

**[Marion County Board of Education Regular Meeting]**

[May 9, 2019] [5:00 p.m.]

[Marion County Area Technology Center, 721 East Main Street, Lebanon, KY 40033]

**Attendance Taken at 4:58 PM:**

Present Board Members:

Mr. Brad Cox  
Mrs. Peggy Downs  
Mrs. Carrie Truitt  
Mr. David Cox

Absent Board Members:

Mr. Kaelin Reed

**I. Call to Order**

The meeting was called to order at 5:01 p.m. by Chairperson Brad Cox.

**II. Pledge of Allegiance/Moment of Silence**

The Pledge of Allegiance was led by Student Ambassadors Katie Beth Brady, Landon Cambron, and Zachary Essex.

**III. Consider Approval to Amend the Agenda (Attachment #1)**

**Motion Passed:** Approval to amend the agenda as shown in Attachment #1 with the exclusion of the executive session passed with a motion by Mrs. Carrie Truitt and a second by Mrs. Peggy Downs.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Absent
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

**IV. Communications**

**IV.A. Superintendent Report (Attachment #2)**

**IV.A.1. Senate Bill 1 Information**

Transportation and Facilities Director Scott Spalding reported on Senate Bill 1 known as the School Safety and Resilience Act (SSRA). The Kentucky Center for School Safety has issued information to help explain the details. This new law creates guidelines and sets standards to help ensure student safety, to help strengthen our schools and their ability to meet the physical and mental health needs of all our students.

**IV.B. Marion County ATC Student Presentation**

Marion County ATC Principal Christina McRay welcomed guests and introduced her students presentation as "One Word". Earlier she had asked her students to describe in one word what the ATC meant to them. Students from all the ATC programs described why they chose their one word.

**IV.C. 2019 Summer Dream Presentation**

Instructional Supervisor Troy Benningfield and Food Service Director Jennifer Wheeler along with, MCMS Teacher Cody Farmer, spoke on the MCPS Summer Dream Academy and Dream Bus Tour 2019. The Dream Bus is scheduled to run from June 3 to July 28 this summer with ten weekly stops. Thirty camps are planned at various sites throughout the district and summer meals will be available for most activities. The Summer Dream Kick-Off Celebration will be held at the Graham Memorial Park on May 31, 2019.

#### **IV.D. New Skills for Youth Presentation**

Team Lead Kim Hogan presented on the New Skills for Youth Program for Larue, Nelson, and Marion Counties. The purpose of the program is to provide more opportunities for our students allowing them to earn industry credentials and increase access to dual credit and postsecondary pathways. She is asking for a commitment from Marion County for \$5,000 to help hire a NSFY Regional Coordinator.

#### **IV.E. Attendance & Enrollment Report**

The Director of Pupil Personnel Tim Lyons reported on the Superintendent's Annual Attendance Report (SAAR). He stated the SAAR provides year-end attendance information for the district and is used to calculate enrollment, membership, and the Average Daily Attendance (ADA). He also provided the SAAR for the 2017-18 school year.

#### **IV.F. Finance Report**

Finance Director Ruth Ann Cocanougher gave the financial report for April 2019.

### **V. Student Learning Services**

### **VI. Student Support Services**

#### **VI.A. Consider Approval of Field Trips**

Rationale:

WMES Jr. Beta/Kevin Durham - Oklahoma City, OK/National Beta Convention/June 14-18, 2019

**Motion Passed:** Approval of the West Marion Elementary field trip for Jr. Beta to attend the National Convention June 14-18, 2019, passed with a motion by Mrs. Peggy Downs and a second by Mr. David Cox.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Absent
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

#### **VI.B. Consider Approval of FY20 Tentative Budget**

**Motion Passed:** Approval of the FY20 tentative budget with a change from \$110 to \$140 per student for SBDM Section 6 instructional supplies passed with a motion by Mrs. Peggy Downs and a second by Mr. David Cox.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Absent
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

#### **VI.C. Consider Approval of 2019-20 Salary Schedule**

This agenda item was tabled until the next regular board meeting.

#### **VI.D. Consider Approval of 2019-20 School Fees**

This item was tabled until the next regular board meeting.

