MEMORANDUM OF AGREEMENT

This Agreement made by and between McLean County Board of Education, 410 KY-136, Calhoun, Kentucky, 42327; Caldwell County Board of Education, 612 West Washington Street, Princeton, Kentucky, 42445; Dawson Springs Independent Board of Education, 118 East Arcadia Street, Dawson Springs, Kentucky, 42408; and Hopkins County Board of Education, 320 South Seminary Street, Madisonville, Kentucky, 42431.

WITNESSETH

Whereas, the parties have an Energy Systems Supervisor and agree to share in the expense of said Energy Systems Supervisor and desire to enter into an agreement relative to the cost for same.

Now, therefore, it is agreed as follows:

- 1. **Purpose of Agreement**. The purpose of this Agreement is to confirm the arrangements between the parties relative to those services to be provided to the parties by Bruce Sauer ("Sauer") who is employed as Energy Systems Supervisor. The parties specifically acknowledge that Sauer will serve as Energy Systems Supervisor for each of the school districts outlined in this Agreement and this Agreement is designed to outline the parties' responsibilities relative to Sauer.
- 2. **Duties**. Sauer shall be an Energy Systems Supervisor and shall provide energy management consulting services to each of the Districts. All parties acknowledge that their contribution towards Sauer's salary and costs shall be proportionate to 2018-19 Adjusted Average Daily Attendance (AADA) as used on each District's final SEEK calculations. To the extent reasonably possible Sauer will likewise devote a proportionate amount of time to the Districts and relative to the percentage of AADA that each District has to the total combined AADA of the four (4) Districts subject of this Agreement.

- 3. **Compensation**. Sauer shall be paid off of the salary schedule of the Hopkins County Board of Education and for educational year 2019-20 his salary for 240 days of employment is \$57,290.00. The parties have calculated his benefit cost to be \$3,554.00 for a total cost to the Districts for Sauer's employment of \$60,844.00.
- 4. Calculation and Reimbursement. The parties hereto acknowledge that Sauer will be listed as an employee of the Hopkins County School District and will pay his salary and benefits. Hopkins County Board of Education shall calculate each District's percentage for reimbursement based upon the 2018-19 AADA used on the final SEEK calculation. Hopkins County Board of Education will send each District a quarterly statement for their respective share of Sauer's salary and benefits for that quarter. Payment is due within 20 days of receipt.
- 5. **Term**. The term of this Agreement shall be for school year 2019-20. However, the parties acknowledge that Sauer's salary and benefit costs may be adjusted annually and the parties agree that this Agreement shall continue annually for one year increments thereafter unless and until one of the parties gives notice to all other Districts by June 1 of each year that they no longer wish to be a part of this Agreement.
- 6. **Construction of Agreement**. This Agreement shall be construed equally as to all parties regardless of who has prepared it.
 - 7. **Effective Date**. The effective date of this agreement shall be July 1, 2019.

McLean County Board of Education		
By:, Chairman	Ву:	, Secretary
Caldwell County Board of Education		:
By:, Chairman	Ву:	, Secretary

Dawson Springs Independent Board of Education		
By:, Chairman	By:, Secre	etary
Hopkins County Board of Education		
By: J.W. Durst, Chairman	By:	

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