

KENTUCKY DEPARTMENT OF EDUCATION STAFF NOTE

Topic: Kentucky Department of Education (KDE) Performance Management Update

Date: June 2019

Action Requested: Review Action/Consent Action/Discussion

Held In: Full Board Curriculum, Instruction and Assessment

Finance Operations Management

SUMMARY OF ISSUE BEFORE THE BOARD:

To present survey results for multiple KDE strategic objectives.

APPLICABLE STATUTE OR REGULATION:

Elementary and Secondary Education Act Waiver; KRS 156.029(7); KRS 156.070; KRS 156.148

BACKGROUND:

Existing Policy: During the August 2018 board meeting, the board approved a shared vision with the KDE: Each and every student empowered and equipped to pursue a successful future.

KDE's mission statement: The Kentucky Department of Education's mission is to partner with schools, parents, students, business and industry, and community partners to provide leadership and support to ensure success for each and every student.

Summary of Issue: Survey results will be shared for the following surveys: employee satisfaction, strategic management maturity and customer satisfaction. Alignment between the surveys and KDE's objectives will be discussed, along with next steps for areas that need improvement.

Budget Impact: Costs for implementing the strategic plan impact state funds and occur at the initiative level.

GROUPS CONSULTED AND BRIEF SUMMARY OF RESPONSES:

Staff consulted the following groups:

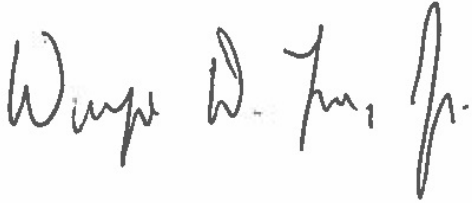
- Guiding Coalition
- KDE Executive Leadership Team

All parties listed above are in support of the strategic plan.

CONTACT PERSON(S):

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Commissioner of Education

Category: <input type="checkbox"/> District Innovation	<input type="checkbox"/> Strengthening Educators	<input type="checkbox"/> Family/Community Involvement	
<input checked="" type="checkbox"/> Student/Family Supports	<input type="checkbox"/> Student Interventions	<input type="checkbox"/> Coursework Completion	<input type="checkbox"/> Accountability Reporting