#### **VI.E. Consider Approval for Technology the School Facilities Construction Commission 3rd KETS Offers of Assistance for \$14,294 with Matching Funds from General Fund**

**Motion Passed:** Approval for technology the School Facilities Construction Commission 3rd KETS Offers of Assistance for \$14,294 with matching funds

from the general fund passed with a motion by Mrs. Carrie Truitt and a second by Mrs. Peggy Downs.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Absent
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

**VI.F. Consider Approval of 2019-20 Curneal Hignite Insurance for Property, General Liability, Inland Marine, Crime, Vehicle, Worker's Compensation, Umbrella from KEMI/Liberty Mutual for \$350,351.32**

**Motion Passed:** Approval of the 2019-20 Curneal Hignite Insurance for Property, General Liability, Inland Marine, Crime, Vehicle, Worker's Compensation, Umbrella from KEMI/Liberty Mutual for \$350,351.32 passed with a motion by Mr. Brad Cox and a second by Mr. David Cox.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Absent
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

**VI.G. Consider Approval of 2019-20 Roberts Insurance for Student Accident Insurance Renewal for \$87,464.30**

**Motion Passed:** Approval of the 2019-20 Roberts Insurance for student accident insurance renewal for \$87,464.30 passed with a motion by Mrs. Carrie Truitt and a second by Mr. David Cox.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Absent
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

**VI.H. Consider Approval of Bid from Strawbridge Studios for 2019-20 School Photography Services**

**Motion Passed:** Approval of the bid from Strawbridge Studios for 2019-20 school photography services passed with a motion by Mrs. Peggy Downs and a second by Mr. Brad Cox.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Absent
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

**VI.I. Consider Approval of Establishing Position for School Safety Coordinator**

**Motion Passed:** Approval of establishing a position for a School Safety Coordinator passed with a motion by Mrs. Carrie Truitt and a second by Mrs. Peggy Downs.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Absent
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

**VI.J. Consider Approval of Job Description for School Safety Coordinator (Attachment #3)**



**Motion Passed:** Approval of the job description for a School Safety Coordinator as shown in Attachment #3 passed with a motion by Mrs. Peggy Downs and a second by Mrs. Carrie Truitt.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Absent
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

**VI.K. Consider Approval to Declare Mowers Surplus/Salvage**

**Motion Passed:** Approval to declare mowers surplus and/or salvage passed with a motion by Mrs. Carrie Truitt and a second by Mr. David Cox.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Absent
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

**VII. Student Learning & Support Consent Items**

**Motion Passed:** Approval of all consent agenda items VII. A-T passed with a motion by Mrs. Carrie Truitt and a second by Mrs. Peggy Downs.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Absent
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

**VII.A. Approval of Minutes**

Regular Meeting Minutes - April 11, 2019

Special Called Work Session Minutes - April 17, 2019

**VII.B. Approval of Use of District Property**

MCHS Football Boosters - MCHS Football Stadium & Fitness Center/Alumni Football Game/July 13, 2019

**VII.C. Approval of School Fundraisers**

**VII.D. Approval of Franklin Covey Leader in Me FY20 GES Contract for \$6,650**

**VII.E. Approval of Franklin Covey Leader in Me FY20 LES Contract for \$10,350**

**VII.F. Approval of Franklin Covey Leader in Me FY20 MCMS Contract for \$10,350**

**VII.G. Approval of 2019-20 Parochial Transportation Contract with Marion County Fiscal Court**

**VII.H. Approval of FY20 Community Education Building Contract**

**VII.I. Approval of 2018-19 Ky. High School Athletic Association Annual Verification of Title IX Procedures**

**VII.J. Approval of Achieve3000 Data Sharing Agreement**

**VII.K. Approval of Midway University Memo of Agreement**

VII.L. Approval of FY20 Read to Achieve Memo of Agreements for LES & GES for \$94,400

VII.M. Approval of 2019-20 Next Step Counseling Services LLC Contractual Services Agreement

VII.N. Approval of 2019-20 Central Ky. Educational Co-op Membership Dues for \$7,258

VII.O. Approval of KSBA Training for Carrie Truitt June 14, 2019

VII.P. Approval of KSBA Training for David Cox April 29 & May 23, 2019

VII.Q. Acceptance of Donation of \$1,641.69 for Software Upgrades from MC Economic Development

