

# Girls of Color Program Consideration



Dr. John Marshall, Chief Equity Officer  
Dr. Devon Horton, Chief of Schools

# Local and National Data

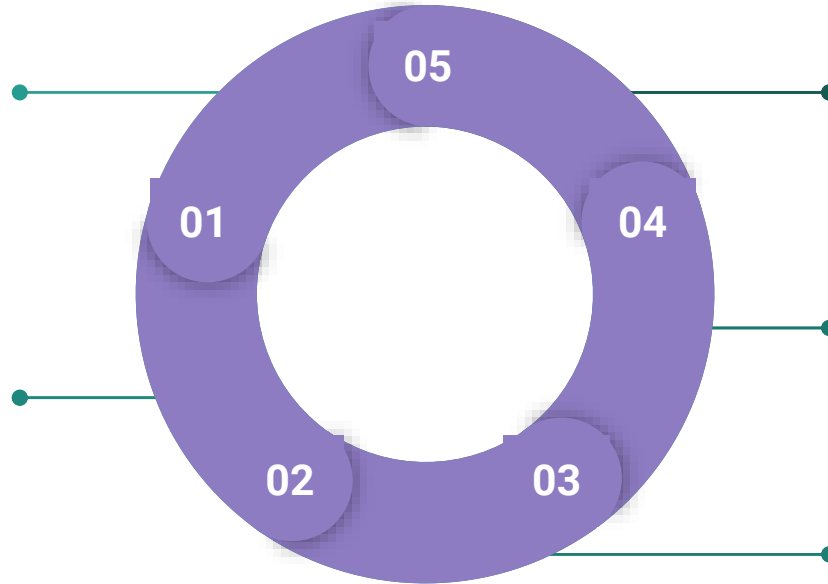
## African-American Females Lowest Sense of Belonging

High School Students

64%

## Culture of Fear/Anxiety

More than half of Latina girls (55%) said they are worried that a friend or family member will be deported.



## Disproportionality

3x

more likely to be

suspended than their white peers

## Perception Data

**Black girls need less:** support, nurturing, protection.

Black girls are more independent, know more about adult topics.

## Privilege of Innocence

Least likely to be perceived as making innocent mistakes

# Sense of Belonging

- African-American females' sense of belonging is the lowest among student groups. In middle school, the sense of belonging is

72%

- In high school, the sense of belonging is

64%

# Disproportionate Data—African-American Females

Taking AP Test

15.1%

In comparison to white females

35.5%

Enrolled in Special  
Education

8.4%

In comparison to white females

6.7%

# Disproportionate Data—African-American Females

Suspension Rate

14.2%

In comparison to white females:

4.3%

Enrolled in Alternative  
Behavioral Schools

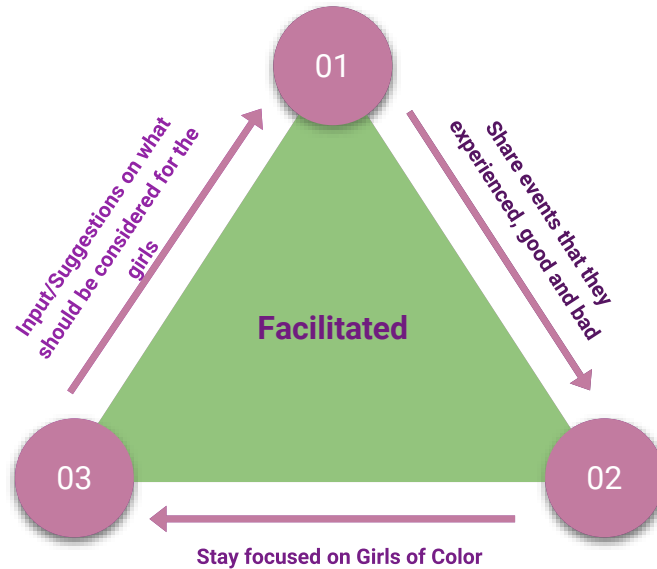
(out of schools' total enrollment)

