

**Breathitt County  
Plus/Delta  
May/June 2019**

**Plus**

1. Turnaround plan for BHS + School Improvement Fund application have been completed, board-approved, and submitted. Updated CDIP has been board-approved.
2. eWalk licenses have been secured, with training on April 25, to allow for more timely and specific feedback for teachers that is tied to improvement priorities.
3. Resources to support Phonics instruction have been provided to all teachers district-wide in grades K-2.
4. District non-negotiables for academics: strong instruction, deep engagement, grade appropriate assignments, and high expectations continue to be reinforced during school and district leadership team meetings and professional learning communities.
5. Due to fiscal responsibility of the district and review of data from teacher PLC plus/deltas, new instructional devices(laptops) were ordered for all teachers.
6. The district continues to build leadership capacity at all levels, through the continuous improvement process and partnerships with KDE.
7. After reviewing facilities long term roadmap with KDE personnel, board voted to move grades K-6 from LBJ Elementary to Sebastian Middle School for the 2019-2020 school year.
8. Board approved BG 1 is for the proposed renovation of select areas of the existing Sebastian Middle School in order to convert the facility into an Elementary School. Included in the scope of work would be the addition of a security vestibule; renovation of the existing locker rooms into (2) classrooms and a gang restroom for boys and girls; renovation of the central locker area into a School Resource Officer office.

**Delta**

1. School months six and seven were the lowest attendance months for Breathitt County Schools. Decline in attendance has reduced staffing allocations.
2. LBJ Elementary, MRC Elementary, and Area Technology Center facilities are listed as transitional due to building conditions.
3. Recruiting new, highly qualified employees, and employee turnover is an ongoing issue. Especially, with bus drivers and bus monitors.
4. Complexity of schedule development at Breathitt High that meets the learning needs of all students, particularly with the inclusion of grades 7-12, Area Technology Center, dual credit, Advanced Placement, electives, and career pathways.

**Next Steps:**

1. Develop an action plan for the LBJ Elementary to Sebastian Middle School conversion.
2. Analyze Spring 2019 MAP data.
3. Utilize standards rollout resources and curriculum evaluation processes to update/refine curriculum pacing guides that reflect the updated Reading & Writing, Mathematics and Social Studies standards.
4. In order to meet student individual learning plan needs and to meet ILP and workplace ethics requirements, the district is exploring the purchase of Achievement in Career Engagement (ACE). ACE helps students develop work-based learning skills through an endorsement program which allows students to record various levels of achievement through the documentation of successful accomplishments.
5. Action plans developed from analysis of the diagnostic review and state management audit are being progress monitored for continuous improvement.
6. Finance office continues to progress monitor the district cashflow (expenditures and revenues), to ensure we maintain our goal of 10-15% contingency. General fund budget includes, \$350,000 for the Sebastian Middle School conversion into an elementary school.
7. District is implementing software to address effectiveness and efficiency with regard to subs and timesheets (Sub Finder/Time and Attendance).