VII.R. Approval of Unpaid Leave for Baily Miles from April 29, 2019, through end of school year

VII.S. Approval of Unpaid Leave for Lisa Carrico from February 10 through March 3, 2020

VII.T. Approval of FY20 Memo of Agreement for Principal at Marion County ATC for \$71,635

VIII. Acknowledgement of Personnel Actions (Attachment #4)

~~IX. Executive Session to discuss proposed litigation involving the Board of Education, as authorized by KRS 61.810(1)(c) Subject subpoena received from Commonwealth of Ky. Labor Cabinet~~

~~X. Open Session~~

XI. Adjournment

**Motion Passed:** Adjournment of the meeting at 6:55 p.m. passed with a motion by Mrs. Peggy Downs and a second by Mrs. Carrie Truitt.

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. Kaelin Reed	Absent
Mrs. Carrie Truitt	Yes
Mr. David Cox	Yes

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Chairperson

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Superintendent



Board of Education - Regular Meeting  
May 09, 2019 5:00 PM  
Marion County Area Technology Center  
721 East Main Street  
Lebanon, Kentucky 40033

Attachment #1

- |  |                                      |
|--|--------------------------------------|
| <b>I. Call to Order</b>  | Chairperson Brad Cox                 |
| <b>II. Pledge of Allegiance/Moment of Silence</b>  | Student Ambassadors                  |
| <b><i>III. Consider Approval to Amend the Agenda (Attachment #1)</i></b>   |                                      |
| <b>IV. Communications</b>  |                                      |
| <b>A. Superintendent Report (Attachment #2)</b>  | Taylor Schlosser                     |
| <b>1. Senate Bill 1 Information</b>  | Supt. Schlosser/Scott Spalding       |
| <b>B. Marion County ATC Student Presentation</b>   | Christina McRay                      |
| <b>C. 2019 Summer Dream Presentation</b>   | Troy Benningfield & Jennifer Wheeler |
| <b>D. New Skills for Youth Presentation</b>  | Kim Hogan                            |
| <b>E. Attendance &amp; Enrollment Report</b>   | Tim Lyons                            |
| <b>F. Finance Report</b>   | Ruth Ann Cocanougher                 |
| <b>V. Student Learning Services</b>  |                                      |
| <b>VI. Student Support Services</b>  |                                      |
| <b>A. Consider Approval of Field Trips</b>   |                                      |
| <b>B. Consider Approval of FY20 Tentative Budget</b>   |                                      |
| <b>C. Consider Approval of 2019-20 Salary Schedule (Attachment #3)</b>   |                                      |
| <b>D. Consider Approval of 2019-20 School Fees (Attachment #4)</b>   |                                      |
| <b>E. Consider Approval for Technology the School Facilities Construction Commission 3rd KETS Offers of Assistance for \$14,294 with Matching Funds from General Fund</b>                                  |                                      |
| <b>F. Consider Approval of 2019-20 Curneal Hignite Insurance for Property, General Liability, Inland Marine, Crime, Vehicle, Worker's Compensation, Umbrella from KEMI/Liberty Mutual for \$350,351.32</b> |                                      |
| <b>G. Consider Approval of 2019-20 Roberts Insurance for Student Accident Insurance Renewal for \$87,464.30</b>  |                                      |
| <b>H. Consider Approval of Bid from Strawbridge Studios for 2019-20 School Photography Services</b>  |                                      |
| <b>I. Consider Approval of Establishing Position for School Safety Coordinator</b>   |                                      |
| <b>J. Consider Approval of Job Description for School Safety Coordinator (Attachment #5)</b>   |                                      |
| <b>K. Consider Approval to Declare Mowers Surplus/Salvage</b>  |                                      |
| <b>VII. Student Learning &amp; Support Consent Items</b>   |                                      |
| <b>A. Approval of Minutes</b>  |                                      |
| <b>B. Approval of Use of District Property</b>   |                                      |
| <b>C. Approval of School Fundraisers</b>   |                                      |
| <b>D. Approval of Franklin Covey Leader in Me FY20 GES Contract for \$6,650</b>  |                                      |
| <b>E. Approval of Franklin Covey Leader in Me FY20 LES Contract for \$10,350</b>   |                                      |
| <b>F. Approval of Franklin Covey Leader in Me FY20 MCMS Contract for \$10,350</b>  |                                      |
| <b>G. Approval of 2019-20 Parochial Transportation Contract with Marion County Fiscal Court</b>  |                                      |
| <b>H. Approval of FY20 Community Education Building Contract</b>   |                                      |
| <b>I. Approval of 2018-19 Ky. High School Athletic Association Annual Verification of Title IX Procedures</b>  |                                      |
| <b>J. Approval of Achieve3000 Data Sharing Agreement</b>   |                                      |
| <b>K. Approval of Midway University Memo of Agreement</b>  |                                      |
| <b>L. Approval of FY20 Read to Achieve Memo of Agreements for LES &amp; GES for \$94,400</b>   |                                      |
| <b>M. Approval of 2019-20 Next Step Counseling Services LLC Contractual Services Agreement</b>   |                                      |
| <b>N. Approval of 2019-20 Central Ky. Educational Co-op Membership Dues for \$7,258</b>  |                                      |
| <b>O. Approval of KSBA Training for Carrie Truitt June 14, 2019</b>  |                                      |
| <b>P. Approval of KSBA Training for David Cox April 29 &amp; May 23, 2019</b>  |                                      |