25%

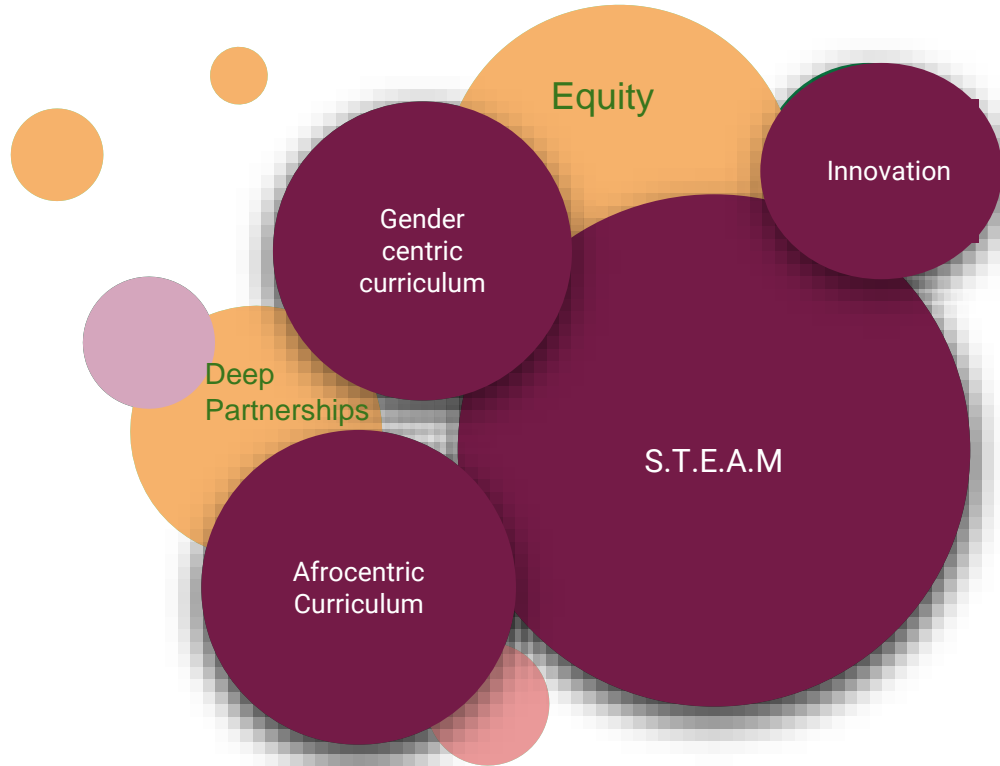
In comparison to white females:

3%

# Girls of Color Advisory Council



# Possible Tenets for the Program



# Cost of W.E.B. DuBois Academy of Excellence

Year One: \$1,964,361

Year Two: \$2,678,805



# Programs, Professional Developments, and Initiatives

## 55 Hours of PD

### Girls to Gallows

Speaker Series  
2018-19

- Urban League
- Atherton High School

## Book Study

### *Sister Citizen*

Book study led by  
Dr. Dawson  
Edwards

- Parallel Book Study in DEP

## Gifted Girls

Socio-emotional, leadership-centered curriculum designed to build character and leadership and provide a holistic approach to educating Girls of Color

- Birmingham Civil Rights Trip

## Girls on the R.I.S.E

A program designed to empower girls through urban music and literature (middle)

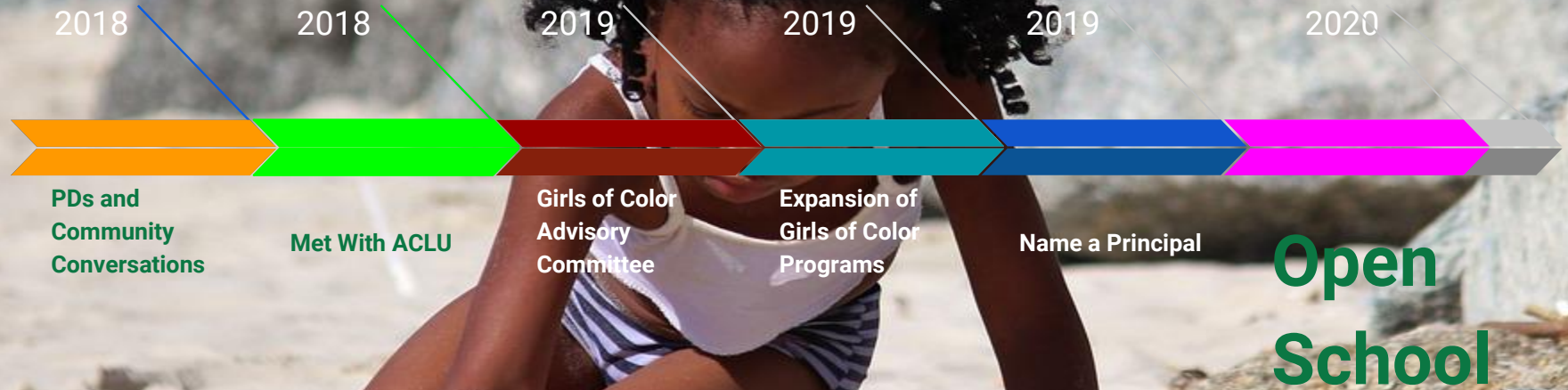
- Olmsted Academy South
- Knight Middle
- Conway Middle
- Shawnee Middle
- Newburg Middle
- Ramsey Middle
- Westport Middle

## Girls Empowerment Conference

A learning experience to promote sisterhood, belonging, and self-definition

- Focus on Your Reign

# Tentative Timeline



# Questions