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# Status Report: W.E.B DuBois Academy of Excellence

Diversity, Equity, and Poverty -

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## — Why W.E.B. DuBois Academy?

- Designed to target Males of Color
- The JCBoE saw a need to innovate and address the inequities facing Black Males.
- Sixth- through eighth-grade model
- 2019-20—DuBois Academy will move into the former Liberty High School location.



# Data & Deliverables

## Demographics

86% African American

4% Caucasian

3% Hispanic

8% Other

77.9% Free/Reduced

## Academic Performance Data

- 62% met math growth projection (MAP Spring)
- 51% met reading growth projection (MAP Spring)

## Behavior Data

- Third-lowest suspension rate in the district for middle schools
- Fewer than 20 suspensions as of April 2019

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92%

feel that the teachers care, while the average is 75% for middle school boys.

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# Culture and Climate

- Brotherhood Meetings
- Culture of Academic Scholars
- Restorative Practice Disciplinary Routines
- Gifted and Talented Identification Programs

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# Curriculum—Culturally Responsive Teaching

## Sample Lesson in English

- [LINK: ELA Lesson Plans](#)

## Sample Lesson in Music

- [LINK: Music Lesson Plans](#)

Ebinder of sample lessons: [LINK: Afrocentric Lesson Samples](#)

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88%

feel as though they belong in the school, while the average is 75% for middle school boys.

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# Pillar Alignment

1

## Backpack of Success Skills

PRIDE Values and Competencies are aligned to the JCPS Backpack of Success Skills.

2

## Racial Equity

The DuBois Academy was designed as a response to the educational inequities faced by Males of Color. This alternative program strives to change the narrative.

3

## Culture and Climate

Afrocentricity



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# 77%

would rather go to this school than any other school, while the average is 50% for middle school boys.

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# High Expectations The Parent Voice

Mr. & Ms. Fife

- Inclusion

Parent—Ms. White

- Difference
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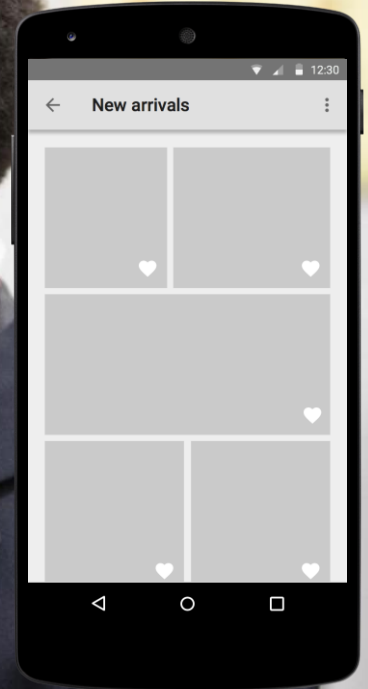
# 75%

enjoy going to school, while the average is 50% for middle school boys.

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# Innovation

- Verizon 1:1 Grant
- Robotics
- Afrocentric Curriculum
- S.I.M.B.A Days
- Gifted Identification Opportunities
- Extracurricular Clubs



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# DuBois Academy

## Lessons Learned

### Lesson 1

- **High expectations**

### Lesson 2

- **Powerful pedagogy works!**
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# High Expectations

- **Staff Member—LaTonya Frazier-Goatley**
  - **Developing a Culture of Excellence**
- **Student 1—Jalen Dykes**
  - **GT Leadership**
- **Student 2—Josiah Burton**
  - **Accepting the DuBois Challenge**





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# Culturally Responsive Counseling

## Hip Hop Counseling

- Weekly guidance lessons
- Focus: PRIDE Values
- Hip hop culture

## Socio-Political Counseling

- Current events
- History
- Building empathy
- Addressing social inequities

## Small Group Counseling

- Parent input provided via survey
- Compassion
- Emotional composure
- Leadership
- Confidence

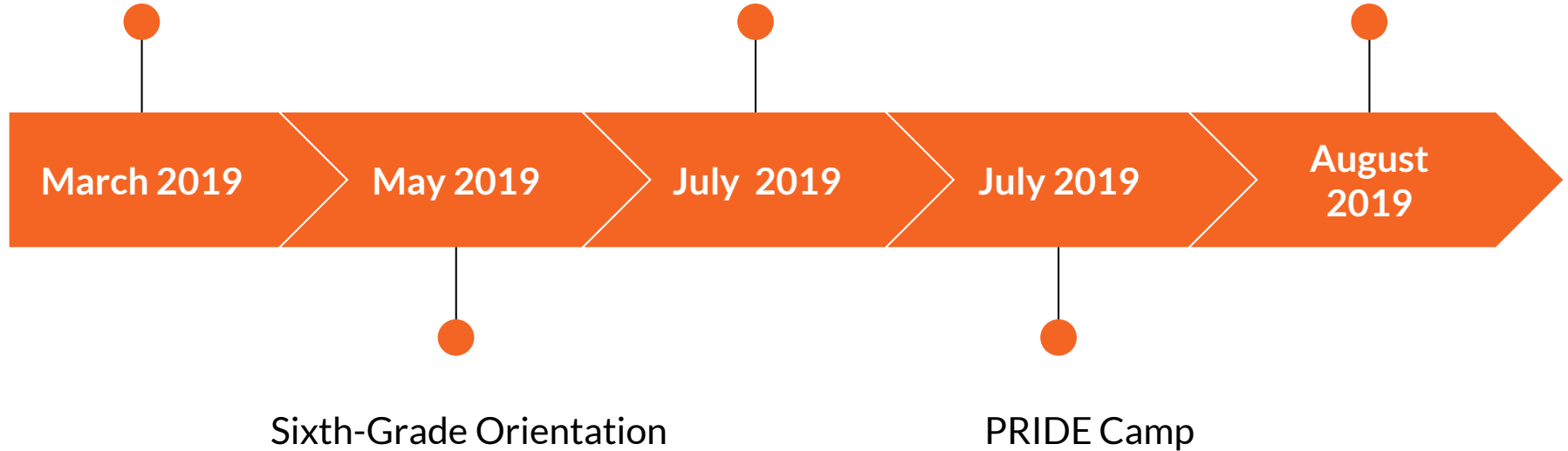
## Mentorship

- Community volunteers
  - Monthly visits
  - Additional academic/social support
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Letters of Acceptance  
Sent to Families of  
New Young Lions

College Visit

Jacket and Tie  
Ceremony



Timeline 2019-20

# Frequently Asked Questions

1. What is the location of the school?
2. Is the school just for Black Males?
3. Do you think JCPS should have a school that targets Girls of Color?

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