Q. Acceptance of Donation of \$1,641.69 for Software Upgrades from MC Economic Development

R. Approval of Unpaid Leave for Baily Miles from April 29, 2019, through end of school year

S. Approval of Unpaid Leave for Lisa Carrico from February 10 through March 3, 2020

*T. Approval of FY20 Memo of Agreement for Marion County ATC Principal for \$71,635*

VIII. Acknowledgement of Personnel Actions (Attachment #6)

~~*IX. Executive Session to discuss proposed litigation involving the Board of Education, as authorized by KRS 61.810(1)(c) Subject subpoena received from Commonwealth of Ky. Labor Cabinet*~~

~~*X. Open Session*~~

XI. Adjournment



## Marion County Public Schools: Where We ...



May 9, 2019

### TEACHING & LEARNING

- Personalized Learning Group End of Year Meeting
- State Testing has Begun
- Get the Picture End of Year Evaluation Virtual Interviews
- MARvel Students to Graduate May 24 at 6:00 p.m. at MCHS; 50 Graduates
- Project Lead the Way Capstone Presentations held April 25 at MCATC
- Bump Up/Bump Out Day, May 21
- Jamie Brown's Integrated Social Studies class will present their findings from the Mapping Project on Saturday, May 11
- MCKA & MCHS Students participated in Leadership Challenge Event at George Rogers Clark

### LEADERSHIP

- Excellence in Teaching Awards held May 11 @ CU - Ginger Allen, High School; Kim Wright, Middle School; Annette Jones, Elementary
- American Private Enterprise - Top 25 Juniors, April 16-17
- STLP Team State Finalist & Winners
- LES Night of Honor held April 11; 300 students & parents attended
- Christina McRay & MCATC Staff to present at Annual CTE Summer Conference in July
- Safe Sport School Award - MCHS
- MCHS Senior Signing Day Event - May 22

### COMMUNICATION

- Online Registration Ongoing
- Local Planning Committee Update
- Mock Crash Event held April 19
- MyShield App #mcps\_myshield
- 740 Children Receiving Books from the Dolly Parton Imagination Library/Graduated 270
- Participation in 2020 Census
- Teacher Appreciation Week, May 6-10
- Senior Awards Night at MCHS May 16
- Students Last Day, May 23
- MCHS Graduation, May 25 at 10:00 a.m.
- Staff Last Day, May 26
- Completed 165 Days
- 10 Days Remain
- August 7, First Day of 2019-20 (13 weeks)

### HIGH EXPECTATIONS

- Spring Summit held April 25 @ Centre Square
- School Food Service - Free Lunch & Breakfast (4 more years)
- Jean Garrett, GES Secretary receives the Wanda Luttrell Office Professional Award
- Berea Independent plans to visit Dream Bus
- Summer Dream Academy Kick Off, May 31 at Graham Memorial Park/5-7 p.m.
- Summer Dream Booklets in the mail; 30 camps offered/approx. 35 summer feeding sites approved
- Dream Bus schedules ready; 10 weekly stops



