,400	1900
District Middle School Assistant Football Coach	N/A	\$1900 \$1,400	1900
District Middle School Football Assistant Coach	N/A	\$1,000	x
District Middle School Soccer Coach - Boys	N/A	\$1,351 \$1,500	х
District Middle School Assistant Soccer Coach - Boys	N/A	\$500 \$750	x
District Middle School Soccer Coach - Girls	N/A	\$1,351 \$1,500	х
District Middle School Assistant Soccer Coach - Girls	N/A	\$500 \$750	х

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

Note: Current employees earning a higher extracurricular stipend rate than the schedule above will remain at their current rate

2019-20 Elementary School Extended Days/Supplement

Marion County Public Schools

Elementary School:	Extended Days	Supplement]
Principal	53	17%]
Assistant Principal	20	9%	
Counselor >300 students	15	N/A	
Counselor <300 students	7	N/A	
Media Specialist >300 students	15	N/A	
Media Specialist <300 students	7	N/A	
Academic Coach (2)	N/A	\$2183 \$1,400	x
Future Solving Problem Sponsor	N/A	\$505	x
School Technology Leadership Coordinator	N/A	\$1,000	x
Family Engagement Coordinator	N/A	\$1,000	х
BETA Club Sponsor	N/A	\$750	х

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

Note: Current employees earning a higher extracurricular stipend rate than the schedule above will remain at their current rate

2019-20 Food Service Hourly Salary Schedule

Marion County Public Schools

FS Cook/Baker	FS Assistant	FS Manager	School Nutrition Program Director
6.5 hours/day	7 hours/day	8 hours/day	8 hours/day
184 days	187 days	192 days	240 days
			Certified Salary Schedule + 5% of Base

2019-20 District Transportation and Maintenance Department

Marion County Public Schools

Special Trips Bus Driver Notes:

Special Trips Bus Driver: \$13.50 per hour

Overnight trips are based on time driven and will include a minimum of 6 hours per day

Time begins 30 minutes before pick-up time as stated on the Bus Request Form and ends 30 minutes after return

^{*}Long term substitute bus drivers may be given credit for up to 5 years of service*

^{*}Bus Driver Training Instructor - \$15.00/hour

^{**}Regular Bus Drivers are 4 hours per day**

AHachment #2

School Fees 2019-20

Lebanon Elementary School	
BETA	25.00
Safety Patrol	10.00
All Sports	10.00
Girls on the Run	25.00
Glasscock Elementary School	
BETA	25.00
Chorus	15.00
Girls on the Run	25.00
West Marion Elementary School	
BETA SETSON	25.00
Girls on the Run	25.00
ons on the Nun	23.00
Calvary Elementary School	
BETA	25.00
Girls on the Run	25.00
Marion County Middle School	
Athletics Adult Gate Admission	3.00
Athletics Student Gate Admission	1.00
Band books, supplies	25.00
BETA membership	15.00
Cheer shorts, bows, shoes, etc	100.00
Football spirit packs	150.00
General dance admission	5.00
Leadership Academy membership	15.00
Girls on the Run	25.00
Marion County Knight Academy	
Art Class	30.00
Band	25.00
9 th Beta	25.00
JR Beta	25.00
Cheerleading Code Administration Administration	150.00
Gate Admission Adult	3.00
Gate Admission Student	1.00
Intramural Dodge Ball	10.00
Pep Club Periotration For (domando en lunch status)	10.00
Registration Fee (depends on lunch status)	10.00-40.00
Volley Ball	100.00

Marion County High School	
AP Test	100.00
Art Class Fee	15.00
Art-Advanced 2/3/4 and AP	25.00
Art Club Fee	10.00
Adult Gate Admission – JV & V	5.00
Adult Gate Admission – Freshmen & JV Only	5.00
Band Camp (boosters will collect & deposit thru	200.00
boosters)	
Baseball (Apparel & fee)	200.00
Bass Fishing (Apparel fee)	20.00
Bass Fishing (Stud Angler Fee)	25.00
Beta – new member (\$15 nat'l \$5 local fee)	20.00
Beta – returning member (\$5 grad stole & \$5 local fee	10.00
for supplies)	
Body Structure & Function Class	10.00
Boys Basketball (apparel)	200.00
Boys Soccer	40.00
Chorus	25.00
Prom Class of 2020	30-75.00
Dual Credit Chemistry	20.00
FBLA/Business Ed (membership fee)	15.00
FCA (due)	10.00
Foods 1 Class Fee	25.00
Foods 2 Class Fee	25.00
Football (spirit packs)	200.00
Culinary Class Fee (class 1 & 2)	35.00
FCCLA dues	25.00
FFA dues	25.00
Emergency Procedures Class	10.00
Greenhouse & Landscaping	10.00
Full Year Parking Tag	10.00
Registration Fee (fee depends on lunch status)	10-40.00
Transcript	5.00
G/B Track (apparel)	100.00
Girls Basketball (apparel)	175.00
Girls Soccer (apparel)	200.00
Golf (apparel)	150.00
Graphic Design Class Fee	15.00
Honors Chemistry	20.00
HOSA	20.00
National Honor Society (stoll & memb. fee)	30.00
Pep Club Dues	15.00
PLTW Club Dues	20.00
STLP	20.00

Softball (apparel)	150.00
Student Ambassadors	25.00
Student Council Club Dues	30.00
TSA Club Dues	15.00
Yearbook Journalism (cost of yearbook)	55-65.00
Vex Club	20.00
Volleyball (apparel)	175.00