**MARION COUNTY JOB DESCRIPTION**

Position Title: School Safety Coordinator Department: District Wide Reports To: Superintendent Approved by: Marion County Board of Education	Date: May 9, 2019
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**SUMMARY:** Oversee the planning and support of school safety and security throughout district.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** *Other duties may be assigned.*

- Complete the KY Center for School Safety training program within 6 months of appointment;
  - Designate a school safety and security threat assessment team at each school consisting of 2 or more staff members. Assessment team will work to identify and respond to students exhibiting behavior that indicates a potential threat to school safety or security. Members may include school administrators, counselors, SROs, school-based mental health services providers, teachers and other school personnel;
  - Provide training to principals within the district on procedures for completion of the school security risk assessment;
  - Review all school security risk assessments completed within the district and prescribe recommendations as needed in consultation with the state School Security Marshal;
  - Advise the superintendent by July 1, 2021, and annually thereafter of completion of required security risk assessments;
  - Review and update district Emergency Operations Plan and work with each school to review and update school EOPs, including annual reviews with SBDM councils;
  - Formulate recommended policies/procedures (excluded from Open Records law) for an all-hazards approach including conducting emergency response drills for hostage, active shooter, and building lockdown situations in consultation and coordination with appropriate public safety agencies for review and adoption as part of school emergency plan required by KRS 158.162. The recommended policies shall encourage the involvement of students, as appropriate, in the development of the school's emergency plan, and;
  - Ensure each school campus is toured at least once per school year, in consultation and coordination with appropriate public safety agencies, to review policies and procedures and provide recommendations related to school safety and security.
- **School employees participating in the activities of a school safety and security threat assessment team, acting in good faith, shall be immune from any civil or criminal liability** that might otherwise be incurred from:
    - Identifying the student and implementing a response; or
    - Participating in any judicial proceeding that results from the identification.

**EDUCATION and/or EXPERIENCE:** Bachelor Degree

**SUPERVISORY RESPONSIBILITIES:** School Resource Officer(s) and other staff assigned by Superintendent

*QUALIFICATIONS REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

**LANGUAGE SKILLS:** Ability to read, analyze, and interpret documents such as safety rules and regulations, procedure manuals, and operating instructions. Ability to write routine reports and correspondence. Ability to speak effectively before groups and/or employees.

**MATHEMATICAL SKILLS:** Ability to work with mathematical concepts such as probability and statistical inference, and fundamentals of plane and solid geometry. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

**TECHNOLOGY SKILLS:** Ability to use technology to incorporate with school safety (door access, security cameras, and other devices).

**REASONING ABILITY:** Ability to define problems, collect data, establish facts, draw valid conclusions, and implement corrective methods. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

**OTHER SKILLS AND ABILITIES:** Ability to establish and maintain effective working relationships with students, staff, first responders, and the school community. Ability to speak clearly and concisely both in oral and written communication. Ability to perform duties with awareness of all district requirements and Board of Education policies.

*PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee frequently is required to walk and stand. Specific vision abilities required by this job include close vision, color vision, and depth perception. While performing the duties of the job the employee will visit various buildings for inspection and meetings.

The noise level in the work environment is usually very quiet.



Marion County Board of Education  
May 9, 2019

**Certified**

- Acknowledgement of Sallye Thompson's retirement as a teacher with Marion County Public Schools, effective July 1, 2019.
- Acknowledgement of Kristi Peterson's retirement as a teacher at West Marion Elementary School, effective June 1, 2019.
- Acknowledgement of Lori Whitlock's retirement as a teacher at Lebanon Elementary School, effective July 1, 2019.
- Acknowledgement of Alice Wheatley's retirement as a teacher at Marion County Middle School, effective June 1, 2019.
- Acknowledgement of Sandra Cook's retirement as a teacher at Marion County Middle School, effective July 1, 2019.
- Acknowledgement of Joyce Caldwell's retirement as a teacher at Calvary Elementary School, effective June 1, 2019.
- Approval of Thad Elmore's request to transfer from principal at Marion County High School to a district virtual instructor, effective April 29, 2019.
- Acceptance of Thad Elmore's resignation as a district virtual instructor, effective June 30, 2019.
- Appointment of Annette Jones as a homebound instructor for a student at West Marion Elementary School at regular hourly wage, no less than \$20 per hour, current rate per mile to and from the residence of the student, effective April 11, 2019.
- Appointment of Susan Shelton as a certified extended school services instructor at Marion County High School, effective April 9, 2019.
- Acceptance of Tiffany Riggins resignation as an emergency certified substitute teacher, effective April 29, 2019.
- The following certified employees received notices of non-renewal of employment for the 2019-20 school year: Lindsey Begley, Tom Bystrek, Rosalyn Howlett, Scott Moore, Susan Shelton, and Angela Owen.
- The following certified employees received notices of reduction in salary and/or responsibilities for the 2019-20 school year: Jamie Bond, Kim Broermann, Tracy Cochran, Hope Dougherty, Stephanie Keeling, Mitzi Reynolds, Jeanne Smith, Kristin Spalding, Jill Thomas, Amy Young, Jeri Adams, Elizabeth Barlow, Charlotte Benningfield, Sydney Cox, Ashley Green, Kayla Hisel, Theresa Hughes, Mary Kaye Hutchins, Alicia Kelly, Pamela Marks, Lena Murphy, Kelly Rawlings, Jessica Veatch, Cindy Williams, Kelly Wise, Elizabeth Bland, Tammy Durham, Lisa Hall, Julia Jones, Tammy May, Ellen McFall, Elaine Murphy, Linda Owens, Patricia Reed, Shannon Richardson, Noah Swencki, Mary Leo Wimsatt, Joan Wood, Jan Bradshaw, Joanie Bradshaw, Cathy Edelen, Fran Hamilton, Annette Jones, Cathy Mattingly, April Montgomery, Eugenia Proctor, Shelley Spurling, Carrie Tutt, Kelly Allen, Deanna Bardin, Karen Cobb, Sandra Gribbins, Julia Hunt, Callah Kimball, Brenna Lenz, Scott Moore, Brittany Myers, Beverly Thomas, Vickie Vance, Rebecca Wood, Tonia Bireley, Leah Buckler, Philip Chatigny, Seidina Conley, Stephanie Gootee, Keith Hamm, Cana Herron, Candace Kimball, Freddie Leathers, Vivian May, Lisa Minor, Peggy Price, Kim Scalf, Elma Simpson, Kelly Simpson, Jamaal Stiles, Lee Anna VanDyke, Doug Brown, Jamie Brown, Greg Conley, Rebecca Costisick, Holly Cox, Jennifer Craig, Angel Janes,

Marion County Board of Education  
May 9, 2019

Benita Carol Nally, Sterling Newton, Kandace Potter, Jordan Reinle, Kristin Sexton, Susan Shelton, Chad Spalding, Lori Tucker, Emily Veatch, Tara Wade, David Robinson, Joe Crepps, Myles Durbin, Tom Sullivan, Stephanie Cissell, Joey Reed, and Matthew Thomas.

**Classified**

- Acknowledgement of Rita Spalding's retirement as bookkeeper at Lebanon Elementary School, effective July 1, 2019.
- Acceptance of Pete Craig's resignation as a part-time custodian at Lebanon Elementary School, effective April 30, 2019.
- Acceptance of Aaron Mattingly's resignation as custodian at Calvary Elementary School, effective April 29, 2019.
- Acceptance of Jamaal Stiles' resignation as head cheerleading sponsor at Marion County High School, effective May 8, 2019.
- Appointment of Vicky Collette as a district bus driver, effective April 17, 2019.
- The following classified employees received notices of non-renewal of employment for the 2019-20 school year: Kendra Lyvers and Tony Tonge.
- Reduction in Force of the following staff members: John Sparrow and Martha Spalding.
- The following classified employees received notices of reduction in salary and/or responsibilities for the 2019-20 school year: Carolyn Cox, Linda Farmer, Sue Wise, Veronica Alexander, Amber Snyder, Jamie Lawson, Jessica Lyvers, Theresa Calhoun, Donna Sandusky, Monisha White, Robert Spalding, Mike Holt, John Sparrow, Elizabeth Bright, Julie Caldwell, Dorothy Calhoun, Virginia Hardin, Margaret Stumph, and Martha Willard.